

AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN
TOWN OF TEMPLETON AND ROBERT SZOCIK
FOR SERVICES AS
DIRECTOR OF THE OFFICE OF PUBLIC WORKS

This amendment (the "Amendment") is made by and between the Town of Templeton and Robert Szocik as parties to the Employment Agreement dated October 29, 2020 (the "Contract").

The Contract is amended such that we strike "3. Fiscal Year 2023; \$85,000" and insert "3. Fiscal Year 2023; \$87,500" under Section III entitled "Salary".

The Contract is further amended "The Administrator may terminate the services of the Director at any time for any reason or no reason at all" and insert "with 30-day notice." at end of sentence under A. of Section VII entitled "Termination".

The Contract is further amended "In the event that the Director voluntarily terminates his position with the Town before the expiration of the term of this Agreement, he shall endeavor to give the Town up to three (3) months' advance written notice thereof." and strike "up to three (3) months' advance written notice thereof." and insert "with 30-day advance notice thereof." under B. of Section VII entitled "Termination".


The Contract is further amended "The Town may compromise and settle any such claim or suit and will pay the amount of any settlement or judgment rendered thereon without recourse to Leonard Tisdale." and strike "Leonard Tisdale." and insert "Robert Szocik." at the end of the last sentence under the first paragraph of Section IX entitled "Indemnification".

Except as set forth in this Amendment, the Contract is unaffected and shall continue in full force and effect in accordance with its terms. If there is a conflict between this Amendment and the Contract, the terms of this Amendment will prevail.

IN WITNESS WHEREOF, the parties hereunto have set their hands and seals to this Amendment this 13th day of December 2021.



Town Administrator
Adam Lamontagne



Director of Office of Public Works
Robert Szocik

Presented to the Select Board on: 12/8/2021
Acted Upon: 12/8/2021
Approved by a vote of 4 in favor and 0 opposed.