

**TOWN OF TEMPLETON, MASSACHUSETTS**  
**and**  
**AFL – CIO MASSACHUSETTS COALITION – POLICE LOCAL 155A**

April 7, 2018 *cit*  
**Tentative Agreement**

This tentative agreement contains the complete and total understanding of the parties relative to amending the current Collective Bargaining Agreement (CBA) which expires on June 30, 2018. No other understanding, be it oral or written, shall be superior to this agreement.

- 1.) The term of the current CBA shall be extended to June 30, 2019.
- 2.) Article 20.01 shall be amended by striking the period and adding the following:

“provided, however, that the Town share of any Indemnity or PPO plan that it offers shall not exceed that which it makes toward its HMO offering.”

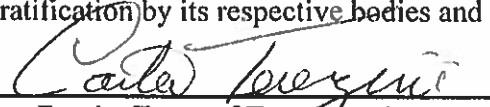
- 3.) Article 22.01 shall be amended by adding a Paragraph as below:

FY 2019: FY 2018 hourly wages shall be increased by 2%.


- 4.) Article 22.03 shall be amended by adding the following:

For all new hires after July 1, 2018, all payments will be made by an electronic transfer commonly known as “direct deposit” to a financial institution of the employee’s choosing. As an alternative to printed statements, the Town may provide access to the employees pay statement electronically provided it shall allow access from a Town work station, on the employee’s time, and the printing of one copy of the pay statement if the employee shall so desire.

- 5.) The Union shall submit this tentative Agreement to its body for ratification within ten days of this agreement. Upon being notified of its ratification by the Union, The Town Administrator shall forthwith call for a Special Meeting of the SelectBoard for their ratification.
- 6.) Upon the concluding the Town Meeting of May of 2018, the parties shall promptly schedule sessions to negotiate a three-year successor pact with the intent being to submit the for ratification by its respective bodies and action by the Annual Town Meeting of May of 2019.

  
For the Town of Templeton\*

04/03/18  
Date

  
For the Union

4/3/18  
Date

\*Proffered by the Town Administrator with recognition that it is not within the full settlement authority of the Union but that they will present and support the same to their Body for a vote and advise the Town of the results of said election by 5 p.m. on Monday April 9, 2018..

*Ratified by BoS + Union (4/9/2018)*  
*Funded by 2018 ATM Article #23*

