

Town of Templeton Annual Report Fiscal Year 2021



Luanne Royer, Deputy Assessor



Susan O'Coin, Administrative Assistant (right) waiting on a Town resident.

COVER PAGE DEDICATION

On the cover: Assessors Office Staff: Luanne Royer, top picture; Susan O'Coin, Administrative Assistant, in the bottom picture with a Town resident she is helping.

The Deputy Assessor's Department includes a full-time Deputy Assessor, Luanne Royer, and a part-time administrative assistant, Susan O'Coin. Luanne celebrated 23 years with the town this year! Their office supports the Board of Assessors that meets the 2nd Tuesday of each month. The office has been extremely busy since the start of the COVID-19 Pandemic in March of 2020, and throughout the fiscal year of 2021.

There was a huge increase in building projects in 2020, which has remained consistent in 2021, adding a large quantity of new property assessments for the office to process along with keeping up with their annual assessments of the current properties in Town.

This years' cover page is dedicated to this incredibly busy team for all of their hard work and a special thanks to them for their additional time and work since the beginning of the COVID-19 Pandemic!

PHOTO CREDIT: Photos throughout the book are either labeled with photographer name or are courtesy of public Facebook pages.



TOWN OF TEMPLETON

Incorporated 1762

Population as of January 2021 – 7,991

Registered Voters as of January 2021 – 5,726

Representative in Congress – Second District

Congressman, Jim McGovern

Worcester, MA

State Senate

Senator Anne Gobi

Spencer, MA

Executive Council – Governor’s Council

MA Governor’s councilor – 7th District

Paul DePalo

Worcester, MA

Representative 2nd Franklin District

Susannah Whipps

Athol, MA

Town Counsel

Miyares & Harrington LLP

DEDICATION

The Annual Report for Fiscal Year 2021 is dedicated to several devoted Members of the Templeton Community.

Tracy Ann (Massalski) Ferrazza - July 26, 1968 - January 17, 2021.

Tracy served as an EMT for the Town of Templeton for 11 years and lived in Templeton.



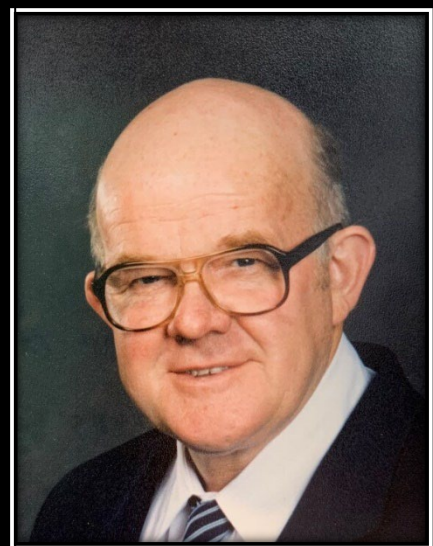
Tracy worked as personal care assistant and life coach with Mitchell Borque of Templeton as well as multiple children for ABA Services in Fitchburg. Tracy was involved in many charities in support of veterans, which included Stride and Ride, Wounded Warrior, Ruck 4 Honor, Honor and Remember, Tough Ruck, 22Kill and many others. She ran the 113th Boston Marathon. Additionally, Tracy often volunteered to distribute food baskets for veterans in need on a regular basis.

Tracy will be remembered as a kind, selfless, and loving mother, daughter, wife, sister, aunt, cousin, niece, and friend. She will continue to live as an inspiration to everyone that she met even if it was only for a brief moment.

Ralph C. Henshaw - November 12, 1929 – February 23, 2021. Ralph was very involved with the Town's Boynton Library and active in many of the Town's historical celebrations such as the July 4 reading of the Declaration of Independence.

Ralph was a devoted member and mainstay of the First Church of Templeton, where he served as a deacon for a number of years and was the sexton for 33 years. As one deacon said, "When Ralph spoke, others around the table stopped talking and paid attention." His involvement with the church, along with working as custodian at the Narragansett Historical Society and the Boynton Public Library, made him an almost daily presence on Templeton Common.

Ralph will be fondly remembered for his common decency and good sense that provided example and support for his friends, family, and the community at large, both informally and formally in roles such as Sunday School teacher and Cub Scout leader.



DEDICATION Continued

John G. “Jake” Barden – May 9, 1940 – December 8, 2020.

Jake was the first mechanic in the Town of Templeton and was employed by the Town for 21 years. He also worked 15 years for Huhtala Oil Co.



Jake was born in Gardner on May 9, 1940, and was a 1959 graduate of Narragansett Regional High School.

Following his graduation, Jake proudly served in the United States Army for four years. He was a member of American Legion Post #373 of Baldwinville, Gardner Fish and Gun Club, Polish American Citizens Club (PACC) of Gardner and was a longtime member of Otter River Sportsmen’s Club.

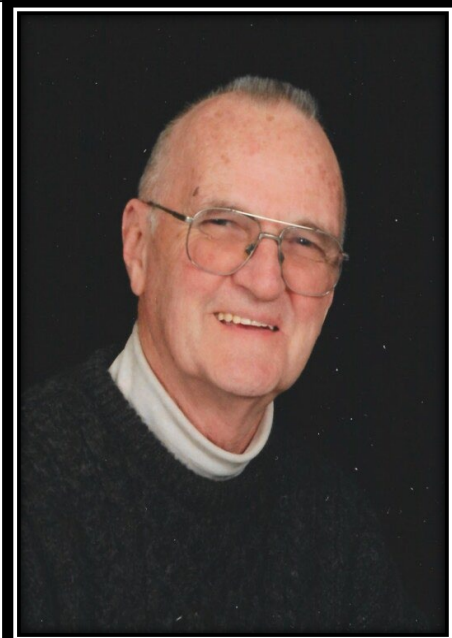
Jake enjoyed hunting and fishing and especially enjoyed working on his old cars and attending car shows.

He will be remembered as a kind, gentle man, who was widely loved and respected.

Loren Russell Taintor, Jr., January 26, 1936 - November 19, 2020 Russ, an Air Force Veteran, was a volunteer with the Templeton CERTS (Citizens Emergency Rescue Team). He and his wife, Joy, lived in an old farmhouse in East Templeton that he restored.

Russ worked for the First National Stores for 27 years & for the L.S. Starrett Co. in Athol. The grandchildren were a huge part of Russ and Joy’s life and kept them very busy through the years with endless babysitting and following track meets, field hockey, softball, baseball, soccer, swim meets, basketball, school plays, band concerts, street hockey and flag football.

Russ also did a lot of traveling and enjoyed making wooden decorations and ornaments for the family and for the Holy Cross Church fairs. Even though he was not an official member of the church, he was always there to help set up, clean up, and even work the Chicken Bar-b-ques. Russ was always lending a hand as a handyman at his children’s homes. There was not anything that he could not do or would not do for his family. He will be remembered fondly by family, friends, and the Templeton community.



DEDICATION Continued

Shirley V. Peabody - August 26, 1925- October 3, 2020. A resident of Baldwinville, Shirley was involved in Town activities such as Dollars for Scholars musicals at Narragansett Regional High School & was a lifetime member of the Narragansett Historical Society.



During WW2 Shirley worked at Raytheon in Waltham before entering nurses training in the U.S. Cadet Nurse Corps. She was active in the Baldwinville and Templeton Women's Clubs and the American Legion Auxiliary. She was active in the Templeton Golden Age Club, and pursued her love of singing in the Greater Gardner Community Choir with a women's acapella barbershop chorus. In 2007 she was honored at the Massachusetts State House as one of the "Unsung Heroines for Massachusetts". Her varied interests included singing, photography, painting, needlework and travel. Family and her faith were priorities in her life. Shirley was proud of her Scottish and Welsh heritage and on Bayard's side some Irish with their children being 10th generation descendents of Artemus Ward of Revolutionary war fame. She will be remembered by many in the Templeton Community.

John R. "Jack" Dale Jr - December 16, 1957 ~ June 20, 2021. A longtime respected officer, he worked for the Town of Templeton as a police officer for 25 years until his retirement. Jack was a member of St. Vincent de Paul Church, Baldwinville.

Sergeant Dale served with the Templeton Police Department and was well known for his long time as the School Resource Officer.

In recent years, Jack had worked as an inspection sticker inspector at CO & S Garage, East Templeton.

Jack had been a member of board of directors at the former Colonial Cooperative Bank and was a former corporator of Fidelity Bank. He had been a member of Templeton Lions Club, Winchendon Finance Committee and the Eagle Scout Program of Troop 27 East Templeton. Jack was also heavily involved in the DARE program in Templeton.

He will be remembered by his family and friends and by the Templeton community for his service.





ANNUAL REPORTS

OF THE

COMMITTEES AND DEPARTMENTS

OF THE

TOWN OF TEMPLETON

IN THE COMMONWEALTH OF

MASSACHUSETTS

FOR THE FISCAL YEAR 2021

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SECTION 1

ADMINISTRATION

&

FINANCE



Valley Florist Re-Opening with new owners. Select Board members Michael Currie, Terry Griffis and Town Administrator Adam Lamontagne are on the right.

SELECT BOARD

The Select Board respectfully submits this report of its activities during 2021.

Inclusive Mission Statement

The Select Board continued its message of unity and forward progress by retaining a unified Mission Statement that promotes the values of our community as a whole: *“Templeton’s town government strives to promote transparency and improve quality of life, enhancing a sense of community, and preserving the core values of our four villages. We are committed to fostering respect, public decorum, and hospitality for a caring community. Your town government supports initiatives that create a welcoming and compassionate environment for residents, businesses and visitors alike. We endeavor to provide excellent services through a responsible and accessible Town government focused on the public good.”*

The following mission statement was adopted by the Board and appears on the town website (www.templetonma.gov)

The Continuing Response to the Global Pandemic of COVID-19

The 2021 year again posed great challenges with respect to the global pandemic known as COVID-19, or the Corona Virus. The Board voted to lift the state of emergency in its 15 June business meeting, much like our state partners and surrounding communities had. Lifting the declaration was not a realization that the danger had passed, but that our community had constructed a web of services and information sufficient to protect the public at the level that it needed. The food pantry continued its operation, and we renewed our commitment and written

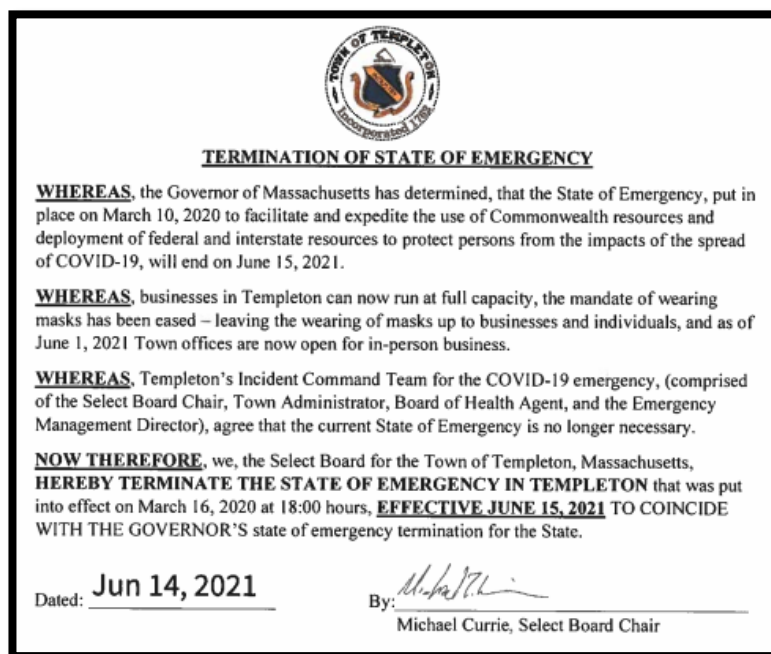


Figure 1: Termination of State of Emergency

agreement with New Hope Bible Church and appreciate them for their continued compassion. Our Community Services Department continued to engage with the more vulnerable members of our community and worked to strengthen their position thru outreach, programming, and collaboration with other local services. Our Emergency Services and Health Board continued to shore up our response and protection capabilities with the help of the accountant and available Coronavirus Aid, Relief, and Economic Security (CARES) Act funding. To date, our community has spent \$684,348 or 95% of the total CARES allocation to Templeton. We are a safer, more prepared community than we have even been, and it is through employee dedication, proper resourcing, and decision making that we are in this position. We also made the decision to come back to Town Hall for “in-person” meetings so that we could return to some semblance of normalcy and public connection. We acknowledged in several meetings that the danger was still present and advocated for the widely available COVID-19 vaccinations and also maintaining many of the public health practices we have all learned over the course of this pandemic: wear a mask, keep gatherings to as few people as possible, handwashing, and physical distancing. The Developmental Services Department participated in many vaccination efforts in the local area, but none more popular and successful than the Vaccination Clinic held at the Polish American Citizens Club (PACC). Our team remains committed to the public health and will work with the web or providers and professionals that we have created since early 2020. The Select Board acknowledges and grieves with the families of the few additional residents who died from the Coronavirus.

Leadership and Members

At the Annual Town Election on May 17th, 2021, Julie Richard was re-elected to serve a full three-year term; this is Julie’s third term and represents her 7th straight year as a Select Woman. Timothy (Tim) Toth continued his second year of his first term, Jeff Bennett continued his second year of his second term (over 6 cumulatively over the years) while Michael (Mike) Currie and Terry Griffis continued their third year of their first term. The Board met two weeks after the May 12th Annual Town Meeting and just over a week after the Annual Town Election to organize and select key positions. Thereafter, the Board re-appointed Mr. Currie as Chairman for the upcoming fiscal year, Tim Toth as Vice-Chair, and appointed Terry Griffis as the Select Board Clerk.

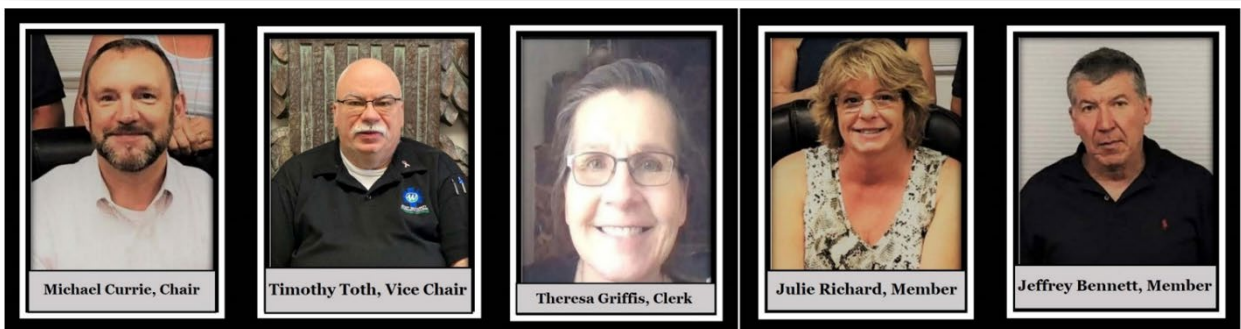


Figure 2: The Templeton Select Board

The Board approved a Meeting Schedule on 9 June from its 26 May meeting, maintaining its meetings on Wednesday evenings. The Board meets throughout the year to handle important tasks, including adopting Town Policies, issuing licenses and permits for commercial activity, approving contracts for municipal projects and services, and making recommendations on the annual budget and other items that come before Town Meeting. Board members sometimes serve as liaison to various municipal boards and committees throughout the year. The Board's organizational meeting also assigned the following liaison appointments:

- Capital Planning Tim Toth
- Educational Liaison Terry Griffis
- Montachusett Regional Planning Commission Jeff Bennett (no change)
- Montachusett Metropolitan Planning Organization Jeff Bennett
- Templeton Elementary School Building Committee Mrs. Griffis and Mr. Toth
- Templeton Developmental Center Reuse Comm Mike Currie and Julie Richard
- Senior Center Oversight Committee* Mr. Currie and Mrs. Richard

**Rescinded by act of the Fall Town Meeting, 3 Nov 2021*

The annual All Boards meeting was held on 6 December 2021. Representatives from the majority of Templeton's boards and committees attended the event held at the Templeton Senior Community Center. This open and collaborative meeting was held in the evening to maximize participation and was catered by a local pizzeria as done in past years. The format was the same as the previous year's, using a PowerPoint slide show to assist the moderators in taking the participants through each board, committee, or commission. Each board, committee, or commission was afforded the opportunity to introduce members, discuss their mission and any successes and challenges over the previous year. As in year's past, each participant was able to share ideas as well as ask cross-cutting questions in the effort to gain information or forge better relationships in the community.



Figure 2: Introduction from the All Boards' Meeting

On November 10th, 2021, the board held their annual ‘retreat’ via Zoom. This planning business meeting established the key documents used to guide fiscal and operating efforts and resources throughout the budget process and administrative year. The Board did note that several goals and items from the last retreat were completed since the last time the Board collaborated on Goals; we view this as a tremendous success for the Board as completing goals is good for the town.

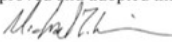
SelectBoard Workplan 2022-2025				
ADMINISTRATION/FINANCE	FY 22	FY 23	FY 24	FY 25
Collaborative Review of school district agreement	P/S	I	F	
Sustain Tax Collection Rate of 99% (Real Estate Taxes)(w/in 60 days of close FY)	O	O	O	O
Update Budget Process to include formal PILOT from L & W	S/I	F		
Update Advisory ByLaw - Remind them of statutory requirements	O	O	O	O
Review/Update of Policies, Procedures and ByLaws	O	O	O	O
Tracking of issues & meeting items (M. Currie owns this item)	O	O	O	
Ensure all Board, Committees, and Commissions know charge, role and responsibility	O	O	O	O
Closeout of Special Articles - Get off the books into a good use	I	F		
Software for data transparency (ongoing)	F			
Use ARPA funds wisely	O	O	O	O
Use ambulance receipts with breakout for transparency	O	O	O	O
Streamline bidding/hiring (Plan for certain department head positions)	O	O	O	O
Closeout all tailings (dating back to 2002) (Treasurer/Collector) by FY22	O	F		1
PUBLIC WORKS				
Building Maintenance Strategy Plan (DPW Director w/dept heads)	P	S	I	F
Sustainable Communities Initiatives (Bulky Waste Awareness)	O	O	O	O
Develop & implement preventative maintenance prog. for major equip.	O	O	O	O
Continue moving forward with Royalston Road improvement project	P	P	S	I
Upgrade furnishings and finishings of all Town Buildings	O	O	O	O
Update roads/infrastructure (Workable plan to address the deplorable ones sooner)	O	O	O	O
DEVELOPMENT SERVICES				
Business visitation and outreach	O	O	O	O
--- Hazardous Waste Day	F			4
Bulk Well Testing	P>>>>	S		
COMMUNITY SERVICES				
Close out Rivers Edge Conservation area (was Veterans Park)	I/F	F		5
Heroes Park (was Houghton Park now combined Veterans Park w/this)	P	S	I	F
Close out Scout Hall (operationally)	I/F	F		
Finalize Policy Re: Use of Public Facilities	F			
PUBLIC SAFETY				
Develop Citizens Academy	P>>>>			
Finalize a Comprehensive Emergency Response and Notification Plan				
Grow public safety staff	P>>>>			6
ALL DEPARTMENTS				
Continue to tweak budget - Prepare for Level Funding for FY '23	I	F		
Repurpose or surplus all useful items and dispose of all the junk.	S	I	F	
Pursue Grants (Coordinate with Town Administrator)	O	O	O	O

O = Ongoing P = Plan S = Start I = Implement F = Finish

Notes

1. Readvertise the list of tailings and we must allow a full year to be claimed. Looking to clear old list by Nov. FY 22.
2. DPW Director evaluating buildings, working to encompass ADA/OSHA compliance
3. 75% of designing complete (listed under Planning & Construction Projects on our webpage)
4. Winchendon Transfer Station offers this service on Saturdays
5. Sealed Bids came in over appropriation amount left.
6. Department heads to come up with creative staffing solutions.

Approved and adopted this 10th day of November, 2021 by a vote of 4 in favor, and 0 opposed.


 Michael J. Currie, Chair
 Town of Templeton SelectBoard

From meeting of 9/8/2021

Figure 3: Updated 2021/2022 Select Board Goals

Financial Management and Audits

2021 was a year of increased budget resiliency, maintenance of policy, and reacting to potential COVID-related funding opportunities. The town's finances were further strengthened by sound Financial Management practices and Moody's sustained the town's bond rating at our AA3 rating. The fiscal year 2020 audit was completed by Roselli & Clark. In this audit, the town was praised for maintaining a continued upward trajectory of stabilization as well as corrections for several material weaknesses observed in past audits. Some excerpts concerning long-term obligations from their recommendations:

“We suggest the Town begin to think about the following strategic positions in addressing this issue:

- Create a committee specifically designed to make decisions relative to its long-term liabilities.
- Create a pension stabilization fund. Accumulating amounts in such a fund will allow the Town to draw down on this fund in a ratable manner when its pension assessment begins to spike.
- Begin to make more aggressive annual contributions to its OPEB trust fund.”

The town financial team has successfully mitigated over 30 weaknesses in the past few years, drawing down the number of remaining weaknesses from 6 to 2; of the 2 remaining (indirect costs and ambulance receipt write-offs), the town's financial management team are working with the Select Board on solid solutions. The town financial management team currently has prioritized the mitigation plan for the remaining weaknesses and plans on correcting all remaining by the end of FY22 as a path to compliance.

We are also very happy to report that our continued diligence in making deposits to our financial bedrock accounts (OPEX and CAPEX Stabilization) are going very well with well over \$1 million in OPEX alone; our town has not had this this great of a reserve in many years!

The Advisory Committee continued in its growing communication and collaborative processes with the Select Board. The Board welcomes several new members and new leadership and has worked collectively on several items including raising the targets for stabilization accounts.

Budget Process

FY21 was a successful year for balancing the budget through a rigorous and careful process. The Select Board were managing partners in the FY22 budget process. The Town Administrator aptly translated the Select Board goals and priorities and then turned them into his budget guidance to all department heads. As in years past, the entire financial team converged in early Spring to fuse together months of hard work to produce the level-service omnibus budget for the 2021 Annual Town Meeting. FY21 proved to be a challenging year as our Narragansett Regional School District (NRSD) was faced with constant changing policies on the use of state and federal subsidies for COVID-related expenditures. Our ‘Tri-Board’ approaches in working together, early-on in the process, made better committee planning processes between the NRSD, the Town of Phillipston, and the Templeton Select Board.

Licensing

The Select Board continued its support to local business by approving over 60 applications for liquor, common victualer, class II and III auto sale, live entertainment, and automatic amusement licenses. Although not required, the businesses that do appear before the board for license renewal are always surveyed by the board for any additional support requests or improvement suggestions.

Insurance

The Insurance Advisory Committee (IAC) looked at ways to lower the increase in insurance costs that the Town faces each year. We remain in the Massachusetts Interlocal Insurance Association (MIIA) which only added modest increases to our rates; however, we are still looking at joining a 3-town Joint Purchasing Agreement to pursue better opportunities and rates for the town.

Town Administrator

The Town Administrator (TA) position was maintained by Adam Lamontagne (for his second year who previously held the title of Assistant Town Manager (ATA)) in an initial three-year contract to become the permanent TA. Mr. Carter Terenzini's (past TA) contract was extended to allow for the programmed transition of duties and responsibilities and his availability to provide consultant-type services, especially where prudent as some efforts required continuity. This process has proved efficient and cost-effective for the community. Ms. Holly Young, our Executive Assistant, continued her stellar and unyielding support to the TA and the Selectboard as well as maintained our presence in social media.

The Town Administrator Weekly Report continues to be an excellent source of information and administrative updates; this report is compiled by the TA's office. The several page document is typically issued by the end of the work week and is a compilation of all department heads' reports to the TA. The TA's office was successful in promoting and having the Select Board endorse and then adopt a Problem Property policy and enterprise account in order to handle various town properties that have fallen into disrepair and tax taking.

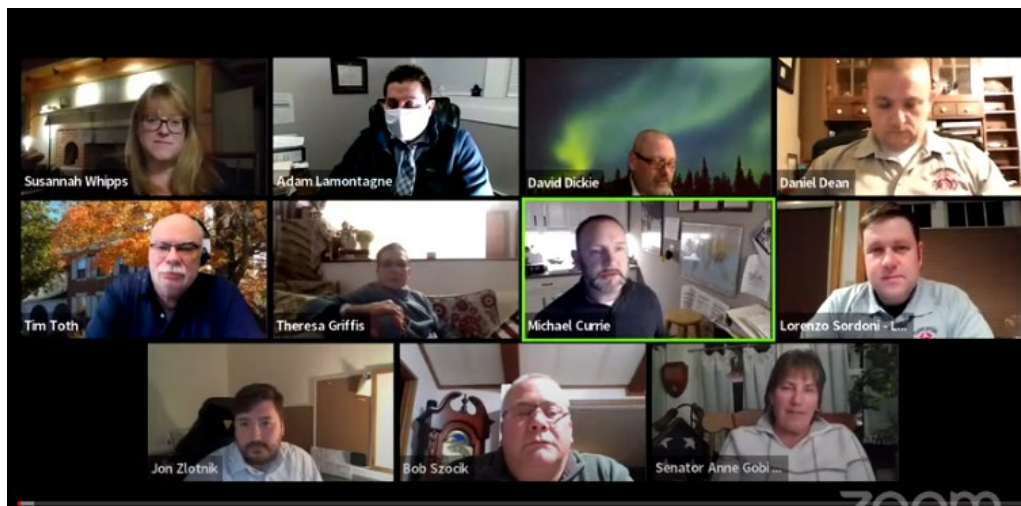


Figure 4: The Legislative Brief Edition of Select Board Meeting in Early 2022 via Zoom

Town Ventures

On Veteran's Day this last November 11th, Ms. Lisa Damon of our NRSD, Narragansett Middle School (NMS) paraprofessional Michele Cormier, and representatives the 5th Grade class held their annual greeting card project to thank local Veterans for their service. Mrs. Cormier delivered these hand-written letters and cards to the Select Board and the town's Veteran's Service Representative, Sheila Pelletier. The Select Board read many of these cards aloud in their 10 November meeting and Sheila gave out the rest at our town's annual Veteran's Day observances. She also made connections and sent many of the cards out to other Veterans that reached across the Commonwealth and was appreciated by multiple agencies throughout the state. Selectman Bennett extended the Board's heart-felt gratitude to the entire 5th grade in a ceremony at NMS where he presented a Town Certificate to 5th grade representatives. From the NMS "Friday Memo": "This class of 5th graders, Ms. Damon, and Mrs. Cormier exemplify the Core Values of Narragansett, including, "Fostering Cooperative & Caring Relationships With our Students and Our Community"."



Left to right (front row): Bryce Doucette, Olivia Turner, Courtney Iannacone, Jameson Praplaski, Matt Basil, Gianna Duval, Connor Johnson; (middle row) Dylan Ardinger, Ellison Ambrogi, Bailey Szoc, Giulia Imbriglio, Norah Keane, Madison Petith, Leah Gagnon, Morgan Habel, Nathan Pitre-Leblanc; (back row) Timothy Toth (Select Board), Michele Cormier (NMS), Adam Lamontagne (Town Administrator), Ms. Damon, Michael Currie (Select Board), Jeff Bennett (Select Board).

Figure 5: Courtesy Mary LaFreniere and NMS The Friday Memo, Dec 3, 2021

Midway through 2021, Brian Tanguay (of Tanguay Jewelers and the Narragansett Historical Society) and Selectwoman Griffis discussed an old tradition that they thought should be revived. The Boston Post Cane Award began in August 1909 when the then Publisher of the newspaper “The Boston Post” Edwin A Grozier forwarded to 700 Select Boards in Towns (no cities included) in New England a gold-headed ebony cane with the request that it be bestowed with compliments of the Boston Post to the oldest male citizen of the town. The cane would belong to the town not the man who received it. The canes were made by J.F. Fradley and Co., a New York manufacturer. The head was engraved as presented by the Boston Post to the oldest resident with the name of individual towns. The Select Boards were to be the trustees of the cane and always keep it in the hands of the oldest resident. In 1930 after considerable controversy, eligibility for the cane was opened to women as well. In July, the Select Board voted to reinstate this tradition and planned for the first award in several years to our town’s oldest resident, Rita Tkaczyk, at 100 years old as of May 8th, 2021. She was awarded the replica cane (the original is still in the town’s possession) on 20 July 2021 while the Select Board and our Congressional Delegation looked on.



Figure 6: Rita Tkaczyk Receives the Boston Post Cane

Speaking of traditions in town, Selectwoman Griffis also approached the Board to restart a holiday tradition that had not been observed in many years. The Board decided to sponsor a town-wide tree-lighting ceremony along with the long running Jack Frost Parade and NRSD Band-led tree lighting on the Historic Town Common. Plans were settled by a vast committee of volunteers, two of which, Ann Lyons and Brian Tanguay, were bestowed with Official Town Proclamations issued by the Chairman at the tree lighting. So, on Sunday, 5 December 2021, the town tree lighting was expanded to three sites: Templeton Center Common, Baldwinville Center, and Otter River (Houghton Park).



Figure 1: Selectboard Members Leading the Tree Lighting Parade

The entire evening would be preceded by the Jack Frost Parade and concluded with hot cocoa and a holiday movie at the Senior Center. Selectwoman Griffis would like to thank the following for their help:

- Ann Lyons
- Cameron Rodriquez
- Color Guard and Cheerleaders
- Megan Hazelton
- Police and Fire: Eric Smith, Nick Malnati, James Hakkala
- Ahimsa Haven
- AJ Robinson at Serendipity Salon
- Brendan Thompson and Sarah Contreras (Jack Frost and the Angel)
- Girl Scouts Troops 3098, 64548, 64552, and New Daisy Troop 65266
- Boy Scouts: Pack 27 Cub Scouts and Troop 27 Boy Scouts, (John Caplis and Jennie Chace)
- Hometown Realtors Sara Lyman
- American Legion Post 373: The Auxiliary, The Commander and some legionnaires and the Jr. Auxiliary members
- Laurie Lyons

We are proud of the continued community support of the sale and future community project the property known as the Baldwinville Elementary School, located at 16 School Street, together with three parcels of land in their entirety. With more than \$1 million in Community Preservation funds allocated to this historic project, the community will not only recognize the value in the re-use of our historic buildings, but the flexibility of our resolve to house all of our residents in affordable housing. This new project will enable over 50 units of affordable housing, bring economic opportunities for local businesses, and preserve the history and dignity of the 1923-era building.

The restoration of Scout Hall continues with major upgrades to the heating system, electrical, and lighting. The Community Preservation Funds set aside in this project continue to be available and adequate for the full restoration of this historic building in the heart of East

Templeton. The Select Board worked this year with the Community Services Director to coordinate future community use so that the building may go into immediate use once we achieve minimum operability (basic floor plan).

The 2021-2022 Capital plan introduced several key acquisitions that followed the current life-cycle capital program for a total of \$1.78 million in capital expenditures. Notable additions were: (Department Expenditure)

- Sewer Tractor \$45,000.00*
- TCTV Town Hall Camera System \$30,000.00*
- TCTV Scout Hall furnishings \$30,000.00*
- TCTV Equipment upgrades \$15,000.00*
- TCTV Regional website \$15,000.00*
- TCTV Mobile switching system \$15,000.00*
- Water Repairs to Main Street Bridge \$550,000.00*
- Water Maple Street Culvert \$550,000.00*
- Water Maple Street Water Main \$1,100,000.00*
- Fire SCBAs (8 units) \$56,000.00*
- Fire Utility Truck ARPA - State Legislature \$70,000*
- Sewer Crotty Avenue Wastewater Pump Station Upgrade Project \$119,600.00*
- Police Police Vehicle \$49,142.92
- Highway 6 Wheel Dump Plow Sander Truck \$49,473.20**
- B & G Replace CD-5 Small Dump Truck \$22,416.53**
- Fire Forestry 2 Vehicle \$33,000.00 **
- Fire Gear Dryer \$11,000.00

*non-tax impacting
 **lease procurement

Other Highlights

- EMD’s ability to capture the FEMA \$\$’s for the man-hours involved with SARS-CoV-2 crisis
- EMD Assisting with in-person check-ins and contacts with the elderly population
- Dedication of the Senior Community Center
- Cooling Center and Heating Center at the Senior Community Center
- Wage and Compensation study
- Legislative Support in securing the \$70,000.00 ARPA Monies for FD Utility Truck
- Close-outs of a number of projects, and forward momentum with the River’s Edge Conservation Area
- Swift attention to the Depot Pond Dam failure issue
- One additional Host Community Agreements (HCA) supporting the ‘blossoming’ cannabis industry approved by SB

Future Aspirations and Challenges

We sincerely hope that town offices will fully re-open in 2022 with a fully vaccinated population to enhanced infrastructure protections for our town staff as provided by state and federal funds.

Templeton continues to move forward providing a standardization across all departments. We continue to improve our financial stability by executing sound financial practices and placing

investments in our long-term growth and stability accounts. We continue to work more with the community and maintaining open communication and information for all Taxpaying residences. Utilization of the Towns Web Site and social media has opened the Towns information and transparency at all levels. Maintaining synergy with all Departments of the Town and our partners at the Narragansett Regional School District.

Our town motto is “Industry”, this is a nod to our past, but should be a beacon for our future; Industry does not have to only relate to the traditional economic activity (like river-power textile mills or assembly line), rather, “Industry” could mean hard work and tenacious effort. The Town of Templeton is a strong and resilient community; we continue to improve in several key areas: fiscal practices, community collaboratives, community and citizen engagement, public safety commitment, infrastructure and services support, and strengthening our municipal teams.

Thank You

We acknowledge our DPW workers who are working to keep our roads drivable to our Police, Fire, and EMS departments who allow us to sleep well at night knowing we are safe, to our Town Hall personnel who have committed to outstanding progress and exceptional work. We certainly want to extend a giant thank you to all the volunteers serving on our Boards and Commissions who give so freely of their time to help promote a safer, friendlier, and happy community. Thank you all for helping this community move forward.

TOWN COUNSEL

The role of Town Counsel is to provide information about what the law requires, to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

There are no matters by or against the Town filed or pending during FY2021 and handled by Town Counsel.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with specific, direct and responsive representation. Our efforts on behalf of the Town have benefited from the participation of numerous Town officials and private citizens. We thank the Select Board, the Town Administrator, and all other Town officials and citizens for their cooperation and assistance.

Respectfully submitted,
Thomas J. Harrington
Miyares and Harrington LLP
Town Counsel

ANNUAL REPORT OF SPECIAL COUNSEL

During 2021, we assisted the Town as counsel in the litigation matter captioned James E. Wilson v. Town of Templeton, et al; Worcester Superior Court C.A. # 1785CV01843-D, and issues related to that litigation. That lawsuit continues.

Respectfully submitted,
/s/ Paul R. DeRensis
Paul R. DeRensis SPECIAL COUNSEL

ADVISORY COMMITTEE

The Templeton Advisory Committee is a seven-member volunteer committee, appointed by the Town Moderator. Regular meetings were held throughout FY 2021 on the 1st & 3rd Thursdays of each month, and additional meetings were added as needed to provide advice to the townspeople as necessary. Minutes for the Advisory Committee meetings are approved at regular meetings and posted online to www.mytowngovernment.org/01468 upon approval. Meeting materials for Advisory Committee meetings are also posted to the website above no later than 48 hours in advance of the meeting, per Massachusetts Open Meeting laws. Recordings of previous meetings are available on YouTube (www.youtube.com) by searching for “TCTV.” We highly encourage the public to review the Advisory Committee’s meeting materials, approved minutes, and previously recorded meetings to educate themselves and understand the topics that the Committee discusses on a regular basis.

As a result of the continued COVID-19 pandemic, the Advisory Committee held meetings in a virtual fashion for the vast majority of FY 2021. Meetings were conducted via the Zoom platform and broadcast live by our partners at Templeton Community Television (TCTV). While conducting business virtually posed challenges, the committee is proud of the work done for the Town of Templeton and its townspeople over the course of FY 2021 and looks forward to hybrid (in-person combined with Zoom) meetings starting in June 2021 and continuing in FY 2022 as the COVID-19 pandemic (hopefully) comes under control.

Membership Report for FY 2021:

Name	Position(s)	Status At End of FY 2021
Thomas Smith	Chairperson Capital Planning Committee Representative.	Resigned @ End of ATM 2021
Tony DeJoy	Vice-Chairperson. Accountant Screening Committee.	Not Reappointed @ End of ATM 2021
Amy Guthrie	Scribe. NRSD Regional Agreement Committee.	Not Reappointed @ End of ATM 2021
Debbie Wilder	Member.	Resigned @ End of ATM 2021
Wilfred Spring	Member.	Active

Beverly Bartolomeo	Member (Accepted February 18, 2021).	Active
Robert May	Member (Accepted February 18, 2021).	Active
Matthew Rivard	Interim Chairperson (Accepted May 27, 2021).	Active
Faith Curcio	Interim Scribe (Accepted May 27, 2021).	Active
April Cover	Member (Accepted June 17, 2021).	Active

The Committee held its annual reorganization meeting for FY 2022 on June 17, 2021. The following leadership positions were appointed at that meeting:

- **Chairperson** – Matthew Rivard
- **Vice-Chairperson** – Wilfred Spring
- **Scribe** – April Cover

The following members were appointed to standing committees:

- **NRSD Regional Agreement Committee** – Matthew Rivard
- **Capital Planning Committee** – Beverly Bartolomeo

The Committee held public hearings as required by local bylaws, known as “Pre-Town Meetings.” These were conducted at least one week prior to each Annual Town Meeting (ATM) or Special Town Meeting (STM). The Committee is responsible for submitting recommendations on the budget, as well as all other articles on the warrant for all ATM and STM.

Advisory Committee FY 2021 Final Budget & Expense Report (per Town Accountant):

Fund Name	Allocated \$ (Budgeted)	Expended \$ (Spent)	Ending Balance (Monies Returned)	% Variance
Employee Support	\$ 2,300.00	\$ (350.00)	\$ 1,950.00	15.22%
Purchase of Services	\$ 450.00	\$ (216.11)	\$ 233.89	48.02%
Supplies	\$ 250.00	\$ -	\$ 250.00	0.00%
Emergency Reserve Fund	\$ 47,500.00	\$ (3,000.00)	\$ 44,500.00	6.32%
TOTALS	\$ 50,500.00	\$ (3,566.11)	\$ 46,933.89	7.06%

The Advisory Committee took the following financial actions over the course of Fiscal Year 2021:

1. One (1) general funds transfer was approved in the amount of \$15,020.00, at the regular meeting on July 15, 2020, with regards to vacation time buyouts for FY 2020.
2. One (1) emergency funds transfer was approved in the amount of \$3,000.00, at the regular meeting on June 03, 2021, with regards to the Veterans Services department due to increased enrollment in emergency benefits requests.

3. Two (2) revolving funds increases were approved, in conjunction with Select Board approval, at the regular meeting on June 17, 2021:
 - a. Increasing the Electrical Inspector Revolving Fund from \$17,500.00 to \$25,000.00 due to increased permit requests during FY 2021.
 - b. Increasing the Plumbing/Gas Inspector Revolving Fund from \$12,500.00 to \$20,000.00 due to increased permit requests during FY 2021.
4. There were no requests for EOY funds transfers for FY 2021; the Advisory Committee commends the Town Administrator and town departments for their fiscal responsibility and vigilance throughout FY 2021.

The Advisory Committee recognizes continued improvements with the Town’s fiscal management and continued fiscal vigilance by many departments. The Committee continues to advocate the importance of a strong savings plan, an adequate emergency reserve fund appropriation, and an increase of participation of residents at Annual Town Meeting and Special Town Meetings. Although the Advisory Committee is an independent committee, it looks forward to working with all the Town’s departments during Fiscal Year 2022 to bring our community closer to financial stability during these fiscally difficult times.

Respectfully Submitted,
 Matthew Rivard
 Chairperson, Templeton Advisory Committee

BOARD OF ASSESSORS

John L. Brooks, Chairman
 Bradley Lehtonen, Clerk
 Fred C. Henshaw, Member
 Luanne Royer, Deputy Assessor
 Susan O’Coin, Administrative Assistant

The Board of Assessor members are elected to a three-year term. In May 2021, Fred C. Henshaw was re-elected to the board with his new term expiring in 2024, Brad was appointed Chairman of the board for FY2021. John was appointed Clerk with his position expiring in 2023 and Fred Henshaw remains a member with his term expiring in 2024. The Assessor office continues to be fully staffed.

The primary responsibility of the Board of Assessors is to accurately and fairly assess all property in the Town of Templeton at full and fair cash value. The town reviews sales and the market to reassess values each year. These are submitted to and approved by the state yearly. The town is mandated by the Department of Revenue for Recertification every 5 years. This year was a recertification year and was completed and approved by the Department of Revenue. Our next revaluation cycle will be in 2025. Cyclical Inspections are completed town wide every 9 years. The office continues to work on these inspections and are slated for our next cyclical inspection in 2026.

The Assessors **do not** raise or lower taxes. Taxes are assessed in an amount to cover the State and Local appropriations chargeable to the Town. These taxes assessed will include State assessments which have been duly certified to the Board and include local appropriations voted at the Town Meeting for schools, town departments, roads, fire, law enforcement, etc.

The tax rate is the dollar figure that will provide the funds to pay for these services.

The office commits Motor Vehicle Excise tax bills generated from the Massachusetts RMV. They review Statutory Exemption applications for Widow/Widower, Senior, Blind & Veteran property owners, Senior Work-off Program and Chapter Land Applications. The Board also reviews abatement applications for Real Estate, Personal Property & Motor Vehicles. Sewer Betterments, Title V Loans, Water, Sewer, Electric and Trash Liens and Community Preservation Taxes are all processed through the office. All Deed changes, sale of properties and other information from Registry of Deeds are recorded in the office. Plans are reviewed and mapping changes are made to town maps and submitted to our on-line mapping company, once a year after January. The Assessor's Office is the prime source of information regarding title and valuation of all Real and Personal Property accounts for the Town. ***We are committed to providing timely, accurate and courteous service and will respond in kind to all the Citizens of Templeton.*** With COVID restrictions still in place, Town Hall remained closed to the public for most of FY2021. However, office staff continued to work daily and was able to service the town residents, via email, snail mail and setting up appointments to meet residents in the parking lot or to come into the office. Town Hall lifted restrictions mid-June and is now back to regular town hall hours.

Real Estate Assessment Classifications FY2021

Residential – 3,471 Parcels- \$672,742,500.00
Commercial – 223 Parcels- \$28,102,400.00
Industrial – 80 Parcels- \$19,132,900.00
Mixed Use-51 –(add'tl 41 included in Chapter Land Totals)– \$31,055,022.00
Chapter 61 Forestry – 28 Parcels- \$114,158.00
Chapter 61A Agriculture/Horticulture – 22 Parcels- \$157,667.00
Chapter 61B Recreational – 18 Parcels- \$573,000.00
Total Taxable Real Estate – 3934 Parcels- \$751,877,747.00
Exempt Properties – 232 Parcels - \$77,472,825.00
Personal Property – 76 Accounts- \$10,144,875.00

FY2021 Commitments, Abatements & Exemptions to Collector/Treasurer & Accountant

Real Estate Tax Committed - \$12,112,275.32
Real Estate Supplemental Tax Committed - \$74,412.06
Real Estate Omitted & Revised Tax Committed- \$753.95
Personal Property Omitted & Revised Committed = \$8,124.05
Chapter 61 Rollback Taxes Committed and Certificate Fee - \$166.57
Personal Property Tax Committed - \$163,433.98
Motor Vehicle Excise Tax Committed - \$1,254,672.55
2002 Sewer Betterments – Principal - \$18,740.39
Interest - \$1,860.93
Title V – Principal - \$14,396.17
Interest- \$6,648.12
Title V Unapportion - \$29,200.00

Water Liens –\$163.57
 Sewer Liens –\$54,538.35
 Electric Liens- \$0.00
 Trash Liens-\$0.00
 CPA Surcharge Tax - \$220,658.17
 In Lieu of Taxes-City of Gardner-\$1,551.39
 In Lieu of Taxes-Templeton Housing Authority-2,377.32
 In Lieu of Taxes-Lost Exempt Status- \$4,598.16
 In Lieu of Taxes-Town Property Sold after Order of Taking- \$1,828.75
 Sewer Betterments 2002 Paid off (4) - \$1,286.46
 Title V Loans Paid off (2) - \$3,715.87
 Sewer Betterment SB2 Refunded- \$157.65
 Real Estate Abatements Granted - \$2,769.31
 Real Estate Exemptions Granted - \$93,134.00
 Real Estate Abatement Rescinded - \$0.00
 Senior Work-Off Exemptions Granted - \$1,000.00
 Personal Property Abatements Granted - \$1,903.82
 CPA Surcharge Abatements/Exemptions Granted -\$10,983.09
 CPA Surcharge Rescinded - \$0.00
 Motor Vehicle Abatements Granted - \$120,577.86
 Motor Vehicle Abatement Rescinded - \$46,584.58
Real Estate Exemption Reimbursement from the State \$45,375.00
Tax Rate for FY2021 – \$16.11
\$1 on the Tax Rate raises \$762,022.00
New Growth for FY21 was approved at \$163,613.00

FY2021 Miscellaneous Information

Worcester Registry of Deeds

Plans filed– 15
 Deeds filed-273
 Land Sales - 4
 Foreclosure Deeds – 3

FY2021 VOTED BUDGET BREAKDOWNS

<i>Assessor Office Salary Account</i>	<i>Voted Budget ATM</i>	<i>\$ 83,500.00</i>
	<i>Add'l Increase Transfer</i>	<i>1,517.00</i>
		<i>\$ 85,017.00</i>
	<i>Deputy Assessor Salary Spent</i>	<i>67,531.28</i>
	<i>Admin Asst Salary Spent</i>	<i>14,433.12</i>
	<i>Money turned back</i>	<i>\$ 3,052.60</i>
 <i>Employee Support Expense</i>	 <i>Voted ATM</i>	 <i>\$ 1,500.00</i>
	<i>MAAO Dues, Workshop, Educa</i>	<i>\$ 250.00</i>
	<i>WCAA Membership</i>	<i>90.00</i>
	<i>Mileage</i>	<i>211.64</i>

	Notary Renewal/Supplies	36.48
	Spent	<u>\$ 588.12</u>
	Money turned back	\$ 911.88
<i>Office Supplies</i>	<i>Voted ATM</i>	\$ 750.00
	Office Supplies Spent	<u>549.99</u>
	Money Turned Back	\$ 200.01
<i>Purchase of Services</i>	<i>Voted ATM</i>	\$ 12,500.00
	Equipment Repairs	0.00
	Gardner New Subscription	0.00
	Gardner News Legal	144.37
	Vision yearly software	5,121.00
	CAIGIS On-line Mapping	4,600.00
	Record Preservation	<u>55.00</u>
	Spent	\$ 9,920.37
	Money turned back	\$ 2,579.63
<i>Other Expenses</i>	<i>Voted ATM</i>	\$ 500.00
	Postage	\$ 380.25
	Worcester Registry of Deeds	<u>30.00</u>
	Spent	\$ 410.25
	Money turned back	\$ 89.75
<i>Assessors Revaluation Account</i>	Rolled over from FY2019	\$ 3,396.84
	STM Money moved over FY2019	25,000.00
	Rolled over from FY2020	22,500.00
	Rolled over from FY2021	<u>22,500.00</u>
		\$ 73,396.84
	Revaluation Money Spent	2,368.34
	Money rolled over to FY2021	\$ 71,028.50

Respectfully prepared by
Luanne E. Royer, MAA
Deputy Assessor

Approved and submitted by
BOARD OF ASSESSORS
Bradley Lehtonen, Chairman
John Brooks, Clerk
Fred C. Henshaw, Member

Signatures on file

TOWN ACCOUNTANT

TOWN OF TEMPLETON
Templeton, Massachusetts
Fiscal 2021

STATEMENT OF BUDGET VS ACTUAL

	General Fund		General Fund		General Fund		General Fund		General Fund		General Fund Excess/Deficit
	Original Budget		Transfers	Free Cash Additions	Final Budget	Expenses					
DEPARTMENT											
Selectman	300,750		(19,024)	15,000	296,726	266,371.00					30,355.00
Advisory Committee	50,500		(3,000)		47,500	566.00					46,934.00
Town Accountant	194,678		1,292		195,970	175,251.00					20,719.00
Assessor	98,750		1,517		100,267	93,411.00					6,856.00
Treasurer/Collector	142,499		1,092		143,591	112,782.00					30,809.00
Information Technology	110,000				110,000	96,578.00					13,422.00
Town Clerk	110,750		453		111,203	104,446.00					6,757.00
Police/Dispatch	1,388,750		769		1,389,519	1,374,149.00					15,370.00
Fire/Ambulance	772,750		5,008		777,758	748,257.00					29,501.00
Emergency Management	1,750				1,750	1,749.00					1.00
Development Services	169,500		2,560		172,060	156,581.00					15,479.00
Highway	646,000		893		646,893	634,713.00					12,180.00
Building & Grounds	325,250		1,538		326,788	289,319.00					37,469.00
Snow & Ice	145,000		2,500	90,000	237,500	233,041.00					4,459.00
Veterans Benefits	105,903		3,450		109,353	106,429.00					2,924.00
Senior Services	107,750		665		108,415	75,523.00					32,892.00
Library	82,390		2,408		84,798	72,128.00					12,670.00
Recreation & Culture	15,250		170		15,420	4,902.00					10,518.00
Debt	2,635,620		(131,384)		2,504,236	2,455,070.00					49,166.00
Insurance & Benefits	2,450,000		(2,500)		2,447,500	2,329,264.00					118,236.00
School Assessments	7,532,595				7,532,595	7,516,025.00					16,570.00
Total	17,386,435		(131,593)	105,000	17,359,842	16,846,555.00					513,287.00
			\$209 Difference								
			Prior Year Bills								

TOWN OF TEMPLETON

Templeton, Massachusetts

Fiscal 2021

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP

	General Fund	Special Revenue	Capital Projects	Sewer/Cable Enterprise	Light & Water Enterprise	Agency & Trust	Long Term Obligations	Combined Total
ASSETS:								
Receivables:								
Cash	3,047,131	4,883,256	438,227	1,125,462	1,417,876	2,168,265		13,080,217
Property Taxes(Comm Presv)	259,403	4,375						263,778
Abatements and Exemptions	(523,233)							(523,233)
Excise Taxes	143,878							143,878
User Charges				97,740				97,740
Befferments		166,431						166,431
Tax Liens	1,232,559	46,919		21,300	31,382			1,332,160
Tax Possessions	33,984							33,984
Due From Ambulance Billing		488,176						488,176
Due From MART								
Due From Comm of MA			316,175					316,175
Due From Light - Water - Sewer	117,340							117,340
Misc Items								
Bonds/BANS Authorized								
Amt to be provided long-term debt							25,515,849	25,515,849
Total Assets	4,311,061	5,589,158	754,402	1,244,502	1,449,258	2,168,265	25,515,849	41,032,495
LIABILITIES & FUND EQUITY								
Liabilities:								
Accrued P/R & Withholdings	259,736	13,865		14,643	50,673	4,131		343,048
Deferred Revenue	1,019,092	705,902	316,175	119,040	31,382			2,191,591
Tailings	23,924							23,924
Warrants Payable	127,498	4,512		48,824	79,789	929		261,552
BAN Payable			1,675,000					1,675,000
Long Term Debt							25,515,849	25,515,849
Other Due to General Fund				28,794	88,546			117,340
Other liabilities	(9,818)					74,784		64,966
Total Liabilities	1,420,433	724,279	1,991,175	211,301	250,390	79,844	25,515,849	30,193,271
FUND EQUITY								
Reserved for Encumbrances	6,600			(18,083)				(11,483)
Reserved for Continuing Appro	428,983			112,769				541,752
Reserved for Expenditures	720,450	1,515,267		151,605				2,387,322
Reserved for COVID 19		(417,468)						
Reserved for OPEB				64,982	125,877			433,324
Reserved for Debt Service	38,047							
Reserved for Stabilization				107,931				1,205,213
Reversed Fund Balance				613,997	1,072,991			6,303,416
Unreserved	1,696,549	3,767,080	(1,236,773)					
Total Fund Equity	2,890,628	4,864,879	(1,236,773)	1,033,201	1,198,868	2,088,421	-	10,859,544
Total liabilities and Fund Equity	4,311,061	5,589,158	754,402	1,244,502	1,449,258	2,168,265	25,515,849	41,032,495

TOWN OF TEMPLETON
Templeton, Massachusetts
Fiscal 2021

STATEMENT OF REVENUE & EXPENSE

	General Fund	Special Revenue	Capital Projects	Sewer/Cable Enterprise	Light & Water Enterprise	Agency & Trust	Combined Total
REVENUE							
Personal, Real Estate, Tax Title Taxes	12,312,167	252,487		3,350			12,568,004
Motor Vehicle Taxes	1,229,187						1,229,187
Penalties & Interest	96,049	916		6,648			103,613
Payment in Lieu of Taxes	14,437						14,437
Meals & Room Tax	55,514						55,514
Fees, License, Permits, Fines, Rentals	468,111						468,111
State Aid	1,708,522	255,915	392,770				2,357,207
Earning on Investments	15,919	96,125		6,153	3,045	125,907	247,149
Miscellaneous	176,135	82,291		462,629		11,385	732,440
Transfers from Other Funds	1,987,694					377,500	2,365,194
Donations		17,481					17,481
Grants		1,066,806					1,066,806
BANS/Premium/MSBA			10,586				10,586
User Charges		407,430		976,561	10,082,466		11,466,457
CARES/ARPA Fund		669,945					669,945
Total Revenue	18,063,735	2,849,396	403,356	1,455,341	10,085,511	514,792	33,372,131

<u>EXPENSE</u>																	
General Government																	849,404
Public Safety																	2,280,737
Education																	7,516,025
Public Works																	1,157,073
Human Services																	254,081
Culture & Recreation																	4,902
Debt Service																	2,455,070
Benefits																	2,329,264
Special Articles																	892,022
Other																	15,303,876
Transfer Out to Other Funds																	839,301
Total Expenses																	33,881,755
Excess or Deficit FY 2021																	(509,624)

TOWN FINANCIAL REPORTS

ROSELLI, CLARK & ASSOCIATES
Certified Public Accountants

TOWN OF TEMPLETON, MASSACHUSETTS

Report on Examination of the Basic Financial Statements and
Additional Information

Year Ended June 30, 2021



TOWN OF TEMPLETON, MASSACHUSETTS

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INDEPENDENT AUDITOR'S REPORT

Honorable Board of Selectmen
Town of Templeton, Massachusetts

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Templeton, Massachusetts, (the "Town") as of and for the year ended June 30, 2021 which collectively comprise the Town's basic financial statements as listed in the table of contents, (except for the Templeton Municipal Light Department, (the "Light Department", "Electric Light Department" or "TMLD") which is as of December 31, 2020). We did not audit the financial statements of the Light Department which represented 50% and 69% of the assets and revenues of the combined enterprise funds; or the Water Department which represented 21% and 16% of the assets and revenues of the combined enterprise funds. Those statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to those amounts is based solely on the report of the other auditors.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit includes performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Qualified Opinion

Management has reported its December 31, 2020 portion of the net pension liability (NPL) based on reports provided by the Worcester Regional Retirement System (WRRS) that are not in compliance with Governmental Accounting Standards Board standards. Governmental accounting standards require that the NPL be reported using actuarial data that is no more than 30 months and one day old. The WRRS provided NPL information using data from an actuarial valuation dated January 1, 2018. The amount by which this departure would affect the assets, liabilities, net position and revenues of the Electric Light Department has not been determined.

