

CHARLES D. BAKER Governor

KARYN E. POLITO Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H ROSALIN ACOSTA Secretary

MICHAEL FLANAGAN Director

Awarding Authority:	Templeton Select Board
Contract Number:	City/Town: TEMPLETON
Description of Work:	Weatherization Work at Town Hall, 160 Baldwinville Rd, Templeton MA 01436, Boynton Public Library, Baldwinville Fire Station, & Cemetery Garage. Doors, windows & attic air seal, etc.
Job Location:	160 Patriots Rd, E. Templeton, MA & 3 other bdlgs

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS WORKER (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) OPERATING ENGINEERS LOCAL 98	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
OI EMITINO ENOIVEENS EOCIE 20	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS" BACKHOE/FRONT-END LOADER OPERATOR		*** = *		¢14.50	#0.00	
OPERATING ENGINEERS LOCAL 98	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
BARCO-TYPE JUMPING TAMPER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"			-			
BATCH/CEMENT PLANT - ON SITE	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Issue Date: 07/07/2022

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
LABORERS - ZONE 2 (HEAVY & HIGHWAY)						
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Effect Step	ive Date - 01/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96
Notes:						
Appre	ntice to Journeyworker Rat					
CK/STONE/ARTIF TERPROOFING) KLAYERS LOCAL 3 (LO	FICIAL MASONRY (INCL. 1	MASONRY 02/01/202	2 \$55.0	01 \$11.39	\$21.65 \$	60.00 \$88.05

Apprentice - BOILERMAKER - Local 29

Appre	ntice -	BRICK/PLASTER/CEMENT MASON - Local 3 Lowell	
Effect	ive Date	- 02/01/2022	
Sten	percen	Apprentice Base Wage Health	Pe

Effecti	ive Date -	02/01/2022			Supplemental		
Step	percent	Apprentice Base Wage	e Health	Pension	Unemployment	Total Rate	
1	50	\$27.51	\$11.39	\$21.65	\$0.00	\$60.55	
2	60	\$33.01	\$11.39	\$21.65	\$0.00	\$66.05	
3	70	\$38.51	\$11.39	\$21.65	\$0.00	\$71.55	
4	80	\$44.01	\$11.39	\$21.65	\$0.00	\$77.05	
5	90	\$49.51	\$11.39	\$21.65	\$0.00	\$82.55	
Notes:						·	
Appre	ntice to Jo	irneyworker Ratio:1:5					

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BULLDOZER/POWER SHOVEL/TREE SHREDDER	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
/CLAM SHELLOPERATING ENGINEERS LOCAL 98	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2021	\$42.33	\$9.10	\$17.72	\$0.00	\$69.15
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CARPENTER CARPENTERS - ZONE 2 (Eastern Massachusetts)	03/01/2022	\$44.53	\$8.68	\$19.97	\$0.00	\$73.18
CARI ENTERS -ZONE 2 (Eastern massachusells)	09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
	03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43

Effecti	ve Date -	03/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$22.27	\$8.68	\$1.73	\$0.00	\$32.68	
2	60		\$26.72	\$8.68	\$1.73	\$0.00	\$37.13	
3	70		\$31.17	\$8.68	\$14.78	\$0.00	\$54.63	
4	75		\$33.40	\$8.68	\$14.78	\$0.00	\$56.86	
5	80		\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
6	80		\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
7	90		\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	
8	90		\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	

Apprentice - CARPENTER - Zone 2 Eastern MA

Effective Date - 09/01/2022

Effecti	ve Date - 09/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.59	\$8.68	\$1.73	\$0.00	\$33.00	
2	60	\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	
3	70	\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	
4	75	\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	
5	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
6	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
7	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
8	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
Notes:							
	% Indentured After 10/1/	17; 45/45/55/55/70/70/80/80					
	Step 1&2 \$30.45/ 3&4 \$3	36.57/ 5&6 \$56.36/ 7&8 \$62.54					
Appre	ntice to Journeyworker R	atio:1:5					
ARPENTER WOOD		04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$35.67
RPENTERS-ZONE 3 (Wood	d Frame)	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17

All Aspects of New Wood Frame Work

Effectiv	ve Date -	04/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59	
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77	
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76	
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94	
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12	
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30	

Apprentice - CARPENTER (Wood Frame) - Zone 3

Effective Date - 04/01/2023

Effecti Step	ive Date -	04/01/2023 Apprentice	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		§14.50	\$7.21	\$0.00	\$0.00	\$21.71	
2	60	9	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
3	65	S	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91	
4	70	S	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	
5	75	S	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	
6	80	5	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	
7	85	5	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55	
8	90	S	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75	
Notes:								
	% Indenture	ed After 10/1/17; 45/45/55/55/70/70/80	0/80					
	Step 1&2 \$	17.86/ 3&4 \$20.22/ 5&6 \$27.57/ 7&8	\$29.94					
Appre	entice to Jour	neyworker Ratio:1:5						
CEMENT MASONRY/ BRICKLAYERS LOCAL 3 (LC		G	01/01/2020	\$45.23	\$12.75	\$22.41	\$0.62	\$81.01

Apprentice - CEMENT MASONRY/PLASTERING - Lowell

Lilect	ive Date - 01/01/2020				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$22.62	\$12.75	\$15.41	\$0.00	\$50.78
2	60	\$27.14	\$12.75	\$17.41	\$0.62	\$57.92
3	65	\$29.40	\$12.75	\$18.41	\$0.62	\$61.18
4	70	\$31.66	\$12.75	\$19.41	\$0.62	\$64.44
5	75	\$33.92	\$12.75	\$20.41	\$0.62	\$67.70
6	80	\$36.18	\$12.75	\$21.41	\$0.62	\$70.96
7	90	\$40.71	\$12.75	\$22.41	\$0.62	\$76.49

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
COMPRESSOR OPERATOR	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
CRANE OPERATOR	06/01/2022	\$42.24	\$12.47	\$14.50	\$0.00	\$69.21
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$43.12	\$12.47	\$14.50	\$0.00	\$70.09
	06/01/2023	\$44.07	\$12.47	\$14.50	\$0.00	\$71.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$45.02	\$12.47	\$14.50	\$0.00	\$71.99
DELEADER (BRIDGE)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprei	ince - minimular Locar 55	DIGD GES/ INIVAS					
Effecti	ve Date - 07/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	
2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09	
3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	
4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	
5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	
6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00	
7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31	
8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	
8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$7	9.93

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

Effect	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.01

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
LABORERS - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
LABORERS - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIVER	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER				*** ***	** **	
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
PILE DRIVER LOCAL 56 (ZONE 2)		<i></i>	<i>\$</i> ,,	• -	• • • •	\$100.1 <u>2</u>
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	09/05/2021	\$45.01	\$11.57	\$17.42	\$0.00	\$74.00
ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29

