

JAN 13 2022

From BoS Read File

## Professional Firefighters of Templeton, Local 5311 13 2022 PM 2:08 2 School Street, Baldwinville, Massachusetts, 01436

Professional Firefighters of Templeton, Local 5311 2 School Street Baldwinville, Massachusetts, 01436

Mr. Adam Lamontagne Town Administrator 160 Patriots Road Templeton, Massachusetts 01468

Dear Mr. Lamontagne,

It has been brought to the attention of Local 5311 that the Town of Templeton and the Chief of the Department will be hiring a new, full-time employee to fill a Firefighter/Paramedic position. This is wholly endorsed by Local 5311, as it helps us to become one step closer to meeting NFPA 1500 which states that a minimum of four firefighters is required while performing interior, structural firefighting operations.

As discussed during the negotiation process, you had requested an updated Memorandum of Agreement with Local 5311 regarding Article 12, Section E of the current collective bargaining agreement. With this newly created position, we would need to add the following:

"E shift: 07:00 to 07:00, Monday impact shift, and one additional impact shift during the week"

This is a side letter in agreement to such changes.

Best Regards,

Lorenzo J. Sordoni III, NRP

President, Local 5311

Adam Lamontagne Town Administrator