Opinions

In our opinion, except for the matter described in the “Basis for Qualified Opinion” paragraph, the financial statements referred to above, present fairly, in all material respects, the respective financial position of the governmental activities the business-type activities, each major fund and the aggregate remaining fund information of the Town as of June 30, 2021 (except for the TMLD, which is as of December 31, 2020) and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management’s discussion and analysis, and the schedules listed under the required supplementary information section in the accompanying table of contents be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context.

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required By *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued a report dated March 3, 2022 on our consideration of the Town’s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Roselli, Clark & Associates

Roselli, Clark and Associates
Certified Public Accountants
Woburn, Massachusetts 01801
March 3, 2022

MANAGEMENT'S DISCUSSION AND ANALYSIS

As the management of the Town of Templeton, Massachusetts (the "Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2020 (December 31, 2019 for the Light Department). We encourage readers to consider the information presented here in conjunction with their review of the basic financial statements, notes to the basic financial statements and required supplementary information found in this report.

Financial Highlights

- The assets and deferred outflows of financial resources for the Town exceeded its liabilities and deferred inflows of financial resources at the close of the most recent fiscal year by nearly \$51.3 million (*total net position*). This was an increase of over \$2.3 million over the prior year. This consisted of an increase to governmental activities by over \$1.9 million and business-type activities by over \$0.4 million.
- At the close of the current fiscal year, the Town's governmental funds balance sheet reported a combined ending fund balance of over \$7.3 million, which is approximately \$0.1 million higher than the prior year. The Town reported a fund balance increase in its general fund and community preservation major funds of nearly \$0.2 million and over \$0.4 million, respectively. The school capital project major fund and the nonmajor governmental funds decreased approximately \$0.1 million and \$0.4 million, respectively.
- Of the ending fund balance in the Town's governmental funds, the Town reports unassigned fund balance at year-end of approximately \$1.5 million, consisting of a nearly \$2.8 million balance in the general fund and unassigned fund deficits reported in the school capital project major fund and non major governmental funds of over \$0.9 million and \$0.4 million, respectively. The remaining balances are earmarked for specific expenditures or is in nonspendable form.
- At the end of the current fiscal year, the unassigned fund balance for the general fund was nearly 18% of the total general fund expenditures and the total general fund balance was almost 25% of the total general fund expenditures.
- The Town's total long-term debt in its governmental activities and business-type activities decreased by over \$1.5 million in 2021 due to regular maturities.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements – The *government-wide financial statements* are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the Town's assets and deferred outflows of resources and its liabilities and deferred inflows of resources, with the difference between the two reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation pay).

Both government-wide financial statements distinguish functions of the Town that are principally supported by taxes and intergovernmental revenue (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The governmental activities of the Town include general government, public safety, highways and streets, regionalized education, health and human services, culture and recreation, fringe benefits and debt service. The business-type activities of the Town include sewer, cable, water and electric light enterprise funds.

Fund Financial Statements – A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Accounting guidelines distinguish fund balance between amounts that are considered nonspendable, such as fund balance associated with inventories, and other amounts that are classified based on the relative strength of the constraints that control the purposes for which specific amounts can be spent. Beginning with the most binding constraints, fund balance amounts will be reported in the following classifications:

- Nonspendable—amounts that cannot be spent because they are either (a) not in spendable form (i.e. inventory or prepaid items) or (b) legally or contractually required to be maintained intact.
- Restricted—amounts constrained by external parties, constitutional provision, or enabling legislation.
- Committed—amounts constrained by a government using its highest level of decision-making authority.
- Assigned—amounts a government intends to use for a particular purpose.
- Unassigned—amounts that are not constrained at all will be reported in the general fund or in other major funds if negative.

Governmental Funds – *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Reconciliations are provided in the basic financial statements to help the reader understand the difference.

The Town maintains several individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, Community Preservation Fund and School Capital Projects Fund. Data from the other governmental funds are combined into a single, aggregated presentation.

The Town adopts an annual appropriated budget for its general fund. A budgetary comparison schedule has been provided for the general fund to demonstrate compliance with this budget. This schedule has been prepared as required supplementary information and can be found along with the corresponding notes in this report.

Proprietary Funds – *Enterprise funds* are used to report the same functions presented as *business-type activities* in the government-wide financial statements. Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer, cable, water and electric light activities.

Fiduciary Funds – Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to the Financial Statements – The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other Information – In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the Town's progress in funding its obligation to provide pension and other postemployment benefits to its employees as well as the Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget and Actual – General Fund.

Government-Wide Financial Analysis

The following table present the condensed comparative statements of net position:

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	June 30,		June 30,		June 30,	
	2021	2020	2021	2020	2021	2020
<u>Assets</u>						
Current and other assets	\$ 12,039,126	\$ 13,424,330	\$ 7,683,684	\$ 7,970,582	\$ 19,722,810	\$ 21,394,912
Capital assets, net	58,801,957	58,052,511	28,148,668	28,361,009	86,950,625	86,413,520
Total Assets	70,841,083	71,476,841	35,832,352	36,331,591	106,673,435	107,808,432
<u>Deferred Outflows of Resources</u>						
Related to net pension liability	595,224	520,177	468,635	722,178	1,063,859	1,242,355
Related to net other postemployment benefits liability	771,356	738,332	464,474	155,921	1,235,830	894,253
Total Deferred Outflows of Resources	1,366,580	1,258,509	933,109	878,099	2,299,689	2,136,608
<u>Liabilities</u>						
Long-term liabilities	35,583,965	35,899,477	13,054,650	13,780,446	48,638,615	49,679,923
Other liabilities	2,752,052	4,367,769	1,553,636	1,503,354	4,305,688	5,871,123
Total Liabilities	38,336,017	40,267,246	14,608,286	15,283,800	52,944,303	55,551,046
<u>Deferred Inflows of Resources</u>						
Related to net pension liability	785,791	718,160	372,648	365,501	1,158,439	1,083,661
Related to net other postemployment benefits liability	1,883,773	2,482,363	803,904	1,009,748	2,687,677	3,492,111
Electric light department	-	-	925,867	933,419	925,867	933,419
Total Deferred Inflows of Resources	2,669,564	3,200,523	2,102,419	2,308,668	4,771,983	5,509,191
<u>Net Position</u>						
Net investment in capital assets	36,317,638	35,119,127	21,745,882	20,929,436	58,063,520	56,048,563
Restricted	4,275,338	4,285,223	1,091,120	809,211	5,366,458	5,094,434
Unrestricted	(9,390,894)	(10,136,769)	(2,782,246)	(2,121,425)	(12,173,140)	(12,258,194)
Total Net Position	\$ 31,202,082	\$ 29,267,581	\$ 20,054,756	\$ 19,617,222	\$ 51,256,838	\$ 48,884,803

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. The assets and deferred outflows of the Town exceeded its liabilities and deferred inflows at the close of the most recent fiscal year by almost \$51.3 million (total net position).

By far the largest portion (approximately \$58.1 million) of the Town's overall net position reflects its investment in capital assets (e.g. land, buildings, machinery, and equipment), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the Town's total net position (almost \$5.4 million) represents resources that are subject to external restrictions on how they may be used.

The remaining category represents *unrestricted net position*, which is currently in a deficit position of nearly \$12.2 million. This is primarily a result of the recognition of net other postemployment benefit and net pension liabilities. The Town expects the annual provision for this liability will continue to decrease unrestricted net position for the foreseeable future.

The following table presents the condensed comparative statement of activities in net position:

	Governmental Activities		Business-Type Activities		Total	
	June 30,		June 30,		June 30,	
	2021	2020	2021	2020	2021	2020
Revenues						
Program revenues:						
Charges for services	\$ 1,412,201	\$ 1,125,181	\$ 9,842,593	\$ 10,086,388	\$ 11,254,794	\$ 11,211,569
Operating grants and contributions	555,147	235,338	138,997	117,295	694,144	352,633
Capital grants and contributions	1,506,196	1,571,875	48,748	871,215	1,554,944	2,443,090
General revenues:						
Property taxes	12,520,528	12,123,397	-	-	12,520,528	12,123,397
Intergovernmental	1,564,074	1,562,447	-	-	1,564,074	1,562,447
Other	1,449,596	1,516,137	31,663	51,994	1,481,259	1,568,131
Total revenues	19,007,742	18,134,375	10,062,001	11,126,892	29,069,743	29,261,267
Expenses						
General government	2,015,082	1,450,339	-	-	2,015,082	1,450,339
Public safety	3,482,149	3,566,599	-	-	3,482,149	3,566,599
Education	8,063,563	7,469,963	-	-	8,063,563	7,469,963
Public works	1,864,600	1,970,749	-	-	1,864,600	1,970,749
Health and human services	369,522	300,703	-	-	369,522	300,703
Culture and recreation	194,043	184,129	-	-	194,043	184,129
Debt service	934,307	918,670	-	-	934,307	918,670
Sewer services	-	-	1,643,026	1,605,559	1,643,026	1,605,559
Cable services	-	-	123,515	118,410	123,515	118,410
Water services	-	-	1,252,777	1,227,755	1,252,777	1,227,755
Electric Light services	-	-	6,755,124	6,412,090	6,755,124	6,412,090
Total expenses	16,923,266	15,861,152	9,774,442	9,363,814	26,697,708	25,224,966
Excess (deficiency) in net position before transfers	2,084,476	2,273,223	287,559	1,763,078	2,372,035	4,036,301
Transfers	(149,975)	(184,125)	149,975	184,125	-	-
Change in net position	1,934,501	2,089,098	437,534	1,947,203	2,372,035	4,036,301
Net position, beginning of year	29,267,581	27,178,483	19,617,222	17,670,019	48,884,803	44,848,502
Net position, end of year	<u>\$ 31,202,082</u>	<u>\$ 29,267,581</u>	<u>\$ 20,054,756</u>	<u>\$ 19,617,222</u>	<u>\$ 51,256,838</u>	<u>\$ 48,884,803</u>

Governmental Activities – Total revenues in fiscal year 2021 in the Town’s governmental activities increased nearly \$0.9 million from fiscal year 2020. The increase is primarily due to \$0.4 million higher property tax revenue and over \$0.3 million in additional operating grants for community development projects.

The Town’s largest revenue source is property taxes which represented 66% of total revenues. The current amount represented a dollar increase of almost \$0.4 million. This increase was expected as the Town is allowed to assess property taxes at 2 ½% of the prior year amount. In addition, amounts assessed greater than this that are attributed to debt exclusion and new growth are also legally permissible.

Other revenue amounts were minor in amount or did not vary greatly from the prior year.

Major expenses were for education which continues to be an area that the Town devotes significant resources. Education expenses total approximately 48% of total annual expenditures in current year. In terms of gross dollars, education expenses were \$0.6 million higher than the prior year. General government expenses increased approximately \$0.6 million due to costs associated with the response to the pandemic. All other expense categories were consistent with the prior year.

Business-Type Activities – User charges for sewer, cable, water and electric light services represent virtually all the reported fiscal year 2021 revenues in the Town’s business-type activities. The Town’s electric light and water enterprise funds reported positive results from operations; the Town’s sewer enterprise fund reported a small loss from operations and requires annual debt subsidies from the general fund to balance annual operations. The cable enterprise fund was relatively unchanged. Combined net position increased by over \$0.4 million which was about \$1.5 million lower than the prior year increase. This was mainly due to a 5.3% decrease in electric light sales from higher power costs passed on to customers and a 5.4% increase in electric light expenses.

Government Funds Financial Analysis

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds – The focus of the Town’s *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing the Town’s financing requirements.

The following describe activity in each of the major funds that make up the governmental funds:

General Fund – Unassigned fund balance in the General Fund is perhaps the most important number on the balance sheet it serves as a useful measure of a government’s net resources available for spending at the end of the fiscal year and an amount that is commonly measured against its peers when assessing a bond rating.

As of the close of the fiscal year, the Town’s unassigned fund balance had reached nearly \$2.8 million (about 17.5% of expenditures) while total fund balance reached nearly \$4.0 million (nearly 25% of expenditures). This represented an increase of over \$0.2 million over the prior year as revenues approximated expenditures.

Community Preservation Fund - The Community Preservation Fund increased almost \$410,000; the Town appropriated about \$55,000 for eligible projects against receipts of over \$465,000. The Town continues to grow this fund on an annual basis. Fund balance reached almost \$2.4 million and was classified as restricted.

School Capital Projects Fund – This account was set up to report the activity related to the Town’s elementary school project. Spending during the fiscal year was approximately \$0.1 million as the project neared its conclusion. This activity increased the legal deficit in this account to about \$0.9 million. This deficit is expected to be cured at the time the Town converts its remaining short-term debt to permanent financing and has been classified as unassigned since it is a deficit.

Combined Nonmajor Fund - Revenue and expenditures in the combined nonmajor fund are expected to net over time and any increases or decreases are a product of timing of revenues and expenses. In the current year operations, expenditures and transfers exceeded revenues by approximately \$0.4 million due to higher pandemic response costs. Deficit fund balances of over \$0.4 million are classified as unassigned, over \$300,000 in corpus of endowments as nonspendable and the remainder as restricted.

Proprietary Funds – The Town’s proprietary funds provide the same type of information found in the government-wide financial statements, but in more detail. At the end of the year, net position of the sewer, cable, water and electric funds were approximately \$5.1 million, \$0.3 million, \$3.5 million and \$11.2 million respectively. The Town’s electric light and water enterprise funds reported positive results from operations; the Town’s sewer enterprise fund reported a small loss from operations and requires annual debt subsidies from the general fund to balance annual operations. The cable enterprise fund was relatively unchanged. Combined net position increased by over \$0.4 million which was about \$1.5 million lower than the prior year increase due to higher power costs in the electric light fund.

Fiduciary Fund – The Town’s fiduciary fund is comprised of the Private Purpose Trust Funds and Other Postemployment Benefit Trust Funds for the Town, Sewer and Light Department.

General Fund Budgetary Highlights

Differences between the original operating budget and the final amended operating budget were not significant. A budget to actual schedule for the general fund has been provided as required supplementary information.

Capital Asset and Debt Administration

Capital Assets –The Town’s investment in capital assets for its governmental and business-type activities as of June 30, 2021 amounts to nearly \$87.0 million, net of accumulated depreciation. This investment in capital assets includes land, buildings and system improvements, machinery and equipment and reflects an increase of approximately \$0.5 million. This increase was a result of current year additions exceeding depreciation and additions mainly attributed to the roadway construction.

Additional information on the Town capital assets can be found in Note II, Section D of this report.

Long-Term Debt – The Town’s total general obligation bond and notes payable debt decreased by over \$1.5 million to over \$26.8 million as a result of regular maturities.

The Town also holds a proportionate share of debt of other governmental units that provide services within the Town’s boundaries. Debt service from such arrangements is assessed annually to the Town. Additional information on the Town’s debt can be found in Note II, Sections F, G and H of this report.

Economic Factors and Next Year’s Budgets and Rates

- The Town’s real estate tax base is made up predominantly of residential taxes, which in setting the tax rate is typically 90% of the entire levy. In addition, Chapter 580 of the Acts of 1980, more commonly referred to as Proposition 2 ½, limits the Town’s ability to increase taxes in any one year by more than 2 ½% of the previous year’s tax levy. The Town typically taxes at or near its levy limit annually.
- Consistent with both State and National indices, the Town’s housing market experienced a downward trend from 2005 to 2010. However, unlike the majority of the Commonwealth, which has seen a resurgence, housing prices in the region have not recovered at the same pace. Recent years have seen this trend begin to finally change.
- The Town’s unemployment rate remains stable, however unemployment rates throughout the Commonwealth and the nation are near historic highs due to the impact of the COVID-19 pandemic.
- The Town’s median household income is significantly less than the state-wide and national averages.

- The Town anticipates state aid for 2022 to remain relatively consistent with the prior year.

The above items were considered when the Town authorized its budget for fiscal year 2022 at the May 2021 Town Meeting. The Town's tax rate for fiscal 2022 is expected to be set in November 2021.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or request for additional financial information should be addressed to the Office of the Town Accountant, Town Hall, 160 Patriots Road, East Templeton, Massachusetts 01438.

TOWN OF TEMPLETON, MASSACHUSETTS

**STATEMENT OF NET POSITION
JUNE 30, 2021**

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 4,374,553	\$ 3,206,204	\$ 7,580,757
Investments	4,951,067	806,572	5,757,639
Receivables, net:			
Property taxes	263,778	-	263,778
User fees	-	1,123,887	1,123,887
Departmental and other	1,952,339	-	1,952,339
Intergovernmental	380,049	60,144	440,193
Apportioned assessments	-	38,376	38,376
Working capital deposit	-	1,251,699	1,251,699
Due from other funds	117,340	-	117,340
Inventory	-	198,034	198,034
Other assets	-	998,768	998,768
Land	935,838	189,178	1,125,016
Construction in-process	-	214,082	214,082
Capital assets, net of accumulated depreciation	57,866,119	27,745,408	85,611,527
Total Assets	<u>70,841,083</u>	<u>35,832,352</u>	<u>106,673,435</u>
Deferred Outflows of Resources			
Related to net pension liability	595,224	468,635	1,063,859
Related to net other postemployment benefits liability	771,356	464,474	1,235,830
Deferred Outflows of Resources	<u>1,366,580</u>	<u>933,109</u>	<u>2,299,689</u>
Liabilities			
Warrants and accounts payable	132,939	1,269,175	1,402,114
Payroll and related liabilities	150,235	59,609	209,844
Customer and advanced deposits	-	149,363	149,363
Accrued interest	265,974	46,695	312,669
Unearned revenue	425,896	-	425,896
Other liabilities	102,008	-	102,008
Due to other funds	-	28,794	28,794
Bond anticipation notes payable	1,675,000	-	1,675,000
Noncurrent liabilities:			
Due within one year	880,912	1,004,949	1,885,861
Due in more than one year	34,703,053	12,049,701	46,752,754
Total Liabilities	<u>38,336,017</u>	<u>14,608,286</u>	<u>52,944,303</u>
Deferred Inflows of Resources			
Related to net pension liability	785,791	372,648	1,158,439
Related to net other postemployment benefits liability	1,883,773	803,904	2,687,677
Unavailable revenue	-	925,867	925,867
Deferred Inflows of Resources	<u>2,669,564</u>	<u>2,102,419</u>	<u>4,771,983</u>
Net Position			
Net investment in capital assets	36,317,638	21,745,882	58,063,520
Restricted:			
Nonexpendable permanent funds	341,210	-	341,210
Expendable permanent funds	258,276	-	258,276
Capital projects	59,594	-	59,594
Community preservation	2,391,821	-	2,391,821
Gifts and donations	311,748	-	311,748
Depreciation	-	1,052,744	1,052,744
Other purposes	912,689	38,376	951,065
Unrestricted	(9,390,894)	(2,782,246)	(12,173,140)
Total Net Position	<u>\$ 31,202,082</u>	<u>\$ 20,054,756</u>	<u>\$ 51,256,838</u>

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2021

Functions/Programs	Program Revenues			Net (Expenses) Revenues and Changes in Net Position			
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
<u>Primary government:</u>							
<u>Governmental activities:</u>							
General government	\$ 2,015,082	\$ 498,628	\$ 309,875	\$ -	\$ (1,206,579)	\$ -	\$ (1,206,579)
Public safety	3,482,149	799,914	13,241	148,469	(2,520,525)		(2,520,525)
Education	8,063,563	-	-	-	(8,063,563)		(8,063,563)
Public works	1,864,600	4,759	11,385	1,164,313	(684,143)		(684,143)
Health and human services	369,522	108,900	177,639	193,414	110,431		110,431
Culture and recreation	194,043	-	32,421	-	(161,622)		(161,622)
Interest expense	934,307	-	10,586	-	(923,721)		(923,721)
Total governmental activities	16,923,266	1,412,201	555,147	1,506,196	(13,449,722)		(13,449,722)
<u>Business-Type activities:</u>							
Sewer	1,643,026	1,346,587	49,702	48,748		\$ (197,989)	(197,989)
Cable	123,515	123,024	-	-		(491)	(491)
Water	1,252,777	1,575,549	89,295	-		412,067	412,067
Electric Light	6,755,124	6,797,433	-	-		42,309	42,309
Total business-type activities	9,774,442	9,842,593	138,997	48,748		255,896	255,896
Total Primary Government	\$ 26,697,708	\$ 11,254,794	\$ 694,144	\$ 1,554,944	(13,449,722)	255,896	(13,193,826)
<u>General Revenues:</u>							
Property taxes					12,520,528	-	12,520,528
Motor vehicle and other excise taxes					1,234,295	-	1,234,295
Grants and contributions not restricted to specific programs					1,564,074	-	1,564,074
Penalties and interest on taxes					96,048	-	96,048
Unrestricted investment income					119,253	31,663	150,916
Transfers (net)					(149,975)	149,975	-
Total general revenues					15,384,223	181,638	15,565,861
Change in Net Position					1,934,501	437,534	2,372,035
<u>Net Position:</u>							
Beginning of year					29,267,581	19,617,222	48,884,803
End of year					\$ 31,202,082	\$ 20,054,756	\$ 51,256,838

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

**GOVERNMENTAL FUNDS
BALANCE SHEET
JUNE 30, 2021**

	General Fund	Community Preservation	School Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Assets:					
Cash and cash equivalents	\$ 2,603,079	\$ 106,368	\$ 378,633	\$ 1,286,473	\$ 4,374,553
Investments	1,619,237	2,263,343	-	1,068,487	4,951,067
Receivables, net of allowance for uncollectibles:					
Property taxes	259,403	22,110	-	-	281,513
Departmental and other	1,410,421	-	-	524,183	1,934,604
Intergovernmental	-	-	380,049	-	380,049
Due from other funds	117,340	-	-	-	117,340
Total Assets	<u>6,009,480</u>	<u>2,391,821</u>	<u>758,682</u>	<u>2,879,143</u>	<u>12,039,126</u>
Deferred Outflows of Resources	-	-	-	-	-
Total Assets and Deferred Outflows of Resources	<u>\$ 6,009,480</u>	<u>\$ 2,391,821</u>	<u>\$ 758,682</u>	<u>\$ 2,879,143</u>	<u>\$ 12,039,126</u>
Liabilities:					
Warrants and accounts payable	\$ 127,498	\$ -	\$ -	\$ 5,441	\$ 132,939
Accrued payroll and withholdings	132,239	-	-	17,996	150,235
Unearned revenue	-	-	-	425,896	425,896
Other liabilities	102,008	-	-	-	102,008
Bond anticipation notes payable	-	-	1,675,000	-	1,675,000
Total Liabilities	<u>361,745</u>	<u>-</u>	<u>1,675,000</u>	<u>449,333</u>	<u>2,486,078</u>
Deferred Inflows of Resources:					
Unavailable revenue - property taxes	246,710	22,110	-	-	268,820
Unavailable revenue - other	1,410,421	-	-	524,183	1,934,604
Total Deferred Inflows of Resources	<u>1,657,131</u>	<u>22,110</u>	<u>-</u>	<u>524,183</u>	<u>2,203,424</u>
Fund Balances:					
Nonspendable	-	-	-	341,210	341,210
Restricted	38,047	2,369,711	-	1,981,885	4,389,643
Committed	1,149,433	-	-	-	1,149,433
Assigned	6,600	-	-	-	6,600
Unassigned:	2,796,524	-	(916,318)	(417,468)	1,462,738
Total Fund Balances	<u>3,990,604</u>	<u>2,369,711</u>	<u>(916,318)</u>	<u>1,905,627</u>	<u>7,349,624</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u>\$ 6,009,480</u>	<u>\$ 2,391,821</u>	<u>\$ 758,682</u>	<u>\$ 2,879,143</u>	<u>\$ 12,039,126</u>

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

**RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TOTAL FUND BALANCES TO THE STATEMENT OF NET POSITION
JUNE 30, 2021**

Total Governmental Fund Balances		\$ 7,349,624
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.		58,801,957
Other long-term assets are not available to pay for current-period expenditures and are therefore unavailable within the funds.		2,203,424
Deferred outflows and inflows of resources to be recognized in future fiscal years are not available resources and, therefore, are not reported in the funds:		
Deferred outflows related to net pension liability	595,224	
Deferred inflows related to net pension liability	(785,791)	
Deferred outflows related to net other postemployment benefits liability	771,356	
Deferred inflows related to net other postemployment benefits liability	<u>(1,883,773)</u>	
Net effect of reporting deferred outflows and inflows of resources		(1,302,984)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the government funds:		
Bonds and notes payable	(20,337,678)	
Unamortized bond premiums	(745,759)	
Landfill closure	(176,000)	
Capital lease obligations	(417,607)	
Net pension liability	(8,438,916)	
Net other postemployment benefits liability	(5,097,548)	
Compensated absences	<u>(370,457)</u>	
Net effect of reporting long-term liabilities		<u>(35,583,965)</u>
Net Position of Governmental Activities		<u>\$ 31,202,082</u>

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

**GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 2021**

	General Fund	Community Preservation	School Capital Projects	Nonmajor Funds	Total Governmental Funds
Revenues:					
Property taxes	\$ 12,206,330	\$ 209,468	\$ -	\$ -	\$ 12,415,798
Intergovernmental	1,708,867	193,414	-	1,677,265	3,579,546
Motor vehicle and other excises	1,283,932	-	-	-	1,283,932
Licenses and permits	211,328	-	-	-	211,328
Penalties and interest on taxes	96,048	-	-	-	96,048
Fines and forfeitures	40,036	-	-	-	40,036
Investment income	43,718	60,930	-	14,605	119,253
Departmental and other revenue	406,975	673	-	649,414	1,057,062
Contributions and donations	-	-	-	35,285	35,285
Total Revenues	<u>15,997,234</u>	<u>464,485</u>	<u>-</u>	<u>2,376,569</u>	<u>18,838,288</u>
Expenditures:					
Current:					
General government	842,562	-	-	807,739	1,650,301
Public safety	2,484,376	-	-	466,682	2,951,058
Education	7,527,881	-	103,774	-	7,631,655
Public works	1,601,947	-	-	1,033,456	2,635,403
Health and human services	188,392	-	-	80,908	269,300
Culture and recreation	77,068	54,318	-	99,360	230,746
Pension and fringe benefits	1,633,714	-	-	-	1,633,714
State and county assessments	66,976	-	-	-	66,976
Debt service:					
Principal	563,476	-	-	-	563,476
Interest	987,447	-	-	-	987,447
Total Expenditures	<u>15,973,839</u>	<u>54,318</u>	<u>103,774</u>	<u>2,488,145</u>	<u>18,620,076</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>23,395</u>	<u>410,167</u>	<u>(103,774)</u>	<u>(111,576)</u>	<u>218,212</u>
Other Financing Sources (Uses):					
Premiums from bonds and notes	-	-	10,586	-	10,586
Transfers in	308,476	-	-	-	308,476
Transfers out	(149,975)	-	-	(308,476)	(458,451)
Total Other Financing Sources (Uses)	<u>158,501</u>	<u>-</u>	<u>10,586</u>	<u>(308,476)</u>	<u>(139,389)</u>
Net Change in Fund Balances	181,896	410,167	(93,188)	(420,052)	78,823
Fund balances - Beginning of year	<u>3,808,708</u>	<u>1,959,544</u>	<u>(823,130)</u>	<u>2,325,679</u>	<u>7,270,801</u>
Fund Balances - End of year	<u>\$ 3,990,604</u>	<u>\$ 2,369,711</u>	<u>\$ (916,318)</u>	<u>\$ 1,905,627</u>	<u>\$ 7,349,624</u>

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2021**

Net Change in Fund Balances - Total Governmental Fund Balances \$ 78,823

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is capitalized and depreciated over their estimated useful lives. This amount represents the net amount of the depreciation expense in excess of capital outlay. The amounts are represented here as reconciling items:

Capital outlays	2,037,885	
Depreciation expense	<u>(1,288,439)</u>	
Net effect of reporting capital assets		<u>749,446</u>

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither has any effect on net position. Also governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are amortized in the Statement of Activities. The net amounts are reflected here as reconciling items:

Amortization of bond premiums	60,318	
Repayments of capital lease obligations	170,004	
Repayments of bonds and notes	<u>563,476</u>	
Net effect of reporting long-term debt		<u>793,798</u>

Revenues in the Statement of Activities that do not provide current financial resources are unavailable in the Statement of Revenues, Expenditures and Changes in fund balances. Therefore, the recognition of revenue for various types of accounts receivable differ between the two statements. The amount presented represents the following differences derived from unavailable revenue.

158,868

Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in the governmental funds:

Pension benefits	(30,801)	
Other postemployment benefits	204,796	
Interest expense payable	(7,178)	
Compensated absences	(34,251)	
Landfill closure	<u>21,000</u>	
Net effect of reporting long-term liabilities		<u>153,566</u>

Change in Net Position of Governmental Activities \$ 1,934,501

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

PROPRIETARY FUNDS
STATEMENT OF NET POSITION
JUNE 30, 2021

	Business-Type Activities				Total
	Sewer	Cable	Water	Light Department (December 31, 2020)	
Assets:					
Current assets:					
Cash and cash equivalents	\$ 807,817	\$ 265,697	\$ 438,228	\$ 1,694,462	\$ 3,206,204
Investments	806,572	-	-	-	806,572
Working capital deposit	-	-	-	1,251,699	1,251,699
User charges and other receivables, net	459,691	-	198,192	466,004	1,123,887
Apportioned assessments	38,376	-	-	-	38,376
Prepaid expenses	-	-	8,140	27,426	35,566
Materials and supplies	-	-	38,778	159,256	198,034
Other assets	-	-	1,822	93,802	95,624
Total current assets	<u>2,112,456</u>	<u>265,697</u>	<u>685,160</u>	<u>3,692,649</u>	<u>6,755,962</u>
Noncurrent assets:					
Intergovernmental receivables	60,144	-	-	-	60,144
Other assets	-	-	-	867,578	867,578
Land	-	-	-	189,178	189,178
Construction in-process	46,697	-	-	167,385	214,082
Capital assets, net of accumulated depreciation	7,959,069	-	6,800,779	12,985,560	27,745,408
Total noncurrent assets	<u>8,065,910</u>	<u>-</u>	<u>6,800,779</u>	<u>14,209,701</u>	<u>29,076,390</u>
Total Assets	<u>10,178,366</u>	<u>265,697</u>	<u>7,485,939</u>	<u>17,902,350</u>	<u>35,832,352</u>
Deferred Outflows of Resources:					
Related to net pension liability	65,552	-	53,410	349,673	468,635
Related to net other postemployment benefits liability	44,607	-	40,715	379,152	464,474
Total Deferred Outflows of Resources	<u>110,159</u>	<u>-</u>	<u>94,125</u>	<u>728,825</u>	<u>933,109</u>
Liabilities:					
Current liabilities:					
Warrants and accounts payable	\$ 37,658	\$ 11,166	\$ 27,289	\$ 1,193,062	\$ 1,269,175
Payroll and related liabilities	13,000	1,643	31,454	13,512	59,609
Due to other funds	28,794	-	-	-	28,794
Customer and advanced deposits	-	-	-	149,363	149,363
Accrued interest	46,695	-	-	-	46,695
Compensated absences	12,794	-	-	-	12,794
Bonds and notes payable	414,298	-	363,297	214,560	992,155
Total current liabilities	<u>553,239</u>	<u>12,809</u>	<u>422,040</u>	<u>1,570,497</u>	<u>2,558,585</u>
Noncurrent liabilities:					
Compensated absences	25,587	-	35,072	19,719	80,378
Bonds and notes payable	2,744,769	-	1,655,806	1,070,194	5,470,769
Net pension liability	929,388	-	757,231	2,521,963	4,208,582
Net other postemployment benefits liability	578,008	-	650,808	1,061,156	2,289,972
Total noncurrent liabilities	<u>4,277,752</u>	<u>-</u>	<u>3,098,917</u>	<u>4,673,032</u>	<u>12,049,701</u>
Total Liabilities	<u>4,830,991</u>	<u>12,809</u>	<u>3,520,957</u>	<u>6,243,529</u>	<u>14,608,286</u>
Deferred Inflows of Resources:					
Related to net pension liability	86,540	-	70,510	215,598	372,648
Related to net other postemployment benefits liability	277,223	-	441,324	85,357	803,904
Unavailable revenues	-	-	-	925,867	925,867
Total Deferred Inflows of Resources	<u>363,763</u>	<u>-</u>	<u>511,834</u>	<u>1,226,822</u>	<u>2,102,419</u>
Net Position:					
Net investment in capital assets	4,906,843	-	4,781,676	12,057,363	21,745,882
Restricted for debt service	38,376	-	-	-	38,376
Restricted for depreciation	-	-	-	1,052,744	1,052,744
Unrestricted	148,552	252,888	(1,234,403)	(1,949,283)	(2,782,246)
Total Net Position	<u>\$ 5,093,771</u>	<u>\$ 252,888</u>	<u>\$ 3,547,273</u>	<u>\$ 11,160,824</u>	<u>\$ 20,054,756</u>

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS
PROPRIETARY FUNDS
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
YEAR ENDED JUNE 30, 2021

	Business-Type Activities				Total
	Sewer	Cable	Water	Light Department (December 31, 2020)	
Operating Revenues:					
Charges for services	\$ 1,346,587	\$ -	\$ 1,575,549	\$ 6,882,779	\$ 9,804,915
Other	49,702	123,024	65,457	-	238,183
Total Operating Revenues	<u>1,396,289</u>	<u>123,024</u>	<u>1,641,006</u>	<u>6,882,779</u>	<u>10,043,098</u>
Operating Expenses:					
Personnel	422,895	87,758	-	-	510,653
Operations	762,026	35,757	931,611	6,071,254	7,800,648
Depreciation	355,147	-	240,224	644,195	1,239,566
Total Operating Expenses	<u>1,540,068</u>	<u>123,515</u>	<u>1,171,835</u>	<u>6,715,449</u>	<u>9,550,867</u>
Total Operating Income (Loss)	<u>(143,779)</u>	<u>(491)</u>	<u>469,171</u>	<u>167,330</u>	<u>492,231</u>
Nonoperating Revenues (Expenses):					
Investment income	8,758	-	706	22,199	31,663
Interest expense	(102,958)	-	(80,942)	(39,675)	(223,575)
Other	-	-	23,838	(85,346)	(61,508)
Total Nonoperating Revenues (Expenses)	<u>(94,200)</u>	<u>-</u>	<u>(56,398)</u>	<u>(102,822)</u>	<u>(253,420)</u>
Income (Loss) Before Capital Contributions and Transfers	<u>(237,979)</u>	<u>(491)</u>	<u>412,773</u>	<u>64,508</u>	<u>238,811</u>
Capital Contributions:					
Intergovernmental	48,748	-	-	-	48,748
Total Capital Contributions	<u>48,748</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>48,748</u>
Transfers:					
Transfers in	149,975	-	-	-	149,975
Transfers, net	<u>149,975</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>149,975</u>
Change in Net Position	<u>(39,256)</u>	<u>(491)</u>	<u>412,773</u>	<u>64,508</u>	<u>437,534</u>
Total Net Position - Beginning of Year	<u>5,133,027</u>	<u>253,379</u>	<u>3,134,500</u>	<u>11,096,316</u>	<u>19,617,222</u>
Total Net Position- Ending	<u>\$ 5,093,771</u>	<u>\$ 252,888</u>	<u>\$ 3,547,273</u>	<u>\$ 11,160,824</u>	<u>\$ 20,054,756</u>

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

PROPRIETARY FUNDS
STATEMENT OF CASH FLOWS
YEAR ENDED JUNE 30, 2021

	Business-Type Activities				Total
	Sewer	Cable	Water	Light Department (December 31, 2020)	
Cash Flows from Operating Activities					
Receipts from users	\$ 1,246,579	\$ -	\$ 1,639,439	\$ 6,988,177	\$ 9,874,195
Receipts from other operating revenues	49,702	123,024	-	-	172,726
Payments to employees and vendors	(1,193,227)	(115,714)	(1,050,072)	(6,407,238)	(8,766,251)
Net Cash Provided by Operating Activities	103,054	7,310	589,367	580,939	1,280,670
Cash Flows from Noncapital Financing Activities					
Apportioned assessments	19,083	-	-	-	19,083
Intergovernmental	48,748	-	-	-	48,748
Other	-	-	21,486	(85,347)	(63,861)
Payments to other funds	19,318	-	-	-	19,318
Transfers in	149,975	-	-	-	149,975
Net Cash Provided by Noncapital Financing Activities	237,124	-	21,486	(85,347)	173,263
Cash Flows from Capital and Related Financing Activities					
Acquisition and construction of capital assets	(122,197)	-	(120,600)	(784,426)	(1,027,223)
Principal payments on bonds and notes	(399,563)	-	(363,297)	(211,975)	(974,835)
Interest payments on bonds and notes	(110,217)	-	(80,942)	(39,675)	(230,834)
Net Cash Provided by Capital and Related Financing Activities	(631,977)	-	(564,839)	(1,036,076)	(2,232,892)
Cash Flows from Investing Activities					
Investment income	8,758	-	706	22,199	31,663
Investment of operating cash	217,731	-	-	-	217,731
Net Cash Provided by Investing Activities	226,489	-	706	22,199	249,394
Net Increase in Cash and Cash Equivalents	(65,310)	7,310	46,720	(518,285)	(529,565)
Cash and Cash Equivalents					
Beginning of the year	873,127	258,387	391,508	2,212,747	3,735,769
End of the year	\$ 807,817	\$ 265,697	\$ 438,228	\$ 1,694,462	\$ 3,206,204
Reconciliation of Operating Income to Net Cash Provided by (Used in) Operating Activities:					
Operating Income (loss)	\$ (143,779)	\$ (491)	\$ 469,171	\$ 167,330	\$ 492,231
Adjustments to reconcile operating income (loss) to net cash provided by operating activities:					
Depreciation and amortization	355,147	-	240,224	644,195	1,239,566
Changes in assets and liabilities:					
Receivables	(49,221)	-	(1,566)	(147,698)	(198,485)
Other assets	-	-	-	(303,692)	(303,692)
Prepaid expenses and materials	-	-	2,287	(2,770)	(483)
Deferred outflow of resources	(50,787)	-	(46,530)	42,307	(55,010)
Accounts payable, accrued expenses and other liabilities	69,806	7,801	85,635	149,550	312,792
Deferred inflow of resources	(78,112)	-	(159,854)	31,717	(206,249)
Net Cash Provided by Operating Activities	\$ 103,054	\$ 7,310	\$ 589,367	\$ 580,939	\$ 1,280,670

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

FIDUCIARY FUNDS
STATEMENT OF NET POSITION
JUNE 30, 2021

	Town Other Postemployment Benefits Trust Fund	Sewer Other Postemployment Benefits Trust Fund	Water Other Postemployment Benefits Trust Fund	(Light Department) December 31, 2019 Postemployment Benefits Trust Fund	Private Purpose Trust Funds
Assets:					
Cash and cash equivalents	\$ 1,192	\$ 319	\$ 519	\$ -	\$ -
Investments	241,273	64,663	125,358	502,278	149,188
Total Assets	<u>242,465</u>	<u>64,982</u>	<u>125,877</u>	<u>502,278</u>	<u>149,188</u>
Liabilities:					
Warrants and accounts payable	-	-	-	-	-
Planning board deposits	-	-	-	-	-
Agency liabilities	-	-	-	-	-
Total Liabilities	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Position:					
Restricted for other postemployment benefits	242,465	64,982	125,877	502,278	-
Held in trust for private purposes	-	-	-	-	149,188
Total Net Position	<u>\$ 242,465</u>	<u>\$ 64,982</u>	<u>\$ 125,877</u>	<u>\$ 502,278</u>	<u>\$ 149,188</u>

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
YEAR ENDED JUNE 30, 2021

	Town Other Postemployment Benefits Trust Fund	Sewer Other Postemployment Benefits Trust Fund	Water Other Postemployment Benefits Trust Fund	(Light Department) December 31, 2020 Postemployment Benefits Trust Fund	Private Purpose Trust Funds
Additions:					
Contributions:					
Employer contributions	\$ 254,793	\$ 15,633	\$ 38,971	\$ 129,439	\$ -
Total Contributions	254,793	15,633	38,971	129,439	-
Investment income:					
Interest and dividends	43,606	11,735	22,074	55,014	3,602
Net investment earnings	43,606	11,735	22,074	55,014	3,602
Total Additions	298,399	27,368	61,045	184,453	3,602
Deductions:					
Benefits and refunds to plan members:					
Benefits paid	222,293	15,633	13,971	46,161	-
Health and human services	-	-	-	-	-
Total Deductions	222,293	15,633	13,971	46,161	-
Change in Net Position	76,106	11,735	47,074	138,292	3,602
Net Position - Beginning of Year	166,359	53,247	78,803	363,986	145,586
Net Position - End of Year	\$ 242,465	\$ 64,982	\$ 125,877	\$ 502,278	\$ 149,188

See accompanying notes to basic financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2021

I. Summary of Significant Accounting Policies

The accompanying basic financial statements of the Town of Templeton, Massachusetts (the “Town”) have been prepared in conformity with generally accepted accounting principles (“GAAP”) as applied to state and local governments. GAAP is prescribed by the Governmental Accounting Standards Board (“GASB”), which is the primary standard-setting body for state and local government entities. The following is a summary of the more significant policies and practices used by the Town:

A. Reporting Entity

The Town, which was incorporated in 1762, is located in Worcester County, approximately sixty miles west of the City of Boston. The governing structure utilizes an open town meeting with an elected five-member Board of Selectmen and an appointed Town Administrator, who performs and oversees the Town’s daily executive and administrative duties. Selectmen serve staggered three-year terms.

The Town provides governmental services for the territory within its boundaries, including public safety, education through a regional school district, public works, health and human services, culture and recreation, general governmental services, sewer, water and electricity. The sewer, water and electricity services are funded through user charges and treated as business enterprises.

Component units, while separate entities, are in substance part of the governmental operations if the significance of their operations and/or financial relationship with the Town meet certain criteria. Pursuant to these criteria there are no component units required to be included in the financial statements.

The Town is a member community of the Narragansett Regional School District, which provides educational services to two communities. This joint venture assesses each community its share of operational and debt service costs based on student population and other factors. In fiscal year 2021, the Town’s share of operating and debt service expenses was \$6,909,906. Complete audited financial statements can be obtained directly from the District’s administrative office located at the Superintendent and District Offices, 462 Baldwinville Road, Baldwinville, MA 01436.

In addition, the Town is a member community of the Montachusett Regional Vocational Technical School. This joint venture assesses each of the eighteen-member communities its share of the operational and debt service costs based on student population and other factors. In fiscal year 2021, the Town’s share of operating and debt service expenses was \$606,119. Complete audited financial statements can be obtained directly from the District’s administrative office located at 1050 Westminster Street, Fitchburg, MA 01420.

The Town does not have any equity interest in either of the joint ventures.

B. Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the non-fiduciary activities of the primary government and its component units. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. Likewise, the primary government is reported separately from legally separate component units if any for which the primary government is financially accountable.

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the fiduciary funds are excluded from the government-wide financial statements. Major individual government funds and major individual enterprise funds are reported as separate columns in the fund financial statements. Nonmajor funds are aggregated and presented in a single column. Fiduciary funds are reported by fund type.

Major Fund Criteria – Major funds must be reported if both of the following criteria are met:

- 1) The total assets and deferred outflows of financial resources, liabilities and deferred inflows of financial resources, revenues, or expenditures/expenses of an individual governmental or enterprise fund are at least ten percent of the corresponding element for all funds of that category or type, and
- 2) The total assets and deferred outflows of financial resources, liabilities and deferred inflows of financial resources, revenues, or expenditures/expenses of the individual governmental fund or enterprise fund are at least five percent of the corresponding element for all governmental and enterprise funds combined.

Additionally, any other governmental or enterprise fund that management believes is particularly significant to the basic financial statements may be reported as a major fund.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting* as are proprietary funds. Under this method, revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the fiscal year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include: 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*. For the most part, the effect of Interfund activity has been removed from the government-wide financial statements.

The governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized when

susceptible to accrual (i.e. measurable and available). Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, certain compensated absences, claims and judgments which are recognized when the obligations are expected to be liquidated with current expendable available resources.

The Town applies the susceptible to accrual criteria to intergovernmental revenues. In applying the susceptible to accrual concept, there are two types of revenues. In one, moneys must be expended for a specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized as expenditures are incurred. In the other, moneys are virtually unrestricted and are usually revocable only for failure to comply with prescribed requirements. These resources are reflected as revenues when cash is received, or earlier if the susceptible to accrual criteria are met. State aid is accrued as revenue in the year that the funds are appropriated by the Commonwealth of Massachusetts (the “Commonwealth”).

The Town considers property tax revenues to be available if they are collected within sixty days after the end of the fiscal year and are material. Investment income associated with the current fiscal period is susceptible to accrual and has been recognized as revenue of the current fiscal period. All other revenue items are considered to be measurable and available only when the cash is received and are recognized as revenue at that time.

The government reports the following major Governmental Funds:

General Fund – is the government’s primary operating fund. It accounts for all financial resources of the general government except those required to be accounted for in another fund.

Community Preservation Act Fund – is used to account for funds received in accordance with the Massachusetts Community Preservation Act. Funds are used to acquire or develop open space and recreational facilities, preservation of historic resources and affordable housing.

School Capital Projects Fund – is used to account for funds received and spent related to the feasibility study and schematic design for the Templeton Elementary School.

Nonmajor Governmental Funds – consist of other special revenue, capital projects and permanent funds that are aggregated and presented in the nonmajor governmental funds column on the governmental funds financial statements. The following describes the general use of these fund types:

Special Revenue Funds - are used to account for the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

Capital Projects Funds - are used to account for financial resources that are restricted, committed or assigned to expenditures for capital outlays.

Permanent Funds - are used to account for financial resources that are restricted to the extent that only earnings, not principal, may be used for purposes that support the governmental programs.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when the liabilities are incurred.

Proprietary funds distinguish *operating* revenues and expenses from *non-operating* items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues are user charges and fees, while operating expenses consist of salaries, ordinary maintenance, assessments, indirect costs and depreciation. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

The Town reports the following major proprietary funds:

Sewer Enterprise Fund – is used to account for the operation of the Town's sewer activities.

Cable Enterprise Fund – is used to account for the operation of the Town's cable operations.

Water Enterprise Fund – is used to account for the operation of the Town's water activities.

Templeton Municipal Light Department(TMLD) – is used to account for the operation of the Town's electrical power distribution activities.

Fiduciary fund financial statements are reported using the *economic resources measurement focus* and use the *accrual basis of accounting*. Fiduciary funds are used to account for assets held in a trustee capacity and cannot be used to support the governmental programs.

The Town reports the following fiduciary funds:

Town Other Postemployment Benefits Trust Fund – is used to account for funds accumulated by the Town to assist it in its future payments of other postemployment benefits for retirees such as health and life insurance.

Sewer Other Postemployment Benefits Trust Fund – is used to account for funds accumulated by the Sewer Department to assist it in its future payments of other postemployment benefits for retirees such as health and life insurance.

Other Postemployment Benefits Trust Fund – is used to account for funds accumulated by the Light Department to assist it in its future payments of other postemployment benefits for retirees such as health and life insurance.

Private Purpose Trust Funds – is used to account for trust arrangements under which principal and income benefit individuals, private organizations or other governments. This fund is used primarily for public assistance.

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position/Fund Equity

Deposits and Investments – The Town's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. Investments are recorded at fair value in accordance with GAAP.

Receivables – Real estate and personal property taxes are assessed on January 1 every year. Bills are sent quarterly and are due on August 1, November 1, February 1, and May 1, or thirty days subsequent to the mailing date. Interest accrues on delinquent taxes at the rate of 14% per annum. The Town is allowed to take delinquent tax accounts into tax title fourteen days subsequent to the mailing of demand of delinquent taxes. Property taxes levied are recorded as receivables in the fiscal year of the levy.

Real estate taxes, sewer, water and user fees are secured through a lien process within sixty days after the due date and are considered 100% collectible. Accordingly, an allowance for uncollectible balances for these receivables is not reported. All personal property tax, excise tax and other departmental receivables are shown net of an allowance for uncollectible balances comprised of those outstanding amounts greater than five years old.

Inventories and Prepaid Items – In the case of the Town, inventories, which are not material to the basic financial statements, are considered to be expenditures at the time of purchase. With respect to the TMLD, materials and supplies are inventories of parts and accessories purchased for use in TMLD’s operations. Materials and supplies inventory are stated at the lower of cost or market with cost being determined on a first-in, first-out basis.

Certain payments to vendors reflect costs applicable to future accounting periods and may be recorded as prepaid items in both government-wide and fund financial statements.

Capital Assets – Capital assets, which include land, land improvements, buildings and improvements, machinery and equipment, vehicles, software and infrastructure (e.g. roads, sidewalks, water mains, and similar items), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the estimated fair market value at the date of donation. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

All purchases and construction costs in excess of \$5,000 are capitalized at the date of acquisition or construction, respectively, with expected lives of greater than two years. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Capital assets (excluding land and construction-in-process) are depreciated by the Town and the TMLD on a straight-line-basis.

The estimated useful lives of capital assets being depreciated are as follows:

Land improvements	40 years
Buildings and improvements	20 years
Vehicles, machinery and equipment	5 years
Infrastructure	30 -75 years

Interfund Balances – Activity between funds that are representative of lending arrangements outstanding at the end of the fiscal year are referred to as either *due to/from other funds* or *advances to/from other funds*. All other outstanding balances between funds are reported as due to/from other funds.

Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as *internal balances*.

Interfund Transfers – During the course of its operations, resources are permanently reallocated between and within funds. These transactions are reported as transfers in and transfers out in the individual fund statements. Transfers between and within governmental and fiduciary funds are eliminated from the governmental activities in the statement of activities. Any residual balances outstanding between the governmental activities and the business-type activities are reported in the statement of activities as *transfers, net*.