Effecti	ive Date -	09/05/2021				Supplemental	
Step	percent	А	pprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$18.00	\$11.57	\$0.54	\$0.00	\$30.11
2	43		\$19.35	\$11.57	\$0.58	\$0.00	\$31.50
3	48		\$21.60	\$11.57	\$14.15	\$0.00	\$47.32
4	55		\$24.76	\$11.57	\$14.58	\$0.00	\$50.91
5	65		\$29.26	\$11.57	\$15.22	\$0.00	\$56.05
6	80		\$36.01	\$11.57	\$16.16	\$0.00	\$63.74
Effecti Step	ive Date - percent	09/04/2022	pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
$\frac{\operatorname{step}}{1}$	40	1	\$18.24	\$12.20	\$0.55	\$0.00	\$30.99
2	43		\$19.60	\$12.20	\$0.55 \$0.59	\$0.00	\$32.39
3	48		\$15.00	\$12.20	\$14.18	\$0.00	\$48.26
4	55		\$25.07	\$12.20	\$14.63	\$0.00	\$51.90
5	65		\$29.63	\$12.20	\$15.27	\$0.00	\$57.10
6	80		\$36.47	\$12.20	\$16.22	\$0.00	\$64.89
Notes:							
	Steps 1-2	are 1000 hrs; Steps 3-6 are 150	00 hrs.				
Appre	ntice to Jo	urneyworker Ratio:2:3***					
OR CONSTRU			01/01/2022	2 \$58.6	2 \$16.03	\$20.21	\$0.00 \$94.8

ELEVATOR CONSTRUCTORS LOCAL 41

Apprentice - ELEVATOR CONSTRUCTOR - Local 41

Apprentice - ELECTRICIAN - Local 96

		ive Date - 01/01/202					Supplemental		
	Step	percent	Apj	prentice Base Wage	Health	Pension	Unemployment	Total Rate	•
	1	50		\$29.31	\$16.03	\$0.00	\$0.00	\$45.34	ļ
	2	55		\$32.24	\$16.03	\$20.21	\$0.00	\$68.48	3
	3	65		\$38.10	\$16.03	\$20.21	\$0.00	\$74.34	ŀ
	4	70		\$41.03	\$16.03	\$20.21	\$0.00	\$77.27	7
	5	80		\$46.90	\$16.03	\$20.21	\$0.00	\$83.14	ŀ
	Notes:	Steps 1-2 are 6 mos.;	Steps 3-5 are 1 year					 	
	Appre	entice to Journeywork	er Ratio:1:1					'	
LEVATOR COLEVATOR CONST		UCTOR HELPER		01/01/2022	2 \$41.0	3 \$16.03	\$20.21	\$0.00	\$77.27
For apprentice	e rates see	"Apprentice - ELEVATOR Co	ONSTRUCTOR"						
ENCE & GUA		AIL ERECTOR (HEAV Y & HIGHWAY)	Y & HIGHWAY)	12/01/202	1 \$35.6	6 \$9.10	\$16.64	\$0.00	\$61.40
For apprentice	e rates see	"Apprentice- LABORER (He	avy and Highway)						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
FIRE ALARM INSTALLER	09/05/2021	\$45.01	\$11.57	\$17.42	\$0.00	\$74.00
ELECTRICIANS LOCAL 96 For apprentice rates see "Apprentice- ELECTRICIAN"	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
FIRE ALARM REPAIR / MAINT/COMMISSIONING	09/05/2021	\$45.01	\$11.57	\$17.42	\$0.00	\$74.00
ELECTRICIANS LOCAL 96 For apprentice rates see "Apprentice- ELECTRICIAN"	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
FIREMAN	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96

Apprentice - OPERATING ENGINEERS - Local 98 Class 3 Effective Date - 06/01/2022

Effecti	ive Date -	06/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$22.93	\$12.47	\$14.50	\$0.00	\$49.90	
2	70		\$26.75	\$12.47	\$14.50	\$0.00	\$53.72	
3	80		\$30.57	\$12.47	\$14.50	\$0.00	\$57.54	
4	90		\$34.39	\$12.47	\$14.50	\$0.00	\$61.36	

Effecti Step	ve Date - 12/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$23.45	\$12.47	\$14.50	\$0.00	\$50.42	
2	70	\$27.36	\$12.47	\$14.50	\$0.00	\$54.33	
3	80	\$31.27	\$12.47	\$14.50	\$0.00	\$58.24	
4	90	\$35.18	\$12.47	\$14.50	\$0.00	\$62.15	
Notes:	Steps 1-2 are 1000 hrs.; Steps 3-4 are	2000 hrs.					
FLAGGER & SIGNAL LABORERS - ZONE 2 (HEAV	ER (HEAVY & HIGHWAY) y & <i>HIGHWAY)</i>	12/01/2021	\$24.50	\$9.10	\$16.64	\$0.00	\$50.24
For apprentice rates see "	Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2	168 ZONE II	03/01/2022	2 \$47.62	\$8.68	\$20.27	\$0.00	\$76.57