Investment Income – Excluding the permanent funds, investment income derived from major and nonmajor governmental funds is legally assigned to the general fund unless otherwise directed by state law. Investment income of the proprietary funds is voluntarily assigned to the general fund.

Compensated Absences – It is the Town’s policy to permit employees to accumulate earned but unused vacation and sick pay benefits. Compensated absence liabilities related to both governmental and business-type activities are normally paid from the funds reporting payroll and related expenditures. Amounts related to these benefits are accrued when incurred in the government-wide and proprietary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured.

Long-term Obligations – Long-term debt is reported as liabilities in the government-wide and proprietary fund statement of net position. Bond premiums and discounts are amortized over the life of the bonds using the effective interest method. Bond anticipation notes payable are reported net of the applicable bond premium or discount.

In the governmental fund financial statements, the face amount of long-term debt issued is reported as other financing sources. Premiums received on a debt issuance are reported as other financing sources while discounts are reported as other financing uses. Issuance costs are exclusively reported as general government expenditures regardless of whether they are withheld from the actual proceeds.

Deferred Outflows/Inflows of Resources – In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

The Town has two types of items that are reported on the government-wide statement of net position. These relate to outflows from changes in the net pension and net other postemployment benefits liability. The deferred pensions will be recognized in pension expense in future years as more fully described in Note III, subsection A. The deferred other postemployment benefits will be recognized in employee benefits expense in future years as more fully described in Note III, subsection B.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Town has three types of items which qualify for reporting in this category. The first arises under a modified accrual basis of accounting, which qualifies for reporting in this category. Accordingly, the item unavailable revenue is reported only in the governmental funds balance sheet. The governmental

funds report unavailable revenues from two sources: property taxes, and other. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available. The other items are reported on the government-wide statement of net position and relate to inflows from changes in the net pension, net other postemployment benefit liabilities and unavailable Light Department revenues. The deferred pensions will be recognized in pension expense in future years as more fully described in Note III, subsection A. The deferred other postemployment benefits will be recognized in employee benefits expense in future years as more fully described in Note III, subsection B.

Net Position – In the government-wide financial statements, net position reported as “net investment in capital assets” includes capital assets, net of accumulated depreciation, less the principal balance of outstanding debt used to acquire capital assets. Unspent proceeds of capital related debt are not considered to be capital related debt.

Net position is reported as restricted when amounts are not available for appropriation or are legally restricted by outside parties for a specific use. Net position has been *restricted for* the following:

Nonexpendable permanent funds represent the endowment portion of donor restricted trusts that support governmental programs.

Expendable permanent funds represent amounts held in a trust whereby expenditures are subject to various trust agreements.

Capital projects funds represent remaining balances from bond proceeds or other financing sources that are restricted by state law to specific capital purposes and borrowing terms.

Community preservation represents assets that are restricted by state law for the purposes of acquiring or developing open space and recreational facilities, historic resources and affordable housing associated with the Massachusetts Community Preservation Act.

Gifts and donations represent assets that have restrictions placed on them from benefactors and may only be used for the intended purpose.

Depreciation represents assets that have been restricted by Massachusetts Department of Public Utility regulations for certain capital additions.

Other purposes –represent assets that are restricted by Federal and State laws for specific governmental programs and uses.

Fund Equity – In the fund financial statements, fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent in which the Town is required to honor constraints on the specific purpose for which amounts in the funds can be spent.

Fund balance is reported in five components – non-spendable, restricted, committed, assigned, and unassigned as described below:

Nonspendable represents amounts that cannot be spent because they are either (a) not in spendable form (i.e. inventory or prepaid) or (b) legally or contractually required to be maintained intact such as the corpus of an endowment.

Restricted represents amounts that have constraints placed either externally by third-parties (creditors, grantors, contributors, or laws or regulations of other governments) or by law through constitutional provisions or enabling legislation. Enabling legislation authorizes the Town to assess, levy, charge or otherwise mandate payment of resources (from external resource providers) and includes a legally enforceable requirement (compelled by external parties) that those resources be used only for the specific purposes stipulated in the legislation.

Committed represents amounts that can only be used for specific purposes pursuant to formal action of the Town's highest level of decision making authority, which is the Town Meeting action, and can be modified or rescinded on through these actions.

Assigned represents amounts that are constrained by the Town's intent to be used for specific purposes, but are neither restricted nor committed.

Unassigned represents amounts that have not been restricted, committed or assigned to specific purposes within the general fund. The general fund is the only fund that reports a positive unassigned fund balance amount. Other governmental funds besides the general fund can only report a *negative* unassigned fund balance amount.

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, then unrestricted resources (committed, assigned and unassigned) as they are needed. When unrestricted resources (committed, assigned and unassigned) are available for use it is the Town's policy to use committed resources first, then assigned, and then unassigned as they are needed.

The Town has not established financial policies with respect to maintaining minimum fund balance amounts.

Stabilization Fund – The Town maintains a general stabilization fund which may be used for any municipal purpose upon a two-thirds vote of Town Meeting. The balance of the fund totals \$1,097,282 at June 30, 2021 and is reported as unassigned fund balance in the general fund.

Encumbrances – The Town's encumbrance policy regarding the general fund is to (1) classify encumbrances that arise from the issuance of purchases made or to be made resulting from normal purchasing activity approved by the Town Accountant as assigned, and (2) classify encumbrances that result from an action of the Town Meeting as committed. Encumbrances of funds already restricted or committed are included within the classification of those fund balances and not reported separately. The Town reports \$6,600 of encumbrances from normal purchasing activity in the general fund as assigned and \$428,983 of encumbrances from Town Meeting votes in the General Fund as committed. There are no encumbrances reported in any other fund.

The following table reflects the Town's fund equity categorizations:

	General	Community Preservation	School Capital Projects	Nonmajor Governmental Funds	Total
Nonspendable:					
Nonexpendable trust funds	\$ -	\$ -	\$ -	\$ 341,210	\$ 341,210
Restricted:					
General government	-	-	-	216,194	216,194
Public safety	-	-	-	652,327	652,327
Public works	-	-	-	177,966	177,966
Health and human services	-	-	-	464,872	464,872
Culture and recreation	-	2,369,711	-	470,526	2,840,237
Debt service	38,047	-	-	-	38,047
Committed:					
General government	253,803	-	-	-	253,803
Public safety	29,401	-	-	-	29,401
Education	10,766	-	-	-	10,766
Public works	229,177	-	-	-	229,177
Health and human services	20,836	-	-	-	20,836
Culture and recreation	10,000	-	-	-	10,000
Capital purposes	595,450	-	-	-	595,450
Assigned:					
Purchase orders	6,600	-	-	-	6,600
Unassigned:					
Unrestricted	2,796,524	-	(916,318)	(417,468)	1,462,738
	<u>\$ 3,990,604</u>	<u>\$ 2,369,711</u>	<u>\$ (916,318)</u>	<u>\$ 1,905,627</u>	<u>\$ 7,349,624</u>

E. Excess of Expenditures Over Appropriations and Deficits

The Town incurred individual fund deficits of \$916,318 and \$417,468 in the School Capital Project Major Fund and Nonmajor Governmental Funds, respectively, at year end. These deficits will be funded through available revenues, grant funds or bond proceeds in future fiscal years.

F. Use of Estimates

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

II. Detailed Notes to All Funds

A. Deposits and Investments

A cash and investment pool is maintained that is available for use by all funds. Each fund type's portion of this pool is displayed on the balance sheet as "cash and cash equivalents". The deposits and investments of trust funds are held separately from those of other funds.

State laws and regulations require the Town to invest funds only in pre-approved investment instruments which include but are not necessarily limited to bank deposits, money markets, certificates of deposit, U.S. obligations, repurchase agreements, and State Treasurer’s investment pool (the “Pool”). In addition, the statutes impose various limitations on the amount and length of investments and deposits. Repurchase agreements cannot be for a period of over ninety days, and the underlying security must be a United States obligation. During the fiscal year, the Town did not enter into any repurchase agreements.

Fair Value of Investments – The Town reports its investments at fair value. When actively quoted observable prices are not available, the Town generally uses either implied pricing from similar investments or valuation models based on net present values of estimated future cash flows (adjusted as appropriate for liquidity, credit, market and/or other risk factors).

The Town categorizes its fair value measurements within the fair value hierarchy established by GAAP. This hierarchy is based on valuation inputs used to measure the fair value of the asset or liability. The three levels of the hierarchy are as follows:

- *Level 1* – Inputs are quoted prices in active markets for identical investments at the measurement date.
- *Level 2* – Inputs (other than quoted prices included in Level 1) are either directly or indirectly observable for the investment through correlation with market data at the measurement date and for the duration of the instrument’s anticipated life.
- *Level 3* – Inputs reflect the Town’s best estimate of what market participants would use in pricing the investment at the measurement date.

The following table presents the Town’s investments carried at fair value on a recurring basis in the statement of net position at June 30, 2021:

Investments by Fair Value Level	6/30/2021	Level 1	Level 2	Level 3
Debt securities:				
Corporate fixed income securities	\$ 2,588,843	\$ -	\$ 2,588,843	\$ -
Certificates of deposit	250,671	250,671	-	-
U.S. government obligations	<u>1,886,652</u>	<u>1,192,689</u>	<u>693,963</u>	<u>-</u>
Equity securities	743,199	743,199	-	-
Mutual funds	743,398	743,398	-	-
 Total investments at Fair Value	 <u>6,212,763</u>	 <u>\$ 2,929,957</u>	 <u>\$ 3,282,806</u>	 <u>\$ -</u>
Investments at amortized cost				
Money market mutual funds	<u>252,098</u>			
Total Town Investments	<u>\$ 6,464,861</u>			

Debt and equity classified in Level 1 are valued using prices quoted in active markets for those securities. Debt securities classified in Level 2 are valued based on matrix pricing based on the securities’ relationship to benchmark quoted prices.

The Town had the following investments with maturities at June 30, 2021:

Investment Type	Fair Value	Maturities in Years		
		Less than 1 year	1 - 5 years	More than 5 years
Debt securities:				
Corporate fixed income securities	\$ 2,588,843	\$ 237,035	\$ 2,026,956	\$ 324,852
Certificates of deposit	250,671	-	250,671	-
U.S. government obligations	1,886,652	692,707	1,064,795	129,150
Total investments with maturities	\$ 4,726,166	\$ 929,742	\$ 3,342,422	\$ 454,002

The following table presents the Light Department's investments carried at fair value on a recurring basis in the statement of net position at December 31, 2020:

Investments by Fair Value Level	12/31/2020	Fair Value Measurements Using		
		Level 1	Level 2	Level 3
Description:				
Investments measured at the net asset value (NAV):				
External investment pool	\$ 502,278	\$ 502,278	\$ -	\$ -
Total investments at Fair Value	\$ 502,278	\$ 502,278	\$ -	\$ -

The Light Department categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 Fair Value Measurement and Application (GASB 72). The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

Custodial Credit Risk: Deposits - In the case of deposits, this is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Town does not have a deposit policy for custodial credit risk relative to cash holdings.

At year-end, the carrying amount of all the Town's deposits (excluding the Water and Light Department) was \$5,197,480 and bank balance was \$5,674,869. The full bank balance was covered by either federal depository insurance or by the depositors' insurance fund.

As of June 30, 2021, the Water Department had a bank balance of \$410,331 that was subject to custodial credit risk.

At December 31, 2020 the Light Department had a bank balance was \$6,593 that was subject to custodial credit risk.

Custodial Credit Risk: Investments - In the case of investments, this is the risk that in the event of the invested party not being able to provide required payments to investors, ceasing to exist, or filing of bankruptcy, the Town may not be able to recover the full amount of its principal investment and/or investment earnings. The Town's investments in United States governmental

obligations are exposed to custodial credit risk because the related securities are uninsured, unregistered and are held by the counterparty. The Town does not have a formal investment policy related to custodial credit risk.

Interest Rate Risk: Deposits– This is the risk that fair value losses may arise due to increasing interest rates. The Town does not have formal investment policies that limit investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Interest Rate Risk: Investments – Debt securities are subject to interest rate risk. Debt securities may be adversely affected by changes in interest rates, which may negatively affect the fair value of individual debt instruments. The Town does not have a formal investment policy that limits investments maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Concentration of Credit Risk – The Town does not place a limit on the amount that may be invested in any one issuer.

Credit Risk – The Town has not adopted a formal policy related to credit risk. The Town’s investments had the following ratings at year end:

<u>S&P's Rating</u>	<u>U.S. Government Obligations</u>	<u>Corporate Fixed Income</u>	<u>Certificates of Deposit</u>	<u>Total</u>
AA+	\$ 1,886,652	\$ -	\$ -	\$ 1,886,652
A+	-	850,571	-	850,571
A	-	324,852	-	324,852
A-	-	156,107	-	156,107
BBB+	-	617,710	-	617,710
BBB	-	639,603	-	639,603
Not rated	-	-	250,671	250,671
Total	<u>\$ 1,886,652</u>	<u>\$ 2,588,843</u>	<u>\$ 250,671</u>	<u>\$ 4,726,166</u>

B. Receivables

Receivables as of year-end for the Town's individual major governmental funds and nonmajor funds in the aggregate, including the applicable allowances for uncollectible accounts, are as follows:

	Gross Amount	Allowance for Uncollectibles	Net Amount
Receivables:			
Real estate and personal property taxes	\$ 281,513	\$ -	\$ 281,513
Tax liens	1,266,543	-	1,266,543
Motor vehicle and other excise taxes	143,878	-	143,878
Departmental and other	488,176	(121,232)	366,944
Title V loan receivables	157,239	-	157,239
Intergovernmental	380,049	-	380,049
Total	<u>\$ 2,717,398</u>	<u>\$ (121,232)</u>	<u>\$ 2,596,166</u>

Receivables as of year-end for the Town's proprietary funds (the TMLD's activity is for the year ended December 31, 2020) are as follows:

	Gross Amount	Allowance for Uncollectibles	Net Amount
Receivables:			
Sewer user charges	\$ 459,691	\$ -	\$ 459,691
Sewer betterment fees	38,376	-	38,376
Water user charges	198,192	-	198,192
TMLD user charges	476,103	(72,000)	404,103
TMLD other receivable	61,901	-	61,901
Intergovernmental	60,144	-	60,144
Total	<u>\$ 1,294,407</u>	<u>\$ (72,000)</u>	<u>\$ 1,222,407</u>

Governmental funds report unavailable revenues in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period. The following table identifies the components of unavailable revenues in the governmental funds:

	General Fund	Other Governmental Funds	Total
Receivable type:			
Real estate and personal property taxes	\$ 246,710	\$ 22,110	\$ 268,820
Tax liens	1,266,543	-	1,266,543
Motor vehicle and other excise taxes	143,878	-	143,878
Departmental and other	-	524,183	524,183
Total	<u>\$ 1,657,131</u>	<u>\$ 546,293</u>	<u>\$ 2,203,424</u>

Massachusetts Clean Water Trust – The Town has entered into numerous loan agreements with the Massachusetts Clean Water Trust (MCWT). It is expected that the Town will be subsidized by MCWT on a periodic basis for principal in the amount of \$60,144 and interest in the amount of \$85,216 until the maturity of these agreements. GAAP requires the recognition of gross debt relative to these agreements; therefore, a receivable totaling \$60,144 has been reported in the Sewer Enterprise Fund.

Massachusetts School Building Authority – As of June 30, 2021, the Town expects to receive \$380,049 applicable to approved eligible school construction costs from the MSBA. The amount is recorded as an intergovernmental receivable in the School Capital Projects major fund.

C. Interfund Receivables, Payables and Transfers

The composition of interfund transfers for the year ended June 30, 2021 is as follows:

Transfers Out	Transfers In		
	General Fund	Sewer Enterprise	Total
General Fund	\$ -	\$ 149,975	\$ 149,975 (1)
Nonmajor Governmental Funds	308,476	-	308,476 (2)
Total	<u>\$ 308,476</u>	<u>\$ 149,975</u>	<u>\$ 458,451</u>

(1) Transfer to sewer enterprise for debt service.

(2) Transfer to general fund from Title V and Ambulance receipts to supplement operating budget.

Interfund transfers between the general fund and TMLD are not reflected due to the presentation of different year-ends.

D. Capital Assets

Capital asset activity for the year ended June 30, 2021 (the TMLD's activity is for the year ended December 31, 2020) is as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
<i><u>Governmental Activities:</u></i>				
Capital assets not being depreciated:				
Land	\$ 935,838	\$ -	\$ -	\$ 935,838
Construction in process	42,142,230	-	(42,142,230)	-
Total capital assets not being depreciated	43,078,068	-	(42,142,230)	935,838
Capital assets being depreciated:				
Buildings and improvements	7,488,338	42,522,421	(31,034)	49,979,725
Infrastructure	12,590,906	1,011,502	-	13,602,408
Vehicles	772,945	50,309	-	823,254
Machinery and equipment	4,124,290	595,883	(104,003)	4,616,170
Total capital assets being depreciated	24,976,479	44,180,115	(135,037)	69,021,557
Less accumulated depreciation for:				
Buildings and improvements	(3,026,380)	(660,774)	31,034	(3,656,120)
Infrastructure	(3,832,638)	(326,714)	-	(4,159,352)
Vehicles	(94,979)	(104,481)	-	(199,460)
Machinery and equipment	(3,048,039)	(196,470)	104,003	(3,140,506)
Total accumulated depreciation	(10,002,036)	(1,288,439)	135,037	(11,155,438)
Total capital assets being depreciated, net	14,974,443	42,891,676	-	57,866,119
Total governmental activities capital assets, net	\$ 58,052,511	\$ 42,891,676	\$ (42,142,230)	\$ 58,801,957
<i><u>Business-Type Activities:</u></i>				
Capital assets not being depreciated:				
Land	\$ 189,178	\$ -	\$ -	\$ 189,178
Construction in process	64,650	149,432	-	214,082
Total capital assets not being depreciated	253,828	149,432	-	403,260
Capital assets being depreciated:				
Electric plant	22,413,417	710,327	(116,160)	23,007,584
Buildings and improvements	19,651	-	-	19,651
Infrastructure	30,703,980	120,601	(37,262)	30,787,319
Vehicles	42,528	-	-	42,528
Machinery and equipment	1,354,359	75,500	-	1,429,859
Total capital assets being depreciated	54,533,935	906,428	(153,422)	55,286,941
Less accumulated depreciation for:				
Electric plant	(9,465,354)	(672,830)	116,160	(10,022,024)
Buildings and improvements	(7,370)	(982)	-	(8,352)
Infrastructure	(15,671,530)	(559,022)	37,262	(16,193,290)
Vehicles	(4,253)	(8,506)	-	(12,759)
Machinery and equipment	(1,278,247)	(26,861)	-	(1,305,108)
Total accumulated depreciation	(26,426,754)	(1,268,201)	153,422	(27,541,533)
Total capital assets being depreciated, net	28,107,181	(361,773)	-	27,745,408
Total business-type activities capital assets, net	\$ 28,361,009	\$ (212,341)	\$ -	\$ 28,148,668

	Beginning Balance	Increases	Decreases	Ending Balance
<i><u>Business-Type Activities: Sewer</u></i>				
Capital assets not being depreciated:				
Construction in process	\$ -	\$ 46,697	\$ -	\$ 46,697
Total capital assets not being depreciated	<u>-</u>	<u>46,697</u>	<u>-</u>	<u>46,697</u>
Capital assets being depreciated:				
Buildings and improvements	19,651	-	-	19,651
Infrastructure	21,199,515	-	-	21,199,515
Machinery and equipment	709,473	75,500	-	784,973
Vehicles	42,528	-	-	42,528
Total capital assets being depreciated	<u>21,971,167</u>	<u>75,500</u>	<u>-</u>	<u>22,046,667</u>
Less accumulated depreciation for:				
Buildings and improvements	(7,370)	(982)	-	(8,352)
Infrastructure	(13,083,776)	(333,303)	-	(13,417,079)
Machinery and equipment	(637,052)	(12,356)	-	(649,408)
Vehicles	(4,253)	(8,506)	-	(12,759)
Total accumulated depreciation	<u>(13,732,451)</u>	<u>(355,147)</u>	<u>-</u>	<u>(14,087,598)</u>
Total capital assets being depreciated, net	<u>8,238,716</u>	<u>(279,647)</u>	<u>-</u>	<u>7,959,069</u>
Total Sewer capital assets, net	<u>\$ 8,238,716</u>	<u>\$ (232,950)</u>	<u>\$ -</u>	<u>\$ 8,005,766</u>
<i><u>Business-Type Activities: TMLD</u></i>				
Capital assets not being depreciated:				
Land	\$ 189,178	\$ -	\$ -	\$ 189,178
Construction in-process	64,650	102,735	-	167,385
Total capital assets not being depreciated	<u>253,828</u>	<u>102,735</u>	<u>-</u>	<u>356,563</u>
Capital assets being depreciated:				
Production plant	4,023,430	-	-	4,023,430
Distribution plant	14,366,417	431,967	(116,160)	14,682,224
General plant	4,023,570	278,360	-	4,301,930
Total capital assets being depreciated	<u>22,413,417</u>	<u>710,327</u>	<u>(116,160)</u>	<u>23,007,584</u>
Less accumulated depreciation for:				
Production plant	(1,127,474)	(120,701)	-	(1,248,175)
Distribution plant	(6,133,119)	(431,422)	116,160	(6,448,381)
General plant	(2,204,761)	(120,707)	-	(2,325,468)
Total accumulated depreciation	<u>(9,465,354)</u>	<u>(672,830)</u>	<u>116,160</u>	<u>(10,022,024)</u>
Total capital assets being depreciated, net	<u>12,948,063</u>	<u>37,497</u>	<u>-</u>	<u>12,985,560</u>
Total TMLD capital assets, net	<u>\$ 13,201,891</u>	<u>\$ 140,232</u>	<u>\$ -</u>	<u>\$ 13,342,123</u>

<u>Business-type Activities: Water</u>	Beginning Balance	Increases	Decreases	Ending Balance
Capital assets being depreciated:				
Infrastructure	\$ 9,504,465	\$ 120,601	\$ (37,262)	\$ 9,587,804
Machinery and equipment	644,886	-	-	644,886
Total capital assets being depreciated	<u>10,149,351</u>	<u>120,601</u>	<u>(37,262)</u>	<u>10,232,690</u>
Less accumulated depreciation for:				
Infrastructure	(2,587,754)	(225,719)	37,262	(2,776,211)
Machinery and equipment	(641,195)	(14,505)	-	(655,700)
Total accumulated depreciation	<u>(3,228,949)</u>	<u>(240,224)</u>	<u>37,262</u>	<u>(3,431,911)</u>
Total capital assets being depreciated, net	<u>6,920,402</u>	<u>(119,623)</u>	<u>-</u>	<u>6,800,779</u>
Total Water capital assets, net	<u>\$ 6,920,402</u>	<u>\$ (119,623)</u>	<u>\$ -</u>	<u>\$ 6,800,779</u>

Depreciation expense was charged to functions/programs as follows:

<i>Governmental Activities:</i>		<i>Business-Type Activities:</i>	
General government	\$ 25,760	Sewer	\$ 355,147
Public safety	247,208	Water	240,224
Education	527,979	TMLD	672,830
Public works	456,415		<u>\$ 1,268,201</u>
Health and human services	27,520		
Culture and recreation	3,557		
	<u>\$ 1,288,439</u>		

E. Purchased Power Working Capital

The TMLD is a member and participant of the Massachusetts Municipal Wholesale Electric Company (“MMWEC”). The purchased power working capital is an amount held by MMWEC as an escrow. The purchased power working capital fund is replenished as needed from the TMLD’s monthly invoice payments. The income earned from the purchased power working capital fund applicable to the TMLD’s deposit is applied as a credit to MMWEC’s power sales billings. The balance in the fund as of December 31, 2020 is \$1,251,699.

F. Temporary Debt

The Town is authorized to borrow on a temporary basis to fund the following:

Current Operating Costs – Prior to collection of revenues, expenditures may be financed through the issuance of revenue (“RANS”) or tax anticipation notes (“TANS”).

Capital Projects and Other Approved Costs – Projects may be temporarily funded through the issuance of bond anticipation notes (“BANS”) or grant anticipation notes (“GANS”). In certain cases, prior to the issuance of these temporary notes, the governing body must take the necessary legal steps to authorize the issuance of the general obligation bonds. Temporary notes may not exceed the aggregate amount of bonds authorized or the grant award amount.

Temporary notes are general obligations of the Town and generally carry maturity dates of less than one year and are interest bearing and will be paid through future issuance of general obligation bonds.

The Town’s temporary borrowing activity for fiscal year 2021 was as follows:

Type	Interest Rate	Maturity Date	Beginning Balance	Additions	Retirements	Ending Balance
<i>Governmental Activities:</i>						
BAN	2.00%	matured	\$ 3,675,000	\$ -	\$ (3,675,000)	\$ -
BAN	1.00%	02/25/22	-	1,675,000	-	1,675,000
Total Governmental Notes			<u>\$ 3,675,000</u>	<u>\$ 1,675,000</u>	<u>\$ (3,675,000)</u>	<u>\$ 1,675,000</u>

Short-term (BANs) issued for Governmental funds were used for school building construction.

G. Long-term Obligations

Bond and Note Indebtedness - The Town issues general obligation bonds and notes to provide funds for acquisition and construction of major capital facilities and equipment. General obligation bonds and notes have been issued for both governmental and business-type activities. In addition, the Town incurs various other long-term obligations relative to associated personnel costs.

State law permits the Town, under the provisions of Chapter 44, Section 10, to authorize indebtedness up to a limit of 5.0 percent of its equalized valuation. Debt issued in accordance with this section of the law is designated as being “inside the debt limit.” In addition, the Town may authorize debt in excess of that limit for specific purposes; such as debt when issued is designated as being “outside the debt limit”.

Authorized and Unissued Debt - At June 30, 2020, the Town had authorized and unissued debt for the following:

Project	Amount
<i>Governmental:</i>	
School building renovations	\$ 7,257,883
Total Authorized and Unissued	<u>\$ 7,257,883</u>

The following reflects the current year activity (the TMLD's activity is for the year ended December 31, 2020) in the long-term liability accounts:

	Beginning Balance	Additions	Deductions	Ending Balance	Due Within One Year
<i><u>Governmental Activities:</u></i>					
Bond and note indebtedness	\$ 20,555,000	\$ -	\$ (525,000)	\$ 20,030,000	\$ 535,000
Unamortized bond premiums	806,077	-	(60,318)	745,759	59,106
Notes from direct borrowings and placements	346,154	-	(38,476)	307,678	38,476
Capital lease obligations	587,611	-	(170,004)	417,607	134,716
Compensated absences	336,206	118,303	(84,052)	370,457	92,614
Landfill closure	197,000	-	(21,000)	176,000	21,000
Net pension liability	8,400,699	1,462,996	(1,424,779)	8,438,916	-
Net other postemployment benefits liability	4,670,730	2,565,384	(2,138,566)	5,097,548	-
Total Governmental Activities	<u>\$ 35,899,477</u>	<u>\$ 4,146,683</u>	<u>\$ (4,462,195)</u>	<u>\$ 35,583,965</u>	<u>\$ 880,912</u>
<i><u>Business-Type Activities - Sewer:</u></i>					
Bond and note indebtedness	\$ 90,000	\$ -	\$ (30,000)	\$ 60,000	\$ 30,000
Notes from direct borrowings and placements	3,468,630	-	(369,563)	3,099,067	384,298
Compensated absences	36,133	11,281	(9,033)	38,381	12,794
Net pension liability	925,179	161,122	(156,913)	929,388	-
Net other postemployment benefits liability	499,042	405,306	(326,340)	578,008	-
Total Sewer	<u>5,018,984</u>	<u>577,709</u>	<u>(891,849)</u>	<u>4,704,844</u>	<u>427,092</u>
<i><u>Business-Type Activities - Water:</u></i>					
Bond and note indebtedness	1,375,000	-	(305,000)	1,070,000	305,000
Notes from direct borrowings and placements	1,007,400	-	(58,297)	949,103	58,297
Compensated absences	25,711	9,361	-	35,072	-
Net pension liability	738,515	18,716	-	757,231	-
Net other postemployment benefits liability	605,407	45,401	-	650,808	-
Total Water	<u>3,752,033</u>	<u>73,478</u>	<u>(363,297)</u>	<u>3,462,214</u>	<u>363,297</u>
<i><u>Business-Type Activities - TMLD:</u></i>					
Notes from direct borrowings and placements	1,496,729	-	(211,975)	1,284,754	214,560
Compensated absences	19,720	-	(1)	19,719	-
Net pension liability	2,633,763	-	(111,800)	2,521,963	-
Net other postemployment benefits liability	859,217	201,939	-	1,061,156	-
Total TMLD	<u>5,009,429</u>	<u>201,939</u>	<u>(323,776)</u>	<u>4,887,592</u>	<u>214,560</u>
Total Business-Type Activities	<u>\$ 13,780,446</u>	<u>\$ 853,126</u>	<u>\$ (1,578,922)</u>	<u>\$ 13,054,650</u>	<u>\$ 1,004,949</u>
Total Long-term Obligations	<u>\$ 49,679,923</u>	<u>\$ 4,999,809</u>	<u>\$ (6,041,117)</u>	<u>\$ 48,638,615</u>	<u>\$ 1,885,861</u>

The governmental activities liabilities will be liquidated by the general fund. The business-type liabilities will be liquidated by the sewer, water and TMLD enterprise funds.

The following is a summary of outstanding long-term obligations as of June 30, 2021 (the TMLD's activity is for the year ended December 31, 2020):

Description of Issue	Interest Rates	Beginning Balance	Additions	Maturities and Deductions	Ending Balance
<i>Governmental Activities:</i>					
General obligation bonds	2.0 - 5.0%	\$ 20,555,000	\$ -	\$ (525,000)	\$ 20,030,000
MCWT notes payable	0 - 5.125%	346,154	-	(38,476)	307,678
Total Governmental Activities		\$ 20,901,154	\$ -	\$ (563,476)	\$ 20,337,678
<i>Business-Type Activities - Sewer:</i>					
General obligation bonds	2.6 - 4.0%	\$ 90,000	\$ -	\$ (30,000)	\$ 60,000
USDA Rural Utilities Loan	2.25%	1,725,000	-	(45,395)	1,679,605
MCWT notes payable	0 - 5.75%	1,743,630	-	(324,168)	1,419,462
Total Sewer Activities		<u>3,558,630</u>	<u>-</u>	<u>(399,563)</u>	<u>3,159,067</u>
<i>Business-Type Activities - Water:</i>					
General obligation bonds	2.6 - 4.75 %	1,375,000	-	(305,000)	1,070,000
USDA Rural Utilities Loan	2.25%	1,007,400	-	(58,297)	949,103
Total Water Activities		<u>2,382,400</u>	<u>-</u>	<u>(363,297)</u>	<u>2,019,103</u>
<i>Business-Type Activities - TMLD</i>					
Battery storage - direct borrowing	3.20%	835,479	-	(79,725)	755,754
Clean Renewable Energy Bond	2%	661,250	-	(132,250)	529,000
Total TMLD Activities		<u>1,496,729</u>	<u>-</u>	<u>(211,975)</u>	<u>1,284,754</u>
Total Business-Type Activities		\$ 7,437,759	\$ -	\$ (974,835)	\$ 6,462,924

MCWT Loan Subsidies – As previously noted in Note I. B., the Town has entered into loan agreements with the MCWT. It is expected that the Town will be subsidized by MCWT on a periodic basis for principal in the amount of \$60,144 and interest in the amount of \$85,216 until the maturity of these agreements.

Payments on outstanding general obligation bonds and notes payable due in future years consist of the following:

<i>Governmental Activities</i>							
Year Ending June 30,	Principal			Interest			Total
	General Obligation	Direct Borrowings	Total Principal	General Obligation	Direct Borrowings	Total Interest	
2022	\$ 535,000	\$ 38,476	\$ 573,476	\$ 694,044	\$ 1,028	\$ 695,072	\$ 1,268,548
2023	570,000	38,476	608,476	667,292	617	667,909	1,276,385
2024	590,000	38,476	628,476	638,793	206	638,999	1,267,475
2025	620,000	30,250	650,250	616,944	-	616,944	1,267,194
2026	640,000	30,250	670,250	593,745	-	593,745	1,263,995
2027-2031	3,690,000	111,250	3,801,250	2,474,918	-	2,474,918	6,276,168
2032-2036	4,395,000	20,500	4,415,500	1,776,033	-	1,776,033	6,191,533
2037-2041	5,075,000	-	5,075,000	1,087,070	-	1,087,070	6,162,070
2042-2045	3,915,000	-	3,915,000	268,938	-	268,938	4,183,938
Total	<u>\$ 20,030,000</u>	<u>\$ 307,678</u>	<u>\$ 20,337,678</u>	<u>\$ 8,817,777</u>	<u>\$ 1,851</u>	<u>\$ 8,819,628</u>	<u>\$ 29,157,306</u>

<i>Business-Type Activities - Sewer</i>							
2022	\$ 30,000	\$ 384,298	\$ 414,298	\$ 2,370	\$ 89,520	\$ 91,890	\$ 506,188
2023	30,000	394,121	424,121	1,200	70,888	72,088	496,209
2024	-	408,856	408,856	-	51,301	51,301	460,157
2025	-	413,767	413,767	-	34,727	34,727	448,494
2026	-	45,395	45,395	-	33,706	33,706	79,101
2027-2031	-	226,975	226,975	-	153,207	153,207	380,182
2032-2036	-	226,975	226,975	-	127,672	127,672	354,647
2037-2041	-	226,975	226,975	-	102,138	102,138	329,113
2042-2046	-	226,975	226,975	-	76,603	76,603	303,578
2047-2051	-	226,975	226,975	-	51,068	51,068	278,043
2052-2056	-	226,975	226,975	-	25,533	25,533	252,508
2057-2058	-	90,780	90,780	-	3,064	3,064	93,844
	<u>\$ 60,000</u>	<u>\$ 3,099,067</u>	<u>\$ 3,159,067</u>	<u>\$ 3,570</u>	<u>\$ 819,427</u>	<u>\$ 822,997</u>	<u>\$ 3,982,064</u>

<i>Business-Type Activities - Water</i>							
2022	\$ 305,000	\$ 58,297	\$ 363,297	\$ 40,310	\$ 26,082	\$ 66,392	\$ 429,689
2023	305,000	58,297	363,297	28,300	24,575	52,875	416,172
2024	115,000	58,297	173,297	16,100	23,066	39,166	212,463
2025	115,000	58,297	173,297	11,500	21,557	33,057	206,354
2026	115,000	58,297	173,297	6,900	20,049	26,949	200,246
2027-2031	115,000	291,485	406,485	2,300	77,711	80,011	486,496
2032-2036	-	291,485	291,485	-	39,893	39,893	331,378
2037-2040	-	74,648	74,648	-	17,258	17,258	91,906
	<u>\$ 1,070,000</u>	<u>\$ 949,103</u>	<u>\$ 2,019,103</u>	<u>\$ 105,410</u>	<u>\$ 250,191</u>	<u>\$ 355,601</u>	<u>\$ 2,374,704</u>

<i>Business-Type Activities - TMLD</i>							
Year Ending December 31,	Principal			Interest			Total
	General Obligation	Direct Borrowings	Total Principal	General Obligation	Direct Borrowings	Total Interest	
2021	\$ -	\$ 214,560	\$ 214,560	\$ -	\$ 33,711	\$ 33,711	\$ 248,271
2022	-	217,230	217,230	-	28,352	28,352	245,582
2023	-	219,986	219,986	-	22,907	22,907	242,893
2024	-	222,832	222,832	-	17,373	17,373	240,205
2025	-	93,519	93,519	-	11,746	11,746	105,265
2026-2029	-	316,627	316,627	-	16,714	16,714	333,341
	<u>\$ -</u>	<u>\$ 1,284,754</u>	<u>\$ 1,284,754</u>	<u>\$ -</u>	<u>\$ 130,803</u>	<u>\$ 130,803</u>	<u>\$ 1,415,557</u>

H. Capital Leases

The Town has entered into non-cancelable leases for the purchases of vehicles and equipment. These long-term leases qualify as capital leases for accounting purposes and, therefore, have been recorded at the present value of the future minimum lease payments as of the inception date.

Assets acquired through capital leases are as follows:

<u>Asset Description</u>	<u>Amount</u>
One Ton Pickup	\$ 86,361
Police Cruiser	31,980
Fire Engine	503,139
Ambulance	324,827
Less accumulated depreciation	<u>(221,342)</u>
Net carrying value	<u>\$ 724,965</u>

The future minimum lease payments and the net present value of the minimum lease payments at June 30, 2021, are as follows:

<u>Fiscal Year Ended June 30,</u>	<u>Amount</u>
2022	\$ 148,500
2023	148,500
2024	<u>148,500</u>
Total minimum lease payments	445,500
Less amount representing interest	<u>(27,893)</u>
Present value of minimum lease payments	<u>\$ 417,607</u>

III. Other Information

A. Retirement System

Plan Description – The Town contributes to the Worcester County Retirement System (the “System”), a cost-sharing multiple-employer defined benefit pension plan. The System was established under Chapter 32 of Massachusetts General Laws. The System is administered by the Worcester Regional Retirement Board (the “Board”). Stand-alone financial statements for the year ended December 31, 2020 were issued and are available by submitting a request to the Retirement System at 23 Midstate Drive, Suite 106, Auburn, Massachusetts 01501.

Membership – Membership in the System as of December 31, 2020 was as follows:

Retirees and beneficiaries currently receiving benefits	3,941
Active plan members	7,137
Inactive plan members	2,414
Total	<u>13,492</u>
Number of employers	99

Benefit Terms – Membership in the System is mandatory for all full-time employees and non-seasonal, part-time employees who, in general, regularly work more than twenty hours per week. Members of the Retirement System do not participate in the federal Social Security retirement system.

Massachusetts contributory retirement system benefits are uniform from retirement system to system. The System provides for retirement allowance benefits up to a maximum of 80% of a participant's highest three-year or five-year average annual rate of regular compensation, depending on the participant's date of hire. Benefit payments are based upon a participant's age, length of creditable service, level of compensation and job classification.

The most common benefits paid by the Retirement System include normal retirement, disability retirement and survivor benefits.

Normal retirement generally occurs at age 65. However, participants may retire after twenty years of service or at any time after attaining age 55, if hired prior to April 2, 2012 or at any time after attaining age 60 if hired on or after April 2, 2012. Participants with hire dates subsequent to January 1, 1978 must have a minimum of ten years' creditable service in order to retire at age 55. Participants become vested after ten years of service. Benefits commencing before age 65 are provided at a reduced rate. Members working in certain occupations may retire with full benefits earlier than age 65.

Ordinary disability retirement is where a participant is permanently incapacitated from a cause unrelated to employment. Accidental disability retirement is where the disability is the result of an injury or illness received or aggravated in the performance of duty. The amount of benefits to be received in such cases is dependent upon several factors, including the age at which the disability retirement occurs, the years of service, average compensation and veteran status.

Survivor benefits are extended to eligible beneficiaries of participants whose death occurs prior to or following retirement.

Cost-of-living adjustments granted to members of Massachusetts retirement systems granted between 1981 and 1997 and any increases in other benefits imposed by the Commonwealth during those years have been the financial responsibility of the Commonwealth. Beginning in 1998, the funding of cost-of-living amounts became the responsibility of the participating units like the System.

The System may be amended or terminated in whole or in part at any time by the Massachusetts Legislature, provided that no such modification, amendment or termination shall be made that would deprive a current member of superannuation pension rights or benefits provided under

applicable laws of Massachusetts, if such member has paid the stipulated contributions specified in sections or provisions of such laws. There were no significant changes to the System's benefit terms in fiscal year 2020. There were no material changes made in this update to the actuarial assumptions (see below).

Contributions Requirements – The Retirement Board has elected provisions of Chapter 32, Section 22D (as amended) of Massachusetts General Laws, which require that a funding schedule be established to fully fund the pension plan by June 30, 2040. Under provisions of this law, participating employers are assessed their share of the total retirement cost based on the entry age, normal actuarial cost method.

The Town (including the TMLD) contributed \$887,221 to the Retirement System in fiscal year 2021, which equaled the actuarially determined contribution requirement for the fiscal year. However, this does not equal the amount recorded because the Light Department uses a year earlier measurement period. Contributions as a percentage of covered payroll was approximately 22.6% in fiscal year 2021.

Net Pension Liability – At June 30, 2021, the Town proportionate share of the net pension liability was \$11,717,239 however this does not equal the amount recorded because the Light Department uses a year earlier measurement period. The net pension liability was measured as of January 1, 2020 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. These figures were updated by the independent actuary to December 31, 2020. There were no material changes to the System's benefit terms since the actuarial valuation.

The Town's proportion of the net pension liability is based on a projection of the Town's long-term share of contributions to the System relative to the projected contributions of all employers. The Town and TMLD's proportion were approximately 1.32% and 1.31% respectively at December 31, 2020 and 2019.

Fiduciary Net Position – The elements of the System's basic financial statements (that is, all information about the System's assets, deferred outflows of resources, liabilities, deferred inflows of resources and fiduciary net position) can be found in the System's full financial statements as of and for the year ended December 31, 2020, which can be obtained by contacting the Board.

The System's fiduciary net position was determined using the accrual basis of accounting. The System's accounting records are maintained on a calendar-year basis in accordance with the standards and procedures established by the Massachusetts Public Employee Retirement Administration Commission, or PERAC. Contributions from employers and employees are recognized in the period in which they become due pursuant to formal commitments, statutory or contractual requirements. Benefit payments (including refunds of employee contributions) are recorded when incurred, regardless of the timing of payment. Investments are reported at fair value; fair value is determined as the price one would receive in an orderly transaction between market participants at a measurement date.

Pension Expense – The Town recognized \$929,987 in pension expense in the statement of activities in fiscal year 2021. This does not agree to the amount calculated by the actuary because the Light Department uses a year earlier measurement date.

Deferred Outflows of Resources and Deferred Inflows of Resources – At June 30, 2021, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions in its governmental activities and sewer enterprise fund from the following sources:

	Town	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 12,745	\$ 243,143
Net differences between projected and actual earnings on pension plan investments	-	484,024
Changes of assumptions	579,959	-
Changes in proportion and differences between Town contributions and proportionate share of contributions	68,074	145,164
Total	<u>\$ 660,778</u>	<u>\$ 872,331</u>

The net deferred outflows of resources and deferred inflows of resources are expected to be recognized in the Town's pension expense as follows:

<u>Year ended June 30,</u>	
2022	\$ (6,509)
2023	(43,483)
2024	(155,786)
2025	(29,562)
2026	23,787
Total	<u>\$ (211,553)</u>

Deferred Outflows of Resources and Deferred Inflows of Resources – At June 30, 2021, the Water Department reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Water	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 1,030	\$ 19,653
Net differences between projected and actual earnings on pension plan investments	-	39,123
Changes of assumptions	46,878	-
Changes in proportion and differences between Town contributions and proportionate share of contributions	5,502	11,734
Total	<u>\$ 53,410</u>	<u>\$ 70,510</u>

The net deferred outflows of resources and deferred inflows of resources are expected to be recognized in the Water's pension expense as follows:

<u>Year ended June 30,</u>	
2022	\$ (526)
2023	(3,515)
2024	(12,592)
2025	(2,389)
2026	1,922
Total	<u>\$ (17,100)</u>

Deferred Outflows of Resources and Deferred Inflows of Resources – At December 31, 2020, the Light Department reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Light</u>	
	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 7,406	\$ 15,110
Net differences between projected and actual earnings on pension plan investments	-	69,270
Changes of assumptions	140,958	-
Changes in proportion and differences between Town contributions and proportionate share of contributions	7,798	131,218
Cotributions made subsequent to measurement date	193,511	-
Total	<u>\$ 349,673</u>	<u>\$ 215,598</u>

The net deferred outflows of resources and deferred inflows of resources are expected to be recognized in the Light Department’s pension expense as follows:

<u>Year ended December 31</u>	
2022	\$ 151,218
2023	9,737
2024	(192)
2025	(30,298)
2026	3,610
Total	<u>\$ 134,075</u>

Actuarial Valuation – The measurement of the System’s total pension liability is developed by an independent actuary. The latest actuarial valuation was performed as of January 1, 2020. The significant actuarial assumptions used in this actuarial valuation included:

Asset valuation method	5-year smoothed market value
Investment rate of return / discount rate	7.5%, net of pension plan investment expense, including inflation
Projected salary increases	Group 1: 4.25 - 6.00%, based on service Group 4: 4.75 - 7.00%, based on service
Inflation rate	2.2%
Mortality rates:	
Healthy retiree	RP-2014 Blue Collar Mortality Table with full generational mortality improvement using Scale MP-2018.
Disabled retiree	RP-2014 Blue Collar Mortality Table with full generational mortality improvement using Scale MP-2018. Set forward one year.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of returns (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic rates of return for each major asset class included in the System's target allocation as of December 31, 2020 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Global equity	39%	4.38%
Fixed income	23%	1.40%
Private equity	13%	8.00%
Real Estate	10%	3.80%
Timber/Natural Resources	4%	4.40%
Hedge Funds	11%	3.00%

Discount Rate – The discount rate used to measure the total pension liability in the January 1, 2020 actuarial valuation report was 7.50%. The projection of cash flows used to determine the discount rate assumed plan member contributions were made at the current contribution rate and that employer contributions will be made at rates equal to the actuarially-determined contribution rates and the member rate.

Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity Analysis – The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.50% as well as the proportionate share of the net pension liability using a discount rate that is one percentage point lower, or one percentage point higher than the current rate:

	<u>Current Discount</u>	<u>1% Decrease</u>	<u>Current</u>	<u>1% Increase</u>
Net pension liability	7.50%	\$ 14,434,820	\$ 11,717,239	\$ 9,422,680

The net pension liability in the sensitivity analysis does not agree to the aggregate net pension liabilities recorded in the financial statements due to the Light Department recording its liability based on a measurement date that was a year earlier.

B. Other Postemployment Benefits

The Town administers a single-employer defined benefit healthcare plan (the “OPEB Plan”). The OPEB Plan provides health, dental and life insurance benefits (other postemployment benefits) to current and future retirees, their dependents and beneficiaries in accordance with Section 20 of Massachusetts General Law Chapter 32B.

Specific benefit provisions and contribution rates are established by collective bargaining agreements, state law and Town ordinance. All benefits are provided through the Town’s premium-based insurance program, currently Blue Cross Blue Shield of New England. The OPEB Plan does not issue a stand-alone financial report and is presented as a fiduciary fund in the Town’s financial statements. OPEB Plan disclosures can be found in this footnote disclosure.

Employees Covered by Benefit Terms – The following employees were covered by the benefit terms as of June 30, 2021 (December 31, 2020 for the Light Department):

	<u>Inactive employees</u>	<u>Active employees</u>	<u>Total</u>
Town	35	33	68
Sewer	4	7	11
Water	2	6	8
Light	10	10	20
Total	<u>51</u>	<u>56</u>	<u>107</u>

Contributions – The contribution requirements of OPEB Plan members and the Town are established and may be amended by the Town. Retirees contributed 30% of the set premium for medical, dental and life insurance during fiscal 2021 and contribution rates increase by 1% at every renewal rate until reaching 35% in 2026. The remainder of the cost is funded from taxation and user rates from the enterprise funds effected.

The Town currently contributes enough money to the Plan to satisfy current obligations on a pay-as-you-go basis plus additional contributions in varying amounts annually. The costs of administering the OPEB Plan are paid by the Town.

For the year ended June 30, 2021, the average contribution rates of covered-employee payroll were 12.3%. The Light Department December 31, 2020 amounts are blended into this rate.

Net OPEB Liability – The Town’s net OPEB liability was measured as of July 1, 2019 and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The components of the net OPEB liability of the Town at June 30, 2021 (December 31, 2020 for TMLD) were as follows:

	Component				Total
	Town	Sewer	Water	Light	
Total OPEB Liability	\$ 5,340,013	\$ 642,990	\$ 776,685	\$ 1,563,434	\$ 8,323,122
Plan fiduciary net position	242,465	64,982	125,877	502,278	\$ 935,602
Net OPEB liability	<u>\$ 5,097,548</u>	<u>\$ 578,008</u>	<u>\$ 650,808</u>	<u>\$ 1,061,156</u>	<u>\$ 7,387,520</u>
	4.5%	10.1%	16.2%	32.1%	11.2%

The total OPEB liability in the most recent actuarial valuation was determined using the following key actuarial assumptions applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return	6.38%, net of OPEB plan investment expense, 5.75% for water and 6.36% for light including inflation.
Municipal bond rate	2.18% as of June 30, 2021
Single Equivalent Discount Rate	4.5% Town; 5.5% sewer; 5.5% water and 5.75% light net of OPEB plan investment expense including inflation. Using a blend of the Municipal Bond Index Rate for unfunded periods and the Investment Rate of Return.
Inflation	2.50% annually
Health Care Trend Rate	4.50%
Salary Increases	3.00% annually
Pre-Retirement Mortality	General: RP-2014 Mortality Table for Blue Collar Employees projected generationally with scale MP-2016 for males and females Teachers: RP-2014 Mortality Table for White Collar Employees projected generationally with scale MP-2016 for males and females
Post-Retirement Mortality	General: RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females Teachers: RP-2014 Mortality Table for White Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females
Disabled Mortality	General: RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year Teachers: RP-2014 Mortality Table for White Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females

Key assumption changes effective Fiscal Year ending June 30, 2021

Single Equivalent Discount Rate Town Discount rate increases from 5.0% to 4.5%

The long-term expected rate of return on OPEB Plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB Plan investment expense and inflation) are developed for each major asset class.

These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Expected Rate of Return
Domestic Equity - Large Cap	18.50%	4.90%
Domestic Equity - Small/Mid Cap	18.25%	5.40%
International Equity - Developed Market	11.25%	5.32%
International Equity - Emerging Market	8.25%	6.26%
Domestic Fixed Income	25.50%	1.40%
International Fixed Income	7.00%	1.30%
Alternatives	10.75%	6.32%
Real Estate	0.00%	6.25%
Cash	0.50%	0.00%
	100.00%	

Sensitivity Analyses – The following presents the Town’s net OPEB liability as well as what the Town’s net OPEB liability would be if it were calculated using a discount rate that is 1.0% lower or 1.0% higher than the current discount rate as well as if the healthcare cost trend rates are 1% lower or higher than the current healthcare cost trend rates:

	Discount Rate			
	Current Rate	1% lower	Current	1% greater
Net OPEB Liability				
Town	4.50%	\$ 5,893,099	\$5,097,548	\$4,456,200
Sewer	5.50%	667,568	578,008	504,227
Water	5.50%	764,704	650,808	557,194
Light	5.75%	1,327,670	1,061,156	847,427
Total		\$ 8,653,041	\$7,387,520	\$6,365,048

	Health Care Rate			
	Current Rate	1% lower	Current	1% greater
Net OPEB Liability				
Town	4.50%	\$ 4,437,635	\$5,097,548	\$5,928,796
Sewer	4.50%	498,542	578,008	676,027
Water	4.50%	550,658	650,808	774,702
Light	4.50%	829,758	1,061,156	1,360,644
Total		\$ 6,316,593	\$7,387,520	\$8,740,169

Changes in the Net OPEB Liability – The following table summarizes the changes in the net OPEB liability for the year ended June 30, 2021 (except that the Light department is as of December 31, 2020):

	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances at June 30, 2020	\$ 7,296,790	\$ 662,394	\$ 6,634,396
Changes for the year:			
Service cost	204,753	-	204,753
Interest	387,869	-	387,869
Change in assumptions	765,344	-	765,344
Difference between expected and actual	(33,566)	-	(33,566)
Employer contributions	-	438,836	(438,836)
Benefit payments withdrawn from trust	-	(298,068)	298,068
Net investment income	-	132,440	(132,440)
Benefit payments	(298,068)	-	(298,068)
Net changes	1,026,332	273,208	753,124
Balances at June 30, 2021	\$ 8,323,122	\$ 935,602	\$ 7,387,520

OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB – For the year ended June 30, 2021 (December 31, 2020 for the Light Department) OPEB expense was \$236,492 and deferred inflows and outflows are reflected as follows:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Change in assumptions	\$ 1,235,830	\$ 1,402,470
Differences between expected and actual experience	-	1,210,238
Differences between projected and actual earnings on investments	-	74,969
	\$ 1,235,830	\$ 2,687,677

Deferred inflows and outflows are amortized to expense as follows:

June 30	
2022	\$ (502,557)
2023	(483,749)
2024	(654,078)
2025	131,679
2026	56,858
thereafter	-
	<u>\$(1,451,847)</u>

Investment Custody – In accordance with Massachusetts General Laws, the Town Treasurer is the custodian of the OPEB Plan and since the Town has not designated a Board of Trustees, the Town Treasurer is also the Trustee and as such is responsible for the general supervision of the management, investment and reinvestment of the OPEB Plan assets. OPEB Plan assets may be invested and reinvested by the custodian consistent with the prudent investor rule established in Chapter 203C and may, with the approval of the State Retiree Benefits Trust Fund Board of Trustees, be invested in the State Retiree Benefits Trust Fund established in Section 24 of Chapter 32A. OPEB Plan assets must be segregated from other funds and not be subject to the claims of any general creditor of the Town.

Investment Policy – The OPEB Plan does not have a formal investment policy at this time. The OPEB Plan invests its funds in permissible investments as stipulated by the Commonwealth.

Investment Rate of Return – For the year ended June 30, 2021 (December 31, 2020 for TMLD) the annual money-weighted rate of return on investments, net of investment expense, was 24.21%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

C. Risk Financing

The Town is exposed to various risks of loss related to general liability; torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial insurance. The amount of claim settlements has not exceeded insurance coverage in any of the previous three years.

D. Commitments and Contingencies

General – During its day-to-day operations, the Town is party to certain legal claims, which are subject to many uncertainties, and the outcome of individual litigation matters in these situations cannot be reasonably estimated. Although the amount of liability, if any, in these situations at June 30, 2021, cannot be determined, management believes that the resulting liability, if any, should not materially affect the basic financial statements of the Town at June 30, 2021.

Appellate Tax Board – Generally the Town has pending cases filed with the Massachusetts Appellate Tax Board of the Commonwealth of Massachusetts (“ATB”). At June 30, 2021, there were zero pending cases in ATB.

Grant Compliance – Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal and state governments. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time although the Town expects such amounts, if any, would not have a material effect on its financial condition.

Arbitrage – The Town is subject to certain Federal arbitrage laws in accordance with long-term borrowing agreements. Failure to comply with the rules could result in the payment of penalties. The Town does not believe it has failed to comply with any of these agreements.

MMWEC Participation – The TMLD is a participant in certain projects of the Massachusetts Municipal Wholesale Electric Company (MMWEC). MMWEC is a public corporation and a

political subdivision of the Commonwealth, created as a means to develop a bulk power supply for its Members and other utilities. MMWEC is authorized to construct, own or purchase ownership interests in, and to issue revenue bonds to finance, electric facilities (“Projects”). MMWEC has acquired ownership interests in electric facilities operated by other entities and also owns and operates its own electric facilities.

MMWEC operates the Stony Brook Intermediate Project and Stony Brook Peaking Project, both fossil-fueled power plants. MMWEC has the Nuclear Mix One project, Nuclear Project Three, Nuclear Project Four, Nuclear Project Five and Project Six, which comprise an 11.6% ownership interest in the Seabrook Station nuclear generating unit operated by NextEra Energy Seabrook, LLC and a 4.8% ownership interest in the Millstone Unit 3 nuclear unit operated by Dominion Nuclear Connecticut, Inc. The operating license for Seabrook Station extends to March 15, 2050. The operating license for Millstone Unit 3 extends to November 25, 2045.

On July 19, 2019, MMWEC sold its 3.7% interest in W.F. Wyman Unit No. 4 plant, which is owned and operated by its majority owner, FPL Energy Wyman IV, LLC.

MMWEC sells all of the capability (Project Capability) of each of its Projects to its Members and other utilities (Project Participants) under Power Sales Agreements (PSAs). The Department has entered into PSAs with MMWEC. Under the PSAs, the Department is required to make certain payments to MMWEC solely from Department revenues. Among other things, PSAs require each Project Participant to pay its pro rata share of MMWEC’s costs related to the Project. In addition, should a Project Participant fail to make any payment when due, other Project Participants may be required to increase (step-up) their payments and correspondingly their Participant’s share of Project Capability. Project Participants have covenanted to fix, revise, and collect rates at least sufficient to meet their obligations under the PSAs. Under the PSAs each Participant is unconditionally obligated to make all payments due to MMWEC, whether or not the Project(s) is completed or operating, and notwithstanding the suspension or interruption of the output of the Project(s).

Pursuant to the PSAs, the MMWEC Project Participants are liable for their proportionate share of the costs associated with decommissioning the plants, which costs are being funded through monthly Project billings. The Seabrook and Millstone Project Participants are also liable for their proportionate share of the uninsured costs of a nuclear incident that might be imposed under the Price-Anderson Act. Originally enacted in 1957, the Act has been renewed several times. In July, 2005, Congress extended the Act until the end of 2025.

At December 31, 2020, MMWEC has no debt service obligations outstanding relating to the Projects. MMWEC is involved in various legal actions, the outcome of which, in the opinion of MMWEC management, will not have a material effect on the financial position of MMWEC.

The total capital expenditures and annual capacity, fuel and transmission costs (which include debt service and decommissioning expenses discussed above) associated with the Department’s Project Capability of the Projects in which it participates was \$24,657,210 for the year ended December 31, 2020.

Berkshire Wind Cooperative – The TMLD is a member of the Berkshire Wind Cooperation Corporation (the “Cooperative”).

The Cooperative is organized under Chapters 157 and 164: Section 47C of the State of Massachusetts Statutes and constitutes a municipal lighting plant cooperative. The Cooperative was formed by Massachusetts Municipal Wholesale Electric Company (MMWEC) and 14

Municipal Light Departments (Members) for the purpose of financing, owning, constructing and operating wind generation facilities located on Brodie Mountain in the towns of Hancock and Lanesborough, Massachusetts (Berkshire Wind Facility).

The Cooperative provides wind energy to MMWEC pursuant to the Berkshire Wind Power Purchase Agreement dated May 21, 2008 between MMWEC and the Cooperative. Under this agreement, MMWEC entered into a Power Sales Contract with the Cooperative pursuant to which MMWEC has agreed to purchase 100% of the capacity and energy output and, to the extent uncommitted to any third party under existing agreements, associated environmental energy attributes of a wind power generating facility to be owned, constructed and operated by the Cooperative at the Berkshire Wind Facility.

The Berkshire Wind Facility is comprised of two Phases. Phase 1 is comprised of ten 1.5-megawatt wind turbines which have been commercially operating since 2011, and Phase 2 is comprised of two 2.3-megawatt wind turbines which began commercial operations in November 2019.

MMWEC sells all of the capability of the Berkshire Wind Facility (Capability) to the Members of the Cooperative (Members) under Power Purchase Agreements (PPAs). Among other things, the PPAs require each Cooperative Member to pay its *pro rata* share of the costs related to the Berkshire Wind Facility and its pro rata share of the Operation and Maintenance (O&M) costs of the Berkshire Wind Facility. In addition, should a Cooperative Member fail to make any payment when due, other Cooperative Members may be required to increase (step-up) their payments and correspondingly their share of the Capability to an additional amount. Additionally, each Participant is unconditionally obligated to make all payments due to the Berkshire Wind Cooperative Corporation, whether or not the Berkshire Wind Facility is completed or operating, and notwithstanding the suspension or interruption of the output of the Berkshire Wind Facility.

The total capital expenditures, debt service and operation and maintenance (O&M) costs associated with the Plant's pro rata share of the Phases in which it participates for the year ended December 31, 2020 are listed in the table below:

Phase	Percentage Share	Total Capital Expenditures	Debt Service Billed	Operations & Maintenance Billed
Berkshire Phase 1	5.484%	\$ 3,028,926	\$ 263,472	\$ 92,577

The estimated aggregate amount of the required payments for future years for the TMLD's pro rata share of the Phases in which it participates is shown below:

<u>For Years Ending December 31,</u>	
2021	\$ 265,371
2022	265,453
2023	265,398
2024	265,741
2025	265,343
2026 - 2030	<u>1,327,443</u>
Total	<u>\$ 2,654,749</u>

E. Landfill Closure and Post-Closure Care Costs

The Town's landfill is closed and a final cover has been installed in accordance with Federal and State laws and regulations. Those laws and regulations also require the Town to perform certain maintenance and monitoring functions ("post-closure care") at the site for 30 years after the landfill cover is installed. In accordance with generally accepted accounting principles, the estimated remaining cost of monitoring; \$176,000 has been recorded as a governmental activity's liability; actual costs may be higher due to inflation, changes in technology, or changes in regulations.

IV. Implementation of New GASB Pronouncements

Current Year Implementations

In January 2017, the GASB issued GASB Statement No. 84, *Fiduciary Activities*. The objective of the Statement was to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how these activities should be reported. The provisions of this Statement became effective for the Town in fiscal year 2021. In connection with the adoption of this accounting standard, certain previously reported agency balances are now reported in the governmental funds and government-wide financial statements. The adoption of this standard did not have an impact on the Town's financial statements.

In August 2018, the GASB issued GASB Statement No. 90, *Majority Equity Interest – An Amendment of GASB Statements No. 14 and No. 61*. The objective of this Statement was to improve the consistency and comparability of reporting a government's majority equity interest in a legally separate organization and to improve the relevance of financial statement information for certain component units. The provisions of this Statement became effective for the Town in fiscal year 2021. The adoption of this standard did not have an impact on the Town's financial statements.

In March 2020, the GASB issued GASB Statement No. 93, *Replacement of Interbank Offered Rates*. In addition to accounting and financial reporting implications that result from the replacement of an interbank offered rate (which become effective in fiscal year 2022), this Statement eliminated the use of LIBOR as an appropriate benchmark interest rate for derivative instruments that hedge interest rate risk of taxable debt for reporting periods effective fiscal year 2021. The adoption of this standard did not have an impact on the Town's financial statements.

Future Implementations –

In June 2017, the GASB issued GASB Statement No. 87, *Leases*. This Statement redefines the manner in which long-term leases are accounted and reported. As amended, the provisions of this Statement are effective for financial reporting periods beginning after June 15, 2021 (fiscal year 2022). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In June 2018, the GASB issued GASB Statement No. 89, *Accounting for Interest Cost Incurred Before the End of a Construction Period*. This statement establishes accounting requirements for interest costs incurred before the end of a construction period. As amended, the provisions of this Statement are effective for financial reporting periods beginning after December 15, 2020 (fiscal year 2022). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In May 2019, the GASB issued GASB Statement No. 91, *Conduit Debt Obligations*. The objective of this Statement is to standardize the reporting of conduit debt obligations by issuers by clarifying the existing definition of conduit debt obligation, among other matters. As amended, the provisions of this Statement are effective for financial reporting periods beginning after December 15, 2021 (fiscal year 2023). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In March 2020, the GASB issued GASB Statement No. 93, *Replacement of Interbank Offered Rates*. The objective of this Statement is to address accounting and financial reporting implications that result from the replacement of an interbank offered rate. The reporting provisions of this Statement are effective for financial reporting periods beginning after June 15, 2020 (fiscal year 2022). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In March 2020, the GASB issued GASB Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*. The objective of this Statement is to improve financial reporting by addressing issued related to public-private and public-public partnership arrangements. The provisions of this Statement are effective for financial reporting periods beginning after June 15, 2022 (fiscal year 2023). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In May 2020, the GASB issued GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*. The objective of this Statement is to address accounting for subscription-based information technology arrangements to government end users based on the standards established in Statement No. 87, as amended. The provisions of this Statement are effective for financial reporting periods beginning after June 15, 2022 (fiscal year 2023). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In June 2020, the GASB issued GASB Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans – An Amendment of GASB Statements No. 14 and No. 84, and a Supersession of GASB Statement No. 32*. The objective of this Statement is to (1) increase consistency and comparability related to the reporting of fiduciary component units in circumstances in which a potential component unit does not have a governing board and the primary government performs the duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined contribution OPEB plans, and employee benefit plans other than pension plans or OPEB plans (other employee benefit plans) as fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency, and comparability of the accounting and financial reporting for Internal Revenue Code Section 457 deferred compensation plans that meet the definition of a pension plan and for benefits provided through those plans. The provisions of this Statement are effective for financial reporting periods beginning after June 15, 2021 (fiscal year 2022). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

TOWN OF TEMPLETON, MASSACHUSETTS

**REQUIRED SUPPLEMENTARY INFORMATION - PENSIONS
YEAR ENDED JUNE 30, 2021**

SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

	Year Ended June 30,						
	2021	2020	2019	2018	2017	2016	2015
Town's proportion of the net pension liability (asset)	1.32%	1.31%	1.32%	1.32%	1.37%	1.36%	1.73%
Town's proportionate share of the net pension liability (asset)	\$ 11,717,239	\$ 11,664,176	\$ 12,012,202	\$ 10,758,199	\$ 11,442,390	\$ 9,665,159	\$ 10,271,629
Town's covered payroll	\$ 3,922,523	\$ 3,579,056	\$ 3,594,982	\$ 3,379,162	\$ 3,418,702	\$ 3,497,074	\$ 3,362,571
Town's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	298.7%	325.9%	334.1%	318.4%	334.7%	276.4%	305.5%
Plan fiduciary net position as a percentage of the total pension liability	50.30%	47.36%	43.05%	46.40%	42.00%	44.52%	47.94%

SCHEDULE OF THE TOWN CONTRIBUTIONS TO PENSION PLAN

	Year Ended June 30,						
	2021	2020	2019	2018	2017	2016	2015
Actuarially determined contribution	\$ 887,221	\$ 797,870	\$ 737,540	\$ 667,573	\$ 663,582	\$ 612,557	\$ 682,149
Contributions in relation to the actuarially determined contribution	887,221	797,870	737,540	667,573	663,582	612,557	682,149
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Town's covered payroll	\$ 3,922,523	\$ 3,579,056	\$ 3,594,982	\$ 3,379,162	\$ 3,418,702	\$ 3,497,074	\$ 3,362,571
Contributions as a percentage of covered payroll	22.6%	22.3%	20.5%	19.8%	19.4%	17.5%	20.3%

This schedule is presented to illustrate the requirement to show information for ten years. However, until a full ten-year trend is compiled, information is presented for those years in which information is available.

See accompanying independent auditor's report.

TOWN OF TEMPLETON, MASSACHUSETTS

REQUIRED SUPPLEMENTARY INFORMATION - UNAUDITED
YEAR ENDED JUNE 30, 2021

SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS

	June 30			
	2021	2020	2019	2018
Total OPEB liability:				
Service cost	\$ 204,753	\$ 182,837	\$ 341,167	\$ 288,900
Interest	387,869	481,117	483,837	472,066
Differences between expected and actual experience	(33,566)	(1,703,270)	(3,396)	(833,857)
Changes of assumptions	765,344	(1,873,514)	867,112	-
Benefit payments	(298,068)	(290,687)	(258,191)	(381,968)
Net change in total OPEB liability	1,026,332	(3,203,517)	1,430,529	(454,859)
Total OPEB liability - beginning of year	7,296,790	10,500,307	9,069,778	9,524,637
Total OPEB liability - end of year (a)	<u>\$ 8,323,122</u>	<u>\$ 7,296,790</u>	<u>\$ 10,500,307</u>	<u>\$ 9,069,778</u>
Plan fiduciary net position:				
Contributions - employer	\$ 438,836	\$ 377,326	\$ 397,872	\$ 570,588
Net investment income	132,429	63,498	(1,534)	31,509
Benefit payments	(298,058)	(290,687)	(258,191)	(381,968)
Net change in Plan fiduciary net position	273,207	150,137	138,147	220,129
Plan fiduciary net position - beginning of year	662,395	512,258	374,111	153,982
Plan fiduciary net position - end of year (b)	<u>\$ 935,602</u>	<u>\$ 662,395</u>	<u>\$ 512,258</u>	<u>\$ 374,111</u>
Net OPEB liability - end of year (a) - (b)	<u>\$ 7,387,520</u>	<u>\$ 6,634,395</u>	<u>\$ 9,988,049</u>	<u>\$ 8,695,667</u>
Plan fiduciary net position as a percentage of the total OPEB liability	11.24%	9.08%	4.88%	4.12%
Covered-employee payroll	\$ 3,574,967	\$ 3,453,446	\$ 3,257,410	\$ 3,082,121
Net OPEB liability as a percentage of covered-employee payroll	206.65%	192.11%	306.63%	282.13%

Note: This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years in which information is available.

See independent auditors' report.

TOWN OF TEMPLETON, MASSACHUSETTS

**REQUIRED SUPPLEMENTARY INFORMATION - UNAUDITED
YEAR ENDED JUNE 30, 2021**

SCHEDULE OF CONTRIBUTIONS

	June 30			
	2021	2020	2019	2018
Actuarially-determined contribution	\$ 540,395	\$ 604,776	\$ 930,416	\$ 846,863
Contributions in relation to the actuarially-determined contribution	(438,836)	(377,326)	(397,872)	(545,832)
Contribution deficiency (excess)	<u>\$ 101,559</u>	<u>\$ 227,450</u>	<u>\$ 532,544</u>	<u>\$ 301,031</u>
Covered-employee payroll	\$ 3,574,967	\$ 3,453,446	\$ 3,257,410	\$ 3,082,121
Contribution as a percentage of covered-employee payroll	12.3%	10.9%	12.2%	17.7%
Valuation Date	July 1, 2019			
Actuarial Cost Method	Individual Entry Age Normal			
Amortization Period	30 years			
Asset Valuation Method	Market Value of Assets as of Reporting Date			
Investment rate of return	6.38%			
Municipal Bond Rate	2.18%			
Single Equivalent Discount Rate	4.50%			
Inflation	2.50%			
Healthcare cost trend rates	4.50%			

**SCHEDULE OF INVESTMENT RETURNS
LAST 10 FISCAL YEARS**

	June 30			
	2021	2020	2019	2018
Annual money-weighted rate of return, net of investment expense	24.21%	2.72%	7.39%	0.00%

Note: These schedules are presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years in which information is available.

See independent auditors' report.

TOWN OF TEMPLETON, MASSACHUSETTS

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 BUDGET AND ACTUAL - GENERAL FUND
 YEAR ENDED JUNE 30, 2021

	Budgeted Amounts		Actual Budgetary Amounts	Encumbrances	Actual Budgetary Adjusted	Variance Positive (Negative)
	Original Budget	Final Budget				
Revenues:						
Real estate and personal property	\$ 11,962,892	\$ 11,962,892	\$ 12,312,936		\$ 12,312,936	\$ 350,044
Intergovernmental	1,685,297	1,685,297	1,708,867		1,708,867	23,570
Motor vehicle and other excises	1,092,000	1,092,000	1,283,932		1,283,932	191,932
Licenses and permits	157,250	157,250	211,328		211,328	54,078
Departmental and other revenue	390,250	390,250	406,975		406,975	16,725
Penalties and interest	85,000	85,000	96,048		96,048	11,048
Fines and forfeitures	55,250	55,250	40,036		40,036	(15,214)
Investment income	12,500	12,500	15,919		15,919	3,419
Total Revenues	<u>15,440,439</u>	<u>15,440,439</u>	<u>16,076,041</u>	<u>-</u>	<u>16,076,041</u>	<u>635,602</u>
Expenditures:						
General government	1,219,970	1,217,509	910,870	131,596	1,042,466	175,043
Public safety	2,568,074	2,577,461	2,484,376	31,329	2,515,705	61,756
Education	7,543,360	7,543,360	7,527,881	10,766	7,538,647	4,713
Public works	1,823,944	1,915,325	1,606,885	230,527	1,837,412	77,913
Health and human services	240,928	245,043	188,392	21,314	209,706	35,337
Culture and recreation	107,678	110,256	77,068	10,051	87,119	23,137
Fringe and pension benefits	2,467,500	2,467,500	2,361,764	-	2,361,764	105,736
State and county tax assessments	66,976	66,976	66,976	-	66,976	-
Debt service	2,504,236	2,504,236	2,455,070	-	2,455,070	49,166
Total Expenditures	<u>18,542,666</u>	<u>18,647,666</u>	<u>17,679,282</u>	<u>435,583</u>	<u>18,114,865</u>	<u>532,801</u>
Other Financing Sources (Uses):						
Transfers in	1,915,587	1,915,587	1,977,694		1,977,694	62,107
Transfers out	(182,500)	(307,500)	(295,000)		(295,000)	(12,500)
Total Other Financing Sources (Uses)	<u>1,733,087</u>	<u>1,608,087</u>	<u>1,682,694</u>		<u>1,682,694</u>	<u>49,607</u>
(DEFICIENCY) EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES/USE OF PRIOR YEAR BUDGETARY FUND BALANCE	<u>(1,369,140)</u>	<u>(1,599,140)</u>	<u>79,453</u>		<u>(356,130)</u>	<u>1,218,010</u>
Other Budgetary Items:						
Prior year encumbrances	486,390	486,390				
Overlay surplus	15,000	15,000				
Free cash	867,750	1,097,750				
Total Other Budgetary Items	<u>1,369,140</u>	<u>1,599,140</u>				
Net Budget	<u>\$ -</u>	<u>\$ -</u>				

See accompanying independent auditors' report.

See notes to the required supplementary information of this schedule.

TOWN OF TEMPLETON, MASSACHUSETTS

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION YEAR ENDED JUNE 30, 2021

I. Budgetary Basis of Accounting

Budgetary Information – An annual budget is legally adopted for the General Fund and each enterprise fund. Financial orders are initiated by the Town Administrator, recommended by the Town Finance Committee and approved by Town Meeting. Expenditures may not legally exceed appropriations at the department level or in the categories of personnel and non-personnel expenses. Department heads may transfer, without Town Meeting approval, appropriation balances from one account to another within their department or budget, and within the categories of personnel and non-personnel. The Town Meeting however must approve any transfer of unencumbered appropriation balances between departments or agencies. At the close of each fiscal year, unencumbered appropriation balances lapse and revert to unassigned fund balance.

Budgetary-to-GAAP Reconciliation – The Town’s general fund is prepared on a basis of accounting other than GAAP to conform to the Uniform Municipal Accounting System basis of accounting as prescribed by the Massachusetts Department of Revenue. A reconciliation of the budgetary-basis to GAAP-basis results for the General Fund for the fiscal year ended June 30, 2021, is as follows:

	Basis of Accounting Differences	Fund Perspective Differences	Total
Revenues on a budgetary basis			\$ 16,076,041
Change in recording tax revenues	\$ (106,606)	\$ -	(106,606)
Stabilization interest	-	27,799	27,799
Revenues on a GAAP basis	<u>\$ (106,606)</u>	<u>\$ 27,799</u>	<u>\$ 15,997,234</u>
Expenditures on a budgetary basis			\$ 17,679,282
Reclass of enterprise indirect costs to expenditures	\$ (1,705,443)	\$ -	(1,705,443)
Expenditures on a GAAP basis	<u>\$ (1,705,443)</u>	<u>\$ -</u>	<u>\$ 15,973,839</u>
Other financing sources (uses) on a budgetary basis			\$ 1,682,694
Reclass of enterprise indirect costs to expenditures	\$ (1,705,443)	\$ -	(1,705,443)
Stabilization transfers	-	181,250	181,250
Other financing sources (uses) on a GAAP basis	<u>\$ (1,705,443)</u>	<u>\$ 181,250</u>	<u>\$ 158,501</u>

Appropriation Deficits – During fiscal year 2021, there were no appropriation deficits.

TOWN CLERK

VITAL STATISTICS

Births:	Males	31
	Females	41
Marriages:	Male Residents	24
	Male Non-Residents	0
	Female Residents	21
	Female Non-Residents	3
Deaths:	Males	37
	Females	57

DUE TO THE RIGHT TO PRIVACY ACT, WE WILL NO LONGER BE ALLOWED TO PRINT THE NAMES, DATES, AND ADDRESSES OF OUR BIRTHS, MARRIAGES, OR DEATHS.

Respectfully submitted,
Carol A. Harris,
Town Clerk of Templeton

STATE PRIMARY ELECTION – SEPTEMBER 1, 2020

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

WARRANT FOR 2020 STATE PRIMARY

WORCESTER, ss.

To either of the Constables of the Town of Templeton, in said County

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the Inhabitants of the several precincts of the Town of Templeton, who are qualified to vote in Primaries and to meet in their respective precincts at the place designated and vote:

**Narragansett Regional Middle School
460 Baldwinville Road
Baldwinville, MA**

On **TUESDAY, THE FIRST DAY OF SEPTEMBER, 2020**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.....FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....SECOND DISTRICT
COUNCILLOR.....SEVENTH DISTRICT
SENATOR IN GENERAL COURT.....WORCESTER, HAMPDEN, HAMPSHIRE &
MIDDLESEX
DISTRICT
REPRESENTATIVE IN GENERAL COURT.....SECOND FRANKLIN DISTRICT
REGISTER OF PROBATE.....WORCESTER COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17th day of August, 2020.

BOARD OF SELECTMEN:

Michael Currie, Chairman

Jeffrey Bennett, Vice Chairman

Julie Richard, Clerk

Terry Griffis, Member

Timothy Toth, Member

And you are hereby directed to serve this warrant by posting attested copies thereof in each Precinct; namely, at the Post Office in Templeton, the Post Office in East Templeton, the Post Office in Baldwinville, and the Town Hall at 160 Patriots Road in East Templeton, and by delivering a copy to each of the Precinct Clerks seven (7) days at least before the time of holding said meeting and by causing notice of the same to be published once in the Gardner News, a newspaper published in said County in the City of Gardner.

Hereof, fail not and make do return of this warrant with your doings thereon seven (7) days at least before the time of holding said meeting.

Date

Signature of Constable – Town of Templeton

Printed Name of Constable Signing Above

A True Copy, ATTEST:
Carol A. Harris
Town Clerk of Templeton

**TOWN OF TEMPLETON
RECORD OF**

State Primary 9/1/2020

Registered Voters:	5,559
Total Votes Cast:	1,525
Percentage of Registered Voters who Voted:	27.43%

DEMOCRATIC

	P1	P2	P3	Totals
Senator in Congress				
Edward Markey	169	133	113	415
Joseph Kennedy	214	198	200	612
Write ins/fictious	0	3	0	3
Blanks	0	2	0	2
	383	336	313	1032
Representative in Congress				
James McGovern	322	300	280	902
Write ins/fictious	0	5	0	5
Blanks	61	31	33	125
	383	336	313	1032
Councillor				
Paul DePalo	203	210	173	586
Padraic Rafferty	109	89	96	294
Write in	0	0	0	0
Blanks	71	37	44	152
	383	336	313	1032
Senator in General Court				
Ann Gobi	333	302	284	919
Write ins/fictious	0	3	0	3
Blanks	50	31	29	110
	383	336	313	1032
Representative in General Court				

William Larose	290	281	264	835
Write ins/Suzanne Whipps	4	4	0	8
Blanks	89	51	49	189
	383	336	313	1032
Register of Probate				
John Dolan	150	174	153	477
Kasia Wennerberg	159	126	123	408
Write in	0	0	0	0
Blanks	74	36	37	147
	383	336	313	1032

REPUBLICAN

	P1	P2	P3	Totals
Senator in Congress				
Shiva Ayyadurai	97	92	63	252
Kevin O'Connor	71	72	76	219
Write ins/Joseph Kennedy	0	1	0	1
Blanks	3	0	1	4
	171	165	140	476
Representative in Congress				
Tracy Lovvorn	147	143	120	410
Write in/Louis Marino	2	2	2	6
Write in/Suzanna Whipps	0	2	1	3
Blanks	22	18	17	57
	171	165	140	476
Councillor				
Write ins/Rayla Campbell	3	1	0	4
Write ins/fictitious	0	5	4	9
Blanks	168	159	136	463
	171	165	140	476
Senator in General Court				
Steven Hall	146	146	120	412
Write in/Ann Gobi	1	0	1	2
Blanks	24	19	19	62
	171	165	140	476
Representative in General Court				
Write in/Louis Marino	1	3	1	5

Write in/Suzanna Whipps	1	3	2	6
Write ins/fictious	0	0	5	5
Blanks	169	159	132	460
	171	165	140	476
Register of Probate				
Stephanie Fattman	143	143	123	409
Write ins/fictious	0	1	0	1
Blanks	28	21	17	66
	171	165	140	476

GREEN RAINBOW

	P1	P2	P3	Total
Senator in Congress				
Write ins/Kennedy	0	2	1	3
Blanks	0	3	0	3
	0	5	1	6
Representative in Congress				
Write ins/James McGovern	0	2	1	3
Blanks	0	3	0	3
	0	5	1	6
Councillor				
Write ins/Paul Depalo	0	2	1	3
Blanks	0	3	0	3
	0	5	1	6
Senator in General Court				
Write ins/Ann Gobi	0	2	1	3
Blanks	0	3	0	3
	0	5	1	6
Representative in General Court				
Write ins/William LaRose	0	2	1	3
Blanks	0	3	0	3
	0	5	1	6
Register of Probate				
Write ins/John Dolan	0	2	0	2
Write ins/Kasia Wenneberg	0	0	1	1

Blanks	0	3	0	3
	0	5	1	6

LIBERTARIAN

	P1	P2	P3	Totals
Senator in Congress				
Write ins/Kennedy	1	2	2	5
Blanks	2	3	1	6
	3	5	3	11
Representative in Congress				
Write ins/James McGovern	1	2	2	5
Write ins/Padria Rafferty	0	1	0	1
Blanks	2	2	1	5
	3	5	3	11
Councillor				
Write ins/Padria Rafferty	1	1	1	3
Write ins/Paul DePalo	0	1	1	2
Blanks	2	3	1	6
	3	5	3	11
Senator in General Court				
Write ins/Ann Gobi	2	2	2	6
Blanks	1	3	1	5
	3	5	3	11
Representative in General Court				
Write ins/William LaRose	1	2	2	5
Blanks	2	3	1	6
	3	5	3	11
Register of Probate				
Write ins/John Dolan	0	1	1	2
Write ins/Kasia Wenneberg	1	2	1	4
Blanks	2	2	1	5
	3	5	3	11

DISTRICT WIDE MEETING SEPTEMBER 19, 2020



Narragansett Regional School District
Special District-Wide Meeting
Saturday, September 19, 2020
2:00pm

This hereby certifies that the Special District-Wide Meeting was called to order by Moderator, Joshua Smith, at 2:04pm on Saturday, September 19, 2020, pursuant to a warrant duly posted and served.

The Pledge of Allegiance takes place.

The Moderator discussed the procedures of the meeting.

Article 1: *To see if the Towns of Phillipston and Templeton will vote to approve the \$19,729,921 budget for the fiscal year 2021 proposed by the Narragansett Regional School District School Committee, or take any action relative thereto.*

A motion was made to see if the Towns of Phillipston and Templeton will vote to approve the \$19,729,921 budget for the fiscal year 2021 proposed by the Narragansett Regional School District School Committee, seconded.

A motion was made to amend the main motion by striking the word \$19,729,921 and substituting the word \$19,100,000, seconded.

A discussion took place on the amendment.

The Moderator called for a majority vote to accept the amendment as stated; to see if the Towns of Phillipston and Templeton will vote to approve the \$19,100,000 budget for the fiscal year 2021 proposed by the Narragansett Regional School District School Committee.

At 2:19pm, the motion fails by majority vote.

A discussion took place on the main motion.

At 2:21pm the Moderator calls for a standing vote on the main motion - to see if the Towns of Phillipston and Templeton will vote to approve the \$19,729,921 budget for the fiscal year 2021 proposed by the Narragansett Regional School District School Committee.

Yes - 219 No - 21

At 2:28pm the motion passes by majority vote.

A motion was made at 2:29pm to dissolve the meeting, seconded.

So voted unanimously

A TRUE COPY ATTEST:

Chris Casavant, Secretary to the School Committee

FALL TOWN MEETING - OCTOBER 26, 2020

**TOWN OF TEMPLETON
WARRANT FOR FALL TOWN MEETING
October 26, 2020**

WORCESTER, ss.

To either of the Constables of the Town of Templeton in said County:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the precincts of the Town of Templeton, County of Worcester, qualified to vote in elections and Town affairs to meet in the Narragansett Regional Middle School, 460 Baldwinville Road, Baldwinville, in said Templeton on:

Monday, October 26, 2020, at 6:00 p.m.

Then and there to act on the following articles:

Steven Drury asked to make a point of order and wanted to discuss the lack of a quorum. The moderator heard him and overruled him.

ARTICLE 1: PAYMENT OF LATE BILLS

To see if the Town will vote to authorize the payment of late bills from prior fiscal years from the FY 2020 budgets of the following departments in the following amounts:

Highway Department	\$121.28
Town Clerk	\$ 87.81

Or take any other action related thereto.

**Submitted by the Select Board
9/10ths Vote Required**

On a motion duly made and seconded the Town voted to authorize the payment of late bills from prior fiscal years from the FY 2021 budgets of the following departments in the following amounts:

Highway Department	\$121.28
Town Clerk	\$ 87.81

Passed by a 9/10th vote (y-30, n-1)/October 26th @ 6:16pm

ARTICLE 2: CONSENT AGENDA (Held Over from 2020 ATM)

To see if the Town will vote to approve a consent agenda consisting of the following non-controversial actions or take any other action related thereto. Such items may be voted as a single block, or in any combination, but however voted, will be treated for accounting and legislative purposes as if each item were voted as a separate article.

A. REPORTS OF TOWN OFFICERS

Accept the reports of the Town Officers as printed in the 2019 Town Report:

B. REPORTS OF TOWN COMMITTEES

Allow any of the Town Committees to present their reports;
Or take any other action related thereto.

**Submitted by the Select Board
Majority Vote Required**

On a motion duly made and seconded the Town voted to approve a consent agenda consisting of the following non-controversial actions or take any other action related thereto. Such items may be voted as a single block, or in any combination, but however voted, will be treated for accounting and legislative purposes as if each item were voted as a separate article.

A. REPORTS OF TOWN OFFICERS

Accept the reports of the Town Officers as printed in the 2019 Town Report:

B. REPORTS OF TOWN COMMITTEES

Allow any of the Town Committees to present their reports;
Passed/October 26th @ 6:17pm

ARTICLE 3: AMENDING THE FY '21 OPERATING BUDGET

To see if the Town will vote to amend the FY '21 Operating Budget by reducing the sum budgeted for Debt Service by One Hundred Thirty-One Thousand Three Hundred Eighty-Four Dollars and No Cents (\$131,384.00) to \$2,504,236.
Or to take any other action related thereto.

**Submitted by the Treasurer-Collector, Select Board
Majority Vote Required**

On a motion duly made and seconded the Town voted to amend the FY '21 Operating Budget by reducing the sum budgeted for Debt Service by One Hundred Thirty-One Thousand Three Hundred Eighty-Four Dollars and No Cents (\$131,384.00) to \$2,504,236.
Passed/October 26th @ 6:19pm

ARTICLE 4: AMENDING THE BYLAWS RE: APPOINTMENT OF OFFICERS AND TRUSTEES

To see if the Town will vote to amend Article I Section §59-3 of the General Bylaws by making certain additions (in bold) and deletions (in strikethrough) to the existing Bylaw, to read as follows:

The Board shall annually, in June, choose and appoint all necessary Town officers, **and** Trustees for **the** Boynton Public Library, and the Gilman Waite Memorial Field, ~~and Trustees for the Jehu Richardson Fund, the Masonic Fund, and the Waldo N. Haskell Fund,~~ to serve from July 1 to the following June 30.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the Town voted to amend Article I Section §59-3 of the General Bylaws by making certain additions (in bold) and deletions (in strikethrough) to the existing Bylaw, to read as follows:

The Board shall annually, in June, choose and appoint all necessary Town officers, **and** Trustees for **the** Boynton Public Library, and the Gilman Waite Memorial Field, ~~and Trustees for the Jehu Richardson Fund, the Masonic Fund, and the Waldo N. Haskell Fund,~~ to serve from July 1 to the following June 30.

Passed Unanimously/October 26th @ 6:24pm

ARTICLE 5: CAPITAL BUDGET & SPECIAL ARTICLES RE: GENERAL FUND

To see if the Town will vote to appropriate the sum of Fifty-Seven Thousand Five Hundred Dollars and No Cents (\$57,500.00) for various capital activities and special articles as generally described below:

Department	Amount
Treas/Coll – Tax Title Work	\$17,500
NRSD-Regional Agreement	\$17,500
Vehicle Repairs	\$15,000
ClearGov	\$7,500

And to meet said appropriation by a transfer of said sum from certified free cash.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the Town voted to appropriate the sum of Fifty-Seven Thousand Five Hundred Dollars and No Cents (\$57,500.00) for various capital activities and special articles as generally described below:

Department	Amount
Treas/Coll – Tax Title Work	\$17,500
NRSD-Regional Agreement	\$17,500
Vehicle Repairs	\$15,000
ClearGov	\$7,500

And to meet said appropriation by a transfer of said sum from certified free cash.

Passed/October 26th @ 6:38pm

ARTICLE 6: DEPOSITS TO GENERAL FUND STABILIZATION & OPEB ACCOUNTS

To see if the Town will vote to appropriate the sum of Two Hundred Two Thousand Five Hundred Dollars and No Cents (\$202,500.00) to make deposits into its Operations (OPEX) and Capital (CAPEX) stabilization accounts and the OPEB reserve account as follows:

OPEX	\$142,500
CAPEX	\$40,000
OPEB	\$20,000

And to meet said appropriation by a transfer of said sum from certified free cash.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the Town voted to appropriate the sum of Two Hundred Two Thousand Five Hundred Dollars and No Cents (\$202,500.00) to make deposits into its Operations (OPEX) and Capital (CAPEX) stabilization accounts and the OPEB reserve account as follows:

OPEX	\$142,500
CAPEX	\$40,000
OPEB	\$20,000

And to meet said appropriation by a transfer of said sum from certified free cash.

Passed/October 26th @ 6:40pm

ARTICLE 7: COMMUNITY PRESERVATION ACT APPROPRIATIONS

To see if the Town will vote to accept the report of the Community Preservation Committee and to appropriate the sum of Fifty Thousand Dollars and No Cents (\$50,000.00) for various activities and special articles as follows:

Item Agent to Expend	Amount	Purpose	CPA Fund/Source
1.) Select Board	\$50,000	Stone Bridge ¹	General Reserve

¹ Phase 1 of development work removing the existing culvert and constructing bridge abutments for the re-use of the Stone Bridge on Stone Bridge Road for Open Space and Recreational use.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the Town voted to accept the report of the Community Preservation Committee and to appropriate the sum of Fifty Thousand Dollars and No Cents (\$50,000.00) for various activities and special articles as follows:

Item	Agent to Expend	Amount	Purpose	CPA Fund/Source
1.)	Select Board	\$50,000	Stone Bridge ¹	General Reserve

¹ Phase 1 of development work removing the existing culvert and constructing bridge abutments for the re-use of the Stone Bridge on Stone Bridge Road for Open Space and Recreational use.

Passed/October 26th @ 6:41pm

ARTICLE 8: RETENTION OF TAX DEEDED PROPERTIES

To see if the Town will vote to retain for its use certain tax delinquent properties for which it foreclosed the right of redemption and acquired through tax deed for the following purposes:

Parcel 1: Elm Street; Land of 3,500+/- sf (Board of Assessor's Map, 5-04, Parcel 30.1 Worcester County Registry of Deeds Bk. 17084, Pg. 174) for recreation purposes; and

Parcel 2: Elm Street; Land of 19,500+/- sf (Board of Assessor's Map, 5-04, Parcel 30.2 Worcester County Registry of Deeds Bk. 17084, Pg. 173) for highway and general municipal purposes.

Or take any other action related thereto

Submitted by the Select Board

2/3 Vote Required

On a motion duly made and seconded the Town voted to retain for its use certain tax delinquent properties for which it foreclosed the right of redemption and acquired through tax deed for the following purposes:

Parcel 1: Elm Street; Land of 3,500+/- sf (Board of Assessor's Map, 5-04, Parcel 30.1 Worcester County Registry of Deeds Bk. 17084, Pg. 174) for recreation purposes; and

Parcel 2: Elm Street; Land of 19,500+/- sf (Board of Assessor's Map, 5-04, Parcel 30.2 Worcester County Registry of Deeds Bk. 17084, Pg. 173) for highway and general municipal purposes.

Passed by 2/3 vote/October 26th @ 6:42pm

ARTICLE 9: SALE OF PARCELS TAX DEEDED LAND

To see if the Town will vote to authorize the Select Board to dispose of certain tax delinquent properties, for which it foreclosed the right of redemption and acquired through tax deed as follows:

Parcel 1: State Road; Land of 16,250^{+/-} s.f. [Board of Assessor's Maps, Parcel 1-3-1.31.1. Worcester County Registry of Deeds Bk. 12401 Pg. 0332.]

Parcel 2: Fifth Street; Land of 7,500^{+/-} s.f. [Parcel 4-11.108. Worcester County Registry of Deeds Bk. 22558 Pg. 0094.]

Parcel 3: Willow Street; Land of 87,000^{+/-} s.f. [Parcel 5-08.19. Worcester County Registry of Deeds Bk. 10445 Pg. 0134.]

Parcel 4: Whitney Street; Land of 40^{+/-} acres [Parcel 5-14.26. Worcester County Registry of Deeds Bk. 43578 Pg. 0036.]

Parcel 5: South Main Street; Land of 54,500^{+/-} s.f. [Parcel 4-12.175.2. Worcester County Registry of Deeds Bk. 44050 Pg. 0071.]

Parcel 6: Laurel View; Land of 43,500^{+/-} s.f. [Parcel 4-10.119.7. Worcester County Registry of Deeds Bk. 47520 Pg. 0043.]

Parcel 7: Pleasant Street; Land of 12,250^{+/-} s.f. with fire damaged structure [Parcel 1-04.132. Worcester County Registry of Deeds Bk. 61845 Pg. 212.]

And further to authorize the Select Board to execute, deliver, and grant such deeds, with restrictions including, but not limited to, those set forth in a document entitled "Sale Of Tax Deeded Lands, Templeton, MA August 19, 2020, instruments and agreements as it deems reasonable, appropriate and in the best interests of the Town to effectuate the transfer of title and the purposes of this article;

Or take any other action related thereto.

Submitted by the Select Board Two-Thirds Vote Required

The cited document is on file in the Office of the Town Clerk and the Town's web site of www.templetonma.gov on the page entitled "Paid, Volunteer, & Contract Opportunities Volunteer"

On a motion duly made and seconded the Town voted to authorize the Select Board to dispose of certain tax delinquent properties, for which it foreclosed the right of redemption and acquired through tax deed as follows:

Parcel 1: State Road; Land of 16,250^{+/-} s.f. [Board of Assessor's Maps, Parcel 1-3-1.31.1. Worcester County Registry of Deeds Bk. 12401 Pg. 0332.]

Parcel 2: Fifth Street; Land of 7,500^{+/-} s.f. [Parcel 4-11.108. Worcester County Registry of Deeds Bk. 22558 Pg. 0094.]

Parcel 4: Whitney Street; Land of 40^{+/-} acres [Parcel 5-14.26. Worcester County Registry of Deeds Bk. 43578 Pg. 0036.]

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And further to authorize the Select Board to execute, deliver, and grant such deeds, with restrictions including, but not limited to, those set forth in a document entitled "Sale Of Tax Deeded Lands, Templeton, MA August 19, 2020, instruments and agreements as it deems reasonable, appropriate and in the best interests of the Town to effectuate the transfer of title and the purposes of this article.

Passed by 2/3 vote/October 26th @ 6:44pm

ARTICLE 10: CITIZEN'S PETITION: FLUORIDE WARNING ON WATER BILLS (Held Over from 2020 ATM)

Shall the Town vote to approve a warning concerning Templeton citizen's fluorosis risk the additive poses to infants, to be added to all water bills and consumer confidence reports (which must be mailed to all water consumers, be posted online, and available at the Select Board's Office and the Light and Water Department). The warning is as follows:

"Your public water supply is fluoridated. According to the Centers for Disease Control Prevention, if your child under the age of 6 months is exclusively consuming infant formula reconstituted with fluoridated water, there may be an increased chance of dental fluorosis. Consult your child's health care provider for more information."

Or take any other action related thereto.

A citizen's petition submitted by Peter Farrell and 13 others

A motion duly made and seconded that the Town vote to approve a warning concerning Templeton citizen's fluorosis risk the additive poses to infants, to be added to all water bills and consumer confidence reports (which must be mailed to all water consumers, be posted online, and available at the Select Board's Office and the Light and Water Department). The warning is as follows:

"Your public water supply is fluoridated. According to the Centers for Disease Control Prevention, if your child under the age of 6 months is exclusively consuming infant formula reconstituted with fluoridated water, there may be an increased chance of dental fluorosis. Consult your child's health care provider for more information."

A motion was duly made and seconded to move the question.

Passed Unanimously/October 26th @ 6:59

On main motion

Defeated (y-12, n-20)/October 26th @ 7:08

ARTICLE 11: CITIZEN’S PETITION: FLUORIDE LEGISLATION (Held Over from 2020 ATM)

Move that the town will vote to authorize the Select Board to seek Special Legislation as set forth below: provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of the petition or take any other action thereon or in relation to.

An Act authorizing Annual Town Meeting as the responsible party on any and all decisions involving fluoridating or not fluoridating the public water supply.

Section 1. Notwithstanding Section 8C, Chapter 111, Title XVI, Part 1 of the general laws of or any general of special law to the contrary, the legislative body at Annual Town Meeting with a majority vote shall be authorized to make any and all decisions in regards to fluoridating or not fluoridating the public water supply however should town meeting vote to fluoridate the public water supply oversight on fluoride dose shall go to the towns Board of Health. Annual town meeting shall also make decisions on health warnings involving water fluoridation and any other decisions involving fluoride and the public water supply.

Section 2. Upon effective date of this act the Legislative body at Annual Town Meeting shall become the responsible party for all matters concerning fluoride and the public water supply.

Section 3. This act shall take effect upon passage.

A citizen’s petition submitted by Peter Farrell and 15 others

A motion was duly made and seconded that the Town vote to authorize the Select Board to seek Special Legislation as set forth below: provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of the petition or take any other action thereon or in relation to.

An Act authorizing Annual Town Meeting as the responsible party on any and all decisions involving fluoridating or not fluoridating the public water supply.

Section 1. Notwithstanding Section 8C, Chapter 111, Title XVI, Part 1 of the general laws of or any general of special law to the contrary, the legislative body at Annual Town Meeting with a majority vote shall be authorized to make any and all decisions in regards to fluoridating or not fluoridating the public water supply however should town meeting vote to fluoridate the public water supply oversight on fluoride dose shall go to the towns Board of Health. Annual town

meeting shall also make decisions on health warnings involving water fluoridation and any other decisions involving fluoride and the public water supply.

Section 2. Upon effective date of this act the Legislative body at Annual Town Meeting shall become the responsible party for all matters concerning fluoride and the public water supply.

Section 3. This act shall take effect upon passage.

**A motion was duly made and seconded to move the question.
Passed/October 26th @ 7:23**

**On main motion
Defeated/October 26th @ 7:23**

**ARTICLE 12: CITIZEN’S PETITION: QUORUM AT ANNUAL TOWN MEETING
(Held Over from 2020 ATM)**

The number of voters necessary to constitute a quorum at Annual Town meeting shall be (25%) per cent of the voters registered as of the previous January 1, Year Once a quorum has been assembled, the continued existence of a quorum shall be presumed until a count of the voters present is called / which shall be taken upon the call of seven or more standing registered voters, establishes that a quorum is not present , but any number may adjourn any meeting .

The Moderator shall determine and announce the presence of a quorum at start of all annual meeting ALL Town Annual meeting shall count the number of entries of all registry votes before entry in meeting place and relay such to the Moderator before start of any annual town meeting , his determination shall be conclusive upon the question of require number for quorum , unless his determination be doubted by 1 registered voter, In which case a count shall be taken and then recorded in the records by the Town Clerk. This may be done At any time.

The Moderator having control over the annual town meeting shall be guided by Town Meeting Times as BOOK prescribed an establish in Article 2 section 17 of Town Templeton bylaws which shall be determined governing factor for the rules of practice here contained for motion for quorum.

**A citizen’s petition submitted by Steve Drury and 15 others.
A motion was duly made and seconded to move the question.
Passed/October 26th @ 7:43**

**On main motion
Defeated/October 26th @ 7:43**

**A motion was duly made and seconded to dissolve the Fall Town Meeting.
Passed Unanimously/October 26th @ 7:44**

And you are hereby directed to serve this warrant by posting attested copies thereof in each precinct; namely at the Post Office in Templeton, the Post Office in East Templeton, the Post Office in Baldwinville, and at the Town Hall at 160 Patriots Road, East Templeton, fourteen (14) days at least before the time of holding said meeting and by causing notice of the same to be published once in the Gardner News, a newspaper published in said Worcester County, in the City of Gardner.

Given under our hands this 7th day of October, 2020.

SELECT BOARD

Michael Currie, Chairman

Jeff Bennett, Vice Chairman

Julie Richard, Clerk

Terry Griffis, Member

Timothy Toth, Member

OFFICER'S RETURN
WORCESTER, SS
2020

October 9,

This is to certify that I have served the within warrant by posting attested copies thereof in each precinct; namely, at the Post Office in Templeton, the Post Office in East Templeton, the Post Office in Baldwinville, and at the Town Hall at 160 Patriots Road, East Templeton, fourteen (14) days at least before the time of holding said meeting and by causing notice of the same to be published once in the Gardner News, a newspaper published in said Worcester County, in the City of Gardner.

Signature of Constable – Town of Templeton

Randy Brown

Printed Name of Constable Signing Above

A True Copy, ATTEST:

Carol A. Harris
Town Clerk of Templeton

Meeting Attendance 10-26-2020
Voters Total 40

STATE ELECTION – NOVEMBER 3, 2020

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

WARRANT FOR 2020 STATE ELECTION

WORCESTER, ss.

To either of the Constables of the Town of Templeton, in said County

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the Inhabitants of the several precincts of the Town of Templeton, who are qualified to vote in Elections and to meet in their respective precincts at the place designated and vote:

**Narragansett Regional Middle School
460 Baldwinville Road
Baldwinville, MA**

On **TUESDAY, THE THIRD DAY OF NOVEMBER, 2020**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENTFOR THESE UNITED STATES
SENATOR IN CONGRESS.....FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....SECOND DISTRICT
COUNCILLOR..... SEVENTH DISTRICT
SENATOR IN GENERAL COURT.....WORCESTER, HAMPDEN,
HAMPSHIRE &

MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT..... SECOND FRANKLIN DISTRICT
REGISTER OF PROBATEWORCESTER COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems — systems that collect and wirelessly transmit mechanical data to a remote server — with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority.

Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles' wirelessly transmitted mechanical data.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used

in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

A NO VOTE would make no change in the laws governing voting and how votes are counted.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 7th day of October, 2020.

BOARD OF SELECTMEN:

Michael Currie, Chairman

Jeffrey Bennett, Vice Chairman

Julie Richard, Clerk

Terry Griffis, Member

Timothy Toth, Member

OFFICERS RETURN

WORCESTER, ss.

October 9, 2020

This is to certify that I have served the within warrant by posting attested copies thereof in each Precinct; namely, at the Post Office in Templeton, the Post Office in East Templeton, the Post Office in Baldwinville, and the Town Hall at 160 Patriots Road in East Templeton, and by delivering a copy to each of the Precinct Clerks seven (7) days at least before the time of holding said meeting and by causing notice of the same to be published once in the Gardner News, a newspaper published in said County in the City of Gardner.