Step percent Apprentice Base Wage Health Pension Total Rate 1 50 \$23.81 \$8.68 \$1.79 \$0.00 \$34.28 2 55 \$26.19 \$8.68 \$1.79 \$0.00 \$35.66 3 60 \$28.57 \$8.68 \$14.90 \$0.00 \$55.15 4 65 \$33.95 \$8.68 \$14.90 \$0.00 \$561.09 6 75 \$33.33 \$8.68 \$16.69 \$0.00 \$561.09 7 80 \$38.10 \$8.68 \$18.48 \$0.00 \$65.26 8 85 \$40.48 \$8.68 \$18.48 \$0.00 \$66.526 Notes: Steps are 750 hrs. % After 101/17; 45/45/55/55/7070/80/80 (1500hr Steps) \$14.50 \$0.00 \$66.28 96/01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$34.98		ctive Date - 03/01/2022				Supplemental		
2 55 \$26.07 \$8.68 \$1.79 \$0.000 \$53.66 3 60 \$22.57 \$8.68 \$14.90 \$0.00 \$53.25 4 65 \$30.95 \$8.68 \$14.90 \$0.00 \$53.25 5 70 \$33.33 \$8.68 \$16.69 \$0.00 \$58.70 6 75 \$35.72 \$8.68 \$16.69 \$0.00 \$67.26 8 85 \$40.48 \$8.68 \$18.48 \$0.00 \$67.64 Notes: Steps are 750 hrs. % After 10/1/17, 45/45/55/57/07/0/80/80 (1500hr Steps) \$12.47 \$14.50 \$0.00 \$66.28 Apprentice to Journeyworker Ratio:1:1 DRK LIFT OG(01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$66.28 O(601/2022 \$34.43 \$12.47 \$14.50 \$0.00 \$66.28 O(601/2022 \$34.93 \$12.47 \$14.50 \$0.00 \$66.28 O(601/2022	Step	percent	Apprentice Base Wage	Health	Pension		Total Rate	;
3 60 \$28.57 \$8.68 \$14.90 \$0.00 \$52.15 4 65 \$30.95 \$8.68 \$14.90 \$0.00 \$52.15 5 70 \$33.33 \$8.68 \$14.90 \$0.00 \$54.53 5 70 \$33.33 \$8.68 \$16.69 \$0.00 \$58.70 6 75 \$35.72 \$8.68 \$18.48 \$0.00 \$61.09 7 80 \$38.10 \$8.68 \$18.48 \$0.00 \$67.64 Notes: Steps are 750 hrs. % After 101/17; 45/45/55/57/07/080/80 (1500hr Steps) \$18.48 \$0.00 \$67.64 Apprentice to Journeyworker Ratio:1:1 Of(01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$66.28 9/26/37106 \$0/01/2022 \$39.31 \$12.47 \$14.50 \$0.00 \$66.28 9/27/3708 \$60.01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 Of(01/2022 \$39.31 \$12.47	1	50	\$23.81	\$8.68	\$1.79	\$0.00	\$34.28	
4 65 \$30.95 \$8.68 \$14.90 \$0.00 \$54.53 5 70 \$33.33 \$8.68 \$16.69 \$0.00 \$58.70 6 75 \$35.72 \$8.68 \$16.69 \$0.00 \$56.26 8 85 \$30.95 \$8.68 \$18.48 \$0.00 \$67.64 Notes: Steps are 750 hrs. % After 101/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$231.90/ 3&4 \$38.39/ 5&6 \$58.70/ 7&8 \$65.26 \$38.43 \$12.47 \$14.50 \$0.00 \$66.28 Apprentice to Journeyworker Ratio:1:1 OR/01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2022 \$38.93 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$34.93 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$34.94 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$34.92 \$12.47 \$14.50 \$0.00 \$66.28 <t< td=""><td>2</td><td>55</td><td>\$26.19</td><td>\$8.68</td><td>\$1.79</td><td>\$0.00</td><td>\$36.66</td><td>1</td></t<>	2	55	\$26.19	\$8.68	\$1.79	\$0.00	\$36.66	1
5 70 \$33,33 \$8,68 \$16,69 \$0,000 \$58,70 6 75 \$35,72 \$8,68 \$16,69 \$0,000 \$65,26 8 85 \$40,48 \$8,68 \$18,48 \$0,000 \$67,64 Notes: Steps are 750 hrs. % After 101/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 142 \$31,90' 3&4 \$38,39' 5&6 \$58,70' 7&88 \$65,26 \$18,48 \$0,00 \$67,64 DRK LIFT 06/01/2022 \$38,43 \$12,47 \$14,50 \$0,00 \$66,28 06/01/2022 \$39,31 \$12,47 \$14,50 \$0,00 \$66,28 06/01/2023 \$40,26 \$12,47 \$14,50 \$0,00 \$66,28 06/01/2023 \$40,26 \$12,47 \$14,50 \$0,00 \$66,28 06/01/2023 \$40,26 \$12,47 \$14,50 \$0,00 \$66,28 06/01/2023 \$34,08 \$12,47 \$14,50 \$0,00 \$66,28 06/01/2023 \$34,08 \$12,47 \$14,50 \$0,00 \$66,28 06/01/2023 \$36,61 \$12,47 \$14,50 \$0,00 \$66,37 12/01/2023 \$36,81 <td>3</td> <td>60</td> <td>\$28.57</td> <td>\$8.68</td> <td>\$14.90</td> <td>\$0.00</td> <td>\$52.15</td> <td></td>	3	60	\$28.57	\$8.68	\$14.90	\$0.00	\$52.15	
6 75 \$35.72 \$8.68 \$16.69 \$0.00 \$61.09 7 80 \$38.10 \$8.68 \$18.48 \$0.00 \$65.26 8 85 \$40.48 \$8.68 \$18.48 \$0.00 \$67.64 Notes: Steps are 750 hrs. % After 101/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 162; \$31.90' 3&4 \$38.39' \$&6 \$58.70' 7&8 \$65.26 Apprentice to Journeyworker Ratio:1:1 Off/01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2022 \$39.31 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$66.19 Step are 7apprentice- OPERATING ENGINEERS* 06/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$66.38 06/01/2022 \$34.98 \$12.47 \$14.50 <td>4</td> <td>65</td> <td>\$30.95</td> <td>\$8.68</td> <td>\$14.90</td> <td>\$0.00</td> <td>\$54.53</td> <td></td>	4	65	\$30.95	\$8.68	\$14.90	\$0.00	\$54.53	
7 80 \$38.10 \$8.68 \$18.48 \$0.00 \$67.64 8 85 \$40.48 \$8.68 \$18.48 \$0.00 \$67.64 Notes: Steps are 750 hrs. % After 10/1/17; 45/45/55/57/07/080/80 (1500hr Steps) Step 1&2 \$31.90/ 3&4 \$38.39/ 5&6 \$58.70/ 7&8 \$65.26 Apprentice to Journeyworker Ratio:1:1 DRK LIFT O6/01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$65.40 12/01/2022 \$39.31 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2022 \$39.31 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 O6/01/2022 \$34.98 \$12.47 <td>5</td> <td>70</td> <td>\$33.33</td> <td>\$8.68</td> <td>\$16.69</td> <td>\$0.00</td> <td>\$58.70</td> <td>1</td>	5	70	\$33.33	\$8.68	\$16.69	\$0.00	\$58.70	1
8 85 \$40.48 \$8.68 \$18.48 \$0.00 \$67.64 Notes: Steps are 750 hrs. % After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$31.90/ 3&4 \$33.39/ 5&6 \$55.70/ 7&8 \$65.26 Apprentice to Journeyworker Ratio:1:1 OG/01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$66.28 OG/01/2022 \$39.31 \$12.47 \$14.50 \$0.00 \$66.28 OG/01/2022 \$39.31 \$12.47 \$14.50 \$0.00 \$66.28 OG/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$66.28 OG/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 OG/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 OG/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$66.28 OG/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$66.37 Steprentice- OPERATING ENGINEERS* DERATORS/LIGHTING PLANTS \$0.00	6	75	\$35.72	\$8.68	\$16.69	\$0.00	\$61.09	1
Notes: Steps are 750 hrs. % After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$31.90/ 3&4 \$38.39/ 5&6 \$58.70/ 7&8 \$65.26 Apprentice to Journeyworker Ratio:1:1 06/01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$66.28 ORK LIFT PERATING ENGINEERS LOCAL 98 12/01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$66.28 O6/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 O6/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 O6/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 O6/01/2023 \$41.21 \$12.47 \$14.50 \$0.00 \$66.195 PERATING ENGINEERS 06/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$62.83 O6/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$63.78 Der apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$64.73 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 07/01/2023 \$37.76	7	80	\$38.10	\$8.68	\$18.48	\$0.00	\$65.26	1
% After 10/1/17; 45/45/55/57/07/08/80 (1500hr Steps) Step 1&2 \$\$31.90/ 3&4 \$\$38.39/ 5&6 \$\$58.70/ 7&8 \$\$65.26 Apprentice to Journeyworker Ratio:1:1 DRK LIFT PERATING ENGINEERS LOCAL 98 12/01/2022 \$\$38.43 \$\$12.47 \$\$14.50 \$0.00 \$66.28 06/01/2023 \$\$40.26 \$\$12.47 \$\$14.50 \$0.00 \$66.28 06/01/2023 \$\$40.26 \$\$12.47 \$\$14.50 \$0.00 \$66.28 06/01/2023 \$\$40.26 \$\$12.47 \$\$14.50 \$0.00 \$66.28 06/01/2023 \$\$41.21 \$\$12.47 \$\$14.50 \$0.00 \$66.28 06/01/2023 \$\$41.21 \$\$12.47 \$\$14.50 \$0.00 \$66.28 06/01/2023 \$\$41.21 \$\$12.47 \$\$14.50 \$0.00 \$66.38 06/01/2022 \$\$34.98 \$\$12.47 \$\$14.50 \$0.00 \$62.83 06/01/2023 \$\$36.81 \$\$12.47 \$\$14.50 \$0.00 \$63.78 12/01/2023 \$\$35.86 \$\$12.47 \$\$14.50 \$0.00 \$63.78 06/01/2023 \$\$36.81 \$\$12.47 \$\$14.50	8	85	\$40.48	\$8.68	\$18.48	\$0.00	\$67.64	