Randy Brown
Constable of Templeton

A True Copy, ATTEST:

Carol A. Harris
Town Clerk of Templeton

**TOWN OF
TEMPLETON**

State Election	
Tuesday, November 3, 2020	
Registered Voters	5,726
Voter Turn Out	4,513
	<hr/> 78.8%

A B C

**President & Vice
President**

Biden & Harris	765	661	635	2061
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Hawkins & Walker	10	12	9	31
Jorgensen & Cohen	30	30	35	95
Trump & Pence	888	740	661	2289
Write-Ins	10	6	3	19
Blanks	3	11	4	18
	1706	1460	1347	4,513

Senator in Congress

Edward Markey	769	663	647	2079
Kevin O' Connor	859	702	640	2201
Write-in/Dr. Shiva	47	53	29	129
Blanks	31	42	31	104
	1706	1460	1347	4513

Representative in Congress

James McGovern	801	705	677	2183
Tracy Lovvorn	853	700	629	2182
Write Ins	1	6	0	7
Blanks	51	49	41	141
	1706	1460	1347	4513

Councillor

Paul DePalo	1075	952	928	2955
Write Ins	43	39	38	120
Blanks	588	469	381	1438
	1706	1460	1347	4513

Senator in General Court

Anne Gobi	868	759	710	2337
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Steven Hall	786	653	585	2024
Write Ins	1	1	3	5
Blanks	51	47	49	147
	1706	1460	1347	4513

Representative in General Court

Susannah Whipps	1151	964	896	3011
William LaRose	414	356	347	1117
Write Ins	7	7	5	19
Blanks	134	133	99	366
	1706	1460	1347	4513

Register of Probate

Stephanie Fattman	989	810	699	2498
John Dolan, III	527	464	455	1446
Write Ins	1	3	2	6
Blanks	189	183	191	563
	1706	1460	1347	4513

Question 1

Yes	1319	1182	1034	3535
No	354	245	286	885
Blanks	33	33	27	93
	1706	1460	1347	4513

Question 2

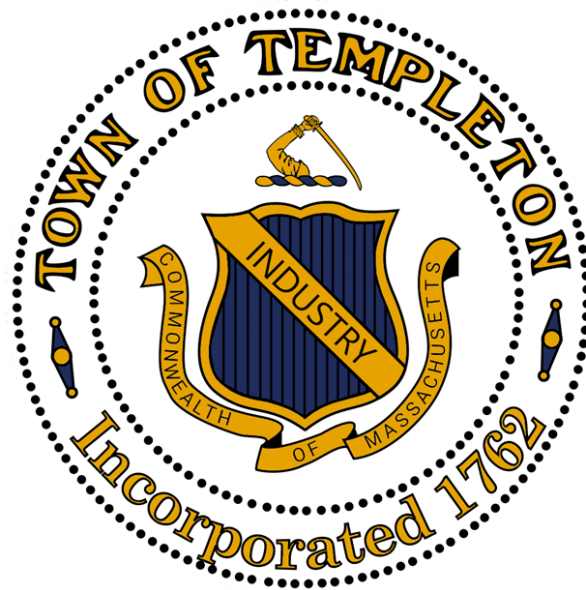
Yes	479	417	392	1288
No	1160	987	889	3036
Blanks	67	56	66	189
	1706	1460	1347	4513

ANNUAL TOWN MEETING - MAY 12, 2021

TOWN OF TEMPLETON

ANNUAL TOWN MEETING WARRANT

MAY 12, 2021



**Narragansett Regional Middle School
460 Baldwinville Road, Baldwinville**

TOWN OF TEMPLETON

WARRANT FOR ANNUAL TOWN MEETING

MAY 12, 2021

WORCESTER, ss.

To either of the Constables of the Town of Templeton in said County:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the precincts of the Town of Templeton, County of Worcester, qualified to vote in elections and Town affairs to meet in the Narragansett Regional Middle School, 460 Baldwinville Road, Baldwinville, in said Templeton on:

Wednesday, May 12, 2021 at 6:00 p.m.

Then and there to act on the following articles:

ARTICLE 1: FISCAL YEAR 2021 OPERATING BUDGET AMENDMENT(s)

To see if the Town will vote to appropriate the sum of One Hundred and Five Thousand Dollars and No Cents (\$105,000.00) for supplemental appropriations to the Fiscal Year 2021 Operating Budget as follows:

Department	Amount	Reason
Select Board	\$15,000	Litigation/Collective Bargain
Snow & Ice	\$90,000	FY '21 Deficit

And to meet said appropriation by a transfer of said sum from certified free cash,

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the town voted to appropriate the sum of One Hundred and Five Thousand Dollars and No Cents (**\$105,000.00**) for supplemental appropriations to the Fiscal Year 2021 Operating Budget as follows:

Department	Amount	Reason
Select Board	\$15,000	
Snow & Ice	\$90,000	

And to meet said appropriation by a transfer of said sum from certified free cash.

Passed/May 12th @ 6:16 pm

ARTICLE 2: CONSENT AGENDA

To see if the Town will vote to approve a consent agenda consisting of the following non-controversial actions or take any other action related thereto. Such items may be voted as a block, or singly, or in any combination but, however voted, will be treated for accounting and legislative purposes as if each item were voted as a separate article.

A. REPORTS OF TOWN OFFICERS

Accept the reports of the Town Officers as printed in the 2020 Town Report:

B. REPORTS OF TOWN COMMITTEES

Allow any of the Town Committees to present their reports;

C. SET ANNUAL SPENDING LIMITS OF REVOLVING FUNDS

Set the annual spending limits of the Town's previously created revolving funds as follows:

Burial & Improvement Fund	\$10,000
Recycling Fund	\$10,000
Plumbing & Gas Inspector Fund	\$20,000
Electrical Inspector Fund	\$25,000
Community Services Fund	\$60,000

D. ACCEPTING TRANSPORTATION NETWORK COMMUNITY FEE ASSESSMENT

Appropriate such sum of money as may be received by the Town from the Massachusetts Transportation Network Community Fee Assessment to an account entitled MART Dial A Ride.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the town voted to approve a consent agenda consisting of the following non-controversial actions. Such items may be voted as a block, or singly, or in any combination but, however voted, will be treated for accounting and legislative purposes as if each item were voted as a separate article.

A. REPORTS OF TOWN OFFICERS

Accept the reports of the Town Officers as printed in the 2020 Town Report:

B. REPORTS OF TOWN COMMITTEES

Allow any of the Town Committees to present their reports;

C. SET ANNUAL SPENDING LIMITS OF REVOLVING FUNDS

Set the annual spending limits of the Town's previously created revolving funds as follows:

Burial & Improvement Fund	\$10,000
Recycling Fund	\$10,000
Plumbing & Gas Inspector Fund	\$20,000
Electrical Inspector Fund	\$25,000
Community Services Fund	\$60,000

D. ACCEPTING TRANSPORTATION NETWORK COMMUNITY FEE ASSESSMENT

Appropriate such sum of money as may be received by the Town from the Massachusetts Transportation Network Community Fee Assessment to an account entitled MART Dial A Ride.

Passed/May 12th @ 6:20 pm

ARTICLE 3: FY 2022 SEWER DEPARTMENT OPERATING BUDGET

To see if the Town will vote to appropriate the sum of One Million Three Hundred Four Thousand One Hundred Dollars and No Cents (\$1,304,100.00) to operate the Sewer Department for Fiscal Year 2022 and to meet said appropriation by a transfer of Four Thousand One Hundred Dollars and No Cents (\$4,100.00) from the certified retained earnings of the Sewer Fund and the balance from the receipts and revenues to be collected on behalf of the Sewer Department for said fiscal year.

Or take any other action related thereto.

Submitted by the Select Board for the Sewer Commission

Majority Vote Required

On a motion duly made and seconded the town voted to appropriate the sum of One Million Three Hundred Four Thousand One Hundred Dollars and No Cents (**\$1,304,100.00**) to operate the Sewer Department for Fiscal Year 2022 and to meet said appropriation by a transfer of Four Thousand One Hundred Dollars and No Cents (**\$4,100.00**) from the certified retained earnings of the Sewer Fund and the balance from the receipts and revenues to be collected on behalf of the Sewer Department for said fiscal year.

Passed Unanimously/May 12th @ 6:21 pm

ARTICLE 4: SEWER CAPITAL PROJECT – FY 2022

To see if the Town will vote to appropriate the sum of Fifty Thousand Dollars and No Cents (\$50,000.00) toward a program of capital purchases, improvements, and special articles as generally illustrated below:

Plant Transformer	\$30,000
Recirc Water System	\$20,000

and to meet said appropriation by a transfer of said sum from the certified retained earnings of the Sewer Fund.

Or take any other action related thereto.

Submitted by the Select Board for the Sewer Commission

Majority Vote Required

On a motion duly made and seconded the town voted to appropriate the sum of Fifty Thousand Dollars and No Cents (**\$50,000.00**) toward a program of capital purchases, improvements, and special articles as generally illustrated below:

Plant Transformer	\$30,000
Recirc Water System	\$20,000

and to meet said appropriation by a transfer of said sum from the certified retained earnings of the Sewer Fund.

Passed Unanimously/May 12th @ 6:23 pm

ARTICLE 5: FY 2022 CABLE DEPARTMENT OPERATING BUDGET

To see if the Town will vote to appropriate the sum of Two Hundred Twenty Two Thousand Five Hundred Five Dollars and No Cents (\$222,505.00) to operate the Cable Department for Fiscal Year 2022 and to meet said appropriation by a transfer of Ninety Seven Thousand Five Hundred Five Dollars and No Cents (\$97,505.00) from the certified retained earnings of the Cable Fund and the balance from the receipts and revenues to be collected on behalf of the Cable Department for said fiscal year.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the town voted to appropriate the sum of Two Hundred Twenty Two Thousand Five Hundred Five Dollars and No Cents (**\$222,505.00**) to operate the Cable Department for Fiscal Year 2022 and to meet said appropriation by a transfer of Ninety Seven Thousand Five Hundred Five Dollars and No Cents (**\$97,505.00**) from the certified retained earnings of the Cable Fund and the balance from the receipts and revenues to be collected on behalf of the Cable Department for said fiscal year.

Passed Unanimously/May 12th @ 6:24 pm

ARTICLE 6: DEPOSITS TO GENERAL FUND STABILIZATION & OPEB ACCOUNTS

To see if the Town will vote to appropriate the sum of One Hundred Twenty Five Thousand Dollars and No Cents (\$125,000.00) to make deposits into its Operations (OPEX) and Capital (CAPEX) stabilization accounts and the OPEB reserve account as follows:

OPEX	\$87,500
CAPEX	\$25,000
OPEB	\$12,500

And to meet said appropriation by a transfer of said sum from certified free cash.
Or take any other action related thereto.

Submitted by the Select Board
Majority Vote Required

On a motion duly made and seconded the town voted to appropriate the sum of One Hundred Twenty Five Thousand Dollars and No Cents (**\$125,000.00**) to make deposits into its Operations (OPEX) and Capital (CAPEX) stabilization accounts and the OPEB reserve account as follows:

OPEX	\$87,500
CAPEX	\$25,000
OPEB	\$12,500

And to meet said appropriation by a transfer of said sum from certified free cash.
Passed Unanimously/May 12th @ 6:25 pm

ARTICLE 7: FUNDING OF COMMUNITY PRESERVATION ACCOUNT(S)

To see if the Town will vote to appropriate the sum of Four Hundred and Fifteen Thousand Dollars and No Cents (\$415,000.00) to the several accounts of the Community Preservation Committee, as recommended by the Community Preservation Committee, as follows:

	Amount	% of Total
Administrative Account	\$20,750	5%
Historic Resources Reserve	\$41,500	10%
Community Housing Reserve	\$41,500	10%
Open Space & Recreation Reserve	\$41,500	10%
General Reserve	<u>\$269,750</u>	65%
Total	\$415,000	100%

And to meet said appropriation by a transfer from the Community Preservation annual revenues, which include the amount to be collected as a surcharge on real property, and the October 2022 state match for CPC permissible expenses.
Or take any other action related thereto.

Submitted by the Select Board on behalf of the Community Preservation Committee
Majority Vote Required

On a motion duly made and seconded the town voted to appropriate the sum of Four Hundred and Fifteen Thousand Dollars and No Cents (**\$415,000.00**) to the several accounts of the Community Preservation Committee, as recommended by the Community Preservation Committee, as follows:

	Amount	% of Total
Administrative Account	\$20,750	5%
Historic Resources Reserve	\$41,500	10%
Community Housing Reserve	\$41,500	10%
Open Space & Recreation Reserve	\$41,500	10%
General Reserve	<u>\$269,750</u>	65%
Total	\$415,000	100%

And to meet said appropriation by a transfer from the Community Preservation annual revenues, which include the amount to be collected as a surcharge on real property, and the October 2021 state match for CPC permissible expenses.

Passed Unanimously/May 12th @ 6:32 pm

ARTICLE 8: COMMUNITY PRESERVATION ACT BES APPROPRIATION

To see if the Town will vote to appropriate the sum of One Million One Hundred Seventy Four Thousand Dollars and No Cents (\$1,174,000.00) for various activities and special articles as follows:

Item Agent to Expend	Amount	Purpose	CPA Fund/Source
CC MPZ School Street LLC	\$1,174,000	Affordable ¹ Housing	\$205,000 Community Housing / \$969,000 Undesignated

¹ Commitment to MPZ Development for affordable housing. Subject to grant agreement between CPC and developer.

**Submitted by the Select Board on behalf of the Community Preservation Committee
Majority Vote Required**

A motion was duly made and seconded to move the Article.

Passed/May 12th @ 6:56 pm

On a motion duly made and seconded the town voted to appropriate the sum of One Million One Hundred Seventy Four Thousand Dollars and No Cents (**\$1,174,000.00**) for various activities and special articles as follows:

Item Agent to Expend	Amount	Purpose	CPA Fund/Source
CC MPZ School Street LLC	\$1,174,000	Affordable ¹ Housing	\$205,000 Community Housing / \$969,000 Undesignated

¹ Commitment to MPZ Development for affordable housing. Subject to grant agreement between CPC and developer.

Passed by hand count/Y-47, N-19/May 12th @ 7:01 pm

**ARTICLE 9: COMMUNITY PRESERVATION ACT GILMAN WAITE
APPROPRIATION**

To see if the Town will vote to appropriate the sum of Two Hundred Thirty Thousand Dollars and No Cents (\$230,000.00) for various activities and special articles as follows:

Item Agent to Expend	Amount	Purpose	CPA Fund/Source
Building & Grounds	\$230,000	Gilman Waite ¹	\$53,760 Open Space & Recreation / \$176,240 Undesignated

¹ Continued improvements to Gilman Waite which will include fencing upgrades, irrigation system and making the public restrooms functional. Expenditures to apply to all allowed CPA uses, which will not include the concession stand.

Or take any other action related thereto.

A motion was duly made and seconded to move the article.

Passed/May 12th @ 7:32 pm

A motion duly made and seconded to have the town vote to appropriate the sum of Two Hundred Thirty Thousand Dollars and No Cents (**\$230,000.00**) for various activities and special articles as follows:

Item Agent to Expend	Amount	Purpose	CPA Fund/Source
Building & Grounds	\$230,000	Gilman Waite ¹	\$53,760 Open Space & Recreation / \$176,240 Undesignated

¹ Continued improvements to Gilman Waite which will include fencing upgrades, irrigation system and making the public restrooms functional. Expenditures to apply to all allowed CPA uses, which will not include the concession stand.

Defeated by hand count/ Y-29,N-38/May 12th @ 7:36 pm

ARTICLE 10: RESCISSION OF AUTHORIZED BUT UNISSUED DEBT

To see if the Town will vote to rescind authorized but un-issued debt pursuant to the following town meeting approval(s):

<u>Purpose</u>	<u>Meeting Date</u>	<u>Warrant Article</u>	<u>Amount Rescinded</u>
Landfill Closure	October 27, 1988	5	\$469,609

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the town voted to rescind authorized but un-issued debt pursuant to the following town meeting approval(s):

<u>Purpose</u>	<u>Meeting Date</u>	<u>Warrant Article</u>	<u>Amount Rescinded</u>
Landfill Closure	October 27, 1988	5	\$469,609

Passed Unanimously/May 12th @ 7:40 pm

ARTICLE 11: TEMPLETON SCHOLARSHIP FUND

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars and No Cents (\$4,000.00) to the Templeton Scholarship Fund to be expended by the Templeton Scholarship Committee for the purpose of awarding scholarships to eligible applicants from the Town of Templeton.

Or take any other action related thereto.

Submitted by the Select Board for the Templeton Scholarship Committee

Majority Vote Required

On a motion duly made and seconded the town voted to raise and appropriate the sum of Four Thousand Dollars and No Cents (**\$4,000.00**) to the Templeton Scholarship Fund to be expended by the Templeton Scholarship Committee for the purpose of awarding scholarships to eligible applicants from the Town of Templeton.

Passed Unanimously/May 12th @ 7:43 pm

ARTICLE 12: PROPERTY VALUATION ACCOUNT

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of Twenty Thousand Dollars and No Cents (\$20,000.00) from the FY22 tax levy and other general revenues of the town to be spent by the Board of Assessors for Full Valuation, Interim Statistical Updates, Cyclical Inspections and the Purchase of Supportive Upgrades.

Or take any other action related thereto.

Submitted by the Select Board for the Board of Assessors

Majority Vote Required

On a motion duly made and seconded the town voted to raise and appropriate, transfer from available funds, or otherwise provide the sum of Twenty Thousand Dollars and No Cents (\$20,000.00) from the FY22 tax levy and other general revenues of the town to be spent by the Board of Assessors for Full Valuation, Interim Statistical Updates, Cyclical Inspections and the Purchase of Supportive Upgrades.

Passed Unanimously/May 12th @ 7:44 pm

ARTICLE 13: SET THE SALARIES OF ELECTED TOWN OFFICIALS

To see if the Town will vote, in accord with MGL Ch. 41 § 108, to fix or maintain the salaries of certain elected officials for Fiscal Year 2022 as follows:

Town Clerk	\$	62,078.00	Yearly
Board of Selectmen (Each)	\$	500.00	Yearly
Sewer Commissioner (Each)	\$	3,000.00	Yearly

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the town voted, in accord with MGL Ch. 41 § 108, to fix or maintain the salaries of certain elected officials for Fiscal Year 2022 as follows:

Town Clerk	\$	62,078.00	Yearly
Select Board (Each)	\$	500.00	Yearly
Sewer Commissioner (Each)	\$	3,000.00	Yearly

Passed/May 12th @ 7:51 pm

ARTICLE 14: COUNCIL ON AGING

To see if the Town will vote to adopt the following bylaw, pursuant to G.L. c. 40, § 8B, relative to the Templeton Council on Aging established at the May 8, 1976 Annual Town Meeting, said bylaw to be inserted as Chapter 9, Article VI, and to read as follows:

§ 9-20 Establishment.

There shall be a Council on Aging for the Town of Templeton, as established by the Town of Templeton on May 8, 1976 by authority of Chapter 40, Section 8B of the Massachusetts General Laws.

§ 9-21 Purpose.

The Council on Aging shall have the duty and obligation to carry out programs designed to meet the problems of the aging in coordination with programs of the Massachusetts department of elder affairs.

§ 9-22 Membership; compensation; appointment; terms.

The Council shall consist of five members, who shall serve without pay. Potential Council members shall be nominated by a majority vote of the existing members of the Council, and no member so nominated for Council membership is to serve on the Council until appointed by the Select Board. Such persons shall be appointed on a rotating basis,

each for a three-year term. There shall be at least a one-year hiatus prior to re-appointment after the second full term is served.

§ 9-23 Officers.

The Board of Directors of the Council shall consist of a Chairperson, Vice Chairperson, and a Secretary. Officers of the Council shall be elected at the Annual Meeting, in June, of the Council by majority vote of the members present, and shall take office upon election. Associate members may be nominated by any member and must be approved by the Board of Directors in a vote. Election of officers to fill vacancies created by death, resignation, or other cause, may take place at any regular or special meeting and shall be for the period of the unexpired term of the previous incumbent. The Chair shall be the chief executive officer of the Council, and subject to the direction of the members of the Council, shall have general knowledge of the business affairs and property of the council in its general operations. During the absence or disability of the Chair, the Vice-Chair shall exercise all the functions of the Chair and, when so acting, shall have all the powers and be subject to all the restrictions of the Chair. The Secretary shall: (1) cause all proceedings of the meetings of members to be recorded; (2) cause all notices to be duly given in accordance with these policies and procedures and M.G.L. c. 39, § 23B; (3) cause the performance of all duties, including correspondence pertaining to the office of Secretary; (4) Cause all retention of records in accordance with Secretary of State's Records Retention Schedule (DS-27-93) of September 9, 1993; (5) cause the maintenance of a roster of Council members with dates of term expiration, number of terms, as well as any office held and dates of said terms; (6) cause the record attendance of council members.

§ 9-24 Employees.

The Council may appoint such clerks and other employees as it may require.

§ 9-24 Report.

The Council shall submit an annual report to the Town and shall send a copy thereof to the state department of elder affairs.

§ 9-25 Quorum; voting.

At all meetings of the members of the Council, the presence of three board members shall be necessary and sufficient to constitute a quorum for the transaction of business. The vote of at least a majority of the Council board members present shall be necessary and sufficient to decide such question or matter. The Council may adopt procedures and policies governing the conduct of its business, consistent with any applicable state or local laws.

Or take any other action related thereto.

**Submitted by the Select Board for the Council on Aging
Majority Vote Required**

On a motion duly made and seconded the town voted to adopt the following bylaw, pursuant to G.L. c. 40, § 8B, relative to the Templeton Council on Aging established at the May 8, 1976 Annual Town Meeting, said bylaw to be inserted as Chapter 9, Article VI, and to read as follows:

§ 9-20 Establishment.

There shall be a Council on Aging for the Town of Templeton, as established by the Town of Templeton on May 8, 1976 by authority of Chapter 40, Section 8B of the Massachusetts General Laws.

§ 9-21 Purpose.

The Council on Aging shall have the duty and obligation to carry out programs designed to meet the problems of the aging in coordination with programs of the Massachusetts department of elder affairs.

§ 9-22 Membership; compensation; appointment; terms.

The Council shall consist of five members, who shall serve without pay. Potential Council members shall be nominated by a majority vote of the existing members of the Council, and no member so nominated for Council membership is to serve on the Council until appointed by the Select Board. Such persons shall be appointed on a rotating basis, each for a three-year term. There shall be at least a one-year hiatus prior to re-appointment after the second full term is served.

§ 9-23 Officers.

The Board of Directors of the Council shall consist of a Chairperson, Vice Chairperson, and a Secretary. Officers of the Council shall be elected at the Annual Meeting, in June, of the Council by majority vote of the members present, and shall take office upon election. Associate members may be nominated by any member and must be approved by the Board of Directors in a vote. Election of officers to fill vacancies created by death, resignation, or other cause, may take place at any regular or special meeting and shall be for the period of the unexpired term of the previous incumbent. The Chair shall be the chief executive officer of the Council, and subject to the direction of the members of the Council, shall have general knowledge of the business affairs and property of the council in its general operations. During the absence or disability of the Chair, the Vice-Chair shall exercise all the functions of the Chair and, when so acting, shall have all the powers and be subject to all the restrictions of the Chair. The Secretary shall: (1) cause all proceedings of the meetings of members to be recorded; (2) cause all notices to be duly given in accordance with these policies and procedures and M.G.L. c. 39, § 23B; (3) cause the performance of all duties, including correspondence pertaining to the office of Secretary; (4) Cause all retention of records in accordance with Secretary of State's Records Retention Schedule (DS-27-93) of September 9, 1993; (5) cause the maintenance of a roster of Council members with dates of term expiration, number of terms, as well as

any office held and dates of said terms; (6) cause the record attendance of council members.

§ 9-24 Employees.

The Council may appoint such clerks and other employees as it may require.

§ 9-25 Report.

The Council shall submit an annual report to the Town and shall send a copy thereof to the state department of elder affairs.

§ 9-26 Quorum; voting.

At all meetings of the members of the Council, the presence of three board members shall be necessary and sufficient to constitute a quorum for the transaction of business. The vote of at least a majority of the Council board members present shall be necessary and sufficient to decide such question or matter. The Council may adopt procedures and policies governing the conduct of its business, consistent with any applicable state or local laws.

Passed Unanimously/May 12th @ 7:59 pm

ARTICLE 15: DISABILITY COMMISSION

To see if the Town will vote to adopt the provisions of Massachusetts General Laws Chapter 40, Section 8J relative to the establishment of a commission on disability, Said commission shall consist of 5 members which shall be appointed by the Select Board. A majority of said commission members shall consist of people with disabilities, one member shall be a member of the immediate family of a person with a disability and one member of said commission shall be a current Select Board member. The terms of the first members of said commission shall be for one, two or three years, and so arranged that the term of one-third of the members expires each year, and their successor shall be appointed for terms of three years each. Any member of said commission may, after a public hearing, if so requested, be removed for cause by the appointing authority. A vacancy occurring otherwise than by expiration of a term shall be filled for the unexpired term in the same manner as an original appointment. The chairperson and other officers shall be chosen by a majority vote of said commission members.

Said commission shall keep records of its meetings and actions and shall file an annual report which shall be printed in the city or town annual report and shall have at least ten meetings annually.

Said commission may receive gifts of property, both real and personal, in the name of the town, subject to the approval of the Select Board, such gifts to be managed and controlled by said commission for the purposes of this section.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

A motion was duly made and seconded to amend the article.

Passed/May 12th @ 8:08 pm

An amended motion was duly made and seconded that the town vote to adopt the provisions of Massachusetts General Laws Chapter 40, Section 8J relative to the establishment of a commission on disability, Said commission shall consist of 5 members which shall be appointed by the Select Board. A majority of said commission members shall consist of people with disabilities, one member shall be a member of the immediate family of a person with a disability and one member of said commission shall be *an appointed official*. The terms of the first members of said commission shall be for one, two or three years, and so arranged that the term of one-third of the members expires each year, and their successor shall be appointed for terms of three years each. Any member of said commission may, after a public hearing, if so requested, be removed for cause by the appointing authority. A vacancy occurring otherwise than by expiration of a term shall be filled for the unexpired term in the same manner as an original appointment. The chairperson and other officers shall be chosen by a majority vote of said commission members.

Said commission shall keep records of its meetings and actions and shall file an annual report which shall be printed in the city or town annual report and shall have at least ten meetings annually.

Said commission may receive gifts of property, both real and personal, in the name of the town, subject to the approval of the Select Board, such gifts to be managed and controlled by said commission for the purposes of this section.

Passed/May 12th @ 8:11 pm

ARTICLE 16: FY 2022 GENERAL FUND OPERATING (OPEX) BUDGET

To see if the Town will vote to appropriate the sum of Nine Million Nine Hundred Three Thousand Four Hundred Ninety Five Dollars and No Cents (\$9,903,495.00) for the operations of General Government for Fiscal Year 2022, and to meet said appropriation with a transfer of Two Hundred Seventy Thousand Dollars and No Cents (\$270,000.00) from the Ambulance receipts reserved for appropriation, anticipated receipts, and the balance from taxation.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

A motion was duly made and seconded to vote the budget line by line.

Defeated/May 12th @ 8:17 pm

A motion was duly made and seconded to move the article.

Passed/May 12th @ 8:49 pm

On a motion duly made and seconded the town voted to appropriate the sum of Nine Million Nine Hundred Three Thousand Four Hundred Ninety Five Dollars and No Cents (**\$9,903,495.00**)

for the operations of General Government for Fiscal Year 2022, and to meet said appropriation with a transfer of Two Hundred Seventy Thousand Dollars and No Cents (**\$270,000.00**) from the Ambulance receipts reserved for appropriation, anticipated receipts, and the balance from taxation.

Dept Code	Name	FY 21 Budget
120	Select Board (1)	\$ 295,750
130	Advisory Committee (2)	\$ 52,700
135	Town Accountant	\$ 178,850
141	Assessor	\$ 104,000
147	Treasurer/Collector	\$ 152,950
155	IT & Communications	\$ 110,000
161	Town Clerk	\$ 115,500
200	Police & Dispatch	\$ 1,432,350
220	Fire & EMS	\$ 987,500
230	Emergency Management	\$ 1,750
250	Development Services	\$ 192,000
400	Highway	\$ 702,500
410	Building & Grounds	\$ 341,100
420	Snow & Ice (2)	\$ 147,501
500	Veterans Service	\$ 108,363
600	Senior Services	\$ 93,900
610	Library	\$ 83,500
620	Recreation & Culture	\$ 7,549
700	Debt Service	\$ 2,221,131
900	Insurance & Benefits	\$ 2,574,600
		\$ 9,903,495

(1) Contains Reserve Transferrable by SelectBoard for Merit & Equity Raises for Non-Union Personnel/Potential CBA

(2) Contains MGL Ch. 40 §6 Reserve Transferrable by Advisory Committee for "...emergency or unforeseen expenditures..."

Passed by a hand count/ y-45, n-16/May 12th @ 8:54 pm

ARTICLE 17: FY 2022 CAPITAL BUDGET – ROLLING STOCK & IMPROVEMENTS

To see if the Town will vote to raise and appropriate the sum of Four Hundred Sixty Eight Thousand Five Hundred and No Cents (\$468,500.00) toward a program of capital purchases and improvements as generally illustrated below:

Police	Police SUV	\$59,000
	Bullet Proof Vests (9)	\$11,500
Fire/EMS	Breathing Air Compressor	\$72,000
	Station Vehicle Exhaust System	\$35,500

	4" Firefighting Supply Hose	\$30,000
	2.5" Firefighting Attack/Supply Hose	\$16,500
	Ambulance Computers (2)	\$10,000
DPW- Highway	MS-4 Compliance	\$30,000
	Ford Ranger XLT 4WD (H1 Replacement)	\$34,500
	Foreman Pickup with Plow & Tommy Gate	\$50,000
Town Hall-B&G	Electrical Panels	\$14,700
DPW-B&G	Replace Backhoe	\$61,000
	Fire/EMS Station #2 Fire Escape	\$18,800
Dev. Services	Shared Vehicle	\$25,000
	Total	\$468,500

and to meet said appropriation by a transfer of Four Hundred Fifty Eight Thousand Five Hundred Dollars and No Cents (\$458,500.00) from certified free cash and a transfer of Ten Thousand Dollars and No Cents (\$10,000.00) from ambulance receipts.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the town voted to raise and appropriate the sum of Four Hundred Sixty Eight Thousand Five Hundred and No Cents (**\$468,500.00**) toward a program of capital purchases and improvements as generally illustrated below:

Police	Police SUV	\$59,000
	Bullet Proof Vests (9)	\$11,500
Fire/EMS	Breathing Air Compressor	\$72,000
	Station Vehicle Exhaust System	\$35,500
	4" Firefighting Supply Hose	\$30,000
	2.5" Firefighting Attack/Supply Hose	\$16,500
	Ambulance Computers (2)	\$10,000
DPW- Highway	MS-4 Compliance	\$30,000
	Ford Ranger XLT 4WD (H1 Replacement)	\$34,500
	Foreman Pickup with Plow & Tommy Gate	\$50,000

Town Hall-B&G	Electrical Panels	\$14,700
DPW-B&G	Replace Backhoe	\$61,000
	Fire/EMS Station #2 Fire Escape	\$18,800
Dev. Services	Shared Vehicle	\$25,000
	Total	\$468,500

and to meet said appropriation by a transfer of Four Hundred Fifty Eight Thousand Five Hundred Dollars and No Cents (**\$458,500.00**) from certified free cash and a transfer of Ten Thousand Dollars and No Cents (**\$10,000.00**) from ambulance receipts.

Passed/May 12th @ 8:58 pm

ARTICLE 18: FY 2022 SPECIAL ARTICLES

To see if the Town will vote to raise and appropriate the sum of Thirty Eight Thousand Two Hundred and No Cents (\$38,200.00) toward a program of special articles as generally illustrated below:

Police	Portable Radio Replacement	\$9,200
	Addition ACO truck (2021 Capital Item)	\$7,500
DPW - Highway	Smoke Machine	\$1,100
	Transmission Flusher	\$7,150
	Street Sign Replacement	\$7,500
DPW – B & G	Fire/EMS Station #1 Deicer Cables	\$5,750
	Total	\$38,200

and to meet said appropriation by a transfer of Thirty Eight Thousand Two Hundred Dollars and No Cents (\$38,200.00) from certified free cash.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the town voted to raise and appropriate the sum of Thirty Eight Thousand Two Hundred and No Cents (**\$38,200.00**) toward a program of special articles as generally illustrated below:

Police	Portable Radio Replacement	\$9,200
	Addition ACO truck (2021 Capital Item)	\$7,500

DPW - Highway	Smoke Machine	\$1,100
	Transmission Flusher	\$7,150
	Street Sign Replacement	\$7,500
DPW – B & G	Fire/EMS Station #1 Deicer Cables	\$5,750
	Total	\$38,200

and to meet said appropriation by a transfer of Thirty Eight Thousand Two Hundred Dollars and No Cents (**\$38,200.00**) from certified free cash.

Passed/May 12th @ 8:59 pm

ARTICLE 19: TRACKLESS MULTI-PURPOSE MAINTENANCE VEHICLE

To see if the Town will vote to raise and appropriate the sum of Two Hundred Thirteen Thousand Seven Hundred Fifty Dollars and No Cents (\$213,750.00) or any lower sum, to be expended under the direction of the Highway Department, with Select Board approval, for the purchase of a trackless vehicle, and to meet said appropriation by a transfer from the Capital (CAPEX) Stabilization Fund the sum of One Hundred Thirteen Thousand Seven Hundred Fifty Dollars and No Cents (\$113,750.00) and a transfer from free cash of One Hundred Thousand Dollars and No Cents (\$100,000.00).

Or take any other action related thereto.

Submitted by the Select Board

Two-Thirds Vote Required

On a motion duly made and seconded the town voted to raise and appropriate the sum of Two Hundred Thirteen Thousand Seven Hundred Fifty Dollars and No Cents (**\$213,750.00**) or any lower sum, to be expended under the direction of the Highway Department, with Select Board approval, for the purchase of a trackless vehicle, and to meet said appropriation by a transfer from the Capital (CAPEX) Stabilization Fund the sum of One Hundred Thirteen Thousand Seven Hundred Fifty Dollars and No Cents (**\$113,750.00**) and a transfer from free cash of One Hundred Thousand Dollars and No Cents (**\$100,000.00**).

Passed by a 2/3 vote/Y-38, N-17/May 12th @ 9:23 pm

ARTICLE 20: MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL

To see if the Town will vote to raise and appropriate the sum of Six Hundred Thirty Eight Thousand Seven Hundred Eighty Dollars and No Cents (\$638,780.00) as the amount assessed upon the Town for the Fiscal Year 2022 assessment by the Montachusett Regional Vocational Technical School District for the purposes of educating and transporting the Town's enrolled students and capital and debt expenses provided, however, that any stated amount shall be reduced to any lesser amount which shall subsequently be certified by the school committee and certified to the Town, for Fiscal Year 2022.

Or take any other action related thereto.

Submitted by the Select Board for the Montachusett Regional Vocational Technical School District
Majority Vote Required

On a motion duly made and seconded the town voted to raise and appropriate the sum of Six Hundred Thirty Eight Thousand Seven Hundred Eighty Dollars and No Cents (**\$638,780.00**) as the amount assessed upon the Town for the Fiscal Year 2022 assessment by the Montachusett Regional Vocational Technical School District for the purposes of educating and transporting the Town's enrolled students and capital and debt expenses provided, however, that any stated amount shall be reduced to any lesser amount which shall subsequently be certified by the school committee and certified to the Town, for Fiscal Year 2022.

Passed/May 12th @ 9:26 pm

ARTICLE 21: NARRAGANSETT REGIONAL SCHOOL DISTRICT

To see if the Town will vote to raise and appropriate the sum of Seven Million One Hundred Forty Three Thousand Eight Hundred Thirty Eight Dollars and No Cents (\$7,143,838.00) as the amount assessed upon the Town for the Fiscal Year 2022 assessment by the Narragansett Regional School District for the purposes of educating and transporting the Town's enrolled students provided, however, that any stated amount shall be reduced to any lesser amount which shall subsequently be certified by the school committee and certified to the Town, for Fiscal Year 2022.

Or take any other action related thereto.

Submitted by the Select Board for the Narragansett Regional School District
Majority Vote Required

A motion was duly made and seconded to move the article.

Passed/May 12th @ 9:49 pm

On a motion duly made and seconded the town voted to raise and appropriate the sum of Seven Million One Hundred Forty Three Thousand Eight Hundred Thirty Eight Dollars and No Cents (**\$7,143,838.00**) as the amount assessed upon the Town for the Fiscal Year 2022 assessment by the Narragansett Regional School District for the purposes of educating and transporting the Town's enrolled students provided, however, that any stated amount shall be reduced to any lesser amount which shall subsequently be certified by the school committee and certified to the Town, for Fiscal Year 2022.

Passed/May 12th @ 9:50 pm

ARTICLE 22: FORM OF BUDGET

A nonbinding question to see if the Town will vote to recommend that the Town Administrator, pursuant to the discretion as to form and detail afforded by Art. II, § 28-7 of the Bylaws, continue to present the annual budget in an omnibus form, rather than in a line item or any other form.

Or take any other action related thereto.

Submitted by the Select Board

Majority Vote Required

On a motion duly made and seconded the town voted to recommend that the Town Administrator, pursuant to the discretion as to form and detail afforded by Art. II, § 28-7 of the Bylaws, continue to present the annual budget in an omnibus form, rather than in a line item or any other form.

Passed/May 12th @ 9:51 pm

ARTICLE 23: CITIZENS PETITION: FLUORIDE WARNING ON WATER BILLS

Shall the Town vote to approve a warning concerning Templeton citizen's fluorosis risk the additive poses to infants, to be added to all water bills and consumer confidence reports (which must be mailed to all water consumers, be posted online, and available at the Selectmen's Office and the Light and Water Department). The warning is as follows:

"Your public water supply is fluoridated. According to the Centers for Disease Control Prevention, if your child under the age of 6 months is exclusively consuming infant formula reconstituted with fluoridated water, there may be an increased chance of dental fluorosis. The National Academies of Sciences' (NAS) recent peer-review of the National Toxicology Program's (NTP) revised report, strengthens the NTP's conclusion that "fluoride is presumed to be cognitive neurodevelopmental hazard to humans" lowering the IQ of children. Consult your child's health care provider for more information."

A citizens petition submitted by Julie Farrell and 12 others

No motion was made.

ARTICLE 24: CITIZENS PETITION: FLUORIDE LEGISLATION

Move that the town will vote to authorize the Board of Selectmen to seek Special Legislation as set forth below: provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of the petition, as follows:

An Act authorizing Annual Town Meeting as the responsible party on any and all decisions involving fluoridating or not fluoridating the public water supply.

Section 1. Notwithstanding Section 8C, Chapter 111, Title XVI, Part 1 of the general laws or of any general or special law to the contrary, the legislative body at Annual Town Meeting with a majority vote shall be authorized to make any and all decisions in regards to fluoridating or not fluoridating the public water supply however should town meeting vote to fluoridate the public water supply oversight on fluoride dose shall go to the towns Board of Health. Annual town meeting shall also make decisions on health warnings involving water fluoridation and any other decisions involving fluoride and the public water supply.

Section 2. Upon effective date of this act the Legislative body at Annual Town Meeting shall become the responsible party for all matters concerning fluoride and the public water supply.

Section 3. This act shall take effect upon passage.

A citizen's petition submitted by Julie Farrell and 12 others.

No motion was made.

A motion was duly made and seconded to dissolve the meeting.

Passed/May 12th @ 9:54

And you are hereby directed to serve this warrant by posting attested copies thereof in each precinct; namely at the Post Office in Templeton, the Post Office in East Templeton, the Post Office in Baldwinville, and at the Town Hall at 160 Patriots Road, East Templeton, seven (7) days at least before the time of holding said meeting and by causing notice of the same to be published once in the Gardner News, a newspaper published in said Worcester County, in the City of Gardner.

Given under our hands this 8th day of April, 2021.

SELECT BOARD

Michael Currie, Chairman

Jeff Bennett, Vice Chairman

Julie Richard, Clerk

Terry Griffis, Member

Tim Toth, Member

True Copy: ATTEST

Signature of Constable – Town of Templeton

Randy Brown

Printed Name of Constable Signing Above

OFFICER'S RETURN

WORCESTER, SS

April 13, 2021

This is to certify that I have served the within warrant by posting attested copies thereof in each precinct; namely, at the Post Office in Templeton, the Post Office in East Templeton, the Post Office in Baldwinville, and at the Town Hall at 160 Patriots Road, East Templeton, fourteen (14) days at least before the time of holding said meeting and by causing notice of the same to be published once in the Gardner News, a newspaper published in said Worcester County, in the City of Gardner.

Signature of Constable – Town of Templeton

Randy Brown

Printed Name of Constable Signing Above

A True Copy, ATTEST:

Carol A. Harris
Town Clerk of Templeton

Meeting Attendance 05-12-2021
Voters Total 84

ANNUAL TOWN ELECTION – MAY 17, 2021

**TOWN OF TEMPLETON
WARRANT FOR ANNUAL TOWN ELECTION
MAY 17, 2021
COMMONWEALTH OF MASSACHUSETTS**

WORCESTER, ss.

To either of the Constables of the Town of Templeton, in said County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the several precincts of the Town of Templeton, County of Worcester, qualified to vote in Town Elections to meet in their respective precincts at the places designated and appointed by the Select Board, to wit:

**Narragansett Regional Middle School
460 Baldwinville Road
Baldwinville, MA**

On Monday, the 17th day of May next, at 11 o'clock A.M. to bring in their votes to the Election of Officers on one ballot as follows:

- One Member Select Board..... 3 years
- One Member Board of Assessors..... 3 years
- One Member Board of Health..... 3 years
- One Member Cemetery Commissioner..... 3 years
- One Town Clerk.....3 years
- One Member Community Preservation Committee..... 3 years
- Two Constables..... 3 years
- One Member Light and Water Commission.....3 years
- One Moderator..... 1 year
- One Member Housing Authority.....5 years
- One Member Planning Board..... 4 yr. unexp.
- Two Members Planning Board..... 5 years
- One Member Sewer Commission..... 3 years
- Two Members Narragansett Regional
 - School District Committee -- Templeton 3 years
- One Member Narragansett Regional
 - School District Committee – Phillipston 3 years

The Polls will open at 11:00 a.m. and be closed at 7:00 p.m.

And you are hereby directed to serve this warrant by posting attested copies thereof in each Precinct; namely, at the Post Office in Templeton, the Post Office in East Templeton, the Post Office in Baldwinville, and the Town Hall at 160 Patriots Road in East Templeton, and by delivering a copy to each of the Precinct Clerks seven (7) days at least before the time of holding said meeting and by causing notice of the same to be published once in the Gardner News, a newspaper published in said County in the City of Gardner.

Hereof, fail not and make due return of this warrant with your doings thereon seven (7) days at least before the time of holding said meeting.

Given under our hands this 7th Day of April in the year AD 2021.

SELECT BOARD

Michael Currie, Chairman

Jeff Bennett, Vice Chairman

Julie Richard, Clerk

Terry Griffis, Member

Timothy Toth, Member

OFFICERS RETURN

WORCESTER, ss.

April 13, 2021

This is to certify that I have served the within warrant by posting attested copies thereof in each Precinct; namely, at the Post Office in Templeton, the Post Office in East Templeton, the Post Office in Baldwinville, and the Town Hall at 160 Patriots Road in East Templeton, and by delivering a copy to each of the Precinct Clerks seven (7) days at least before the time of holding said meeting and by causing notice of the same to be published once in the Gardner News, a newspaper published in said County in the City of Gardner.

Randy Brown
Constable of Templeton
A True Copy, ATTEST:

Carol A. Harris
Town Clerk of Templeton

**TOWN OF
TEMPLETON**

**Annual Town Election
Monday, May 17, 2021**

	A	B	C	
Select Board				
Julie Richard	56	49	52	157
April Cover	23	32	20	75
Write Ins	5	0	2	7
Blanks	18	14	13	45
	102	95	87	284
Board of Assessors				
Fred Henshaw	80	75	79	234
Write Ins	2	1	0	3
Blanks	20	19	8	47
	102	95	87	284
Board of Health				
Earl Baxter, Jr.	77	77	77	231
Write Ins	1	1	0	2
Blanks	24	17	10	51
	102	95	87	284
Cemetery Commission				
Write Ins	9	4	3	16
Joseph Celata	0	5	2	7
Blanks	93	86	82	261
	102	95	87	284
Community Preservation				
Carrie Novak	81	78	77	236
Write Ins	0	1	0	1
Blanks	21	16	10	47
	102	95	87	284
Constable (Vote for 2)				
Randy Brown	76	76	81	233
John White	74	70	76	220
Write Ins	0	2	0	2
Blanks	54	42	17	113
	204	190	174	568
Light & Water Commissioner				
Christopher Stewart	81	74	78	233
Write Ins	1	1	0	2
Blanks	20	20	9	49
	102	95	87	284

Town Clerk

Carol Harris	84	84	82	250
Write Ins	0	0	0	0
Blanks	18	11	5	34
	102	95	87	284

Moderator

Write Ins	10	2	2	14
John Graves	15	21	10	46
Derek Hall	5	1	3	9
Blanks	72	71	72	215
	102	95	87	284

Housing Authority

Louise Chaffee	79	74	76	229
Write Ins	1	2	0	3
Blanks	22	19	11	52
	102	95	87	284

Planning Board (4 yr. Unexp.)

Michael Caruso	74	73	74	221
Write Ins	0	1	0	1
Blanks	28	21	13	62
	102	95	87	284

Planning Board (Vote for 2)

John Buckley	72	69	74	215
Write Ins	1	2	1	4
Blanks	131	119	99	349
	204	190	174	568

Sewer Commissioner

Write Ins	5	1	3	9
Blanks	97	94	84	275
	102	95	87	284

NRSD-Templeton (Vote for 2)

Justice Graves	57	58	57	172
Write Ins	1	8	1	10
Ann Lyons	31	16	11	58
Jennifer Smith	36	21	13	70
Blanks	79	87	92	258
	204	190	174	568

Phillipston

91	263
5	15
10	68
19	89
42	300
167	735

NRSD-Phillipston

Bobbie French	71	61	71	203	120	323
Write Ins	2	0	0	2	0	3
Blanks	29	34	16	79	21	99
	102	95	87	284	141	425

ELECTED TOWN OFFICIALS

Board of Selectman	Michael Currie	2022
	Jeffrey Bennett	2023
	Julie Richard	2021
	Theresa Griffis	2022
	Timothy Toth	2023
Board of Health	Earl Baxter	2021
	Elizabeth Crocker	2022
	Laura Hoag	2023
Board of Assessors	John Brooks	2023
	Bradley Lehtonen	2022
	Fred C. Henshaw	2021
Town Clerk	Carol A. Harris	2021
Light & Water Commissioners	Dana F. Blais	2023
	Gregg Edwards	2022
	Christopher Stewart	2021
Moderator	Derek Hall	2021
Cemetery & Parks Commission	Michael Kirby	2022
	James Whalen	2021
	Scott Dill	2023
Sewer Commission	Mark Moschetti	2023
	Thomas Jeleniewski	2021
	Thomas Hurd	2022
Community Preservation Comm.	John Henshaw	2023
	Jo-Ann Burdin	2022
	Carrie Novak	2021
Constables	Randy Brown	2021
	John White	2021
NRSD	Henry J. Mason	2023
	Debra Robichaud	2023

	Lori Mattson	2022
	Deborah Koziol	2021
	Rae-Ann Trifilo	2021
	Margaret Hughes	2023
	Jeffrey Marques	2022
	Victoria Chartier	2021
Housing Authority	John Columbus	2024
	Louise Chaffee	2021
	Diane Moulton	2025
Planning Board	Kirk Moschetti	2025
	Franklin Moschetti	2023
	Charles Carroll, II	2023
	Christof Chartier	2021
	John Buckley	2021
	Dennis Rich	2024

APPOINTED TOWN OFFICIALS

Town Accountant	Kelli Pontbriand	
Town Administrator	Adam Lamontagne	
Advisory Board	Wilfred Spring	2022
	Tom Smith	2023
	Debra Wilder	2023
	Amy Guthrie	2021
	Tony DeJoy	2021
	Beverly Bartolomeo	2021
	Robert May	2021
Agricultural Commission	Christoph Chartier	2023
	Matt LeClerc	2022
	Carrie Novak	2021
	Andre' Chartier	2021
	David Pease	2021
Board of Appeals	John Fletcher	2025
	Rick Moulton	2024
	Alan Drouin	2024
	David Smart	2024
	Dennis O'Brien	2025

	Ronald Davan	2024
	Joseph Risi	2026
Deputy Assessor	Luanne Royer	2021
Boynton Public Library Trustees	Michael Morgan	2021
	Lauren Chartier	2021
	John Henshaw	2022
Building Inspector Alternate Building Insp.	Richard Hanks	
	Paul Blanchard	
Cable TV Committee	Steven Castle	2022
	Pat Gale	2022
Capital Planning	Terry Griffis	2021
	Justice Graves	2021
	Holly Young	2021
Conservation Commission	George Andrews	2023
	David M. Symonds	2021
	Amanda Suzzi	2022
	Amanda Rasmuson	2023
Council on Aging Director Council on Aging	Janice Lefebvre	2022
	Linda Thompson	2021
	Kathleen King	2022
	Claudette Vincent	2021
	Mary Ehnstrom	2023
	Thomas Ehnstrom	2023
	Christine Sargent	2023
Town Council	Miyares & Harrington	2021
Cultural Council	Carol Clark	2023
	Lisa Dembek	2022
	Sally Waite	2022
	Patricia Gale	2023
	Carol Caisse	2022
	Nicole Roberts	2022
	Lynette Denette	2022
	Brendice Denette	2022

	Virginia Strahan	2022
	Erin Hardy	2023
Economic Development Committee	Glenn Eaton	2021
	Steve Castle	2021
	Michael Currie	2021
Electrical Inspector	Darrell Sweeney	
Asst. Electrical Inspector	Gerhard Fandryer	
Elementary School Building Committee	Chris Casavant	2021
	Rick Moulton	2021
	Henry Mason	2021
	Theresa Kasper	2021
	Emily Soltysik	2021
	Timothy Toth	2021
	Theresa Griffis	2021
Fire Chief	David Dickie	2023
Acting Forest Fire Warden	David Dickie	2023
Gas/Plumbing Inspector	Richard P. Geyster, Jr.	
Asst. Gas/Plumbing Inspector	Robert O'Brien	
Alternate	Ed Tonet	
Board of Health Director	Laurie Wiita	
Director of Public Works	Bob Szocik	
Historical Commission	John L. Brooks	2021
	Michael Dickson	2021
	Deborah Hubbard	2021
	Howard Sans	2022
Insurance Committee	David Smart	2026
	Eric Smith	indef.
	Karen Hannula	indef.
	Holly Young	indef.
	Tom Berry	indef.

Local Licensing Agent	Chief Michael Bennett	
Asst. Liquor Licensing Agent	Sgt. Steven Flis Sgt. Derek Hall	
MART Advisory Board	Adam Lamontagne	2022
Mont. Reg. Voc. School Comm Rep	John Columbus	2022
	Timothy Toth	2021
	Terry Griffis	2022
MRPC	Jeff Bennett	2021
Mun. Coord. Right to Know Law	David Dickie	2023
Municipal Hearings Officer	Adam Lamontagne	2021
Official Boundary Marker	Fred Henshaw	2021
Open Space Committee	Dennis Rich	2021
	Carrie Novak	2021
	Amanda Suzzi	2021
	John Henshaw	2021
	Michael Currie	2021
Parking Clerk	Carol Harris	2024
Recreation Committee	Chris Lottig	2021
	Jessica Sutton	2021
	Philip Moulton	2021
	Daniel Theriault	2021
	Jason Hunt	2021
	Joy Taintor	2021
Scholarship Committee	John Henshaw	2024
	Elizabeth Toth	2024
	Adrian Morgan	2023
	Tom Cook	2021
	Catrina Boumil	2023
	Sheila Taylor	2023
Senior Center Oversight Comm.	Michael Currie	2021
	Julie Richard	2021
Storm Water Committee	Ron Davan	

	Bob Szocik Laurie Wiita	
Templeton Developmental Center Reuse Committee	Michael Currie Julie Richard	2021 2021
Treasurer/Collector	Cheryl Richardson	
Tree Warden	Bob Szocik	

All Trust Funds: Gilman Waite Trustees, Leland Fund, Otis Rice Fund Trustee, Porter L. Newton Fund, Edith Nichols Stevens Fund, Jehu Richardson Fund, Julia Sawyer Fund Overseers, Masonic Fund, Waldo N. Haskell Fund:

	Michael Currie	2021
	Jeffrey Bennett	2021
	Julie Richard	2021
	Theresa Griffis	2021
	Timothy Toth	2021
Veterans Graves Officer	Sheila Pelletier	2021
Community Veteran's Oversight Board	Michael Euvrard Brock Dunham Nicolas Van Landeghem	2022 2022 2022
Director of Veteran's Services	Sheila Pelletier	2021
Board of Registrars	Karen Gautreau Sheila Tallman	2021 2022
Election Constables	George Couillard Robert LeVangie Robert Goodwin Alphonse Vautour	2021 2021 2021 2021
Poll Workers	Karen Hannula Judith Levangie Deborah Koziol Susan Anderson Rae-Ann Trifilo Shelley Saunders Barbara Woodbury Jessica Bergeron	2021 2021 2021 2021 2021 2021 2021 2021

Kathy Webster	2021
Ida O'Brien	2021
Gail Winslow	2021
George Woodbury	2021
Kim Yablonski	2021
Laurie Snoonian	2021
Cheryl Decateret	2021
Diane Coffin	2021
Carol Clark	2021
Diane Haley Brooks	2021
Kathy Matson	2021
Janice Lovell	2021
Melanie Hall	2021
Susan Cwartkowski	2021
Ann Cwartkowski	2021
Linda Gallant	2021
Kathleen Ryan	2021
Ursula Michel	2021

TREASURER/COLLECTOR

TREASURER/COLLECTOR						
FISCAL 2021		COLLECTED	INTEREST	TOTAL		
Real Estate		\$ 11,770,085.00	\$ 22,197.00			\$ 11,792,282.00
Sewer Liens		\$ 48,550.00				\$ 48,550.00
Electric Liens		\$ -				\$ -
Water Liens		\$ 164.00				\$ 164.00
Trash Liens		\$ -				\$ -
Sewer Betterment		\$ 16,865.00				\$ 16,865.00
Betterment Interest		\$ 1,673.00				\$ 1,673.00
CPA		\$ 203,939.00	\$ 316.00			\$ 204,255.00
Supplemental CPA		\$ 1,306.00	\$ 4.00			\$ 1,310.00
Supplemental Tax		\$ 64,375.00	\$ 173.00			\$ 64,548.00
Title V		\$ 13,307.00				\$ 13,307.00
Title V Interest		\$ 6,048.00				\$ 6,048.00
Personal Property		\$ 169,905.00				\$ 169,905.00
Motor Vehicle Excise		\$ 1,033,486.00	\$ 1,682.00			\$ 1,035,168.00
Sewer		\$ 914,437.00	\$ 6,191.00			\$ 920,628.00
		\$ 14,244,140.00	\$ 30,563.00			\$ 14,274,703.00

SECTION 2

COMMUNITY SERVICES



BOYNTON PUBLIC LIBRARY

The Boynton Public Library remained closed to the public for most of FY 21 but continued to provide many services to patrons and residents. ‘Curbside’ delivery of reading and audio-visual materials was offered, as well as virtual Story Time, with book-sharing and craft time. The library’s presence on the town’s website was continually updated with useful links and other information. The bin of ‘puzzles on the porch’ was replenished weekly for residents to help themselves. The library opened to the public in early June 2021. Patrons slowly began to visit and were thrilled to once again browse the shelves. No programs, other than the Farmers’ Market were held after the re-opening.