Apprentice to Journeyworker Ratio:1:1 DRK LIFT PERATING ENGINEERS LOCAL 98 06/01/2022 \$38.43 \$12.47 \$14.50 \$0.00 \$65.40 12/01/2022 \$39.31 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$67.23 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 06/01/2023 \$41.21 \$12.47 \$14.50 \$0.00 \$68.18 PERATING ENGINEERS LOCAL 98 06/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$62.83 06/01/2022 \$35.86 \$12.47 \$14.50 \$0.00 \$62.83 06/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$64.73 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$64.73 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 01/01/2023 \$35.65 \$23.05 \$0.00 \$76.06 <tr< td=""><td>Note</td><td>% After 10/1/17; 45/45</td><td>· · · · ·</td><td></td><td></td><td></td><td> </td><td></td></tr<>	Note	% After 10/1/17; 45/45	· · · · ·				 	
beratting Engineers Local 98 0000112022 \$30.45 \$11.47 \$11.60 \$0.00 \$66.28 12/01/2022 \$39.31 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$67.23 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$66.195 PERATING ENGINEERS LOCAL 98 06/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$62.83 06/01/2022 \$35.86 \$12.47 \$14.50 \$0.00 \$62.83 06/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$63.78 12/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$64.73 For apprentice rates see "Apprentice- OPERATING ENGINEERS" LAZIER (GLASS PLANK/AIR BARRIER/INTERIOR 07/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$64.73 LAZIERS LOCAL 35 (ZONE 2) 07/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 01/01/2023 \$46.76 \$8.65 \$23.05 \$0.00	Арр							
12/01/2022 \$39.31 \$12.47 \$14.50 \$0.00 \$66.28 06/01/2023 \$40.26 \$12.47 \$14.50 \$0.00 \$67.23 For apprentice- OPERATING ENGINEERS" 12/01/2023 \$41.21 \$12.47 \$14.50 \$0.00 \$66.18 ENERATORS/LIGHTING PLANTS 06/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$66.195 PERATING ENGINEERS LOCAL 98 06/01/2022 \$35.86 \$12.47 \$14.50 \$0.00 \$66.283 06/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$66.378 12/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$66.378 12/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$66.78 12/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$66.78 12/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$67.66 YSTEMS) 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$77.26 01/01/	ORK LIFT		06/01/202	\$38.43	\$12.47	\$14.50	\$0.00	\$65.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2023 \$41.21 \$12.47 \$14.50 \$0.00 \$68.18 ENERATORS/LIGHTING PLANTS 06/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$61.95 PERATING ENGINEERS LOCAL 98 12/01/2022 \$35.86 \$12.47 \$14.50 \$0.00 \$62.83 06/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$63.78 12/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$64.73 For apprentice- OPERATING ENGINEERS" 07/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76.06 YSTEMS) 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78.46 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$78.46 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$79.66 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$79.66 01/01/2024 \$49.16 \$8.65 \$23.05 \$0.	PERATING ENGINEERS	LOCAL 98	12/01/202	\$39.31	\$12.47	\$14.50	\$0.00	\$66.28
For apprentice operating Engineers" ENERATORS/LIGHTING PLANTS PERATING ENGINEERS LOCAL 98 12/01/2022 \$34.98 \$12.47 \$14.50 \$0.00 \$62.83 06/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$63.78 06/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$64.73 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76.06 YSTEMS) 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 01/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$77.26 01/01/2024 \$44.36 \$8.65 \$23.05 \$0.00 \$77.26 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 01/01/2024 \$44.796 \$8.65 \$23.05 \$0.00 \$77.26 01/01/2024 \$44.796 \$8.65 \$23.05 \$0.00 \$77.66 01/01/2024 \$44.796 \$8.65			06/01/202	\$40.26	\$12.47	\$14.50	\$0.00	\$67.23
ENERATORS/LIGHTING PLANTS PERATING ENGINEERS LOCAL 98 06/01/2022 \$34.98 12/01/2022 \$35.86 \$12.47 \$14.50 \$0.00 \$61.95 12/01/2022 \$35.86 \$12.47 \$14.50 \$0.00 \$63.78 12/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$63.78 12/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$64.73 Terr apprentice- OPERATING ENGINEERS" LAZIER (GLASS PLANK/AIR BARRIER/INTERIOR O7/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76.06 O1/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 O1/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78.46 O1/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$79.66 O7/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$80.86				\$41.21	\$12.47	\$14.50	\$0.00	\$68.18
PERATING ENGINEERS LOCAL 98 00001/2022 \$01,00 <td></td> <td></td> <td>GINEERS"</td> <td></td> <td></td> <td></td> <td></td> <td></td>			GINEERS"					
12/01/2022 \$35.86 \$12.47 \$14.50 \$0.00 \$62.83 06/01/2023 \$36.81 \$12.47 \$14.50 \$0.00 \$63.78 12/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$64.73 For apprentice- OPERATING ENGINEERS" LAZIER (GLASS PLANK/AIR BARRIER/INTERIOR 07/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76.06 YSTEMS) 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 01/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78.46 01/01/2024 \$44.796 \$8.65 \$23.05 \$0.00 \$77.26 07/01/2024 \$44.796 \$8.65 \$23.05 \$0.00 \$77.26 07/01/2024 \$44.796 \$8.65 \$23.05 \$0.00 \$78.46 01/01/2024 \$44.796 \$8.65 \$23.05 \$0.00 \$79.66 07/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$80.86			06/01/202	\$34.98	\$12.47	\$14.50	\$0.00	\$61.95
For apprentice- OPERATING ENGINEERS" 12/01/2023 \$37.76 \$12.47 \$14.50 \$0.00 \$64.73 LAZIER (GLASS PLANK/AIR BARRIER/INTERIOR 07/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76.06 YSTEMS) 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$77.26 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78.46 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$79.66 07/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$80.86		LOCAL YO	12/01/202	\$35.86	\$12.47	\$14.50	\$0.00	\$62.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS" LAZIER (GLASS PLANK/AIR BARRIER/INTERIOR 07/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76.06 YSTEMS) 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$77.26 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78.46 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$79.66 07/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$80.86			06/01/202	\$36.81	\$12.47	\$14.50	\$0.00	\$63.78
YSTEMS) 07/01/2022 \$11.50 \$1.65 \$23.05 \$0.00 \$77.26 LAZIERS LOCAL 35 (ZONE 2) 01/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78.46 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$78.46 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$79.66 07/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$80.86	For apprentice rates so	ee "Apprentice- OPERATING EN		\$37.76	\$12.47	\$14.50	\$0.00	\$64.73
LAZIERS LOCAL 35 (ZONE 2) 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77.26 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78.46 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$79.66 07/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$80.86	· ·	PLANK/AIR BARRIER/IN	TERIOR 07/01/202	.2 \$44.36	\$8.65	\$23.05	\$0.00	\$76.06
07/01/2023\$46.76\$8.65\$23.05\$0.00\$78.4601/01/2024\$47.96\$8.65\$23.05\$0.00\$79.6607/01/2024\$49.16\$8.65\$23.05\$0.00\$80.86	YSTEMS) LAZIERS LOCAL 35 (ZO	(NF, 2)				\$23.05	\$0.00	\$77.26
01/01/2024\$47.96\$8.65\$23.05\$0.00\$79.6607/01/2024\$49.16\$8.65\$23.05\$0.00\$80.86	LALIENS LOCAL 33 (LO	19E 2)	07/01/202	.3 \$46.76	\$8.65	\$23.05	\$0.00	\$78.46
07/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$80.86			01/01/202			\$23.05	\$0.00	
						\$23.05	\$0.00	
			01/01/202			\$23.05	\$0.00	\$82.06

Apprentice - FLOORCOVERER - Local 2168 Zone II

Step	ive Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83
2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32
3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11
4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89
5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33
6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12
7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91
8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48

Apprentice - (GLAZIER - Local 35 Zone 2
Effective Date -	07/01/2022

	7	80		\$35.49	\$8.65	\$20.77	\$0.00		\$64.91
	8	90		\$39.92	\$8.65	\$21.91	\$0.00		\$70.48
	Effoati	ve Date -	01/01/2023						
	Step	percent	01/01/2025	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		tal Rate
	1	50		\$22.78	\$8.65	\$0.00	\$0.00		\$31.43
	2	55		\$25.06	\$8.65	\$6.27	\$0.00		\$39.98
	3	60		\$27.34	\$8.65	\$6.84	\$0.00		\$42.83
	4	65		\$29.61	\$8.65	\$7.41	\$0.00		\$45.67
	5	70		\$31.89	\$8.65	\$19.63	\$0.00		\$60.17
	6	75		\$34.17	\$8.65	\$20.20	\$0.00		\$63.02
	7	80		\$36.45	\$8.65	\$20.77	\$0.00		\$65.87
	8	90		\$41.00	\$8.65	\$21.91	\$0.00		\$71.56
	Notes:	Steps are	750 hrs						
		Steps are	750 ms.						
	Apprei	ntice to Jo	urneyworker Ratio:1:1						
			NE/DERRICK	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
PERATING ENG	JINEERS LC	ICAL 98		12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
				06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
-				12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
		Apprentice- (OPERATING ENGINEERS"						
VAC (DUCT HEETMETAL WO	,	CAL 63		01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28
For apprentic	e rates see ".	Apprentice- S	SHEET METAL WORKER"						
VAC (ELEC		CONTRO	LS)	09/05/2021	\$45.01	\$11.57	\$17.42	\$0.00	\$74.00
LECTRICIANS L	OCAL 96			09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentic	e rates see ".	Apprentice- F	ELECTRICIAN"						
VAC (TESTI heetmetal wo			CING - AIR)	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28
			SHEET METAL WORKER"						
	ING AND		CING -WATER)	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentic	e rates see ".	Apprentice- F	PIPEFITTER" or "PLUMBER/PI	PEFITTER"					
VAC MECH				03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
LUMBERS LOC		Apprentice- F	PIPEFITTER" or "PLUMBER/PI	PEFITTER"					
		pprenuce" I							

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS)	09/01/2021	\$46.50	\$13.80	\$17.14	\$0.00	\$77.44
HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	09/01/2022	\$48.95	\$13.80	\$17.14	\$0.00	\$79.89

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Worcester

Effecti	ve Date -	09/01/2021				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.25	\$13.80	\$12.42	\$0.00	\$49.47	
2	60		\$27.90	\$13.80	\$13.36	\$0.00	\$55.06	
3	70		\$32.55	\$13.80	\$14.31	\$0.00	\$60.66	
4	80		\$37.20	\$13.80	\$15.25	\$0.00	\$66.25	

Effective Date - 09/01/2022

Effectiv	ve Date - 09/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$24.48	\$13.80	\$12.42	\$0.00	\$50.70	
2	60	\$29.37	\$13.80	\$13.36	\$0.00	\$56.53	
3	70	\$34.27	\$13.80	\$14.31	\$0.00	\$62.38	
4	80	\$39.16	\$13.80	\$15.25	\$0.00	\$68.21	
Notes:							
	Steps are 1 year						
Apprei	ntice to Journeyworker Ratio:1:4						
IRONWORKER/WELD IRONWORKERS LOCAL 7 (W		03/16/2022	2 \$50.30	0 \$8.20	\$26.50	\$0.00 \$8	5.00

Effect	ive Date - 03/16/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
1	60	\$30.18	\$8.20	\$26.50	\$0.00	\$64.88	\$
2	70	\$35.21	\$8.20	\$26.50	\$0.00	\$69.91	
3	75	\$37.73	\$8.20	\$26.50	\$0.00	\$72.43	i
4	80	\$40.24	\$8.20	\$26.50	\$0.00	\$74.94	ł
5	85	\$42.76	\$8.20	\$26.50	\$0.00	\$77.46)
6	90	\$45.27	\$8.20	\$26.50	\$0.00	\$79.97	,
Notes:							
i	Structural 1:6; Ornamental 1:4						
Appre	ntice to Journeyworker Ratio:						
	VING BREAKER OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For appropriate rates see	"Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
LABORER	Apprentice- LABOKEK	0(/01/2022	¢2(21	¢0.10	\$16.64	\$0.00	
LABORERS - ZONE 2		06/01/2022		\$9.10	\$16.64		\$62.05
		12/01/2022		\$9.10	\$16.64	\$0.00	\$62.90
		06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
		12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

Effective Step p	Date - 06/01/2022 ercent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	50	\$21.79	\$9.10	\$16.64	\$0.00	\$47.53
2	70	\$25.42	\$9.10	\$16.64	\$0.00	\$51.16
3 8	30	\$29.05	\$9.10	\$16.64	\$0.00	\$54.79
4 9	00	\$32.68	\$9.10	\$16.64	\$0.00	\$58.42
Effective	Date - 12/01/2022				Supplemental	
Step p	ercent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1 (50	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04
2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75
3 8	30	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47
4 9	00	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18
Notes:						·
Apprenti	ce to Journeyworker Ratio:1:5					