Library Staffed Hours: 7/1/2020-6/1/2021

Monday 10am-5pm, Wednesday 9am-5pm, Thursday 9am-5pm

Library Open Hours: 6/3/2021-6/30/2021

Monday 10am-5pm, Wednesday 9am-5pm, Thursday 9am-5pm

Circulation:

Adult & YA 3,960 Children’s 4,555

State Aid to Public Libraries received: \$ 8,970

Salaries paid out of appropriated funds: \$62,234

Expenses paid out of appropriated funds:

Books & AV materials: \$12,350

Network Membership: \$ 3,505

PO Box : \$ 190

Office supplies: \$ 346

Expenses paid out of non-appropriated funds:

Masonry: \$2,000

Furnace replacement: \$ 5,970

Construction materials (ch. Room skylights) : \$360.

Respectfully submitted,

Jacqueline Prime, Library Director



CABLE COMMITTEE & TCTV

The Cable TV Advisory Committee functions as an advisory and adjudicating body for Templeton Community TV (TCTV) and the Town of Templeton's Cable TV Department, which operates as part of Templeton's Community Services group. TCTV and the Cable Department maintain and operate Cable Channel 8, TCTV's YouTube Channel ([YouTube.com/TCTVweb](https://www.youtube.com/TCTVweb)), and the TCTV Facebook page ([facebook.com/TempletonTV](https://www.facebook.com/TempletonTV)). The Cable TV Advisory Committee also enforces the cable TV license agreement with the cable TV operator.

TCTV produces media for non-profit Public, Education, and Government (PEG) programming. TCTV provides government transparency by recording and broadcasting numerous town government meetings each week. In addition, TCTV produces shows on local festivals, concerts, programs for seniors, school events, *Story Time at the Library*, and more. TCTV's Facebook page ([Facebook.com/TempletonTV](https://www.facebook.com/TempletonTV)) provides an objective informational and cultural resource for Templeton area residents, businesses, and friends. Just an important, TCTV provides those interested in media careers real-world experience and training.

All programming and content decisions for Cable Channel 8, TCTV's YouTube Channel and TCTV's Facebook page are made solely by TCTV personnel, to ensure fairness and to protect the Town government and its officials from media-related liabilities and conflicts of interest.

TCTV broadcasts from a small space in a Light Department garage and has a small closet off the conference room at Town Hall to record meetings. TCTV continues to support the Scout Hall Rehabilitation Project to provide a public community space, in partnership with other groups, and as a space where TCTV personnel and volunteers will work and greet the public. Scout Hall will provide TCTV with a *public* space to satisfy its public PEG programming commitment and allow staff to meet with clients and others seeking community media services.

Funding and Budget

TCTV and what is now the Cable Department are funded by franchise fees that cable TV operator Comcast charges cable TV subscribers in Templeton. Templeton receives 4.25 percent of the cable carrier's cable TV revenues in Templeton (not including Internet and VoIP phone service) through June 2027. The Town is legally bound by the license contract and state mandates to use that funding only for the maintenance and operation of the town's cable TV station (TCTV) and other related cable TV and community media matters.

Cable TV Department funding is maintained in an Enterprise fund, with an annual budget approved each year at the Annual Town Meeting. Unused monies at the end of each fiscal year go back into "Retained Earnings," which the Cable Department uses as its capital fund for needed equipment upgrades. Annual revenues fund operational expenses only. Capital costs, including equipment and technologies, are drawn from savings accrued in retained earnings.

FY21's total Cable budget was \$205,600, including \$65,000 in planned capital expenditures from retained earnings. TCTV expended a total of \$140,982.63. Savings went into the department's Retained Earnings used for future capital expenditures. Operating costs included \$104,835.71 for Personnel, \$389.88 for employee support, \$6,550.21 for purchase of services, \$185.36 for supplies, and \$29,021.47 in capital for equipment upgrades including a remote camera switching/hybrid-capable system.

FY21 Accomplishments

TCTV recorded and broadcast 135 government and civic meetings in FY21, in addition to producing numerous community productions. Slide shows of local events and short videos that run between programs are frequently updated to provide up-to-date local information and programming variety.

TCTV started live-streaming meetings at the start of the COVID emergency in March 2020 and has since eclipsed well over 200 meeting streams with a 99%+ success rate. TCTV's YouTube Channel ([YouTube.com/TCTVweb](https://www.youtube.com/TCTVweb)) and Facebook page ([Facebook.com/TempletonTV](https://www.facebook.com/TempletonTV)) have grown to add several hundred subscribers and followers and receiving thousands of views each month.

In 2021 the Town Hall Conference Room was converted to a "hybrid" in-person/online meeting room by TCTV to accommodate meeting participants who attend remotely. TVs, cabling, Meeting Owl hybrid meeting systems and accessories were purchased, tested, and installed by the Cable Dept. & TCTV for this purpose.

In FY21 TCTV added sponsors and video production clients to build additional revenue streams. The Cable Dept. also was awarded a \$5,000 matching regional pilot grant from the Mass. Office of Business Development toward the development for a digital platform for area business, and contracted inConcert Web Solutions in Gardner to build the Montachusett.TV website, which also may provide supplemental funding for TCTV.

Respectfully Submitted by:
Steven Castle, TCTV Manager/Director
On behalf of the Templeton Cable TV Advisory Committee



Employees who received Merit Awards for the fiscal year 2021! Left to right, Steve Castle, and Hannah Bennet of our TCTV Crew, Rhonda Parenteau and Paul McAuliffe.

COMMUNITY PRESERVATION COMMITTEE

Templeton Community Preservation Committee Annual Report (July 1, 2020 – June 30, 2021)

Chair:	John Henshaw	At Large
Vice-Chair:	Carrie Novak	At Large
Clerk:	Dennis Rich	Planning Board
Members:	Jo-Ann Burdin	At Large
	Joy Taintor	Recreation Committee
	George Andrews	Conservation Commission
	Brad Lehtonen	Board of Assessors
	Mike Dickson	Historical Commission
	Vacant	Templeton Housing Authority

The Templeton Community Preservation Committee (CPC) met remotely during fiscal year 2021. The state match awarded to Templeton in November 2020 was \$150,812 representing a 100% match of the town CPA billing. The Town continued membership in the Community Preservation Coalition. Progress was made on ongoing projects and reported to the state CPA database of projects. The CPC approved articles for Templeton Town Meetings which were placed on the warrants and acted upon as listed below.

At the Fall Town Meeting held on October 26, 2020, voters passed Article 7 providing for \$50,000 from the CPA General Reserve to the Templeton Board of Selectmen for continued Phase 1 of development work removing the existing culvert and constructing bridge abutments for the re-use of the Stone Bridge on Stone Bridge Road for Open Space and Recreational use.

At the Templeton Annual Town Meeting held on May 12, 2021, voters unanimously approved Article 7 for the appropriation of \$415,000 from CPA tax receipts and state match distribution to the CPA fund accounts as follows:

Account	Amount	% of Total
Administrative Account	\$ 20,750	5%
Historic Resources Reserve	\$ 41,500	10%
Community Housing Reserve	\$ 41,500	10%
Open Space & Recreation Reserve	\$ 41,500	10%
<u>General Reserve</u>	<u>\$269,750</u>	<u>65%</u>
Total	\$415,000	100%

Templeton voters also approved Article 8 for the expenditure of \$1,174,000 in support of the development of the Baldwinville Elementary School by MPZ Development for creation of affordable housing. The source of these CPA funds will be \$205,000 from the Community Housing Reserve and \$969,000 from the Undesignated Reserve. These funds are subject to a grant award agreement between the Town and the developer. Templeton voters rejected Article 9 for the expenditure of \$230,000 of CPA funds for continued improvements at Gilman Waite Field. This article indicated that these improvements to Gilman Waite would have included fencing upgrades, an irrigation system and making the public restrooms functional.

CULTURAL COUNCIL

Mass Cultural Council and Local Cultural Councils receives funding from Massachusetts Legislature and the National Endowment for the Arts and distributes these public funds by direct grants to individual and organizations and through Local Cultural Councils, by re-granting funds to individuals and organizations in their own communities.

Each year Templeton Cultural Council distributes these funds by reviewing the grant applications submitted, TCC group meetings to discuss all grants and deciding which ones would be best for our area. This is all done by a voting process with Templeton Cultural Council members.

Templeton Cultural Councils funding priority is to get the most "Bang for the Buck." With limited funding we feel it important to reach as many residents in our town as possible. We hope to strike a balance between meeting this goal and exposing residents of all ages to multiple cultural elements in our town and region.

2020-2021 Grant year performances started off very slow due to the COVID-19 situation and reluctances to hold events in the area with larger gatherings. By the middle of the year 2021 events started to happen, with much interest and attendance. Listed are examples of performances that took place in our area.

National Foreign Language Week - Munasiwa at NRHS - students only able to attend.

GALA 2021 Annual Spring Music & Art Show – The Red Apple Farm

Lucy Stone Tea Garden Tea and Lecture - Narragansett Historical Society

Story Telling & Music - Boynton Library

Dan Karouac - Templeton Senior Center

Sean Fullerton - Templeton Senior Center

Build a Flag Workshop for Veterans - ClearPath

Our council is in need of members and any town resident interested in promoting the arts in Templeton is encouraged to apply for Templeton Cultural Council membership. Members are appointed by the Board of Selectmen for three-year terms; application forms are available on the town website.

Prepared by Lisa Dembek –
TCC Chair



HISTORICAL COMMISSION

The historical commission held only two meetings in 2020 due to the covid-19 pandemic. Usually we meet bi-monthly or as needed.

At our September meeting we voted to nominate Michael Dickson to represent us on the Community Preservation Committee. Also, a stone guidepost was retrieved in Town and place in the garden at the Narragansett Historical Society for safe keeping.

Respectfully submitted,

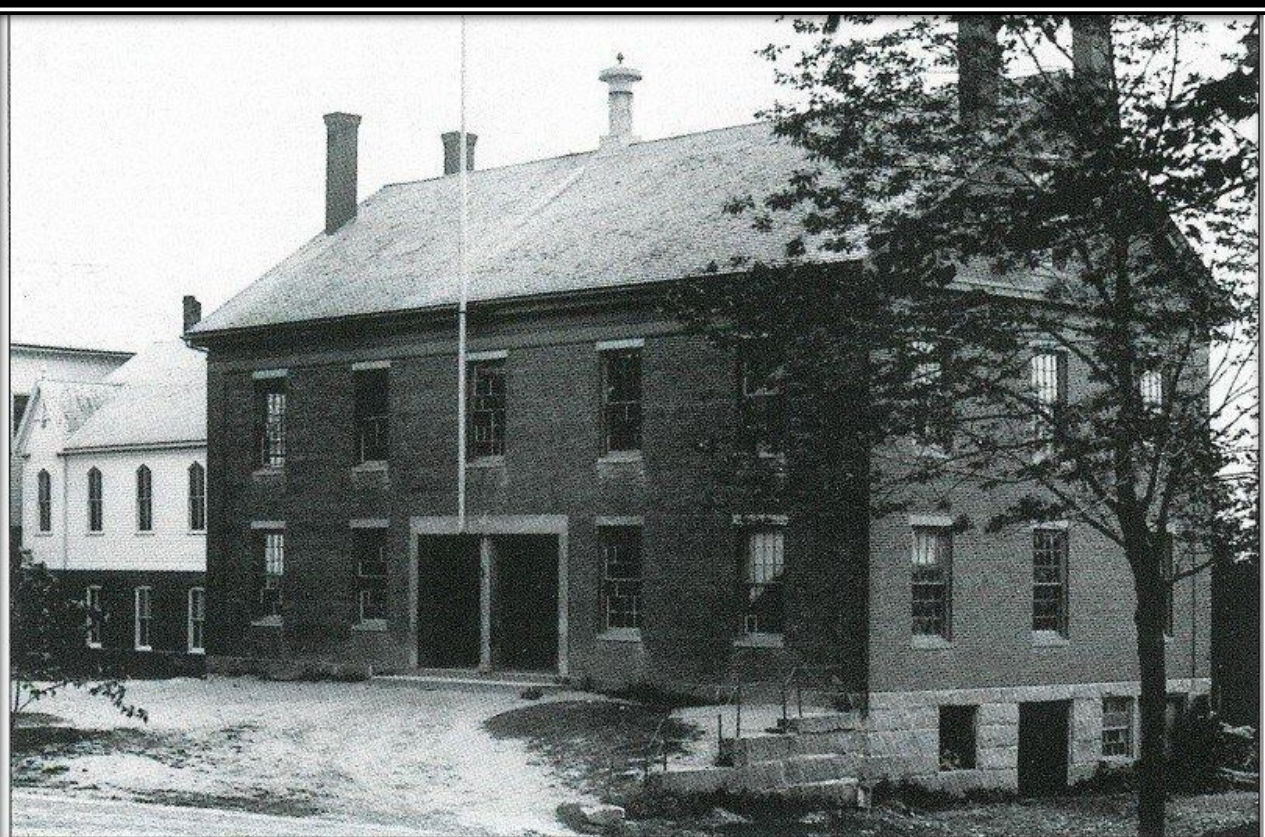
John Brooks

Michael Dickson

Howard Sands

Darlene Scerra

Deborah Hubbard



This schoolhouse, built in 1844, was the first in the town constructed of brick. It was located next to the First Church in Templeton Center and served as a town hall and school. Two rooms on the ground floor were used for the school, and the second floor was used as the town hall. The town hearse was stored in the basement. The school abandoned the building in 1942 and tore it down in 1948.

HOUSING AUTHORITY

TEMPLETON HOUSING AUTHORITY

Annual Report to the Town of Templeton

July 1, 2020– June 30, 2021

The Templeton Housing Authority has been in operation for Fifty-One (51) years managing fifty-two (52) units of affordable elderly/handicapped public housing at Phoenix Court, 99 Bridge St. Baldwinville and eight (8) units of state family public housing at Tucker Building, 733 Baldwinville Rd. Baldwinville. The Templeton Housing Authority was established at a town meeting in 1976. The Commonwealth of MA issued the charter for the Authority in 1976. It is a separate corporation from the Town of Templeton.

Currently, each Massachusetts Housing Authority consists of a five-member Board of Commissioners. Three (3) members are elected by voters of the municipality, one (1) member is appointed by the Governor of the Commonwealth of MA and new regulations will establish a tenant member appointed although this has been delayed on several occasions. The Board of Commissioners conducts business, oversee the budget, and establish procedures and policies in conjunction with the MA Department of Housing and Community Development (DHCD).

2020/2021 Board Members:

John Columbus, Chairperson

Louise Chaffee, Vice-Chairperson

Diane Moulton, Treasurer

Carol Caisse, Secretary/Resident Rep

Governors Appointee, Vacant

Regular meetings are generally held on the second Friday of each month at 11:00 AM in the Community Building at Phoenix Court. All meetings are posted at least 48 hours in advance on the town web site.

State-aided public housing eligibility requirements are applicants must be a resident of the United States and meet qualifications regarding income guidelines, age, and disability, set by the Department of Housing and Community Development. Rents are based on 30% of adjusted income.

The Templeton Housing Authority is funded solely by tenant's rents and by subsidy received from the Commonwealth of MA to cover daily operations, renovations, and payroll. The Authority pays the Town of Templeton in lieu of property taxes, and water & sewage fees at customary rates. Capital Planning Grants from the Commonwealth of MA are used to fund major repairs and modernization of our property. The Authority employs a part-time Executive Director, full time Maintenance Director, and part time administrative assistant and seasonal maintenance.

The Templeton Housing Authority was awarded a 3-year grant from the Department of Housing & Community Development to fund a Resident Services Coordinator. Making Opportunity Count, Inc. (MOC) formerly Montachusett Opportunity Council, will provide the professional resources to operate this program. The main objective of this program is to enhance the quality of life for our residents through advocacy and resources.

COVID-19 has provided many challenges for us over the past year and half. We have had to limit the size of gatherings to help keep residents and staff safe. Masks are always required in all public buildings. The resident services program has made well checks to residents who may have become isolated due to the pandemic and will continue to do so for the near future.

Modernization and Capital Planning Projects completed at Phoenix Court during the fiscal year included replacement of siding and windows. At the Tucker Building we replaced exterior doors and front entry stairway and will be installing new Fire Alarm System.

The Templeton Council of Aging provides transportation from Phoenix Court to appointments and errands in the surrounding area. A resident services coordinator from Montachusett Home Care is at Phoenix Court once a week to help with a wide variety of senior issues.

Respectfully submitted by David P. Connor, Executive Director, THA

OPEN SPACE COMMITTEE

Templeton Open Space Committee
Annual Report, 2021

Carrie Novak-Chairperson
Dennis Rich-Clerk
John Henshaw-Vice Chairperson
Michael Currie-Member

The Open Space Committee did not meet in 2021. It will resume in 2022 as we work together to complete the open space plan.

Respectfully Submitted,
Carrie Novak, Chairperson



SENIOR SERVICES

The Center was closed to the public for much of FY 21. Three new staff members began working early in the fiscal year and hit the ground running to assess the needs of the town's seniors and provide outreach and services to meet those needs. Throughout the state of emergency, Meals on Wheels deliveries continued, uninterrupted, thanks to TSCC drivers, Joe Arsenault, and Rene Melanson. The monthly newsletter was distributed via email for the first few months of FY 21 but was once again mailed to recipients by October.

Several 'grab and go' meals were distributed, averaging 1 per month, with many seniors taking advantage of this. Most of the meals were either donated by individuals or local groups or obtained at a deep discount from local establishments.

Craft kits were distributed, a zoom encouragement group was formed and met weekly. Updated information about Covid-19 was posted on the door and sent through targeted calls via "My Senior Center".

Medical transportation resumed midway through the fiscal year.

The food pantry operations were transferred to the New Hope Bible Chapel in November of 2020. Many thanks to the wonderful volunteers who stepped up to keep the pantry running smoothly from March-November.

Outdoor activities were offered in the Spring as weather permitted. The Center held a 3-day grand opening celebration, with many activities, performances, and the presenting of the Boston Post Cane to Templeton's oldest resident, Rita Tkaczyk.

Senior Center Hours

Monday, Tuesday, Wednesday, Thursday 10:00- 3:30 pm

Salaries paid out of appropriated funds: \$ 62,880

Employee Support: \$ 156

Purchase of Services \$ 3742.

Supplies \$ 8744.

Respectfully Submitted,

Jackie Prime, Community Services Director



VETERANS SERVICES

Veteran Services continues to work in discovering and developing programs to provide services to veterans within our community. This year, the focus was on helping veterans with their VA claims and learning of new programs and opportunities that can be brought to our community. Due to COVID19, outreach and training has been limited.

The Veteran's Office has changed its hours to better serve our veterans and their schedules. Veterans and their families are being seen by appointment only. These meetings are being conducted in a safe location for everyone involved. This is possible by the new VetraSpec program, portable signature pad and portable scanner. The office can be reached by calling the cell number (978) 894-6971 or emailing spelletier@templetonma.gov.

Salary:

Allocated	\$22,654.00
Spent	<u>\$22,606.60</u>
Difference	\$ 47.40

Employee Support:

Allocated	\$2,500.00
Spent	<u>\$ 135.00</u>
Difference	\$2,365.00

Ch 115 Funding

Allocated	\$85,000.00
Spent	<u>\$83,659.82</u>
Difference	\$ 1,340.18

State Reimbursement is currently at 75% of Ch115 funding.

VA Benefits were provided to 205 residents with a total compensation of \$4,209,109.56 in 2021.

This office continues to manage the State Chapter 115 program for eligible veterans within the community who require financial or burial assistance. VA claims for Compensation and Pension (C&P), Dependent and Indemnity Compensation (DIC), and VA Pension are also being processed through this office. All services are free to veterans, their spouse, and eligible dependents. The need for this assistance continues to increase in this area as the veteran population is aging and younger veterans are making this area their home. Along with Chapter 115 and VA assistance, veterans have been coming into the office for assistance with education, home and car repairs, ramps, counseling and other questions and programs available.

To provide the information that is being requested, I have been busy developing three areas:

1. Develop relationships with our local American Legions, VFWs, DAV, Marine Corps League, Project Healing Waters, Building Bridges, Clear Path, and other organizations that provide services to our veterans.
2. Training – I have attended two training conferences to gain knowledge in assisting veterans in filing their VA claims, applying for Ch115 benefits and resources available.

3. Outreach programs:

- a. A food program was started in April 2020 as a response to the COVID19 emergency. This program continued through 2021.
- b. The veteran’s luncheon has been postponed during COVID 19.
- c. The coffee social has been postponed during COVID 19.
- d. No further outreach was conducted during this time due to COVID 19.

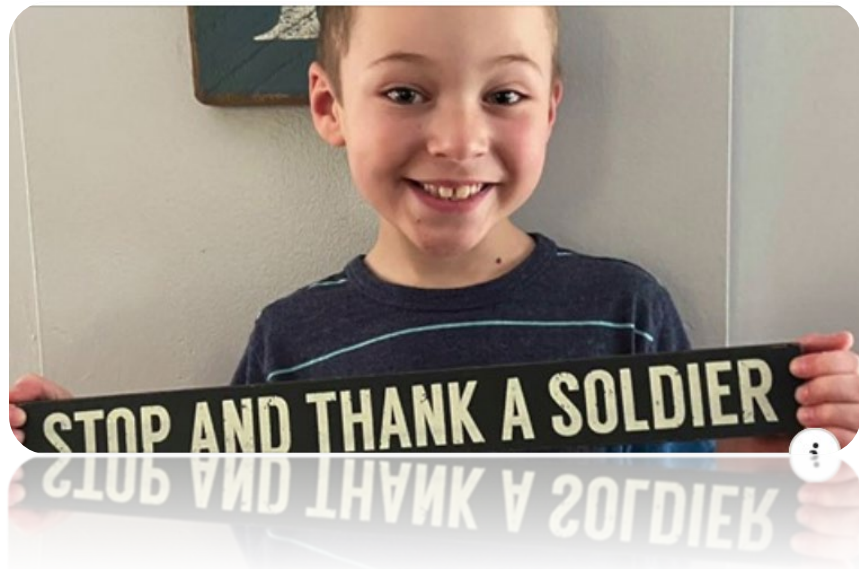
The last thing is the Veterans Park. The original site at 4 Elm Street has been repurposed and this project was put on hold until we were able to find a suitable location. The new park will be Heroes Park with Houghton Park located inside of Heroes Park.

This past year has seen many challenges and we continue to grow in the community and as a veteran’s resource. With over 800 veterans in our community, we see the largest challenge facing the department is to reach these veterans and their families with services that they may be eligible for.

I want to thank everyone who has helped me during this past year. Without their assistance, most of my initiatives would not be possible. Thank you to the community, it has been an honor to serve in this position.

Respectfully submitted,

Sheila Pelletier
Director of Veteran Services



SECTION 3

DEVELOPMENT

SERVICES



BOARD OF HEALTH

The Templeton Board of Health (TBOH) consists of three members who are residents of the Town of Templeton; these are elected positions, and each serve a three-year term. The TBOH meets on the fourth Monday of the month at 7:00 p.m. Staff is comprised of one full time Board of Health Agent (who is also the Development Services Director who oversees Planning, ConCom, ZBA, AgCom, Building and BOH) and a part time Administrative Asst. Members have the opportunity to attend annual training to stay informed on the health needs of the community, these trainings have been increasingly difficult to attend due to COVID-19 and remote participation and some cancellations.

COVID-19 continued to be a challenge to the Board of Health and the Town; from new variants to changes in quarantining and isolation; the Town continues to follow the recommendations of the CDC and State. Vaccine for COVID-19 became available in FY '21 and Development Services staff dedicated time to the Heywood Hospital sponsored vaccine clinics at the PACC and many Templeton residents were able to receive vaccine there. We were a valued part of that community team. Emergency personnel (Fire and Police) received daily data relating to individuals who tested positive and a weekly report on positive cases and general information with links to CDC and MDPH information were provided to Holly Young for posting to the Town Website and Steve Castle for posting with TCTV on YouTube.

Food establishments are inspected throughout the year, including the schools. The BOH also oversees permitting for food establishments, septic haulers and installers, tobacco, and nicotine sales, well installation, and rubbish haulers. The BOH Agent provides services by witnessing percolation testing and inspectional services.

Reportable diseases are surveilled as mandated by MassDPH Division of Epidemiology through the utilization of a Public Health Nurse through Montachusett Public Health Network (MPHN). These services include disease surveillance, direct observation therapy, information gathering and the filing of reports through the Mass Virtual Epidemiologic Network (MAVEN). The MPHN nurses have been utilized for contact tracing throughout the COVID-19 pandemic, as well as advising daycare facilities and individuals with COVID-19 related questions and issues. Templeton continues to offer 24/7 collection of prescription drugs and sharps through kiosks located at the Fire Department vestibule on 2 School Street, Baldwinville.

TBOH continues to be an active member of the Leominster Tobacco Control Alliance, this affiliation has proven to be increasingly valuable with the changes to state regulations, including “vaping”, flavored nicotine, and tobacco bans, the 21 age restriction and new legislation dissemination. Surprise inspections for regulation compliance occur multiple times per year at each establishment that sells tobacco and nicotine; LTCA investigates any related complaints and are the authority issuing fines for violations, all fines collected are remitted to the town of Templeton.

TBOH promotes health, safety, and wellbeing of the town by enforcing local, state, and federal regulations and when necessary, promulgates new regulations as need dictates. Members express their appreciation to all town boards, commissions and staff for their assistance and cooperation throughout year.

Respectfully submitted,

E. Jane Crocker, Chair
Earl Baxter, Vice Chair,
Laura Hoag, Clerk



Public Health
Prevent. Promote. Protect.

BUILDING DEPARTMENT

BUILDING, WIRING, PLUMBING AND GAS FY '21

The Development Services office was incredibly busy throughout FY '21 with new construction, additions, metal buildings and pools; we believe the increase in activity is due to residents spending more time at home and tackling projects that would provide a “stay-cation” like environment.

In total, there were three hundred forty-nine (349) building permits issued, including forty-four (44) for new single-family homes; fees totaling \$108,937 were collected on an estimated value of construction of \$12,380,884; this constitutes a 47% increase in permits, a 37% increase in fees and a 32% increase in estimated values from FY '20.

There were two hundred thirty-two (232) electrical permits processed and issued; fees totaling \$26,411 were collected; this constitutes a 38% increase in permits and a 36% increase in fees from FY '20.

There were one hundred sixty (160) plumbing and gas permits processed and issued; fees totaling \$20,055 were collected; this constitutes a 30% increase in permits and a 34% increase in fees from FY '20.

All inspectors are working in a part time capacity and provided excellent service during COVID-19 following safety protocols to complete inspections. Offices reopened on June 1, 2021, and business continued as usual. Throughout this very productive and busy year, Rhonda Parenteau, Administrative Assistant, maintained a very organized department, keeping all inspectors up to date and prepared, thank you!

All permit applications are available online at www.templetonma.gov and in the Development Service office. It is imperative that proper permits be obtained for any construction, alteration, demolition, above ground/in ground pool, roof, solar, or solid fuel burning appliance (wood/pellet stove) project. Wiring, plumbing and gas permits must be obtained by a Massachusetts licensed professional prior to the completion of the project. Any questions

pertaining to permitting can be directed to Rhonda Parenteau, Administrative Assistant, at rparenteau@templetonma.gov or by calling at 978-894-2770.

Office hours are Monday 7:30 a.m. – 6:30 p.m., Tuesday through Thursday 7:30 a.m. – 4:30 p.m. and closed Fridays.

All inspectors schedule their own appointments, please contact them at:

Richard Hanks, Building Commissioner/Zoning Enforcement Officer	978-939-3411
Darrell Sweeney, Wiring Inspector	978-939-5440
Rick Geyster, Plumbing/Gas Inspector	978-895-3924



CONSERVATION COMMISSION

The Conservation Commission is a five-member group that has been operating with four members since Vincent Smith left the group. This group is challenged with enforcing the Wetland’s Protection Act as issued by MassDEP. The Commission’s goal is to protect the Town of Templeton’s open space and wetland areas through monitoring, conservation, and agricultural preservation restrictions, while encouraging growth of the town within those regulations. The Templeton Conservation Commission is a member of the Massachusetts Association of Conservation Commissions (MACC).

Throughout FY ’21, the commission completed sixty-eight site walks, from those the commission heard twelve (12) Notice of Intent (NOI) requests, nine (9) of which were for new single-family dwellings, one (1) for the DPW for regular work within town, one (1) for the

replacement of a culvert on Old Royalston and one (1) for a proposed 55+ park that was continued into FY '22. Members also heard six (6) Requests for Determination of Applicability, five (5) of those had negative findings and were able to continue without further filing of an NOI, one (1) was a positive finding and had to further file an NOI. Four (4) Certificates of Compliance (COC) were issued.

The Commission issued two orders to cease and desist due to work being done within wetlands, MassDEP was notified on both issues; one issue was immediately rectified and one continued into FY '22. Due to beaver issues and damming, commission members performed a site walk at the Baldwinville Water Supply dam and approved an order to dismantle the damming in the spillway, members also approved the lowering of the dam at Partridgeville Pond in November; the conservation area at 4 Elm Street was aptly named by residents and approved by Conservation as Rivers Edge Conservation Area and the commission members and CPC members continue to look at a tree survey for the Town of Templeton.

As part of the Development Services office, any Conservation Commission questions can be directed to Jessica Case, Administrative Assistant, at jcase@templetonma.gov or by phone at 978-894-2767. Office hours are Monday 7:30 a.m. – 6:30 p.m. Tuesday through Thursday 7:30 a.m. – 4:30 p.m., closed Friday.

Current members:

George Andrews, Chair	Dave Symonds, Vice Chair
Amanda Suzzi, Member	Amanda Rasmuson, Member

If you wish to volunteer for a board or commission, please go to www.templetonma.gov and fill out an interest form!

PLANNING BOARD

The Planning Board is comprised of seven volunteers who work with Conservation, Zoning, and Building Departments to ensure the enforcement and proper planning in conjunction with the Town of Templeton Zoning Bylaws.

Members heard twenty-three (23) requests for Approval Not Required (ANR's) for the division of land and changing of property lines; site plan reviews including stormwater plans were approved for Templeton, LLC for the operation of a gravel pit, Deer Ridge 55+ Community, Templeton Municipal Light & Water for a new vehicle building and a preliminary look at a proposed marijuana cultivation site on Gardner Road. Members work with local builders and their attorneys to release the covenant on Michael's Lane that remained from the original builder.

In May 2021 member Christof Chartier made the decision to let his term run out and we saw Michael Caruso come onto the Planning Board through the election. In June, Bruce Marien submitted to become a Planning Board member and was approved unanimously by both the Planning Board and the Select Board – thank you to all who volunteer on this board!

Charles Carroll II remains the representative to the Montachusett Regional Planning Commission and Dennis Rich remains the representative to the Community Planning Commission, thank you both!

As part of Development Services, office hours are Monday 7:30 a.m. – 6:30 p.m., Tuesday through Thursday 7:30 a.m. – 4:30 p.m. and closed on Friday. All administrative functions are performed by Jessica Case, who can be reached at 978-894-2767.

Current members:

Kirk Moschetti, Chair	Charles Carroll, II, Vice Chair	John Buckley, Clerk
Dennis Rich, Member	Frank Moschetti, Member	Michael Caruso, Member
Bruce Marien Member		

ZONING BOARD OF APPEALS

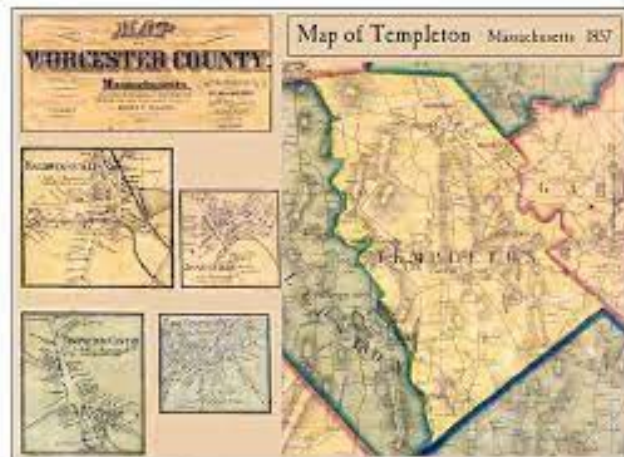
The Zoning Board of Appeals (ZBA) is a seven-member group of volunteers charged with the review of variance or special permit requests from negative determinations issued by the Zoning Enforcement Officer. While the ZBA encourages economic growth, upholding the intent of the Town of Templeton Zoning Bylaws is the goal. The ZBA hears requests as they are presented and makes thoughtful decisions based on the hardship of the petitioner, while protecting the Town of Templeton.

In FY 21, the ZBA heard four (4) petitions; 58 Baldwin for a garage for front setback variance, 131 Dudley for front setback variance and 881 Patriots for substantial extension of existing use, all approved. Members also heard a petition to stop the construction of a single family (group) home on Carruth; this construction met all the zoning bylaws and the appeal to stop it was not approved.

As part of Development Services office hours are Monday 7:30 a.m. – 6:30 p.m., Tuesday through Thursday 7:30 a.m. – 4:30 p.m. and closed on Friday. All administrative functions are performed by Jessica Case, who can be reached at 978-894-2767.

Current members:

John Fletcher, Chair	Joseph Risi, Vice Chair	David Smart, Member
Ron Davan, Member	Rick Moulton, Member	Dennis O'Brien, Member
Alan Drouin, Member		



SECTION 4



PUBLIC SAFETY



ANIMAL INSPECTOR

Personnel

Suzan Kowaleski	Sr. Animal Control Officer/Animal Health Inspector
Cassandra Tompkins	Animal Control Officer
Patti Lessard	Animal Control Officer
Mike Chalifoux	Animal Control Officer/Animal Health Inspector

Total licenses issued: 1,652

Total amount received for dog licenses: \$26,191.00

Total amount received for fines issued: \$3,825.00

Total Amount of Loose Dog calls: 50

Total Amount of Dog Bite calls: 9

Total Amount of Barking Dog complaints: 8

Total Amount of Stray Cat calls: 4

Total Amount of Animal complaints: 65

Total Amount of Animal Inspector calls: 6

Total Amount of Animal Injuries/Hits by Motor Vehicles: 4

Total Amount of Wildlife Concern calls: 27

Total Amount of Cruelty/Abuse/Abandoned calls: 3

Total Amount of Animal Bites calls: 1

Total Amount of General ACO calls: 169

Total Amount of ACO calls: 346

We would like to start by thanking everyone who has donated blankets, food, and toys to us this year. Every contribution makes huge differences in the lives of the animals that we care for. Donations are always accepted and can be dropped off at the Police Department at any time.

Through the use of social media, we have been able to communicate more to the community. It has been a tool to assist in locating owners of many animals.

EMERGENCY MANAGEMENT

Templeton's Emergency Management Agency is staffed by Richard Curtis, Emergency Management Director (EMD) / CERT Program Manager; Michael Dickson, Deputy EMD/ CERT Director; and Don Morin, Assistant Deputy EMD / Assistant CERT Director / Emergency Communications Officer.

EMERGENCIES:

- 1.) The COVID-19 state of emergency, (started 3/16/2020), continued for most of FY21, ending 6/16/2021. During this Emergency Management, and many of our Town Departments, worked to protect the Town's residents and employees against COVID-19.
- 2.) The emergency situation at the Depot Pond Dam, (aka Baldwin Water Supply Dam), continued throughout FY21. Four Beavers were trapped and Emergency Management personnel were monitoring the dam and spillway on a regular basis. The Select Board, DPW, State Office of Dam Safety, were all involved.

TEMA OPERATIONS:

- 1.) The Fire Department's decommissioned ambulance was turned over to TEMA, it was sanded, painted and re-lettered to meet Emergency Management needs. This vehicle will be our mobile command post and utilized as a re-hab unit for the Fire Department.
- 2.) Sent in Project #1 (FEMA reimbursement for COVID related expenses). The Town received \$13,782.42 reimbursement.
- 3.) Worked with BOH and Fire Department to build up pandemic supplies.

GRANT ACTIVITY: Awarded with the 2019CCP Grant - \$2,456.40 was expended to purchase 2 tents and a tent heater to utilize at Firefighter Re-Hab incidents and other emergencies. This grant expense was reimbursed 100% by MEMA/FEMA.

COMMUNITY EMERGENCY RESPONSE TEAM (CERT): Templeton's CERT program remained active. Regular monthly meetings and 1 scheduled training were held. CERT was utilized to support pandemic protocols during the November and Fall Town Meetings, our Municipal Elections, and for NRHS Graduation. CERT was presented with the Town's Citizen(s) of the Year Award for their actions and commitment during the 2020 COVID-19 response efforts in Town. (see picture below)

Emergency Management Salary: EMD: \$000.00 DEMD: \$000.00 ADEMD: \$000.00
Emergency Management Expense Account: \$1,750.00

Respectfully submitted,
Richard W. Curtis, EMD



FIRE DEPARTMENT & EMS

Fire Chief Salary: \$80,000.00
 Fire/EMS Salaries: \$592,500.00
 Fire Department Expenses: \$165,000.00

Income

Ambulance Receipts: \$409,092.34
 Open Burn Permits: \$2,520.00
 Inspections: \$12,345.00

Fire Alarm -----	71
Alarm/Carbon Monoxide -----	23
Alarm/Sprinkler -----	2
Alarm/Smoke -----	20
Fire/Brush -----	10
Fire/Buildings -----	13
Fire/Chimney -----	3
Fire/Dumpster -----	2
Fire/Electrical Arching -----	6
Fire/Illegal -----	22
Fire/Outside Trash -----	1
Motor Vehicle Accidents -----	79
Hazardous Material Incidents -----	17
Mutual Aid -----	10
Ambulance Calls -----	79
Ambulance Calls Cancelled Enroute -----	19
Ambulance Assist another Agency -----	6
Dispatched/Nothing Found -----	16
Lockouts -----	11
Tech Rescues -----	1
Water Rescues -----	2
Weather Incidents -----	5
Complaints -----	2



Respectfully submitted,
 David T. Dickie
 Fire Chief



POLICE DEPARTMENT & DISPATCH

The Templeton police Department full-time personnel roster as follows:

Position	Date Hired	Position	Date Hired
Chief Michael Bennett	09/95	Sgt. Derek Hall	03/97
Sgt. Steve Flis	09/02	Det/Cpl. Eric Smith	02/05
Ofc. Daniel Donahue	07/14	Ofc. Nicholas Malnati	08/14
Ofc. Robert Deschenes	11/19	Ofc. Caleb Matson	11/19
Ofc. Zachary Hastings	6/20		

Part-time Officers:

Ofc. Michael Ladeau	12/85	Ofc. Drew Duplessis	02/00
Ofc. Shawn McDonald	01/10	Ofc. Charlene Van Cott	09/12
Ofc. Michael Pierce	11/13	Ofc. Travis Trudi	11/13
Ofc. James Halkola	08/16	Ofc. Adam Paicos	7/20
Ofc. Jonathan Sturgis	10/20		

The Templeton Dispatch Center full-time personnel roster as follows:

Disp. Karen Hannula	04/92	Disp. Walter Flis	12/02
Disp. Eric Baker	11/02	Disp. Sherrie O'Donnell	03/01
Disp. Andrew Davis	09/16		

Part-time Dispatchers:

Disp. Rebecca Gilbert	6/20	Disp. Courtney Call	7/20
Disp. Madison LaRoche	9/20		

Police Department Budget Breakdown:

Personnel	\$1,275,000.00
Employee Support	\$27,950.00
Purchase of Services	\$56,073.00
Supplies	\$10,000.00
Other	\$95,992.00
Total	\$1,465,015.00

Templeton Police Department Analysis from 07/01/2020 to 06/30/2021:

Arrest	44
Incident/Investigations	448
Restraining Orders	68
Parking Tickets	14
MV Citations	609
MV Accidents	130
FID/LTC Issued	322
Police Calls for Service	16,900
Total Calls to Dispatch	23,600

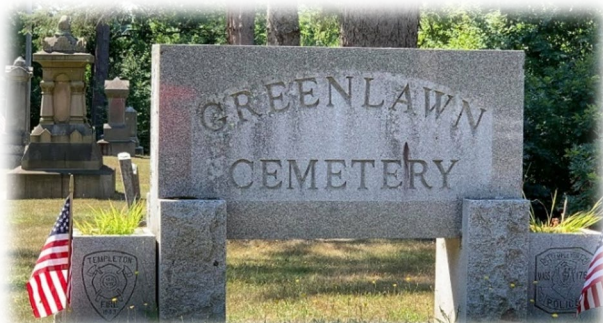


SECTION 5

PUBLIC WORKS

**PUBLIC
WORKS**

MAKES IT HAPPEN



DEPARTMENT OF PUBLIC WORKS

Public Works - Buildings and Grounds Division

Exterior Renovations:

The DPW building had exterior work done to improve appearance and sustain the building over time. New windows, siding, and gutters were added.

Pine Grove Cemetery:

The current phase of the Pine Grove Cemetery is almost complete, and we should be able to start selling new lots soon.

Boynton Library:

A long overdue new furnace was installed at the Library.

Cemeteries:

Roadways in the cemeteries were graded to improve the driving surfaces.

Cat Shelter:

Cat shelter received a much-needed new roof.

New Equipment:

We were very pleased to receive a new zero turn mower, which has worked out greatly to improve productivity.

Town Hall:

Conex box was emptied, and all boxes of paperwork were transferred to Town Hall storage.

Monies turned over to the Town Cemetery Division

Burials – \$10,150.00

Grave Site Purchases - \$9,310.00

Other - \$1,777.82

Public Works - Highway Division

Chapter 90:

MASS DOT approved the 22 roads that we submitted for being recognized roads so that we can get an increase in our chapter 90 monies.

Completed Projects:

Several highway projects were completed, Turner Lane and Gray Road were reclaimed and paved. Partridgeville Road was overlaid, Main Street, South Road, and Brooksville Road were cold planed and paved.

Plowing:

Red letters went out to residents on Anderson Drive and Charlotte Avenue advising of the necessary repairs prior to plowing season.

Training:

Crew members received training from Milton CAT for a new backhoe and pavement roller. We were also very pleased to obtain a new 6-wheel plow, sander, dump truck.

Snow & Ice Operations

40 Sanding events
1,714.48 tons of salt used
12 Plowable events
9,180 Total Miles Plowed
64.35 inches of snow fell

Monies turned over to the Town from the Highway Division

Driveway Permits - \$ 2,250.00
Road Cut Permits - \$ 10,470.00
Trench Permits - \$250.00
Sewer Dept. Fuel Reimbursement - \$ 3,664.03
Ch90 Reimbursements - \$381,371.84
Other - \$ 3,360.84

Respectfully submitted,

Robert Szocik
Director of the DPW

SEWER DEPARTMENT

The Board of Sewer Commissioners members are Thomas Hurd, Tom Jeleniewski and Mark Moschetti. Mr. Moschetti was voted to remain as Chairman of the Board of Sewer Commissioners.

WASTEWATER TREATMENT PLANT (WWTP)

- The total amount of sewage treated is 97,271,000 gallons in FY-21.
- EPA & MassDEP issued/renewed plant water discharge permit/requirements. This is a 5-year permit.
- Purchased a used 2017 Cat bulldozer Model D3K for sludge landfill.
- Purchased a new 2020 Chevy 3500 Silverado with plow.
- Purchased a push plow to attach to plant Cat loader.
- Refurbished former boiler room into a records room, replaced flooring and drop ceiling.
- Emptied the equalization tank for yearly maintenance and cleaning.
- Yearly calibration completed on lab equipment and flow meters.
- Started on painting exterior of SBR process tank, completion is expected in FY 22.
- State mandated Inflow and Infiltration Study began in April 2020, to be completed in FY-22.
- Installed a new Maintenance program called Hippo, it generates daily work orders.

SEWER COLLECTION SYSTEM

- Field work completed on I & I study by Kleinfelder Eng., report due in FY-22.
- Jetted/cleaned sewer lines in multiple locations in Templeton.
- Replaced or repaired 12 sewer manholes covers and rings.
- There were 1,463 residences served by the municipal sewer system.

FINANCIAL

- Revenue earned through sewer user fees and septic haulers in FY-21 was \$1,359,300.00.
- Estimated budget for FY-21 was \$1,299,183.00. Budget was not exceeded for FY-21.

PERSONNEL

No new personnel changes were made in FY-21.

Respectfully submitted,

Bob McDonald, Superintendent
Mark Moschetti, Chairman
Tom Jeleniewski, Member
Thomas Hurd, Member

MUNICIPAL LIGHT DEPARTMENT

2020 Templeton Municipal Light Plant Report

Herein submitted for inclusion in the Templeton Annual Report for 2020 are the financial and statistical data for the Templeton Municipal Light Plant.

During 2020 our customers purchased 62,333,143 kWh of electricity compared to 61,881,692 kWh in 2019, an increase in sales of 451,451 kWh or 0.7%. The peak demand in August 2020 was 11,758 kW, up 1,142 kW or 10.8% compared to 10,616 kW in July 2019. During 2020, a net of 25 electric services were connected compared to 15 services connected in 2019.

The Light Plant started its 114th year of service to the Town of Templeton.

The Templeton Wind Turbine generated 1,487,904 kWh for a total of 2.3% of our 2020 annual power supply. The Templeton Wind Turbine is one (1) 1,000-kW generator installed in September 2010 located behind the Narragansett Regional High/Middle School; the Light Plant owns 100% of this 1,000-kW project.

The Berkshire Wind Turbines generated 2,185,197 KWH for a total of 3.4% of our 2020 annual power supply. The Berkshire Wind Turbines are ten (1) 1,500-kW generators installed in May 2011 located in Hancock, MA on Brodie Mountain; the Light Plant owns 5.5% of this 15,000-kW project.

The Hancock Wind Turbines generated 1,736,516 KWH for a total of 2.7% of our annual 2020 power supply. The Hancock Wind Turbines provide 666 kW of wind power from Ellsworth, ME; the Light Plant purchases 1.8% of the energy output from 37,500 kW of wind power allocated for MMWEC members only. (MMWEC is the Massachusetts Municipal Wholesale Electric Company, the Light Plant's wholesale power agency.)

Capital Expenses

The Light Plant purchased 25 new distribution transformers in 2020 at a cost of \$32,556 in order to reduce loading on existing units and utilize more energy efficient units pursuant to the US Department of Energy's new standards for oil-immersed transformers circa 2010.

The Light Plant installed a Level 2 EV Charging Station at its operations center at #86 Bridge Street at a cost of \$15,065 that is available to the public for the purpose of charging their electric vehicles in 4-6 hours depending on the size of the EV.

The Light Plant purchased an interactive GPS system for its electrical distribution through mPower Innovations at a cost of \$81,939. This system enables us to accurately locate transformers, meters, poles, cable, etc. using actual coordinates and together with our AMI system can aid us in relieving areas with overloaded transformers.

The Light Plant purchased a 2021 Freightliner Chassis at a cost of \$83,734 to replace our existing Truck #23, a 2012 International Chassis for one of our Aerial Lifts. The aerial lift portion will be acquired in 2021.

The Light Plant purchased new laptop computers for the Superintendent and the Foreman at a cost of \$4,415 to allow them to perform work remotely and enabling them to access their respective office computers directly while out of the office.

The Light Plant purchased another gateway router from Eaton Corporation at a cost of \$3,054 in order to improve on our AMI communications in the Baldwinville and Otter River precincts.

The Light Plant purchased new clamp-on probes and voltage probes for our PowerMetrix analyzer at a cost of \$2,900 enabling us to measure electrical currents and voltages in confined spaces with ease. This PowerMetrix unit is used to measure real and reactive power being consumed by our commercial/industrial customers and also allows us to test revenue metering accuracy.

The Light Plant replaced its fire alarm annunciator panel and associated electronics at a cost of \$2,221 as the existing system was now obsolete after 17 years.

The Light Plant had consultants develop construction plans for both an additional garage bay to our existing facility AND a new storage structure outside for transformers, cable, and wire at a cost of \$69,913. We anticipate starting and finishing construction in 2021. The estimated cost for this new construction is \$1,400,000.

The Light Plant started the process with Power Line Models to re-construct the substation controls and relays with solid-state equipment and controls for switchgear outdoors at a cost of \$69,913. We will also be expanding our existing SCADA (Supervisory Control and Data Acquisition) system to incorporate control of substation equipment from indoors AND receive more individual data from our four (4) distribution feeders than we currently can.

Power Supply

The Light Plant provides electricity for its customers through both fixed contracts and open market power purchases in an effort to diversify the town's power resources and stabilize its purchased power costs. These costs include capacity charges, fuel charges and transmission charges. Several unforeseen and uncontrollable factors cause the wholesale cost of energy to fluctuate year-round. The biggest contributors to these fluctuations are the absolute loads (i.e., cold winter nights, hot summer days), unplanned generation plant shutdowns and deviations in natural gas and oil prices in New England.

In 2020 the Light Plant purchased 64,957,418 kWh of wholesale electricity for \$4,149,316, which makes its purchased power cost for that year \$0.0639 per kWh. This figure is down from \$0.0687 per kWh in 2019, which represents a decrease of 0.48¢ per kWh or 7.0%. Power supply costs down in 2020 as compared with 2019 can be attributed to the Light Plant's purchase of our 1.5-MW Battery Energy Storage System (BESS) reducing the Light Plant's wholesale capacity and transmission costs. In 2020 our BESS saved the Light Plant \$321,856 in added capacity and transmission costs. Our electric customers saw fuel adjustments in 2020 averaging at a credit of \$0.0143 per kWh compared to a credit of \$0.0064 per kWh in 2019. The Light Plant paid \$0.0224 per kWh for its hydroelectric power, \$0.0498 per kWh for its solar power and \$0.1107 per kWh for its wind power, equating to \$0.0655 per kWh for 21.7% of our power supply needs for 2020.

The Light Plant paid Regional Network Service (RNS) charges in 2020 equal to \$9.50 per kW-Month, up from \$8.54 in 2019. Templeton Light has joined the battle with other municipal light

plants in attempting to fight legislatively these transmission rate increases and the incentives that transmission companies have received over the year, arguing that ISO New England et al are attempting to recover the costs of 25 years of transmission maintenance in 5 years. These costs are unevenly distributed amongst all of the transmission companies' ratepayers and weigh heavily on the Light Plant, as no immediate reliability improvements can ever be witnessed.

Financials

The Light Plant collected a total of \$6,889,264 in electric operating revenues from the sale of retail electricity to our customers in 2020 and another \$173,843 in miscellaneous electric revenues.

The Light Plant's residential electric customers paid an average rate of \$0.1222 per kWh in 2020.

The Light Plant's municipal electric customers paid an average rate of \$0.1096 per kWh in 2020.