Apprentice - IRONWORKER - Local 7 Worcester

	Step	ive Date - 12/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$21.25	\$9.10	\$16.64	\$0.00	\$46.99	
	2	70	\$24.79	\$9.10	\$16.64	\$0.00	\$50.53	
	3	80	\$28.33	\$9.10	\$16.64	\$0.00	\$54.07	
	4	90	\$31.87	\$9.10	\$16.64	\$0.00	\$57.61	
	Notes							
	Appre	entice to Journeyworker Ra						
ABORER: C		TER TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZON	VE 2		12/01/2022		\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023		\$9.10 \$9.10	\$16.64	\$0.00	\$63.80
For apprentic	e rates see	"Apprentice- LABORER"	12/01/2023		\$9.10	\$16.64	\$0.00	\$64.70
		FINISHER TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZON	VE 2		12/01/2022		\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023		\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023		\$9.10	\$16.64	\$0.00	\$64.70
For apprentic	e rates see	"Apprentice- LABORER"			•••			
		OUS WASTE/ASBESTOS I	REMOVER 06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
ABORERS - ZON	<i>E 2</i>		12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
			06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
			12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
		"Apprentice- LABORER"						
ABORER: M Aborers - zon		ſENDER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
in ordina in ordina			12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
ABORER: M	IASON 7	"Apprentice- LABORER" FENDER (HEAVY & HIGH	WAY) 12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
ABORERS - ZON								
		"Apprentice- LABORER (Heavy an						
ABORER: N ABORERS - ZON		RADE TENDER	06/01/2022		\$9.10	\$16.64	\$0.00	\$62.05
			12/01/2022		\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023		\$9.10	\$16.64	\$0.00	\$63.80
For apprentic	e rates see	"Apprentice- LABORER"	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
ABORER: T			06/01/2022	\$26.21	\$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZON			06/01/2022 12/01/2022			\$16.64 \$16.64	\$0.00 \$0.00	
					\$9.10 \$0.10	\$16.64 \$16.64		\$62.90
			06/01/2023	\$38.06	\$9.10	φ10.0 4	\$0.00	\$63.80

Apprentice -	LABORER (Heavy & Highway) - Zone 2
Effoative Date	12/01/2021

This This classification applies to the removal of standing trees, and the trimming and remova clearance incidental to construction . For apprentice rates see "Apprentice- LABORER" р

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2022	\$43.69	\$11.39	\$20.37	\$0.00	\$75.45

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$21.85	\$11.39	\$20.37	\$0.00	\$53.61
2	60	\$26.21	\$11.39	\$20.37	\$0.00	\$57.97
3	70	\$30.58	\$11.39	\$20.37	\$0.00	\$62.34
4	80	\$34.95	\$11.39	\$20.37	\$0.00	\$66.71
5	90	\$39.32	\$11.39	\$20.37	\$0.00	\$71.08
Notes:						
Appre	entice to Journeyworker	Ratio:1:3				

Annuantias	MARBLE & TILE FINISHER - Local 3 Marble & Tile
Apprentice -	$MANDLE \alpha$ TILE FINISTIEN - LOCUL 5 MULTUR α THE

Apprentice -	MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile
--------------	---

Effec	tive Date -	02/01/2022			Supplemental			
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	-
1	50		\$28.59	\$11.39	\$22.31	\$0.00	\$62.29	
2	60		\$34.30	\$11.39	\$22.31	\$0.00	\$68.00	1
3	70		\$40.02	\$11.39	\$22.31	\$0.00	\$73.72	
4	80		\$45.74	\$11.39	\$22.31	\$0.00	\$79.44	
5	90		\$51.45	\$11.39	\$22.31	\$0.00	\$85.15	
Note	s:							
Аррг	entice to Jou	Irneyworker Ratio:1:5						
MECH. SWEEPER O	· · · ·	ON CONST. SITES)	06/01/2022	2 \$38.74	\$12.47	\$14.50	\$0.00	\$65.71
OPERATING ENGINEERS	LOCAL 98		12/01/2022	2 \$39.62	\$12.47	\$14.50	\$0.00	\$66.59
			06/01/2023	3 \$40.57	\$12.47	\$14.50	\$0.00	\$67.54
			12/01/2023	3 \$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see	e "Apprentice- O	PERATING ENGINEERS"						

For apprentice rates see "Apprentice- OPERATING ENGINEERS'

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECHANIC/WELDER/BOOM TRUCK	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see Apprentice- OPERATING ENGINEERS						
MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 - Zone 3	01/03/2022	\$38.91	\$8.58	\$21.57	\$0.00	\$69.06
MILLW MOITTS LOCAL 1121 - Lone 5	01/02/2023	\$40.16	\$8.58	\$21.57	\$0.00	\$70.31