The Light Plant's commercial/industrial electric customers paid an average rate of \$0.0985 per kWh in 2020.

The Light Plant incurred the following costs from its various wholesale electricity providers in 2020:

Supplier	kWh	Cost	Rate
National Grid/Transmission	93,178	\$35,179	\$0.3776
Eversource	93,178	\$932	\$0.0100
National Grid/Distribution	55,930	\$11,335	\$0.2027
MMWEC Intermediate Project	1,325,042	\$213,330	\$0.1610
MMWEC Peaking Project	36,224	\$90,251	\$2.4915
ISO Interchange	12,272,732	\$383,262	\$0.0312
Open Access Transmission Tariff	93,178	\$884,775	\$9.4955
Millstone III Projects	6,367,022	\$261,703	\$0.0411
Seabrook I Projects	19,002,876	\$561,479	\$0.0296
Hydro-Quebec Phase I Capacity	4,512	(\$33,295)	(\$7.3892)
Hydro-Quebec Phase II Transmission	8,724	(\$22,106)	(\$2.5338)
Hydro-Quebec Power	366,000	\$14,091	\$0.0385
MMWEC All Requirements Billing	0	\$117,326	n/a
Mass CEC	0	\$30,783	n/a
NYPA Hydroelectric	3,572,354	\$73,970	\$0.0207
Forward Power Transactions	11,649,650	\$435,710	\$0.0374
Berkshire Wind	2,185,197	\$265,560	\$0.1215
Templeton Wind	1,487,904	\$238,451	\$0.1603
Hancock Wind	1,736,516	\$94,797	\$0.0546
Templeton Solar	4,767,383	\$237,523	\$0.0498
Templeton BESS	132,588	(\$84,486)	(\$0.6372)
Totals:	64,957,418	\$4,149,316	\$0.0639

Below is a breakdown of the Light Plant's ultimate Kilowatt-Hour sales to customers for 2020:

Rate Class:	kWh	Cost:	Rate:
A-1 Residential	28,523,459	\$3,485,078	\$0.1222
C-1 Industrial Part 1	3,065,454	\$396,872	\$0.1295
C-1 Industrial Part 2	20,748,000	\$1,861,257	\$0.0897
C-2 Private Area Lighting	630,467	\$71,210	\$0.1130
C-3 Commercial	1,544,509	\$180,905	\$0.1171
C-4 Commercial	1,981,042	\$237,600	\$0.1199
M-1 Municipal	3,919,840	\$452,761	\$0.1155
M-3 Municipal	292,441	\$31,474	\$0.1076
M-4 Municipal	301,489	\$31,813	\$0.1055
P-1 Public Authority	176,260	\$22,784	\$0.1293
P-3 Public Authority	433,516	\$45,442	\$0.1048
T-3 Commercial Time-of-Use	580,163	\$57,419	\$0.0990
Municipal Lighting	136,503	\$14,649	\$0.1073
Totals:	62,333,143	\$6,889,264	\$0.1105

Approximately 70% of the Light Plant's residential customer base took advantage of the early-pay discount program in 2020, resulting in a savings to them of \$198,396, or approximately \$5.20 per monthly residential electric bill.

All 100% of the Light Plant's residential customer base received credits equal to \$122,258 in 2020 from the NYPA (New York Public Authority) Hydroelectric Generation Facilities, equivalent to a monthly residential electric bill savings to them of \$3.20.

Below is a breakdown of the Light Plant's Kilowatt-Hour consumption at its own facilities:

Location:	Kilowatt-Hours Consumed:	Cost:
Templeton Light and Water Office	74,675	\$8,035
Templeton Substation	17,809	\$1,916
Templeton Wind Turbine	17,100	\$1,840
Food Pantry/Cable TV Commission	5,949	\$640
Light Radio/Repeater Equipment	1,320	\$142
Office Solar Array	-7,084	(\$762)
Battery 45 kVA Service	7,400	\$228
Battery 1500 kVA Service	184,841	\$5,601
EV Charging Station	124	\$5
Totals:	302,134	\$17,645

The Light Commission and the General Manager would like to thank all of the Light Plant’s employees for their continued dedication and hard work in 2019.

Historical Light Sales:

Calendar Year	Total kWh of Electricity Sold
2011	60,612,796
2012	59,558,869
2013	59,296,024
2014	60,130,831
2015	59,302,511
2016	57,630,287
2017	58,181,244
2018	61,263,409
2019	61,881,692
2020	62,333,143
Sales Trend:	+2.8 %

The Light Commission and the General Manager would like to thank all of the Light Plant’s employees for their continued dedication and hard work in 2020.

Respectfully Submitted,

Dana Blais
Board Chairman

Gregg Edwards
Board Member

Chris Stewart
Board Clerk

John M. Driscoll
General Manager

What is a Public Power Utility?

Templeton Municipal Light & Water Plant is proud to be a public power utility. Public power utilities are non-profit, community-owned, and locally operated electric systems. This means, public power utilities use all customer payments to invest back into their communities by providing low-cost electric services and meeting other community needs.

WHERE IS PUBLIC POWER?

- One in seven Americans are served by a public power utility.
- More than 2,000 communities – in 49 states and 4 U.S. territories – have a public power utility.
- In total, 10% of electricity generated in the U.S. is from public power facilities.

Source: APPA

PUBLIC POWER IS RELIABLE

- On average, investor-owned utility customers are without power for two hours and 20 minutes each year, barring major events.
- The average public power customer is without power for less than one hour annually.

Source: APPA

PUBLIC POWER IS COMMUNITY-POWERED

The customers of public power utilities are the owners of that utility. Utility decisions are made to best fit the values and choices of the community. Public power utilities are governed by a light board and community members are invited to attend board meetings to voice their opinions.

PUBLIC POWER UTILITIES WORK TOGETHER

Public power utilities participate in mutual aid programs. This means public power utilities work together to help surrounding towns regain power. In widespread outages, public utility crews are sent to surrounding towns to help restore power, whether the outage areas are served by public power utilities or investor-owned utilities.

PUBLIC POWER IN MASSACHUSETTS

- Public power utilities in Massachusetts serve approximately 380,000 customers in all or parts of 11 cities and towns with a total population of about 850,000.
- In total, public power utilities deliver about 12% of the electricity used in the state.

Source: MMWEC

MUNICIPAL WATER DEPARTMENT

FY2021 Templeton Municipal Water Plant Report

Herein submitted for inclusion in the Templeton Annual Report for FY2021 are the financial and statistical data for the Templeton Municipal Water Plant.

The Templeton Municipal Water Plant is an enterprise fund formed as a result of the Special Acts of 2000 duly passed by the State House of Representatives, the State Senate, the Governor and the Templeton voters. This new legislation put the financial management and operational oversight of the town's water department directly under the control of the Templeton Municipal Light Plant, its Commission and its Manager. The purpose of this was to allow the water department to operate under the same Chapter of Massachusetts General Law, Chapter 164, that the light department does. Further, it allowed the water department to operate solely from revenues from the sale of water to its customers rather than from town funds generated by taxation.

During FY2021 our customers purchased a total of 117,349,590 gallons of water compared to 111,948,770 gallons in FY2020. The Water Plant's highest gallon usage by our customers was 144,143,850 gallons in FY2008. Templeton Water connected 10 new water services in FY2021 and collected \$1,575,549 in water sales revenue and \$93,936 in miscellaneous revenue for total revenues of \$1,669,515.

Additions and Improvements:

The Water Plant made improvements to its water distribution stations in FY2021 amounting to \$12,654 for our Maple Street and Willow Street Well Sites, our Baldwinville Road and Depot Road Booster Stations and our Pressure Relief Valve (PRV) Hut on Dudley Road.

The Water Plant made improvements to a portion of its 53 miles of water distribution mains in FY2021 amounting to \$11,228.

The Water Plant made improvements to its water storage tanks in FY2021 amounting to \$4,109.

The Water Plant made improvements to its water treatment plant on Sawyer Street in FY2021 amounting to \$32,084.

Capital Expenses:

In FY2021 the Water Plant purchased 313 new water meters for water customers at a cost of \$75,485. The majority of the existing water meters had surpassed their industry-accepted life spans of 12-15 years of operation. These new water meters are accurate enough that it should increase the metered gallons to be billed by 1%-15% and have 20-year useful lifespans.

Financials:

Below is a breakdown of the Water Plant's FY2021 water sales summary by water customer class:

Account #	Rate Code	Gallons Sold	Revenue	# of Bills
461-01	21 Residential	101,031,630	\$ 1,390,702	8,470
461-02	22 Agricultural	1,062,690	\$ 11,193	20

461-03	23 Commercial	11,885,990	\$ 135,200	416
461-04	24 Municipal	1,306,560	\$ 15,879	65
461-05	25 Industrial	1,211,320	\$ 13,226	33
461-07	27 Other	24,000	\$ 1,406	20
461-08	28 Irrigation	827,400	\$ 7,943	108
Totals:		117,349,590	\$ 1,575,549	9,132

Below is a breakdown of the Water Plant's FY2021 miscellaneous income by account number:

Account #	Description	Revenue
333-00	Services	\$ 318
471-00	Fees	\$ 7,975
471-01	Entrance Fees	\$ 39,008
471-02	Meters & Readers	\$ 3,936
471-03	Back Flow Fees	\$ 13,273
471-04	Tapping Fees	\$ 1,115
475-00	Miscellaneous	\$ 27,215
601-00	Salaries & Wages/Administrative	\$ 183
620-06	Returned Check Fees	\$ 140
620-07	Service Maintenance	\$ 108
624-00	Water Distribution Stations	\$ 631
624-02	Water Distribution Mains	\$ 34
Total:		\$ 93,936

Historical Water Sales:

Fiscal Year	Total Gallons of Water Sold
2012	120,847,590
2013	125,908,270
2014	116,799,020
2015	115,811,630
2016	115,199,206
2017	118,498,519
2018	111,149,064
2019	118,845,450
2020	111,948,770
2021	117,349,590
Sales Trend:	-2.9 %

The Water Commission and General Manager would like to thank all of the Water Plant's employees for their continued dedication and hard work in FY2021.

Respectfully Submitted,

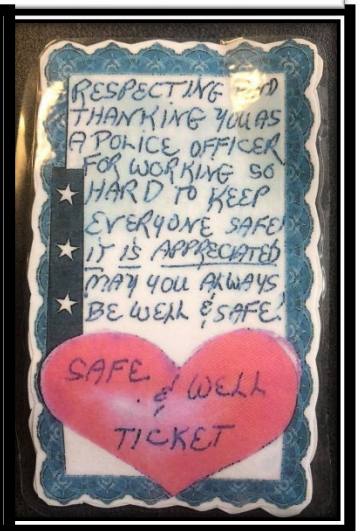
Dana Blais
Board Chairman

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John Driscoll
General Manager

SECTION 6 SCHOOLS



**MONTACHUSETT REGIONAL VOCATIONAL
TECHNICAL SCHOOL**

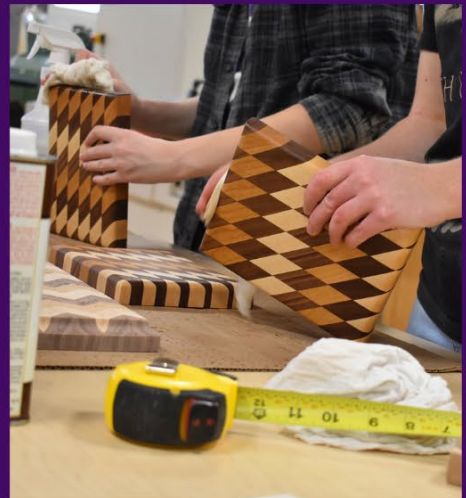
ANNUAL REPORT 2021

Montachusett Regional
Vocational Technical
School District

1050 Westminster Street
Fitchburg, MA 01420

(978) 345-9200

www.montytech.net



MONTY TECH

When schools across the country shuttered in March of 2020, no one could imagine the long-term effects the pandemic would have on our school systems. The summer of 2020 was spent purchasing and installing air filtration systems and plexiglass barriers, sourcing mass quantities of PPE and working with local departments of public health to determine how to safely bring students and staff into the building. When guidance from the state's Department of Elementary and Secondary Education was released, school leaders were faced with rolling out a learning and instruction model that had never been attempted before. We would offer a Hybrid Learning Model, and a rotating daily schedule that would allow half of the student body to come into the building, while the other half would learn from home.

Still, the beginning of the 2020-2021 school year was fraught with concern for student, faculty and staff safety and a deep-rooted knowledge of how students learn best – in-person. School leaders worked tirelessly to develop a schedule that would bring as many students back into the building as possible, safely, while attempting to balance academic and vocational in-person learning time. Instructors were provided with additional technology supports and added professional development days, to write and create curriculum that could be delivered remotely. This, in itself, would be a challenge. How do you teach a student how to prepare and present a meal, or demonstrate fine-motor skills required to give a haircut, in a virtual learning environment? How do you assess a student's understanding of residential electrical wiring, without having the ability to observe and manipulate his/her work? How can you teach students to safely restrain an animal, with no pet interaction? I am proud to say that the Monty Tech instructors rose to this incredible challenge, and for much of the 2020-2021 school year, delivered an effective educational program, using the resources that were available to them.

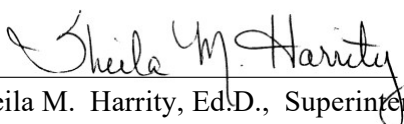
While face-to-face instruction was provided, that, too, looked and felt different to students and staff. On those days when students were scheduled to attend in-person lessons, they found things had changed. Traffic patterns were rerouted, and signage on floors, hallways and doors reminded them to wear a mask and maintain distance. Seating on busses and in the cafeteria was assigned and closely monitored. A place that had always encouraged connection with fellow classmates was now insisting on distance. Though it may have been uncomfortable for both students and staff, the school wide adherence to these new rules seemed to be a quiet demonstration of their understanding. And on May 3, 2021, their compliance was rewarded - Monty Tech was allowed to return to full, in-person learning. With just over a month remaining in the 2020-2021 school year, students and staff welcomed the change, anxious for the halls and classrooms to return to a more normal capacity. While masks, social distancing and numerous hand sanitizing stations were still present, the return of students into the building was a welcome sight for all.

In 2020-2021, it was disappointing that so many traditional annual events had to be cancelled, including VIP, Tour Day, College Fair, and Career Awareness Night; however, where possible, the district continued to operate at a high level. Examples include:

- To help our faculty and staff return to work, daycare issues had to be addressed, and, as a result, an important relationship with the Boys and Girls Club of Fitchburg and Leominster developed. The club provided daycare and homework help, Monday through Friday, to school age children of Monty Tech faculty and staff.
- Thanks to more than \$670,000 in competitive grant awards, Monty Tech was able to renovate and expand the welding/metal fabrication shop and retrofit one science lab. The school launched an all new evening training program that provided no-cost training and job placement to qualified participants. With grant funds, we also established a Safe and Supportive Schools Team to review school policies and procedures and target those in need of improvement, with an overarching goal of providing all students with safe and appropriate learning environments.
- In an effort to build connections with our school supporters and to “show off” the talents of our students, we held our first Holiday Sale, which quickly sold out! More than 400 charcuterie trays, designed and handcrafted by our Cabinetmaking students were sold, and all proceeds went to the Class of 2021 Scholarship Fund.

The 2020-2021 school year was unexpected, challenging, and at times, disappointing, yet there were so many moments to be proud of. I remain humbled and honored to lead such an outstanding organization, and thank you for your continued support.

Respectfully submitted,


Sheila M. Harrity, Ed.D., Superintendent-Director

Our Mission

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

Our District

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham
Ashby
Athol
Barre
Fitchburg
Gardner

Harvard
Holden
Hubbardston
Lunenburg
Petersham
Phillipston

Princeton
Royalston
Sterling
Templeton
Westminster
Winchendon

Leadership

The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has transformed the school into one of the most sought-after high schools in North Central Massachusetts.

Sheila M. Harrity, Superintendent-Director

Tom Browne, Principal

Dayana Carlson, Assistant Principal

Tammy Crockett, Business Manager

Christina Favreau, Director of Academic Programs

Jim Hachey, Director of Vocational Programs

Michael Gormley, Director of Facilities

Donald Kitzmiller, Director of Technology

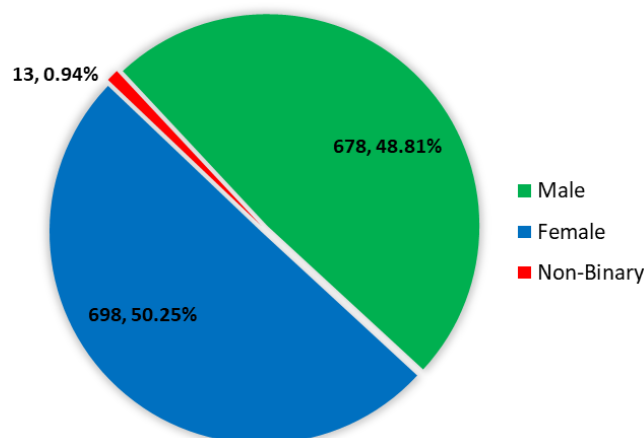
Katy Whitaker, Development Coordinator

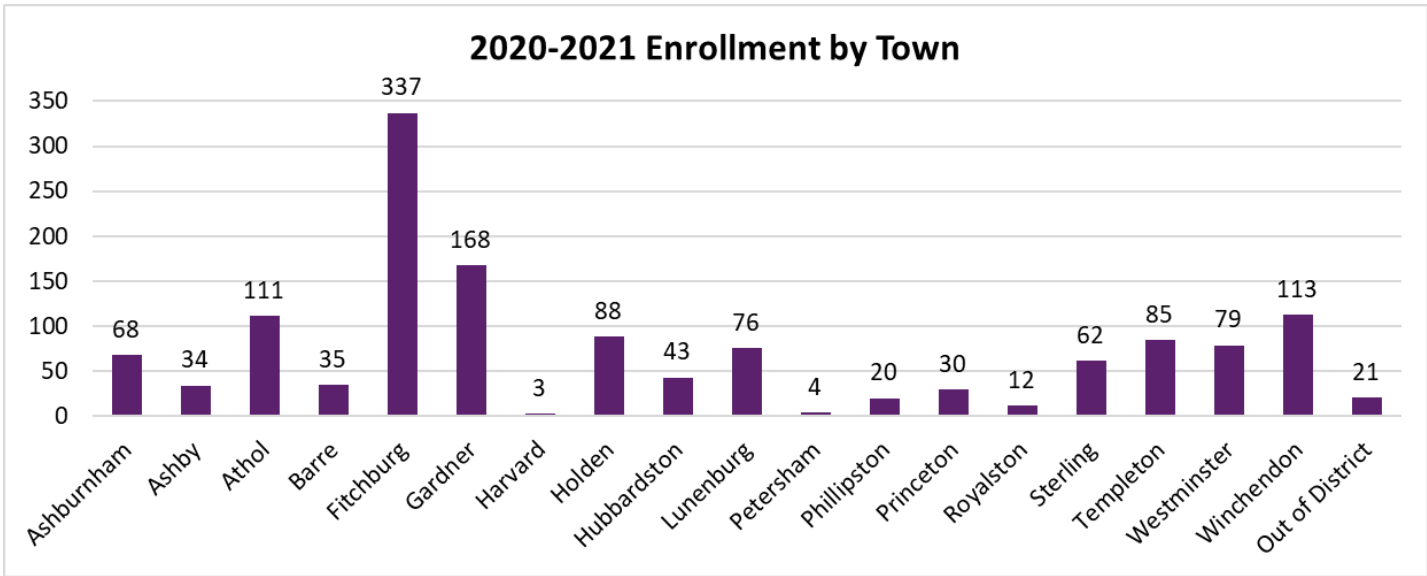
Victoria Zarozinski, Director of Student Support Services

Enrollment

On June 1, 2021, student enrollment at Monty Tech included 1,389 students in grades nine through twelve, representing each of the district's eighteen sending communities. Each class of students is comprised of a relatively equal balance of male vs. female students, and each student attending Monty Tech has elected to do so, prepared to explore an interest in one of the school's twenty-one rigorous vocational-technical programs. While the school currently offers only five programs non-traditional for male students, and twelve programs non-traditional for female students, we are proud to have a student population that is well-balanced by gender and a variety of academic interests and achievements.

2020-2021 STUDENT ENROLLMENT





Class of 2021 Awards

Members of the Class of 2021 were awarded approximately \$200,000 in scholarships, tools, and equipment. The Monty Tech Foundation generously provided \$35,500 in scholarships to graduating seniors, ranging in amounts of \$250 to \$2,000. The Foundation also awarded \$3,250 to the Practical Nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Approximately 36% of the graduating class of 2021 reported plans to enroll at a 4-year college/university upon graduation. By earning college credits while still in high school, these students will save both time and money as they pursue advanced educational programs.

Financial Report

In an effort to develop a cost-effective budget for the fiscal year 2020-2021, a great deal of effort was put forth by the School Committee, administration, and staff. The final fiscal year 2020-2021 Educational Plan totaled \$28,814,865 which represents a 0.19% increase over the 2019-2020 Educational Plan. The District’s FY21 budget only exceeds the minimum spending required by Massachusetts General Law Chapter 70 by \$899,640 or 3.5%.

The District was audited in December 2021 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA and expects to receive a good report.

Grants and Contracts

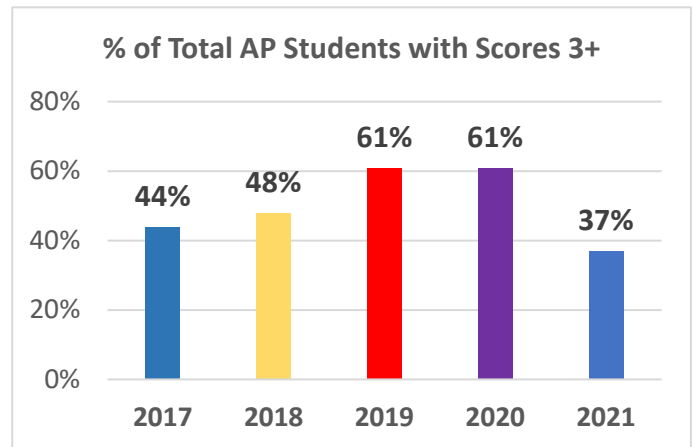
Monty Tech continues to pursue grant funding on an annual basis. These funds help provide many educational and social services to the student population. For fiscal year 2021, state and federal grant sources provided the school with \$2,037,076. Programs funded by these grants include: Coronavirus Prevention and Relief, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, Vocational Capital Equipment initiatives, Student Support and Academic Enrichment and Marine Corp Junior Reserve Officer Training.

Academic Achievement

During the spring of 2021, administration of MCAS examinations was disrupted due to the pandemic and changes to educational delivery across the Commonwealth. Here at Monty Tech, 284 Freshman students qualified to take the Biology MCAS exam, having successfully completed the Grade 9 Biology course - 3 of whom were classified as Remote Learning Only. 349 students in Grade 10 took only the ELA and Math MCAS exam - 39 of those students were classified as Remote Learning Only. Finally, 32 Juniors opted to complete both the English and Math MCAS exams, in order to qualify them for scholarship opportunities such as the John and Abigail Adams Award.

Monty Tech remains committed to providing students with rigorous STEM learning opportunities, and so when an opportunity to apply for a Massachusetts Life Science Center grant presented itself, instructors were eager to apply. Working closely with the school’s Development Coordinator, science instructors proposed the addition of an all-new science course that would introduce students to Microbiology and career pathways that are emerging in this recent health crisis. After developing a comprehensive proposal, and soliciting (and acquiring) support from business partner Bristol Meyers Squibb, the school’s MLSC application was approved for funding, infusing the Monty Tech science department with approximately \$110,000. These funds will be used to renovate a science lab (replicating a biomedical facility), purchase all new course materials, equipment and technology, and provide opportunities for instructors to attend the National Science Teachers Association's national conference in 2022.

During the spring of 2021, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable scores on AP exams, though we did see our first decline in students who scored a 3 or better on the exam. It is important to remember that these exams took place during a difficult year of Hybrid Learning and Instruction. We anticipate a return to improved performance in the coming years, as students return to full-time, in-person learning.



The school is in its 9th year of administering Advanced Placement exams, and students enrolled in AP courses continue to improve their performance.

- In the spring of 2021, 70 out of 188 (37%) exams earned qualifying credit - the highest number of test takers the school has ever seen.
- This year, more than half of the students who tested in the following subjects received qualifying scores: Computer Science Principles, AP Language and Composition, and AP US History. Qualifying scores by these students exceeded the “state” averages in Massachusetts. In addition, students who completed the AP US History exam exceeded “global” averages.
- The AP subject with the highest number of students with qualifying scores was AP Language & Composition with 26 out of 44 students (59%).

	Spring 2017 (SY16-17)	Spring 2018 (SY17-18)	Spring 2019 (SY18-19)	Spring 2020 (SY19-20)	Spring 2021 (SY20-21)
MT AP Courses	6	7	7	7	7
MT AP Student Enrollment	151	135	157	179	187
Students with Qualifying Scores	53 (44%)	46 (48%)	68 (61%)	89 (61%)	70 (37%)
AP Test Takers	120	95	111	146	188
Total # of Qualifying Exams	65 (44%)	58 (43%)	79 (54%)	75 (71%)	60 (43%)
Total # of AP Exams	148	134	146	106	140

Vocational Projects in the District Communities

2020-2021 challenged vocational instructors to rewrite curriculum, so that any lesson may be delivered effectively remotely. For so many years, the value of a Monty Tech vocational education has been our commitment to hands-on learning, which, due to the pandemic and an inability to safely have all students in the building, was limited. However, instructors across the school worked with local municipalities, community service agencies, and within the building to find meaningful opportunities for students to demonstrate their technical skills and proficiency. While projects may have been smaller and even taken a bit longer to complete in 2020-2021, their educational value was immense, and we are forever grateful to our vocational instructors for their diligence in reimaging vocational education under these challenging and unforeseen circumstances.

Advanced Manufacturing: Beginning 2020-2021, what was formerly known as Machine Technology would now be called Advanced Manufacturing, a name that better aligns with local workforce needs, job titles and qualifications, and may aid in job placement for qualified students and program graduates. In FY21, program instructors also adopted the newly revised frameworks, and reviewed and developed curriculum to address any changes noted. 124 NC3 Certifications were earned by students, now skilled in Advanced & Precision Measuring Instrument (PMI). Advanced fusion CAD/CAM software training was completed, and Makerbot Method Carbon was also added to the training program. All Freshman students successfully completed safety training, earning an OSHA 10-hour general industry certification. Eight Seniors earned co-op placements, working and learning in area machine shops. (Total student enrollment: 46)

Auto Body Collision Repair Technology: Monty Tech Auto Body students and instructors prioritized earning valuable credentials in 2020-2021. Students earned the OSHA 10 hour general industry card, EPA 6H Rule spray certification, I-Car Pro Level One in Refinishing and I-Car Pro Level One in Non-Structural Repair. Five Seniors also earned co-op placements, and were reported to be valuable contributors in local repairs shops in the area. Due to the pandemic, the program restricted shop work to that of Monty Tech staff, but remained surprisingly busy throughout the year. Students performed quite well at the SkillsUSA District competition, earning a gold medal and a bronze in Collision Repair; which several students for the State competition. (Total student enrollment: 62)

Automotive Technology: Automotive Technology students benefited from the addition of two new certification opportunities (digital multimeters and scan tool applications) that were made available to students, using the newly purchased Snap-On NC3 certified training equipment. These industry-recognized credentials and the new equipment will enhance the students' level of competency within the automotive industry for years to come. Due to the pandemic, hands-on learning opportunities and in-house repairs were limited to faculty, staff, school, and student vehicles only; yet, surprisingly, the shop remained very busy. Students performed repairs that included transmission replacements, intake manifolds, brake work, and various other technical repairs, demonstrating technical skills that are required for any service technician in our area. Three Seniors and two Juniors earned co-op placements, while instructors continued to utilize e-learning program options to keep the remaining students on track and engaged during the hybrid schedule. (Total student enrollment: 66)

Business Technology: Monty Tech's Business Technology program continues to benefit from a unique partnership with Workers Credit Union. The opportunity to participate in teller training and financial literacy workshops has been met with great enthusiasm from students, who completed nine modules and earned a financial literacy certificate. Instructors, in collaboration with their post-secondary colleagues, continue to refine and develop new articulation agreements. The agreement with Mount Wachusett Community College will provide qualified students with college credits at no cost to the student. Students are eligible to receive 24 credits from Mount Wachusett Community College. Unfortunately, due to the pandemic, the Gear House School Store and the Monty Tech Greenhouse were not operational. Program instructors hope to reopen these important training facilities in the coming year, allowing all freshmen, sophomores, and juniors to be successfully trained in the day-to-day operations of retail sales. Four Seniors and three Juniors were out on co-op placements during the 2020-2021 school year. (Total student enrollment: 64)

Cabinetmaking: Monty Tech Cabinetmaking students are called upon for a number of projects small and large, across the campus and beyond. During the 2020-2021 school year, students completed projects that included: designing and constructing Barre Cemetery arches, manufacturing button chairs for the town of Royalston's Phineas S. Newton Library,

and designing and installing cabinetry for the Fitchburg Fire Department kitchen. Student work was featured during the school's first-ever Holiday Sale, where 400 charcuterie trays that were designed and handcrafted by our students were sold to community members. The items were so well received that they sold out quickly, and community members have requested similar sales in the future, so that they may benefit from the creative and beautiful work done by these students. Eight Seniors and seven Juniors earned co-op placements, representing the program so well. A sophomore student also won gold in the SkillsUSA District Competition. (Total student enrollment: 62)

CAD/Drafting & Design: In 2020-2021, Monty Tech CAD/Drafting & Design students adjusted quite well to the Hybrid Learning Model, and were able to complete the curriculum easily through the online platform. Students were also able to achieve a number of valuable industry-recognized certifications, including AutoCAD, Inventor, Revit, and Solidworks. While the school's COVID protocol curtailed the number of community service jobs that these students could complete, the senior class was able to work on an important community design project for the Town of Lunenburg. One student competed in the SkillsUSA States competition, representing the program well, while two Senior students were proud to earn coveted co-op placements. (Total student enrollment: 62)

Cosmetology: The Monty Tech Cosmetology program is one of the only programs that students may leave and directly enter the industry, fully-licensed and ready for a career. The state-approved program is rigorous and provides students with countless opportunities to refine their cosmetology skills on clientele who understand and appreciate the learning environment. During the 2020-2021, instructors collaborated with college partners to develop and sign articulation agreements with Mount Wachusett Community College & Quinsigamond Community College that will grant qualified students with college credits, should they choose to pursue advanced training and education. 17 out of 22 Seniors earned their cosmetology licenses, as the Juniors look forward to scheduling their own exams. Seniors also earned certifications in COVID Barbicide, and Pravana. Two Seniors were out on co-op, which was beneficial to their training, as COVID prohibited the opening of our own on-site Salon until May 2021. (Total student enrollment: 82)

Culinary Arts: In a typical year, Monty Tech Culinary Arts students and instructors operate a full-service restaurant and bakery, serving 90-120 patrons daily. They might also showcase their talents at regional events and fundraisers, working side-by-side with some of the area's finest chefs. But 2020-2021 was a different year. Due to COVID, and the hybrid schedule, the school's Mountain Room Restaurant opened to offer take-out meals only to faculty and staff, three days per week. This also included bakery items and desserts. In April, the restaurant was approved to open to the public, though on a very limited basis. Students and instructors found creative ways to keep busy, applying their talents. In February 2021, Culinary Arts students baked more than thousand cookies and chocolates for the Monty Tech Foundation Valentine fundraiser. These "cookie boxes" were extremely popular, providing community members with an opportunity to support the school and students, while also enjoying a sweet treat. All proceeds benefitted student scholarships. The program also continued to donate leftover baked goods to Our Father's House in Fitchburg. Curriculum was reimaged, from a traditional in-person format to the required virtual platform, which proved to be challenging for the culinary trade. Instructors were dedicated to their craft and their students and performed well with the resources that were available to them, seeking meaningful opportunities for students to continue to develop in their chosen trade. Junior Students had an opportunity to earn ServSafe Certifications, Sophomores earned the Massachusetts Allergen Training, and Freshmen earned their OSHA 10 hour Culinary certification. (Total student enrollment: 93)

Dental Assisting: Monty Tech Dental Assisting instructors have emphasized the need for students to earn valuable industry-recognized credentials, as a means to demonstrate technical skill and proficiency. As a result, all students work and prepare for Dental Assisting National Board (DANB) certification exams. In 2020-2021, 93% of Sophomores passed the DANB Infection Control exam, and 100% of the class passed the DANB Radiology exam. This excellent pass rate is a true testament to the high quality instruction in the Monty Tech Dental Assisting program, and something the school continues to be so proud of. A total of 14 students (nine Seniors and five Juniors) earned co-op placements, while the remaining Juniors and Seniors remained in-house, due to COVID restrictions; affiliation/externship experiences in area dental clinics and offices were postponed due to the pandemic. All Seniors & Sophomores received the American Red Cross CPR/AED certification. One Senior won the gold medal at SkillsUSA districts and went on to compete at the state competition. (Total student enrollment: 61)

Early Childhood Education: Students and instructors in the Monty Tech Early Childhood Education program are committed to community service activities, but due to the pandemic, were only able to work on in-house on student-centered projects. Three students earned co-op placements, gaining valuable experience working with young children

in area daycare and educational centers. Six Seniors earned the National Child Development Associate credential, while all 13 seniors qualified and applied for the Massachusetts Department of Early Education and Care Teacher certification. One student was awarded a Gold medal in the SkillsUSA district competition. In 2020-2021, the Monty Tech Child Care Center continued to operate on a much smaller scale (due to enrollment protocols), providing meaningful hands-on learning opportunities for all students in the Early Childhood Education program. (Total student enrollment: 55)

Electrical: Throughout 2020-2021, students and instructors in the Monty Tech Electrical program wired numerous machines, equipment, computers, and lights throughout the school. Students and instructors successfully transitioned lighting in the Auto Body welding stations and the Welding/Metal Fabrication shop to all LED lights. Students also successfully wired a new sand blaster and car lift in Automotive Technology, helping complete a much-needed update in that shop. Students worked in Lunenburg, installing, servicing and adding lighting and electrical plugs to the garage associated with the town's cemetery. With guidance from program instructors, students also began wiring the Habitat for Humanity house being built in Athol. Sixteen Seniors and seven Juniors earned co-op placements, which allowed them to gain important on-the-job skills and additional training in the industry. The Freshman class was filled with 24 first choice students, and all successfully completed the 10-hour OSHA training and certification. (Total student enrollment: 93)

Engineering Technology: The Engineering Technology program at Monty Tech is a rigorous program, infused with a nationally certified curriculum provided by Project Lead the Way, and countless hands-on learning opportunities that provide students with opportunities to demonstrate creativity, make connections with prior learning, and earn college credits. Engineering Technology students continue to benefit from the new technology available in the A.R.M. Lab, including three Amatrol tabletop mechatronics learning systems with Pegasus robots, one Fanuc LR Mate 200ID/4S robot, one Festo MPS 203 mechatronics system, and one Stratasys F270 3D printer. New lessons and training available because of the added technology will only open additional career pathways for students interested in pursuing engineering as an occupation. All Freshmen student completed the OSHA 10-hour General Industry training and certification program, while five Seniors participated in meaningful co-op placements. (Total student enrollment: 54)

Graphic Communications: Throughout the 2020-2021 school year, students in the Graphic Communications program produced numerous projects for our district cities and towns, and a variety of non-profit organizations within the district. As the COVID-19 pandemic continued, hands-on learning opportunities and time spent in the school were limited by the change to a Hybrid Learning Program, so students were unable to complete all community service projects that were requested of them. One Senior and one Junior pursued and earned co-op placements, which allowed them to continue their on-the-job training in a real world work setting. Of the twenty-one talented Seniors who graduated from the Graphic Communication program in 2021, 17 were accepted to college, and four entered the workforce in related careers. Graphics students consistently perform well at SkillsUSA competitions, and 2020-2021 was no exception, with students taking gold, silver & bronze medals at the state competition in in screen printing; a gold medal was also earned in photography, a bronze was awarded in Advertising Design, and silver and bronze medals were achieved in Graphic Imaging Sublimation, making program instructors quite proud. (Total student enrollment: 85)

Health Occupations: The Health Occupations program continues to be one of the more competitive programs here at Monty Tech, providing a rigorous education grounded in current medical knowledge and practice, balanced by hands-on learning opportunities in the on-site Sim Lab and through the use of state-of-the-art Anatomage technology. As our shop continues to utilize the Skills Capital Grant of \$180,246 that was awarded in the summer of 2019, we continued to improve the instructional spaces, technology and equipment for student training purposes. 14 Seniors were partnered with area clinics, through the co-op program, where they continued to learn and flourish in their chosen field, while back on campus, students focused on achieving important industry-recognized credentials. All Juniors and Sophomores obtained their CPR and First Aid certifications. 29 Sophomores and 26 Juniors received Centers for Medicare & Medicaid Services, CMS targeted Covid-19 training for Frontline Nursing Home Staff certifications. Eight Seniors obtained their Home Health Aide Certification, and 19 seniors took the NHA Clinical Medical Assistant Certification (CCMA) exam and passed. (Total student enrollment: 108)

House Carpentry: Though the school has shifted to a Hybrid Learning Model, opportunities to support communities in the district were ever-present. The Monty Tech House Carpentry program completed a number of projects, large and small during this challenging time, that included: constructing and installing the little free library for Ruggles Lane School, and building an 8'x12' cooling shed for the Harvest Community Project – both projects were completed by

Sophomores. These Sophomore students also handcrafted a number of beautiful Adirondack chairs, which will be used for charitable donations in the months to come. Juniors and Seniors, meanwhile, completed the Habitat for Humanity building project in Ashburnham, and also framed, installed a roof, and sided the equipment garage for the Town of Lunenburg Cemetery Department. Students and instructors assisted with framing of the Habitat for Humanity house in Athol, installed a complete truss roof system, all exterior trim details, and roofing and siding materials. 13 Juniors received their HotWorks certifications, while four Senior students earned co-op placements, and enjoyed working with area businesses representing the carpentry and construction trades. (Total student enrollment: 56)

HVAC & Property Maintenance: To complement the programs theory and technical skill lessons, Monty Tech HVAC and Property Maintenance students and instructors participate in the home building project each year, installing the HVAC system and a number of other tasks associated with residential construction efforts. In 2020-2021, Monty Tech HVAC students and instructors works with other trades at the school to complete the Ashburnham Habitat for Humanity community service project. In addition, the venting was completed in the Habitat for Humanity house in Athol. On campus, students removed and installed the mini split system in the school's Bakery. Four Seniors and three Juniors were placed in area businesses through the school's popular co-op program. All Juniors earned EPA 608 Certification, and two Sophomores and one Junior performed well, earning honors at the SkillsUSA State competition. (Total student enrollment: 55)

Information Technology: The Information Technology program continues to offer students opportunities to earn a wide range of industry-recognized certifications that affirm the technical skill proficiency needed for entry-level careers in networking and information technology. In 2020-2021, all Freshmen completed the OSHA 10-hour General Industry training. Sophomore students passed the Test-out PC Pro Certificate exam, the Cisco IT Essential course for computer repair and maintenance, and the Introduction to Networking course. All Juniors completed the CIW Web Curriculum, and Seniors completed the Cisco Python Programming curriculum. Seven seniors completed the AP-CSP curriculum, and five took the finishing exam. Juniors in the program participated and did quite well in the Cyberpatriot and CyberStart America cybersecurity competitions. Two Seniors were on co-op placements applying their technical skills in area businesses. In total, approximately 100 hours of technical support were completed at the program's Help Desk, where students worked on hardware and software troubleshooting on desktops, laptops, printers, and mobile devices. (Total student enrollment: 31)

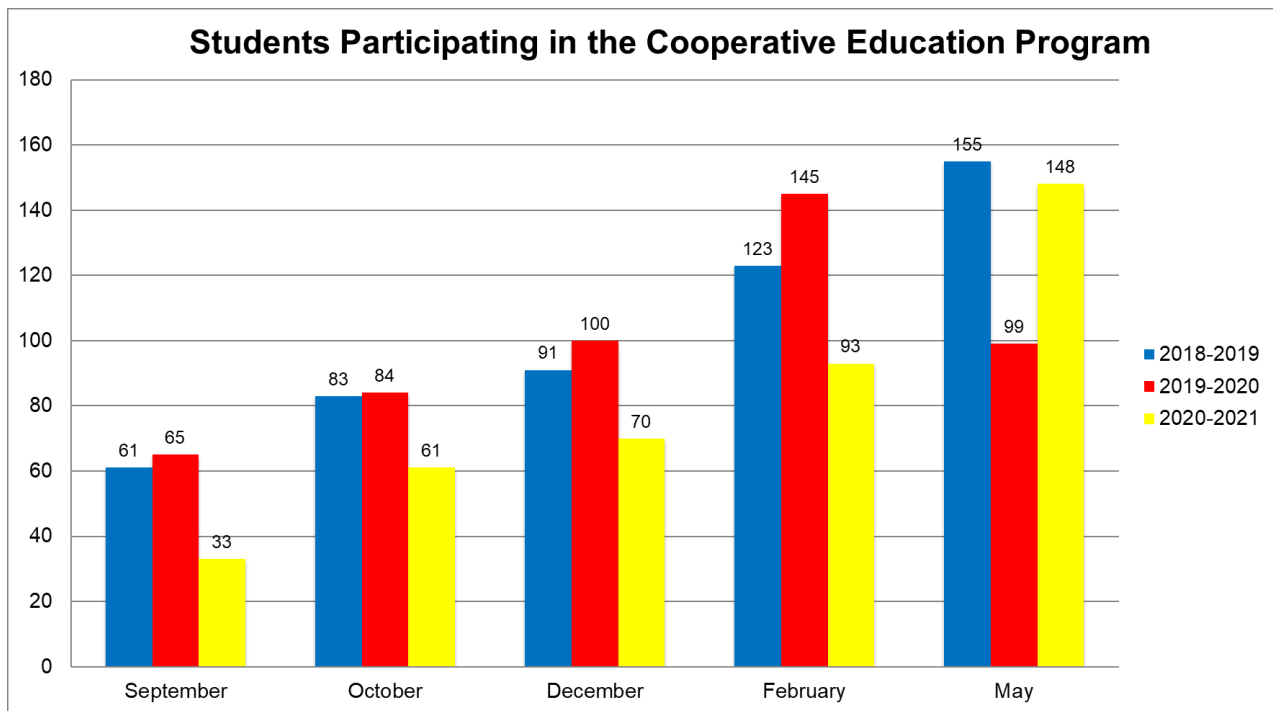
Masonry: The talents of Monty Tech Masonry students are on display throughout district communities, as projects that were completed during the 2020-2021 school year include: constructing scaffolding at the Habitat for Humanity house in Athol, replacing a concrete walk at Hubbardston Council on Aging, and repairing a granite wall at the Fay Club in Fitchburg. A creative solution to restrictive in-person guidelines, Monty Tech Masonry students and instructors designed, placed and finished a 24 'x 24' concrete slab outside, creating an outdoor classroom so that students could continue to work on important projects, yet remain socially distant and safe. Students continued to maintain the OSHA silica standard, in a program that operates in compliance with all trade regulations. Three Seniors earned co-op placements, and continued to refine their skills working with business partners through the school's co-op program. One Senior won a silver medal at the SkillsUSA State competition, and all juniors completed the industry-standard HotWorks Certification. (Total student enrollment: 45)

Plumbing: Like programs across the school, the Monty Tech Plumbing program struggled with delivering hands-on lessons that would rival their in-person instruction. However, talented instructors in the school's popular shop worked diligently to rewrite curriculum and design lessons that could be adapted. With a focus on theory and technical knowledge, instructors aimed to embed certification opportunities where possible. To that end, students in grades 10, 11 and 12 successfully completed their HotWorks safety training and earned that important credential. Freshmen also completed the 10-hour OSHA general industry safety training, while Sophomore students completed the 10-hour OSHA Construction safety training and certification. Students and instructors collaborated with other trades to complete two single family house building projects, both located in Ashburnham. Students and instructors also began rough plumbing for the Habitat for Humanity single family home in Athol. Back on campus, students replaced three water coolers with combination filtered bubbler/bottle filler units. Seven students (four Seniors and three Juniors) earned co-op placements, which allowed them to continue to grow in the trade, working with plumbing professionals in the area. All graduates received either a Tier 1 or Tier 2 completion toward MA plumbing licensure. (Total student enrollment: 67)

Veterinary Science: 2020-2021 was the 4th year for the school’s newest vocational training program - Veterinary Science. Unfortunately, due to COVID restrictions, traffic in the community clinic was somewhat limited. The clinic did, though, provide low cost veterinary care to 421 families with 635 pets within our district. 14 Seniors earned the CVA (Certified Veterinary Assistant) certification; 20 Seniors achieved their Recover CPR Certification; 21 Juniors achieved their Fear Free Certification; and 22 Freshman successfully completed OSHA 10-hour Healthcare training and certification. Freshmen and Sophomores learned about the use of animals, anatomy, disease, laboratory skills and client service. Junior and Senior lessons in pharmacology, surgical and nursing care, and anesthesiology proved to be invaluable to the students working in the clinic, applying their knowledge with purpose alongside veterinarians and veterinary technicians. (Total student enrollment: 85)

Welding/Metal Fabrication: The 2020-2021 school year brought some exciting news to the Welding/metal Fabrication program. Thanks to a partnership developed while working on a Skills Capital Grant, the Monty Tech Welding/Metal Fabrication program became the first pre-apprenticeship program in the school’s history. This 5-year agreement with the Plumbers & Pipefitters Union #4 will help create a meaningful pathway for students to enter into a registered apprenticeship program leading them into high-wage, high-skill career opportunities. Numerous projects were completed by talented students, including more than fifty requests for individual projects from community members residing in the school’s sending district. Students also fabricated and installed copper inlay on two archways for the Barre cemetery, fabricated an aluminum cupola for the Town of Royalston gazebo, fabricated two art display racks for Fitchburg Riverfront Park, and fabricated and welded three clothing racks for the Town of Hubbardston Senior Center. Five Seniors and four Juniors participated in the popular co-op program, and eight Seniors earned the AWS D1.1 Structural Welding Code Qualification Test. All grade 9 students completed 10 Hour OSHA training. (Total student enrollment: 57)

Co-operative Education and Student Placement



The Cooperative Education Program is an extension of the student’s technical education that combines classroom instruction with on-the-job-training. The Co-op Program provides students with an opportunity to further develop academic, technical and employability skills in an industry work environment. All students are eligible to participate in the Co-op Program, provided they satisfy state and school grade, attendance and performance requirements. All Co-op students have completed the OSHA recognized Career Safe online health and safety course.

The Cooperative Education Program is beneficial for both student and employer. For the student, it is a chance to gain

on-the-job training that improves both their technical and employability skills. Additionally, making industry connections enhances post-graduate employment opportunities. The Co-op Program allows students to earn while they learn.

Employer benefits include addressing workforce needs in an efficient manner. Co-op students provide a pool of temporary and potential full-time employees who are already trained, thus reducing employer training costs. Co-op work hours may be tailored to suit the needs of partnering employers. While overall co-op placements experienced a slight decline, due primarily to business closures in response to the recent pandemic, qualified students (Juniors and Seniors) continue to work, learn and apply their technical skills in businesses across North Central Massachusetts.

Student Support Services

The 2020-2021 school year forced the world to respond to a pandemic with ripple effects to be felt for years to come. It goes without saying that we needed to pull together, respond, and unite as partners in order to ensure our special populations, and all students regardless of identified disability, remained at the center of decisions. Individuals needed to be met where they were at and all services provided needed to allow for individual needs to be met in new and innovative ways. The health and safety of our school community and their families dictated our decisions and actions. As the district responded to the unforeseen COVID-19 related closure, the hybrid model, and reopening events that occurred throughout the 2020-2021 school year, it did not go unnoticed that our Student Support Service staff, students, and families displayed great resilience as they worked together to address individual needs and tackle these challenging times. While we hope to never experience these events again, we did share a number of experiences that have proven to increase communication and collaboration. Some of our greatest lessons learned came from this experience and we want to extend our sincere gratitude for the efforts put forth during such unprecedented times.

During the 2020-2021 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that responded to, and continues to respond to, COVID-19 data, administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker that participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. During the 2020-2021 school year, the department in conjunction with our School Social Worker, doubled down on our efforts to address food insecurity and ensure community agency supports were extended to families in need. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full-time speech language pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions, mental health emergency treatment, medical/mental health re-entry and transition support services, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

During the 2020-2021 Montachusett Regional Technical School District's Department of Student Support Services made a concerted effort to increase social, emotional, and community based supports. In addition to our current re-entry and school based counseling services, Monty Tech and LUK, Inc. joined forces with the help of the Department of Public Health to provide services to at-risk students and their families. Further, the district partnered with LUK to create a direct pipeline for Telehealth referrals and access to counseling supports. Couple this with the further expansion of our partnership with the SHINE Initiative, it has allowed the district to build upon our mission to provide opportunities for

all students to be engaged, lead, and access the supports necessary to improve their social and emotional wellbeing. The Department of Student Support Services has taken the necessary measures to ensure Social Emotional Learning (SEL) is in the forefront of conversations when supporting students as they acclimate to returning to school full time after lengthy periods of time experiencing various educational models throughout the pandemic. As we establish a full time school routine, we recognize the experiences all students have had over the past few years has varied. Courses and activities designed to promote mindfulness, understanding, and social emotional wellness are part of the many course offerings. Yoga and Meditative Art, Visual Arts, Directed Studies with Social Emotional Learning lessons are all part of the efforts being implemented to ensure we address the needs of all students and support their individual growth and development in a post pandemic world. More about tiered interventions can be found on our website. However, it is worth noting that we continue to build and refine our services for all students as we recognize the importance of developing the whole student and ensuring they are equipped with the necessary to become productive citizens that can compete and adapt in a rapidly changing economy.

Technology

The 2020-2021 school year proved to be a test in many ways for the Monty Tech educational community, requiring flexibility as students and instructors balanced both in-person and remote learning expectations. The shift in instructional delivery, however, was no match for the school's Technology Department. Because of forward thinking on the part of the department's Director and the school's leadership team, 2020-2021 was the school's 5th year for the 1:1 Chromebook initiative, so students and instructors had previous experience with the tools and technology needed to learn in a remote or hybrid setting. To support the additional and now required use of this technology, the Technology Department spent countless hours during the school year upgrading the network and increasing the bandwidth coming into the school to sustain video and audio conferencing.

Department personnel upgraded the learning experience for students, by purchasing laptops for students and teachers, building new iMacs for the Graphic Communications program, and rebuilding surplus computers for full remote students in CAD Drafting & Design, Graphic Communications, Business Technology, and Engineering, so that they may work from home on their vocational assignments. A ZOOM license was purchased, and the Instructional Technologist worked diligently to purchase and deploy software for all teachers. Camcorders, wireless headsets, interactive displays and a variety of apps were purchased, installed, and put into the hands of our educators to engage learners at all levels.

Finally, to ensure "business as usual," we invested in Splashtop, VPN client and configured the firewall, so that faculty and staff laptops could be fixed remotely if a software issue presented itself, and so that the Business Office would have remote access into the school to maintain a secure working environment, even when the building was closed.

Marine Corps JROTC

The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) remains one of the school's most worthwhile and engaging programs available to our students. This outstanding leadership program, based on the foundations of instilling a value of citizenship, service to the United States, personal responsibility, and a sense of accomplishment, provides students with countless opportunities to serve as ambassadors in their communities, through the routine demonstration of student leadership development, volunteerism, perseverance, and dedication.

Due to outstanding performance throughout the year, Monty Tech's Marine Corps Junior Reserve Officers' Training Corps program was, once again, designated as a Marine Corps Honor School. Selection for the Marine Corps Honor School means that the school's Marine Corps JROTC program was in the top 15% of the 68 other programs in Region 1, which includes schools from the mid-Atlantic and Northeast U.S. The selection is based on several criteria including:

- *Inspector General's inspection results*
- *Number of cadets in the program*
- *Number of community service hours conducted*
- *Number of public affairs events attended by cadets*
- *Number of academic awards presented to cadets*
- *Participation in drill team competitions, marksmanship competitions, physical fitness competitions, and field*

trips that support the growth and development of the cadet

During the 2020 - 2021 school year, MCJROTC Cadets participated in more than 5,000 hours of community service and volunteerism. Cadets assisted the Salvation Army by collecting more than \$25,000 in donations, which were used to countless families in need during the holiday season. These donations will go on to support community members that are in need of assistance, especially during the holiday season.

The Monty Tech MCJROTC has assisted with color guards and participation in community parades, which provides the cadets and community members the opportunity to be involved with civic and veteran ceremonies.

Finally, the Monty Tech Cadet Corps provided 11 Color Guards for local civic and veteran ceremonies, a highlight for students and instructors alike.

Monty Tech School of Continuing Education

The Monty Tech School of Continuing Education had an exciting FY21, receiving the program's first-ever training grants. School leaders applied for and received Career Technical Initiative Grants (Rounds 1 & 3), totaling \$290,000, as well as a \$30,000 Rapid Reemployment Grant. These grants allowed the School of Continuing Education to rollout new training programs, offered to qualified participants (must be unemployed or underemployed) at no charge. In addition, each participant who successfully completed the training would be offered job placement with a business partner. Comprehensive 200-300 hour programs that culminated in industry-recognized credentials in Welding, HVAC and Allied Health were developed and advertised. While the Allied Health (CNA) program did not see enough interested participants to field a cohort, HVAC and Welding were successful in their initial endeavor. Program leaders continue to track student progress and placements, and expect to pursue additional funding for future offerings.

As we continue to monitor workforce needs and skills gaps, the School of Continuing Education works closely with the MassHire North Central Career Center to determine specific training programs that are most in-demand. Our overarching goal to support the North Central Massachusetts workforce readiness pipeline with an increase in career and licensure courses is evident in new programs that are developed, existing programs that are refined and in traditional journeyman/apprenticeship programs that remain a hallmark of our institution.

The pivot to a hybrid learning model seemed to be beneficial to both our career/licensure students as well as our personal enrichment students. During the Fall 2020 and Spring 2021 sessions, we realized the resiliency of our students and their willingness to persevere with their training despite the challenges. Our instructors worked tirelessly to maintain training programs timelines.

Our medical students' skill set was and continues to be in high demand due to the pandemic. We were able to support our local medical facilities with newly licensed healthcare workers, to include Pharmacy Technicians, Medical Billing and Coding Specialists, EKG Technicians, Phlebotomists, and Patient Care Technicians. We hope to offer another CNA training program in the future, as the need for trained Assistants remains great.

Practical Nursing Program

The Monty Tech Practical Nursing Program is designed to prepare graduates to practice safely and ethically in a caring manner for patients who are experiencing common variations in health status in diverse health care settings.

On June 24, 2021 a graduating class of 28 students completed the Practical Nursing Program and entered the nursing profession. The class has thus far achieved a pass rate of 75% graduates passing the NCLEX-PN exam (National Council Licensure Examination for Practical Nurses). Program graduates are currently employed in the health care profession throughout Massachusetts, working in various health care settings, such as long-term care, sub-acute care, mental health/substance abuse facilities, physician's offices and correctional medicine.

The Monty Tech Practical Nursing Program continues to strengthen the “LPN to BSN (Bachelor of Science in Nursing) Bridge” relationship with Fitchburg State University (FSU). Former graduates have successfully transferred into seats in the LPN to BSN Bridge program at FSU and will continue their education to a Bachelor’s of Science in Nursing (BSN). Many class applicants cited their attraction to Monty Tech as the opportunity to complete a ten-month accelerated program and then bridge to Fitchburg State University. In the seven -year history of the Bridge Program, all of Monty Tech’s Practical Nursing graduates reaching graduation at FSU have passed their NCLEX-RN exam. These former graduates have gone on to work in hospital settings including Lahey, Beth Israel, and Baystate Medical Center, while others have pursued advanced degrees as Critical Care Nurse Practitioners, Nurse Educators, and Family Practice Nurse Practitioners.

In 2020-2021, Monty Tech Practical Nursing students were asked to complete patient scenarios in the Sim Lab on a weekly basis in Terms 2 and 3. The Faculty Sim team has implemented National League of Nursing (NLN) patient scenarios and authored several others consistent with the National Council of State Board of Nursing Detailed Test Plan. Instructors have also utilized the Sim lab setting to instruct students in developing nursing skills that they may not be experiencing in the clinical setting.

By successfully developing and implementing a vast library of scenarios reflecting INASCAL Standards (International Association for Clinical Simulation and Learning), we hope to prepare our students for any experience they may encounter as a newly licensed Practice Nurse. In Maternity Sim Lab Boot Camp, for example, students utilize the simulation models to imitate the birthing process, from obstetric office visits through labor and common postpartum complications. Well newborn care is also taught. Student feedback has been positive regarding these maternity scenarios, stating it better prepares them for an unexpected outcome during a delivery. This expanded content also better prepares students for NACE (Nursing Acceleration Challenge Exam) success at FSU.

Substance abuse and the mental health setting job opportunities have increased with more funding being provided to combat the opiate crisis. In addition to having specialty clinical rotations, students participate in simulation scenarios involving substance abuse and mental health clients, to help to prepare our graduates to work in a substance abuse clinical setting.

The Monty Tech practical Nursing Program recently completed an accreditation visit from the Massachusetts Board of Registration in Nursing, highlighting goals that include stabilization of faculty positions and pursuance of ACEN (Accreditation Commission for Education in Nursing) accreditation to more accurately reflect the changing environment in nursing education.

Looking Ahead

Undoubtedly, the 2020-2021 school year was challenging and difficult for students and staff, yet the school community demonstrated a remarkable resilience and commitment to education and service that proves, yet again, that Monty Tech is truly a special place to work and learn. While adapting curriculum to the needs of all students both at home and in-person, adhering to state and federal safety and health guidelines, and finding opportunities for students to demonstrate their creativity and technical skills, certainly kept staff busy, there was always an element of improvement, vision, and forward-thinking that kept moving the school forward. Successful grant applications, new coursework, and increased school-to-business partnerships that came about during this difficult year are a few of the more notable initiatives that we expect to have a positive impact on our school and students in the coming years:

Grant funding to improve and expand training programs: Monty Tech has applied for and received six Skills Capital Grants, totaling \$2,029,686. School officials anticipate a FY22 application may be forthcoming, and as a result, have met to determine which program is in need of a shop renovation, updated equipment, and/or new technology that reflects current industry standards. The school’s Dental Assisting program, which effectively prepares students to enter the dental field may be the next vocational program to benefit from grant funding, should an application be approved. Instructors have advocated for a renovated instructional space, as well as new chairs, tools, and equipment, so that students are trained using the exact instruments and technology found in area clinics. This improved facility would certainly benefit our high school students, and would also allow Monty Tech’s School of Continuing Education to develop an all-new evening training program, which would help address the critical shortage for trained Dental Assistants

in North Central Massachusetts. We look forward to an opportunity to apply for grant funding that would allow us to extend this training opportunity to young adults in our area, who may not have had the benefit of a vocational high school experience.

New coursework that aligns to STEM career pathways: With the successful application of the FY21 Massachusetts Life Science Center Grant, school officials have been working to renovate an outdated science lab to create a more state-of-the-art instructional space that replicates a microbiology laboratory. As the school looks to update classrooms and vocational areas, it is critical that we do so in a manner that will allow our instructors to deliver information and train students in careers that present high-skill, high-wage job opportunities. The proposed Microbiology course, which was developed by Monty Tech science instructors as a means to engage students in the sciences, may be more critical now than ever before. Seeking partnerships with biomedical companies in our area, so that our instructors may work and learn from skilled scientists will not only benefit our students and strengthen the Monty Tech academic educational program, it may also help feed a struggling STEM workforce pipeline. Whether learning from our industry-immersed colleagues, or gaining new instructional resources and techniques from colleagues attending the National Science Teachers Association's national conference, Monty Tech science instructors are prepared to deliver new course materials that engage students in important and timely science concepts.

Building partnerships for improved job placement: 2020-2021 brought the school's first-ever approval for a Pre-Apprenticeship program – a designation that we expect may improve our graduates' chances of retaining employment with a framework for upward mobility. While Welding/Metal Fabrication students already enjoy this new appellation, school officials may consider seeking approval for other programs in the coming years. To do so, we must first seek and acquire an approved Apprentice Sponsor. This sponsorship and collaboration will serve as a testimony to the strength of Monty Tech's vocational programming, and will increase student opportunities for employment and continued education and training. Business partners that serve on Program Advisory Boards, as Co-Op employers, or who even graduates who now own and operate their own businesses may be interested in such a unique collaboration. In an effort to prepare students for careers, it is incumbent on us to ensure that training does not stop when a student leave Monty Tech, and an approved apprenticeship would ensure students will have continued support and training as they enter a competitive and demanding workforce.

The Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures. Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2020-2021 School Committee for their outstanding service.

Eric Olson, Phillipston
Chair

Melanie Weeks, Fitchburg
Vice Chair

Julie Marynok
Secretary

Norman J. LeBlanc
District Treasurer

Diane Swenson, Ashburnham
Peter Capone, Ashby
Toni L. Phillips, Athol
Whitney Marshall, Barre
Robert Campbell, Fitchburg
Dr. Ronald Tourigny, Fitchburg
Brian J. Walker, Fitchburg
Matthew Vance, Gardner
James S. Boone, Gardner
Amy Morton, Harvard
James Cournoyer, Holden
Kathleen Airoidi, Hubbardston
Barbara Reynolds, Lunenburg
Edward Simms, Petersham
John P. Mollica, Princeton
Mary C. Barclay, Royalston
William Brassard, Sterling
John Columbus, Templeton
Ross Barber, Westminster
Dr. Maureen Ward, Winchendon

Respectfully Submitted By:

Sheila M. Harrity, Ed.D., Superintendent-Director January 21, 2022

**Montachusett Regional Vocational Technical School 1050 Westminster Street
Fitchburg, MA 01420**

(978) 345-9200

www.montytech.net

NARRAGANSETT REGIONAL SCHOOL DISTRICT

462 Baldwinville Road, Baldwinville, MA 01436 978-939-5661

Christopher D. Casavant, Ed.D.
SUPERINTENDENT OF SCHOOLS

NRSD Town Report FY21 **July 1, 2020 - June 30, 2021**

It's an understatement to say that the 2020-2021 school year was like none other. After finishing out the 2019-2020 school year in a full-remote status, we began the long journey back to what many refer to as the "new normal".

The District engaged in an aggressive effort to update its HVAC system at the MS/HS complex to ensure the good health of our staff and students. Our Custodial/Maintenance staff did a terrific job keeping the building clean and safe for all by increasing their attention on heavily traffic areas, resulting in an extremely low transmission rate between our staff and students. Our classrooms were all equipped with new air filtration systems, compliments of the State of MA, at no cost to the District or it's member towns.

Although COVID19 was at the forefront of every discussion, interaction and thought process, Narragansett still made some incredible strides academically. Each year, schools in the District create School Improvement Plans which are aligned with our three year District Strategic Improvement Plan. This year was year two of this plan.

Our Strategic Objectives are:

- 1: Shift to a learner centered culture to maintain what's most important for each student.
- 2: Implement tiered systems of support for academics and behavior to improve student learning.
- 3: Develop systematic communication structures.

Our Strategic Objectives served us well during another unusual year. All of the professional development offered to teachers aligned with these shared goals and staff needs as they transitioned to teaching in ways that we've never seen before. The Massachusetts Department of Elementary and Secondary Education allowed districts to have 10 days for professional development at the beginning of the year in order to build teachers' skills for hybrid and remote learning. Our professional development offered staff a menu of "must do" items that all educators needed to become proficient in and "may do" activities to accommodate teachers' diverse expertise. Included in these menus were trainings on Covid-19 safety procedures, Google Classroom, technology sessions, using Zoom to deliver instruction, and many more. Feedback was overwhelmingly positive.

Additionally, the District has strengthened its Project Lead the Way (PLTW) pathway, which gives students access to strong science, technology, engineering, and mathematics (STEM) curriculum. We now offer PLTW curriculum to students in grades PK through 12. At the elementary level, students learn about topics such as Healthy Habits, Spatial Sense and Coding, The Changing Earth and Programming Patterns. At the middle school, students begin with Design and Modeling where they discover the design process and develop an understanding of the influence of creativity and

innovation in their lives. That prepares them to take Computer Science for Innovators & Makers and Automation and Robotics. A new \$75,000 grant at the high school enabled the District to expand its programming, adding Biomedical Science for the fall of 2021 to its existing offerings in Engineering and Computer Science. Over the past few years, the District has received over \$170,000 for PLTW programming.

As a District, we look forward to continuing to support all our students with one unified mission - to provide a physically and emotionally safe learning environment that promotes academic success, responsible relationships, and civic engagement.

Respectfully,

Dr. Christopher Casavant
Superintendent of Schools

**Naragansett Regional School District
General Fund - Year Ending
June 30, 2021**

	EXPENDITURES THROUGH 6/30/21
SCHOOL COMMITTEE EXPENSES	\$41,203
SUPERINTENDENT EXPENSES	\$228,528
ASSISTANT SUPERINTENDENT	\$120,158
BUSINESS AND FINANCE	\$261,291
LEGAL SERVICE FOR SCHOOL	\$49,331
DISTRICT-WIDE INFORMATIO	<u>\$68,097</u>
1000 DISTRICT LEADERSHIP	\$768,608
SPECIAL ED DIRECTOR & EXPENSES	\$131,468
PRINCIPALS & EXPENSES	\$689,043
TEACHERS, CLASSROOM	\$4,813,671
TEACHERS, SPECIALISTS SN	\$1,035,456
MEDICAL/THERAPEUTIC SERVICES	\$684,259
SUBSTITUTE TEACHERS	\$136,566
PARAPROFESSIONALS	\$826,884
LIBRARIAN AND MEDIA CENTER	\$70,852
PROFESSIONAL DEVELOPMENT	\$8,404
TEXTBOOKS AND RELATED SOFTWARE	\$35,949
GENERAL SUPPLIES	\$106,572
INSTRUCTIONAL SUPPLY TECHNOLOGY	\$653
GUIDANCE	\$431,985
TESTING AND ASSESSMENT	\$34,202
SCHOOL PSYCHOLOGISTS	<u>\$228,925</u>
2000 INSTRUCTION	\$9,234,889
MEDICAL/HEALTH SERVICES	\$458,658
TRANSPORTATION SERVICES	\$1,103,344
ATHLETICS	\$183,601
OTHER STUDENT ACTIVITIES	\$10,171
BUILDING SECURITY	<u>\$4,554</u>
3000 STUDENT SERVICES	\$1,760,328
CUSTODIAL SERVICES	\$730,288
HEATING OF BUILDINGS	\$199,050
UTILITY SERVICES	\$263,270
MAINTENANCE OF GROUNDS	\$44,174
MAINTENANCE OF BUILDINGS	\$183,051
MAINTENANCE OF EQUIPMENT	\$91,200
TECHNOLOGY AND INFRASTRUCTURE SAL	\$266,568
TECHNOLOGY AND INFRASTRUCTURE EXP	<u>\$110,640</u>
4000 OPERATIONS & MAINTENANCE	\$1,888,241

**Naragansett Regional School District
General Fund - Year Ending
June 30, 2021**

	EXPENDITURES THROUGH 6/30/21
EMPLOYEE BENEFITS	\$640,870
EMPLOYEE SEPERATION COSTS	\$0
INSURANCE FOR ACTIVE EMPLOYEES	\$1,890,514
INSURANCE RETIREES	\$742,471
RENTAL LEASE	\$218,403
SHORT TERM INTEREST	\$0
FIXED CHARGES	<u>\$2,550</u>
FIXED CHARGES	\$3,494,808
ASSET ACQUISITION & IMPROVEMENTS	<u>\$0</u>
7000 FIXED ASSETS	\$0
LONG TERM DEBT PRINCIPAL	\$176,200
LONG TERM DEBT INTEREST	<u>\$96,164</u>
8000 DEBT RETIREMENT	\$272,364
SCHOOL CHOICE TUITION	\$625,862
CHARTER SCHOOL TUITION	\$178,007
TUITION TO NON-PUBLIC SC	\$352,499
TUITION TO COLLABORATIVE	<u>\$400,312</u>
9000 TUITION	\$1,556,680
Total 001 GENERAL FUND	\$18,975,918

Narragansett Regional School District
Revolving Accounts
FY 21

<u>Fund</u>	<u>Revolving Account</u>	<u>Balance 7/1/20</u>	<u>Year to Date</u>		<u>June 30, 2021</u>	
			<u>Revenue</u>	<u>Expended</u>	<u>Encumbrance</u>	<u>Balance</u>
204	Nasiatka Library Gift Fund	\$17,536.43	\$6,016.25	\$13,306.81		\$10,245.87
301	Athletic	\$72,613.60	-\$1,250.00	\$20,554.59		\$50,809.01
302	Music/Theatre	\$5,251.36	\$1,000.00	\$2,048.09		\$4,203.27
303	Circuit Breaker	\$91,585.09	\$298,207.00	\$256,274.23		\$133,517.86
304	TC Donations	\$10,130.35	\$3,451.38	\$987.20		\$12,594.53
305	Hall of Fame	\$3,816.55				\$3,816.55
306	Lost Books	\$3,988.96	\$73.00			\$4,061.96
308	Preschool	\$107,366.14	\$46,837.68	\$72,995.56		\$81,208.26
309	Rental	\$18,233.65	\$13,840.00	\$9,853.00		\$22,220.65
311	School choice	\$790,742.56	\$1,175,216.00	\$1,061,967.06		\$903,991.50
314	Cafeteria	\$77,138.17	\$486,494.01	\$384,191.10		\$179,441.08
315	PMS Donation	\$6,456.25	\$1,152.33			\$7,608.58
316	Electronic Sign Fund	\$9,605.77	\$2,098.00	\$10,000.00	\$11,000.00	(\$9,296.23)
317	Custodian OT for Rental	\$16,052.94	\$10,400.00	\$3,710.80		\$22,742.14
318	Extended Day	\$179,395.76	\$8,654.97	\$14,924.51		\$173,126.22
319	Parking Fee	\$211.56		\$211.56		\$0.00
320	MS Donation	\$14,437.04		\$775.87		\$13,661.17
321	HS Donation	\$276.63	\$2,012.00	\$2,012.29		\$276.34
325	Emergency	\$11,264.62	\$35,366.56	\$35,795.35		\$10,835.83
329	Regional Transportation	\$76,010.00		\$76,010.00		\$0.00

Narragansett Regional School District
Grants
FY21

<u>Grant</u>	<u>Balance 7/1/20</u>	<u>Grant Award</u>	<u>Salaries</u>	<u>Supplies</u>	<u>Contract Services</u>	<u>Travel/Conferences</u>	<u>Tuitions</u>	<u>June 30, 2021 Balance</u>
FY20 Title IV	\$998.00			\$998.00				\$0.00
FY 20 SPED 240	\$5,997.00						\$5,997.00	\$0.00
FY 20 Title I	\$9,420.00		\$9,420.00					\$0.00
FY 20 Title IIA	\$4,412.00				\$4,412.00			\$0.00
FY 20 Big Yell Schl E	\$1,000.00							\$1,000.00
FY 21 Title I		\$171,039.00	\$157,677.00		\$3,303.00			\$10,059.00
FY 21 SPED EC		\$7,990.00	\$7,969.00	\$21.00				\$0.00
FY21 School Reopening		\$291,150.00	\$131,917.00	\$121,838.00	\$37,395.00			\$0.00
FY 21 ESSER I		\$133,174.00	\$7,481.00	\$57,982.00	\$1,865.00		\$65,846.00	\$0.00
FY 21 TES PLTW		\$9,000.00		\$9,000.00				\$0.00
FY21 Title IIA		\$33,593.00	\$33,245.00	\$348.00				\$0.00
FY 21 Title IV		\$11,792.00	\$5,090.00	\$5,252.00	\$1,450.00			\$0.00
FY 21 Tech Grant		\$6,396.00		\$6,396.00				\$0.00
FY 21 SPED 240		\$402,415.00	\$123,995.00		\$4,620.00		\$266,378.00	\$7,422.00
FY 21 DPH Nursing		\$70,000.00	\$58,421.00	\$11,579.00				\$0.00
FY 21 EC Target		\$1,706.00			\$1,706.00			\$0.00
FY 21 SPED PD		\$11,664.00		\$11,664.00				\$0.00
FY 21 Coronavirus Prevention		\$71,625.00	\$16,248.00	\$55,377.00				\$0.00

Narragansett Regional School District
Salaries
FY 21

Employee Last Name	Employee First Name	Employee Gross
ABELL	MARISSA	\$16,463
ADAMS	MARK	\$26
AGUIAR	ASHLEY	\$81,000
ALDEN	TERRI	\$29,524
AMBROZY	LAURA	\$85,516
ANCTIL	SHARI	\$45,471
ANDERSON	TAMMY	\$31,459
ANDERSON	TIMOTHY	\$61,550
AUBIN	BETH	\$22,105
AUKSTIKALNIS	HEIDI	\$79,900
BACHAND	COURTNEY	\$85,507
BALCHUINAS	DAWN	\$36,155
BARBOZA	LAURA	\$18,061
BARRETT	BRENT	\$40,558
BEARY	JOHN	\$73,152
BEAUREGARD	CYNTHIA	\$26
BENOIT	DAWNE	\$68,249
BLAIS	SUSAN	\$18,477
BOND	BRADLEY	\$67,768
BOSSELAIT	BETHANY	\$32,643
BOUDREAU	KRISTINE	\$76,108
BOUDREAU	KELLEY	\$5,111
BOUDREAU	SAMANTHA	\$42,244
BOURN	CATHERINE	\$780
BOURQUE	REBECCA	\$28,581
BRAMHALL	DAVID	\$91
BRASSARD	HANNAH	\$10,976
BRIGHAM	SUSAN	\$76,874
BROWN	JANET	\$91,523
BROWN	CAMDEN	\$41,867
BROWN	CYNTHIA	\$58,964
BUCKMAN	STACEY	\$72,602
BURKE	RACHEL	\$37,436
BURKE	RYANNE	\$130
CALAMARI	KELLY	\$79,175
CALCARI	CAITLIN	\$125
CALISE	CATHERINE	\$120,158
CAOQUETTE	LAUREN	\$74,252
CAPPS	TARA	\$48,733
CARABBA	KENNETH	\$2,000
CARLBERG	LINDA	\$8,078
CARPENTER	BRENDA	\$39,864
CARPENTER	KAYLIN	\$48,960
CARRUTH	KATHRYN	\$78,900
CARTER	MATTHEW	\$79,560
CASAVANT	CHRISTOPHER	\$159,560
CASTRIOTTA	JANET	\$69,434
CAVICCHI	KELLEY	\$47,580

Narragansett Regional School District
Salaries
FY 21

CELATA	KYRA	\$18,557
CELATA	ABIGAYLE	\$1,131
CERON	KLEBER	\$69,812
CHAGNON	JENNIFER	\$76,327
CHAGNON	NATALIA	\$6,084
CHAPMAN	SUANN	\$76,977
CHARRIER	JAMIE	\$74,139
CHARTIER	VICTORIA	\$6,631
CHASE	MARJORIE	\$77,464
CHENOWETH	KIMBERLY	\$73,152
CHENOWETH	SYDNEY	\$88
CLAPP	JODY	\$3,602
CLEVELAND	KILEY	\$9,137
COLEMAN	MONET	\$6,585
COLLER	TAMMY	\$4,304
COMO	ELIZABETH	\$29,637
CONIGLIO	SALVATORE	\$11,604
CORMIER	MICHELE	\$28,938
CORMIER	MELISSA	\$84,319
CORMIER	KATHERINE	\$58,775
COSGROVE	MICHELLE	\$9,210
COTE	MICHELLE	\$54,111
COUTU	WENDY	\$2,125
COUTURE	ALAN	\$20,329
CROOK	CHARLES	\$73,152
CULLEN	BETH	\$77,524
CURTIS	MARY	\$18,593
DAMON	LISA	\$81,051
DAVIDSON	DIANE	\$33,511
DAY	YELIMAR	\$1,901
DEGON	REBECCA	\$1,225
DEJOY	KAREN	\$59,994
DESPRES	LISA	\$77,874
DESPRES	MATT	\$74,973
DEXTER	JENNIFER	\$6,610
DIAZ	ANNE	\$56,477
DICKSON	DARLENE	\$33,373
DILLON	ROSANNE	\$34,022
DODGE	MALANE	\$83,525
DOLAN	KELLY	\$73,152
DONNELLY	KATHLEEN	\$79,471
DONOFRIO	MICHAEL	\$70,852
DONOVAN	JASON	\$60,753
DOUCETTE	MARY	\$22,750
DUFOUR	CHAD	\$76,352
DUPLESSIS	AMY	\$79,999
DUPUIS	JANET	\$80,501
DUPUIS	HEATHER	\$698
EADY	PERCY	\$50,000

Narragansett Regional School District
Salaries
FY 21

EHNSTROM	LILLIAN	\$66,848
EIBEN	ERICK	\$76,277
EMMA	LEONIE	\$7,657
ETHIER	LAURA	\$80,800
EVERHART	ANGELA	\$2,946
FANEUF	JOSEPH	\$67,545
FANEUF	ELIZABETH	\$20,853
FLIS	MANDY	\$83,263
FLIS	WESLEY	\$7,224
FOISY	DIANE	\$28,001
FORTIER	ALEX	\$3,400
FOWLE	STEPHANIE	\$5,158
FRUIT	PAULA	\$32,612
FULLER	MAURITA	\$34,749
FULTON	KATHARINE	\$182
GAGNON	SUSAN	\$20,498
GAGNON	BENJAMIN	\$76,420
GAUTHIER	BRIDGETT	\$2,511
GELINAS	AMY	\$73,152
GEYSTER	ANN-MARIE	\$103,000
GEYSTER	JILLIAN	\$400
GILMORE	JESSICA	\$43,780
GLOVER	MICHELLE	\$8,286
GOGUEN	CHRISTINA	\$10,096
GOGUEN	KATHERINE	\$48,365
GOSS	MELISSA	\$3,400
GOULD	JODY	\$74,152
GRAMOLINI	DANIELLE	\$16,019
GREEN	LAURA	\$76,342
GUENETTE	KATRINA	\$31,179
GUILD	MARTHA	\$51,989
HABEL	ERICA	\$20,140
HANKS	CRYSTAL	\$40,800
HANNULA	JAMES	\$78,748
HARDY	STEPHEN	\$3,825
HARDY	ERIN	\$624
HASTINGS	DENISE	\$38,231
HAYNES	LITICIA	\$20,814
HAZELTON	MEGAN	\$64,106
HEMLIN	NICOLE	\$75,964
HERK	KAREN	\$74,652
HERRICK	ANDREW	\$3,187
HOLLOWAY	MATTHEW	\$112,000
HORGAN	BRENDAN	\$68,554
HUGHES	EMMA	\$57
HUNT	JASON	\$3,825
HURLEY	MOLLY	\$45,443
HURST	DUNCAN	\$51,342
JACKSON	ELAINE	\$351

Narragansett Regional School District
Salaries
FY 21

JASINSKI	KATHLEEN	\$57,315
JILLSON	REBECCA	\$75,162
JOHNSON	KRISTINE	\$8,087
KIEDAISCH	LORI	\$76,346
KIRBY	MICHAEL	\$45,431
KIRBY	JODI	\$57,719
KIRBY	DANIELLE	\$19,204
KNUTILA	MARLENA	\$9,566
KOWALCZYK	KARA	\$74,237
LABONTE	TERRY	\$85,063
LAFRENIERE	MARY	\$108,120
LANGAN	DANIELLE	\$63,613
LANGUIRAND	RONALD	\$35,978
LARSON	DAVID	\$76,902
LASHUA	TINA	\$73,152
LASHUA	JONATHAN	\$54,574
LASHUA	ALLISON	\$607
LATKA	SARAH	\$76,024
LEBLANC	CINDY	\$49,439
LEBLANC	KRISTY	\$36,178
LEBLANC	ALAN	\$45,471
LECLERC	JESSICA	\$49,266
LEHTOMAKI	STEVEN	\$57,818
LONGO	DONNA	\$40
LOREE	MADELINE	\$44,180
LUNN	RITCHIE	\$74,152
LYNCH	DANIELLE	\$73,152
LYONS	ANN	\$42,072
MACFEE	GLENNETTE	\$32,596
MACHADO	RICHARD	\$42,686
MAGUY	AMY	\$901
MAIER	ALEXANDRA	\$2,219
MARGARITA-DIXON	DAYNA	\$61,597
MARION	RICHARD	\$3,187
MARQUES	PATRICIA	\$15,850
MARTIN	REBECCA	\$2,511
MARTIN-PALUMBO	MARY	\$11,814
MASON	CHELSEA	\$42,660
MCAULIFFE	KATHLEEN	\$53,584
MCBRINE	ANNE	\$31,726
MCDUFFIE	ELIZABETH	\$374
MCKEAN	WENDY	\$76,024
MCLAUGHLIN	JESSICA	\$73,640
MCNAMARA	BRIAN	\$82,525
MCNAMARA	JENNIFER	\$79,900
MICHALOS-SWEET	ANTIOPI	\$3,825
MILLER	DEBRA	\$1,394
MONTALBANO	CHARLES	\$7,437
MORAN	LINDSAY	\$73,152

Narragansett Regional School District
Salaries
FY 21

MORAN	ANDREW	\$1,251
MORIN	JONATHAN	\$10,977
MORRISSEY	MARIE	\$238
MOULTON	DENISE	\$79,515
MOULTON	RICHARD	\$68,533
MOULTON	SUMMER	\$1,463
MOUSSEAU	CHERYL	\$48,800
MOUSSEAU	KAYDEN	\$1,743
MULLANEY	ELIZABETH	\$2,407
MURCELL	RICHARD	\$38,578
MURPHY	MELANIE	\$44,480
NOGUEIRA	THERESA	\$8,100
NUTTER-TRUEHART	MARY-HELEN	\$30,388
O'BRIEN	LIANNE	\$32,122
O'CONNELL	JILLIAN	\$57,935
O'CONNOR	PATRICIA	\$26,862
O'DEA	ERIN	\$77,577
O'MALLEY	GABRIELLE	\$4,250
OSHMAN	MELISSA	\$61,044
OXFORD	DYLAN	\$42,682
PACK	ROBERT	\$72,112
PARADIS	SHEILA	\$29,844
PARADIS	ROSE	\$884
PARIS	CLAIRE	\$1,046
PARKER	LISA	\$83,151
PATRIQUIN	DANIEL	\$4,134
PELLETT-CHARLAND	KAREN	\$79,690
PERKINS	EMA	\$18,262
PERRINE	JARED	\$25,685
PETERSON	KELLIE	\$63,862
PETTIT	ANNA	\$2,616
PFEIFFER	KATHARINA	\$932
PODRAZIK	EDMUND	\$69,385
POLCHLOPEK	MARY	\$1,856
POLCHLOPEK	MARTHA	\$58,335
PORN	JOHN	\$40,902
PRITCHARD	PAMELA	\$30,871
PRIVE	JUSTIN	\$1,539
PROVONSIL	STEPHANIE	\$122
QUALTERS	LINDA	\$77,633
QUINN	THOMAS	\$58,732
RAE	GINA	\$2,543
RAMOS	ERIC	\$4,000
RAMOS	ANGELO	\$17,655
RANDALL	MATTHEW	\$6,579
REEVES	SUSAN	\$32,059
REIS	ALLISON	\$53,521
RICHARD	REBECCA	\$53,521
RIVARD	DENISE	\$50,366

Narragansett Regional School District
Salaries
FY 21

RUSSELL	JOSHUA	\$187
RUSSO	KIMBERLY	\$11,160
SALOVARDOS	JOHN	\$404
SALVADORE	THOMAS	\$71,052
SANDOVAL	STEPHEN	\$6,812
SCANLAN-EMIGH	AREN	\$77,877
SCHEURER	EMMA	\$2,762
SCOTT	CHERYL	\$234
SEARS	JASON	\$37,569
SHATTUCK	TODD	\$2,550
SHAW	LAURA	\$4,480
SHERWOOD	ALICIA	\$80,146
SHETLER	JAMES	\$61,260
SIMULA	RAYMOND	\$2,550
SKORKO	PAMELA	\$8,640
SMITH	CRISTAL	\$57,123
SMITH	MICHELE	\$72,923
SMITH	JESSICA	\$55,854
SMITH	JESSICA	\$2,345
SMITH	JANET	\$84,660
SOLTYSIK	EMILY	\$105,060
SONGER	JANICE	\$33,685
SPOONER	JENNIFER	\$32,522
STACY	PATRICIA	\$76,997
STANCOMBE	KRIS	\$79,567
STEIGERWALD	MARTHA	\$29,351
STOWELL	SHANE	\$1,500
SULLIVAN	DIANA	\$72,102
SULLIVAN	JOHN	\$1,216
TAINTOR	PAMELA	\$42,268
TOMINSKY	LINDA	\$80,400
TOWER-HUGHES	CHARLES	\$60,057
TUCKER	ELENA	\$26,794
TWOHEY	H JEAN	\$83,126
VALCOURT	JUDITH	\$31,124
VARNEY	SUSAN	\$60,000
VASIL	MANDY	\$458
VINE	KAREN	\$74,327
VIRZI	FRANK	\$73,152
VOSS	COURTNEY	\$49,011
VOYIATZIS	ALEXANDROS	\$43,830
WAKEFIELD	MICHAEL	\$85,143
WALLACE	CATHLEEN	\$72,114
WARREN-DUFOUR	AMY	\$77,024
WASKIEWICZ	JULIE	\$82,401
WEISS	PATRICIA	\$1,510
WELCH	JUSTINE	\$73,152
WHEELER	GERALYN	\$58,085
WHITE	JACKLYN	\$46,293

Narragansett Regional School District
Salaries
FY 21

WHITE	BRIAN	\$3,285
WIGHTMAN	BRANDON	\$74,152
WIITA	SUZANNE	\$77,024
WILGA	DEBORAH	\$280
WILSON	CYNTHIA	\$48,462
WISE	CANDY	\$1,466
WNUKOWSKI	KAITLYN	\$73,000
WOOD	ANGELA	\$1,373
WOODWORTH	JESSICA	\$51,545
YOUNG	COLBY	\$110,000
ZALNERAITIS	RICHARD	\$5,525
ZWICKER	EMILY	\$66,410

TEMPLETON ELEMENTARY SCHOOL

17 South Rd. P.O. Box 306
Templeton, MA 01468

The year of COVID:

We were happy to host a small group of students with needs during the summer of 2020 for Extended School Year Services. With none of them contracting and/or spreading the virus during that time, we were more confident about welcoming back all students in the fall.

While we continued to educate students in the summer, a tremendous amount of time was spent preparing the building for students under unorthodox circumstances and expectations. A tape measure became an everyday tool. Classrooms were set up to accommodate 12-16 students at a time. Furniture that had been used for less than a year, was disseminated throughout the building and much of it was placed in storage to allow for as many students in one room as possible. Plexiglass dividers were placed on tables and extremely large bottles of hand sanitizer were left in each room.

During all of this, the 5th grade teachers/team were moved back to the Middle School and personnel from the Phillipston Memorial Elementary School, transitioned into Templeton Elementary School changing our population once again to have students from Prek to grade 4.

Our number of students changed constantly with families choosing to homeschool their children only to choose to re-enroll them, in addition to the constant shifting of full-remote/in-person learning. Although all extracurricular activities ceased, the staff continued to educate students, in-person, remotely or both, then transitioned to live streaming, until our full in-person return on April 5, 2021.

Academically we continued to focus on:

- Progress monitoring of reading and writing and math in the classroom through DIBELS, Fontas and Pinel, STAR, MobyMax and Galileo.
- The teachers moved through their curriculum, while filling learning gaps that were created from the school closure the previous spring.

It is with tremendous pride that we report that through it all, the staff supported one another emotionally to ensure that our students had the utmost educational experience that one could possibly imagine during a pandemic.

Sincerely,

Emily Soltysik, Principal
Templeton Elementary School

Courtney Bachand, Assistant Principal

NARRAGANSETT MIDDLE SCHOOL

460 Baldwinville Road, Baldwinville, MA 01436

Narragansett Middle School had a challenging 2020-2021 but a very interesting finish! Together with the families of Templeton and Phillipston, our faculty and staff, we are united in our mission to provide students with a safe, supportive learning environment in which they can succeed and achieve personal growth. Most importantly, we continually strive to make decisions in the best interests of our students. We are mission-driven, student-centered, and always seeking to improve.

For 2020-2021, the decision was made to move the NRSD 5th grade to NMS and the 8th grade to the High School, in the midst of starting a very challenging year. Pandemic impacts on our physical classrooms and instructional model that carried over from 2020 were significant, but the Hybrid learning model that we started the school year in finally transitioned back to full classrooms and full days by Spring, while masking and a spaced lunchroom remained in place through the end of the school year. Starting school in the Fall of 2021 saw a continuation of the masking requirement, but with a return to pre-Covid spacing in classrooms, cafeterias, and hallways. Lunch transitioned back to a spaced model by October as in-school transmission increased, but instruction otherwise resumed in a pre-Covid, fully in-person model.

During school year 2020-2021 because of the effect of the pandemic on our school schedule and calendar, there was decreased time devoted to professional development, and NMS Principal Mary LaFreniere and Assistant Principal Janet Smith had to pause the Social Emotional Learning work started in 2020. However, it's never been more apparent that the NMS staff remains strong and united in their dedication to the students and their families and SEL work resumed in the Fall of 2021.

Although in the winter and spring of 2021 the pandemic affected the ability for students to participate in extracurricular activities, in the fall Narragansett Middle School was pleased to again offer numerous athletic and other opportunities for our students. Our students have the opportunity to participate in clubs, perform in the resurrected band and chorus, as well as a robust athletics program that includes Cross Country, Football, Soccer, Field Hockey, Winter Track, and Basketball. While continued budget constraints had previously prevented us from offering intramurals to students in our fifth and sixth grades, in fall of 2021 we were able to provide this vital wellness activity, an important opportunity for physical activity, community building, and fun.

Narragansett Middle School continues to provide longer math instructional blocks at grades 5, 6, and 7. These longer instructional blocks are critical for students to acquire and use the complex mathematical concepts in our math curriculum. This program is fully aligned to the frameworks adopted by the Massachusetts Department of Elementary and Secondary Education. Teachers have reported that the longer instructional blocks are fundamentally important for our math program to be successful.

Narragansett Middle School's science faculty has finalized their science program, aligning to the Next Generation Science Standards (NGSS). NMS has a strong core of science teachers passionately dedicated to the success of our students. These standards, like our state math standards, are rigorous, challenging,

and require consistent review and revision of our curriculum. As part of this review, we will be comprehensively examining our resources to ensure students have access to relevant and current materials.

In 2020-2021, NMS once again students took the standardized exam MCAS, the updated Massachusetts Comprehensive Assessment System, along with all other public-school students in grades 3 to 10 (MCAS testing in 2019-2020 was not completed due to the pandemic). As some families continued to keep their student(s) learning remotely for the conclusion of the 2020-2021 school year, these students also participated in MCAS remotely.

The IT Department completed the NMS 1:1 Chromebook initiative, which had been started during the initial school closure in the spring of 2020, a year ahead of schedule, working relentlessly to put a device in every student's hands. Now all students have a district-issued Chromebook in their possession for use in and out of school and continue to have more opportunities to explore their studies in a digital realm.

This past spring once again, an exciting extracurricular trip opportunity usually offered to our 7th graders was unfortunately canceled due to Covid-19. In Spring, 7th grade students usually attend Ecology School where they apply what they've learned during their ecological studies in a hands-on environment which allows science to come alive beyond the classroom. Our committed 7th grade team works hard to organize this valuable trip, and they will resume these adventures, which demonstrates their dedication to real-world learning and meaningful experiences for our students, when it again is safe to do so.

As we conclude the year at Narragansett Middle School, we reflect on our many accomplishments given the ongoing unique and unprecedented challenges of education during a pandemic with pride and look forward to the coming year as we continually strive for excellence. Together with the families of Templeton and Phillipston, our goal remains the same: to provide a safe, supportive, and challenging learning environment in which our students may achieve academic success and personal growth. It is an honor and a privilege to work closely with the NMS school community, including students, families, and town residents as we seek to help all of our students achieve their highest potential!

Respectfully Submitted,

Mary M. LaFreniere
Principal

Janet Smith
Assistant Principal

NARRAGANSETT REGIONAL HIGH SCHOOL

464 Baldwinville Road Baldwinville, MA 01436

We are happy to report growth areas in several aspects of Narragansett Regional High School's scholastic programming and overall culture despite challenges imposed on our school and community during this ongoing pandemic. We believe - with conviction - that our school and students have continued to move forward despite challenges to the national and local educational landscape.

Communication

As we've recently (2020) absorbed the 8th grade class, the size of the high school has expanded since the start of the 2020-21 school year, to include 5 grades (8-12), increasing our school's population to 417 students. To foster effective communication widely among community stakeholders and a wider range of students and families, we have grown the depth, quality, and access to our school communication via detailed [weekly memos](#) to students and families, student-led daily "[Warrior News](#)" broadcasts published online, as well as [live-streamed athletics competitions](#).

Student Voice, Agency, and Inclusion

We have also increased accessibility of students to leadership positions by creating a number of "student-led" initiatives that allow non-elected members of the student body to help shape the vision for the school. NRHS has created and expanded an in-school day leadership course called Warrior Leadership and a Warrior Council student body that directly advises administration regarding academic and cultural needs of the students needed to promote a supportive and inclusive school environment. Most recently, our Student Council, Warrior Council, and Warrior Leadership students combined to run a student-led food drive, [which donated nearly well over 1,000](#) food items to our friends and Templeton Food Pantry, while student voice has been instrumental in collecting data about our students' [College and Career aspirations](#), as well as how connected our students feel to positive role models and sense of belonging at the high school. Underpinning this, we now support students' social and emotional health through mental health and wellness [social and emotional health screenings](#) (BIMAS) three times annually.

Expansion of Academic Opportunities for Students

Alongside supporting students' social and emotional well-being, NRHS is proud to expand its academic programming to include increased Project Lead the Way STEM course availability, and has received grants for expanding its biomedical science pathways and additional STEM coursework for students. In keeping with our [School Improvement Plan](#) initiative for preparing all students for college and career success, NRHS has pursued and been awarded a major planning grant to pursue implementation of an [Early College Designation](#), and has subsequently expanded partnership with Mount Wachusett Community College and Fitchburg State University. NRHS is being considered for this designation and is negotiating potential implementation with our stakeholders. If accepted, Early College Designation would allow NRHS students to take dozens of courses at MWCC and FSU to complement their NRHS studies at no tuition cost to students or district.

Ultimately and in spite of this pandemic, NRHS students and staff continue to perform admirably, returning to and adding *new* traditions of academic excellence and community. Last spring, NRHS held a full in-person graduation, athletic and academic excellence awards, and [traditional senior events](#). We added in the spring and this fall including a Senior Car parade and 8th grade "homecoming" dance as well as a breakfast for [John and Abigail Scholars](#) at Kro's on the Common. NRHS is proud to name teachers and students to multiple [Project Lead the Way STEM Hub](#) awards for excellence, and has recently celebrated our Marching Band's award of a Bronze

Star in competition at UMASS, and our [Cheer Team's Midland Wachusett League Championship](#), as well as our Varsity Field Hockey and Football's competition in MIAA playoff tournaments. And perhaps most importantly, at the writing of this memo, we are in the midst of helping our outstanding class of 2022 plan for post-secondary (college) and careers beyond high school.

Thank you for this community's support of Narragansett Regional High School. It is sincerely appreciated.

Respectfully,

Colby Young, Principal

Janet Brown, Assistant Principal

SECTION 7 TOWN INFORMATION



EMPLOYEE & VOLUNTEER RECOGNITION

The Select Board, and the Town of Templeton would like to thank all of our dedicated employees for all of their hard work year-round. We are lucky to have such hard-working employees that serve our community! In 2021, the Fourth Annual Employee(s) Awards were presented. Award recipients in three categories were announced at the Fall Town Meeting. The Communications Award this year was presented to two employees.



Above left to right: Steve Castle, Hannah Bennett, Rhonda Parenteau & Paul McAuliffe

The Town gratefully thanks all of the Board and Committee members that volunteer so much of their time to improve our community.

We also want to thank the many volunteers that run sports leagues, coach teams, help with donations or volunteer at our senior center. Volunteer at the library or other town departments. You are all sincerely appreciated!



**TOWN OF TEMPLETON
OFFICE OF THE SELECT BOARD
160 Patriots Road ~ P.O. Box 620
EAST TEMPLETON, MASSACHUSETTS 01438
TEL: (978) 894-2755**

Press Release - For Immediate Release

For Additional Information Contact: Holly Young, Executive Assistant 1.978.894.2755

Templeton Honors Employees of the Year

Select Board Chair Michael Currie and Town Administrator Adam Lamontagne presented the Fiscal Year 2021 Merit Awards to four employees at the November 3rd Fall Town Meeting. The honorees were chosen from those nominated by the general public and fellow employees as those who have gone above and beyond in the areas, Communications, Efficiency, or Pinnacle of Excellence. The Town usually presents one award in each category, however this year due to the Pandemic the Town Administrator made the decision to call it a tie in the Communications category when two members of the TCTV team were nominated and both were so well deserving of the award.

The Communications Award, for those showing a commitment to assisting the public and transparency in government & include improving and/or devising new ways to communicate information within the organization and to the public at large, was presented to Mr. Steve Castle, a 12-year town employee who serves as our Cable TV/TCTV Station Manager for his commitment to facilitating excellent communication within Templeton Community Television and the Town through the successful operation of Zoom Board/Committee meetings over the course of the COVID-19 Pandemic. He took meetings to a new level with his research, work, and implementation of the Meeting Owl. Comments from nominations included “Steve has a great attitude, is efficient, helpful & cooperative with great communication skills.” **The second award was presented to** Ms. Hannah Bennett, who started with the Town just under a year ago, for her commitment to exemplary communication and her fast-learning skills within Templeton Community Television due to her work broadcasting meetings and producing events with new technologies and testing them on unfamiliar systems during the COVID-19 Pandemic. Her help to the various Boards and Committees—as well as her cooperative demeanor—have not gone unnoticed. Comments from nominations included “Hannah is diligent and takes extra care to make sure our meetings and community video productions are of the best quality possible. She is an asset to our community.”

The Efficiency Award, for those displaying a commitment to ensuring we operate proficiently and efficiently by “stepping up” and “stepping in and/or suggesting ideas that result in ease of processing, and savings of time, material, and storage requirements, was presented to Mr. Paul McAuliffe, a 10-year town employee for his creative, out-of-the-box thinking and can-do attitude with the Department of Public Works, as well the respect he gives to his fellow co-workers. Comments from co-workers included, “Paul is always willing to do what it takes to get the job done correctly” and “Paul is always a pleasant person who takes things in stride-he is always willing to speak up & think outside the box.”

The Pinnacle of Excellence Award for those who display a willingness to make extraordinary efforts in the ongoing improvement of the organization, assisting other staff members or departments to complete new or ongoing assignments and often requires the person to “stretch” to learn new computer programs, methodologies or processes, was presented to Ms. Rhonda Parenteau, a 2-year town employee who serves as the Senior Administrative Assistant in the Development Services Department for her hard work and positive attitude. Rhonda ran her office within Development Services well at a time of historic growth in the Town, all while providing needed assistance to the residents and her fellow co-workers. Her assistance at the COVID-19 vaccination clinics did not go unnoticed. Among comments from the nominations were “Rhonda takes efficiency and multi-tasking to a whole new level” and “Rhonda is a hard worker, dedicated, organized and positive. She is a role model and asset to the Town.”

The Merit Awards were created in 2018 to publicly honor the finest examples of the Town’s many exemplary employees the Town is proud to have in its employ. In addition to being named publicly, the employee is honored with a Certificate of Recognition and a one-time award of \$250.00.

- End -

BOARD & COMMITTEE MEETINGS

NOTE: Meetings were held on zoom streamed live on TCTV's YouTube Channel for part of the year due to COVID-19, then once they were held in person again, TCTV streamed live through the meeting owl on YouTube & Local Channel 8.

ADVISORY COMMITTEE

1st & 3rd Thursday at 6:30 p.m.
160 Patriots Road, East Templeton

BOARD OF ASSESSORS

2nd Tuesday at 4:00 p.m.
160 Patriots Road, East Templeton

CONSERVATION COMMISSION

3rd Monday at 7:00 p.m.
160 Patriots Road, East Templeton

BOARD OF HEALTH

4th Monday at 7:00 p.m.
160 Patriots Road, East Templeton

PLANNING BOARD

2nd & 4th Tuesday at 6:30 p.m.
160 Patriots Road, East Templeton

SCHOOL COMMITTEE

Generally held 3rd Wednesday at
6:30 pm([Click for meeting website](#))
High School Kiva/Library
464 Baldwinville Rd., Baldwinville

SELECT BOARD

2nd & 4th Wednesday at 6:30 p.m.
160 Patriots Road, East Templeton

SEWER COMMISSION

1st Monday at 4:30 p.m.
Wastewater Treatment Plant

TEMPLETON LIGHT & WATER COMMISSIONERS

Meetings held as needed at
Templeton Light & Water
Bridge Street, Baldwinville
[See Meetings Calendar](#)

ZONING BOARD OF APPEALS

Meetings held as needed
160 Patriots Road, East Templeton

[Posted meetings](#) may be viewed at www.templetonma.gov (click on the meeting calendar)

For [agendas, meeting minutes](#) and documents, <http://www.mytowngovernment.org/01468>

HOURS OF OPERATION

TOWN HALL (160 Patriots Road, East Templeton)

Town Administrator & Select Board,
Monday – Thursday, 7:30 am – 4:30 pm

Treasurer/Collector, Town Accountant, Town Clerk, Board of Assessors,
Development Services (Board of Health/Building Department/Planning
Board/ZBA/ Conservation) Monday, 7:30 am – 6:30 pm & Tuesday-
Thursday, 7:30 am – 4:30 pm

Building Commissioner holds office hours on Mondays, 5:15 pm – 7:30 pm

Veteran's Services held office hours by appointment throughout FY'21

BOYNTON PUBLIC LIBRARY

Monday	10 am – 7 pm	Thursday	9 am – 7 pm
Tuesday	Closed	Friday	Closed
Wednesday	9 am - 5 pm	Saturday	11:30 am – 2:30 pm

(Closed on Saturdays in the summer)

SENIOR COMMUNITY CENTER (Baldwinville)

Monday, Tuesday & Thursday 8 am – 4 pm,
Wednesday 9 am- 3 pm, Friday closed

FIRE DEPARTMENT OFFICE (2 School Street, Baldwinville)

Monday – Friday 8:30 am to 4:30 pm

OFFICE OF PUBLIC WORKS (381 Baldwinville Road)

Highway Department & Buildings & Grounds
Monday – Friday, 7 am – 3 pm

TEMPLETON MUNICIPAL LIGHT & WATER DEPARTMENT

Monday – Friday, 7 am – 4 pm

SEWER DEPARTMENT (33 Reservoir Street, Baldwinville)

Monday – Friday, 7 am – 3 pm

IMPORTANT TELEPHONE NUMBERS & INFORMATION

FIRE / RESCUE EMERGENCY Day or Night 911

POLICE-EMERGENCY EMERGENCY Day or Night 911

POLICE – DISPATCH NON-EMERGENCY 978-939-5638

FOR INFORMATION ON:

Assessments	Board of Assessors	978-894-2760
Abatements	Board of Assessors	978-894-2760
Accounts	Town Accountant	978-894-2765
Bills	Treasurer/Collector	978-894-2763
Building Permits	Building Inspector	978-894-2770
Cemetery	Office of Public Works	978-939-8666
Civil Defense	Police/Dispatch	978-939-5638
Dog Complaints	Animal Control Officer	978-939-5638
Dog Licenses	Town Clerk	978-894-2758
Elections	Town Clerk	978-894-2758
Electric Bills/Service	Electric Department	978-939-5323
Electrical Permits	Building Inspector	978-894-2770
Fire/Burn Permits	Fire Chief	978-939-2222
Library	Librarian	978-939-5582
Licenses	Select Board Office	978-894-2762
Light Department	Superintendent	978-939-5323
Marriage License	Town Clerk	978-894-2758
Oil Burner Inspection	Fire Chief	978-939-2222
Percolation Tests	Board of Health	978-894-2770
Planning Board	Planning Board	978-894-2767
Plumbing Inspections	Building Inspector	978-894-2770
Schools	Superintendent of Schools	978-939-5661
Senior Services	Senior Center	978-894-2780
Selectmen	Select Board Office	978-894-2755
Sewer Commission	Chairman	978-939-2563
Streets and Highways	DPW Superintendent	978-939-8666
Taxes and Tax Bills	Treasurer/Collector	978-894-2763
Trees	Tree Warden	978-939-8666
Veteran's Services	Veteran's Agent	978-894-6971
Voter Registration	Town Clerk	978-894-2758
Water Bills/Service	Water Department	978-939-5323