	Step	percent	01/03/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55		\$21.40	\$8.58	\$5.72	\$0.00	\$35.70	
	2	65		\$25.29	\$8.58	\$17.93	\$0.00	\$51.80	
	3	75		\$29.18	\$8.58	\$18.98	\$0.00	\$56.74	
	4	85		\$33.07	\$8.58	\$20.01	\$0.00	\$61.66	
	Effecti	ive Date -	01/02/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$22.09	\$8.58	\$5.72	\$0.00	\$36.39	
	2	65		\$26.10	\$8.58	\$17.93	\$0.00	\$52.61	
	3	75		\$30.12	\$8.58	\$18.98	\$0.00	\$57.68	
	4	85		\$34.14	\$8.58	\$20.01	\$0.00	\$62.73	
Apprentice to Journeyworker Ratio:1:4 IORTAR MIXER ABORERS - ZONE 2									
BORERS - ZONE				06/01/2022 12/01/2022		\$9.10 \$9.10	\$16.64 \$16.64	\$0.00 \$0.00	\$62.30 \$63.15
BORERS - ZONE					\$37.41				\$63.15
BORERS - ZONE	2	"Apprentice- L	ABORER"	12/01/2022	\$37.41 \$38.31	\$9.10	\$16.64	\$0.00	
For apprentice	2	"Apprentice- L	ABORER"	12/01/2022 06/01/2023	2 \$37.41 \$38.31 \$39.21	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64	\$0.00 \$0.00	\$63.15 \$64.05 \$64.95
For apprentice r	rates see '		ABORER"	12/01/2022 06/01/2023 12/01/2023	2 \$37.41 3 \$38.31 3 \$39.21 2 \$33.90	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$63.15 \$64.05
For apprentice	rates see '		ABORER"	12/01/2022 06/01/2023 12/01/2023 06/01/2022	2 \$37.41 5 \$38.31 5 \$39.21 2 \$33.90 2 \$34.78	\$9.10 \$9.10 \$9.10 \$9.10 \$12.47	\$16.64 \$16.64 \$16.64 \$14.50	\$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$60.87 \$61.75
For apprentice	rates see '		ABORER"	12/01/2022 06/01/2023 12/01/2023 06/01/2022 12/01/2022	2 \$37.41 3 \$38.31 3 \$39.21 2 \$33.90 2 \$34.78 3 \$35.73	\$9.10 \$9.10 \$9.10 \$12.47 \$12.47 \$12.47	\$16.64 \$16.64 \$16.64 \$14.50 \$14.50	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$60.87
For apprentice and the second	rates see '	OCAL 98	PERATING ENGINEERS"	12/01/2022 06/01/2023 12/01/2023 06/01/2022 12/01/2022 06/01/2023	2 \$37.41 3 \$38.31 3 \$39.21 2 \$33.90 2 \$34.78 3 \$35.73	\$9.10 \$9.10 \$9.10 \$12.47 \$12.47 \$12.47	\$16.64 \$16.64 \$16.64 \$14.50 \$14.50 \$14.50	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$60.87 \$61.75 \$62.70
For apprentice a LER ERATING ENGIN For apprentice a THER POWE	rates see ' NEERS LO rates see ' R DRIV	OCAL 98 "Apprentice- O /EN EQUIF		12/01/2022 06/01/2023 12/01/2023 06/01/2022 12/01/2022 06/01/2023	2 \$37.41 3 \$38.31 3 \$39.21 2 \$33.90 2 \$33.78 3 \$35.73 3 \$36.68	\$9.10 \$9.10 \$9.10 \$12.47 \$12.47 \$12.47	\$16.64 \$16.64 \$16.64 \$14.50 \$14.50 \$14.50	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$60.87 \$61.75 \$62.70
For apprentice a ILER PERATING ENGIN For apprentice a THER POWE	rates see ' NEERS LO rates see ' R DRIV	OCAL 98 "Apprentice- O /EN EQUIF	PERATING ENGINEERS"	12/01/2022 06/01/2023 12/01/2023 06/01/2022 12/01/2022 06/01/2023 12/01/2023	2 \$37.41 3 \$38.31 3 \$39.21 2 \$33.90 2 \$33.70 2 \$34.78 3 \$35.73 3 \$36.68 2 \$31.92	\$9.10 \$9.10 \$9.10 \$12.47 \$12.47 \$12.47 \$12.47 \$12.47 \$12.47	\$16.64 \$16.64 \$16.64 \$14.50 \$14.50 \$14.50 \$14.50	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$60.87 \$61.75 \$62.70 \$63.65
For apprentice a LLER PERATING ENGIN For apprentice a THER POWE	rates see ' NEERS LO rates see ' R DRIV	OCAL 98 "Apprentice- O /EN EQUIF	PERATING ENGINEERS"	12/01/2022 06/01/2023 12/01/2023 06/01/2022 12/01/2023 12/01/2023 12/01/2023 06/01/2023	2 \$37.41 3 \$38.31 3 \$39.21 2 \$33.90 2 \$33.90 2 \$34.78 3 \$35.73 3 \$36.68 2 \$31.92 2 \$32.80	\$9.10 \$9.10 \$9.10 \$12.47 \$12.47 \$12.47 \$12.47 \$12.47 \$12.47 \$12.47	\$16.64 \$16.64 \$16.64 \$14.50 \$14.50 \$14.50 \$14.50 \$14.50	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$60.87 \$61.75 \$62.70 \$63.65 \$58.89
For apprentice of ILER PERATING ENGIN For apprentice of THER POWE PERATING ENGIN	rates see ' NEERS LO rates see ' R DRIV NEERS LO	OCAL 98 "Apprentice- O /EN EQUIF OCAL 98	PERATING ENGINEERS"	12/01/2022 06/01/2023 12/01/2023 06/01/2022 12/01/2023 12/01/2023 06/01/2023 06/01/2022 12/01/2022	2 \$37.41 \$38.31 \$39.21 2 \$33.90 2 \$33.73 3 \$36.68 2 \$31.92 2 \$32.80 3 \$33.75	\$9.10 \$9.10 \$9.10 \$12.47 \$12.47 \$12.47 \$12.47 \$12.47 \$12.47 \$12.47	\$16.64 \$16.64 \$14.50 \$14.50 \$14.50 \$14.50 \$14.50 \$14.50 \$14.50	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$60.87 \$61.75 \$62.70 \$63.65 \$58.89 \$59.77

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Supplemental **Total Rate** Classification Effective Date Pension Base Wage Health Unemployment PAINTER (BRIDGES/TANKS) 07/01/2022 \$54.86 \$8.65 \$23.05 \$0.00 \$86.56 PAINTERS LOCAL 35 - ZONE 2 \$0.00 01/01/2023 \$56.06 \$8.65 \$23.05 \$87.76 07/01/2023 \$57.26 \$23.05 \$0.00 \$88.96 \$8.65 01/01/2024 \$58.46 \$8.65 \$23.05 \$0.00 \$90.16 07/01/2024 \$23.05 \$0.00 \$91.36 \$59.66 \$8.65 \$23.05 \$0.00 01/01/2025 \$92.56 \$60.86 \$8.65

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effect	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	e Health	Pension	Unemployment	Total Rate
1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93

Effective Date - 01/01/2023 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total F	Rate
1 50	\$28.03	\$8.65	\$0.00	\$0.00	\$36	5.68
2 55	\$30.83	\$8.65	\$6.27	\$0.00	\$45	5.75
3 60	\$33.64	\$8.65	\$6.84	\$0.00	\$49	9.13
4 65	\$36.44	\$8.65	\$7.41	\$0.00	\$52	2.50
5 70	\$39.24	\$8.65	\$19.63	\$0.00	\$67	7.52
6 75	\$42.05	\$8.65	\$20.20	\$0.00	\$70).90
7 80	\$44.85	\$8.65	\$20.77	\$0.00	\$74	4.27
8 90	\$50.45	\$8.65	\$21.91	\$0.00	\$81	.01
Notes: Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						
PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2022	2 \$45.76	\$8.65	\$23.05	\$0.00	\$77.46
* If 30% or more of surfaces to be painted are new construction NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	on, 01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
NEW paint fate shall be used. PAINTERS LOCAL 55 - ZONE 2	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86

01/01/2024

07/01/2024

01/01/2025

\$49.36

\$50.56

\$51.76

\$8.65

\$8.65

\$8.65

\$23.05

\$23.05

\$23.05

\$0.00

\$0.00

\$0.00

\$81.06

\$82.26

\$83.46

Effecti	ive Date -	07/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$22.88	\$8.65	\$0.00	\$0.00	\$31.53	
2	55		\$25.17	\$8.65	\$6.27	\$0.00	\$40.09	
3	60		\$27.46	\$8.65	\$6.84	\$0.00	\$42.95	
4	65		\$29.74	\$8.65	\$7.41	\$0.00	\$45.80	
5	70		\$32.03	\$8.65	\$19.63	\$0.00	\$60.31	
6	75		\$34.32	\$8.65	\$20.20	\$0.00	\$63.17	
7	80		\$36.61	\$8.65	\$20.77	\$0.00	\$66.03	
8	90		\$41.18	\$8.65	\$21.91	\$0.00	\$71.74	

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - New
Effective Date	07/01/2022

01/01/2023 Effective Date -

Effecti	ve Date - 01/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
1	50	\$23.48	\$8.65	\$0.00	\$0.00	\$32.13	3
2	55	\$25.83	\$8.65	\$6.27	\$0.00	\$40.75	5
3	60	\$28.18	\$8.65	\$6.84	\$0.00	\$43.67	7
4	65	\$30.52	\$8.65	\$7.41	\$0.00	\$46.58	8
5	70	\$32.87	\$8.65	\$19.63	\$0.00	\$61.15	5
6	75	\$35.22	\$8.65	\$20.20	\$0.00	\$64.07	7
7	80	\$37.57	\$8.65	\$20.77	\$0.00	\$66.99)
8	90	\$42.26	\$8.65	\$21.91	\$0.00	\$72.82	2
Notes:							
	Steps are 750 hrs.						
Appre	ntice to Journeyworker Ratio:1:1						
· ·	SANDBLAST, REPAINT)	07/01/2022	2 \$43.82	\$8.65	\$23.05	\$0.00	\$75.52
PAINTERS LOCAL 35 - ZONE	2	01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
		07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
		01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12

07/01/2024

01/01/2025

\$48.62

\$49.82

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$80.32

\$81.52

Effecti	ve Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.91	\$8.65	\$0.00	\$0.00	\$30.56
2	55		\$24.10	\$8.65	\$6.27	\$0.00	\$39.02
3	60		\$26.29	\$8.65	\$6.84	\$0.00	\$41.78
4	65		\$28.48	\$8.65	\$7.41	\$0.00	\$44.54
5	70		\$30.67	\$8.65	\$19.63	\$0.00	\$58.95
6	75		\$32.87	\$8.65	\$20.20	\$0.00	\$61.72
7	80		\$35.06	\$8.65	\$20.77	\$0.00	\$64.48
8	90		\$39.44	\$8.65	\$21.91	\$0.00	\$70.00

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint
Effective Date	- 07/01/2022

01/01/2023 Effective Date -

Effecti	ve Date - 01/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.51	\$8.65	\$0.00	\$0.00	\$31.16	
2	55	\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
3	60	\$27.01	\$8.65	\$6.84	\$0.00	\$42.50	
4	65	\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
5	70	\$31.51	\$8.65	\$19.63	\$0.00	\$59.79	
6	75	\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
7	80	\$36.02	\$8.65	\$20.77	\$0.00	\$65.44	
8	90	\$40.52	\$8.65	\$21.91	\$0.00	\$71.08	
Notes:							
	Steps are 750 hrs.						
Appre	ntice to Journeyworker Ratio:1:1						
PAINTER / TAPER (BR		07/01/2022	2 \$44.36	\$8.65	\$23.05	\$0.00	\$76.06
	faces to be painted are new construction used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	n, 01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
THE W Paint rate shall be	used I AINTERS LOCAL 33 - LONE 2	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
		01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
		07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86

01/01/2025

\$50.36

\$8.65

\$23.05

\$0.00

\$82.06

Effect	ive Date - 07/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	
2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Effective Date - 01/01/2023

Effective	e Date - 01/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	3
2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	3
3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	3
4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	7
5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	7
6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	2
7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	7
8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	5
Notes:							
S	Steps are 750 hrs.					ĺ	
Apprent	ice to Journeyworker Ratio:1:1						
PAINTER / TAPER (BRU		07/01/2022	\$42.42	\$8.65	\$23.05	\$0.00	\$74.12
PAINTERS LOCAL 35 - ZONE 2		01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.32
		07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.52
		01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72

07/01/2024

01/01/2025

\$47.22

\$48.42

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$78.92

\$80.12

Total Rate

Effective Date -		07/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$21.21	\$8.65	\$0.00	\$0.00	\$29.86	
2	55		\$23.33	\$8.65	\$6.27	\$0.00	\$38.25	
3	60		\$25.45	\$8.65	\$6.84	\$0.00	\$40.94	
4	65		\$27.57	\$8.65	\$7.41	\$0.00	\$43.63	
5	70		\$29.69	\$8.65	\$19.63	\$0.00	\$57.97	
6	75		\$31.82	\$8.65	\$20.20	\$0.00	\$60.67	
7	80		\$33.94	\$8.65	\$20.77	\$0.00	\$63.36	
8	90		\$38.18	\$8.65	\$21.91	\$0.00	\$68.74	

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

				+	4			
	Effecti Step	ve Date - 01/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tot	al Rate
	1	50	\$21.81	\$8.65	\$0.00	\$0.00		\$30.46
	2	55	\$23.99	\$8.65	\$6.27	\$0.00		\$38.91
	3	60	\$26.17	\$8.65	\$6.84	\$0.00		\$41.66
	4	65	\$28.35	\$8.65	\$7.41	\$0.00		\$44.41
	5	70	\$30.53	\$8.65	\$19.63	\$0.00		\$58.81
	6	75	\$32.72	\$8.65	\$20.20	\$0.00		\$61.57
	7	80	\$34.90	\$8.65	\$20.77	\$0.00		\$64.32
	8	90	\$39.26	\$8.65	\$21.91	\$0.00		\$69.82
	Notes:	Steps are 750 hrs.						
PAINTER TRAI	FFIC M 2 (HEAV	ARKINGS (HEAVY/HIGHWAY))	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
PANEL & PICK TEAMSTERS JOINT			12/01/202	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
DECK) <i>PILE DRIVER LOCA</i>	1L 56 (ZC	NSTRUCTOR (UNDERPINNING A) <i>NE 2)</i> 'Apprentice- PILE DRIVER''	ND 08/01/2020) \$46.11	\$9.40	\$23.12	\$0.00	\$78.63
PILE DRIVER PILE DRIVER LOCA	1L 56 (ZC	DNE 2)	08/01/2020) \$46.11	\$9.40	\$23.12	\$0.00	\$78.63

Appre	ntice - PILE I	ORIVER - Local 56 Zone 2						
Effecti	ive Date - 08	01/2020				Supplemental		
Step	percent	Appre	entice Base Wage	Health	Pension	Unemployment	Total Ra	te
1	0		\$0.00	\$0.00	\$0.00	\$0.00	\$0.0	00
Notes:	Apprentice wa	ges shall be no less than the fol	lowing Steps;					1
	(Same as set i 1\$57.06/2\$61	n Zone 1) 96/3\$66.87/4\$69.32/5\$71.78/6	5\$71.78/7\$76.68/8	\$76.68				
Appre	ntice to Journe	worker Ratio:1:5						
PIPELAYER			06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2			12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see '	'Apprentice- LABO	RER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
PIPELAYER (HEAVY LABORERS - ZONE 2 (HEAV	& HIGHWAY)		12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see '	'Apprentice- LABO	RER (Heavy and Highway)						
PLUMBER & PIPEFIT PLUMBERS LOCAL 4	TER		03/01/2022	\$49.50	\$9.80	\$16.62	\$0.00	\$75.92

Apprentice -	PLUMBER/PIPEFITTER - Local 4
	02/01/2022

Ef	fective Date - 03/01/20	122			Supplemental		
Ste	ep percent	Apprentice Base Wage	Health	Pension	Unemployment	Total F	Rate
1	40	\$19.80	\$9.80 \$0.00		\$0.00	\$29	9.60
2	50	\$24.75	\$9.80	\$0.00	\$0.00	\$34	4.55
3	3 60 4 70 5 80	\$29.70	\$9.80	\$0.00	\$0.00	\$39	9.50
4		\$34.65	\$9.80	\$6.41	\$0.00	\$5().86
5		\$39.60	\$9.80	\$6.41	\$0.00	\$55	5.81
No	otes:						
	-	tep 4 w/lic 75%, Step 5 w/lic 85% , Step 5 w/lic \$57.44					
Ar	oprentice to Journeywor	ker Ratio:1:3					
PNEUMATIC CON PLUMBERS LOCAL 4	NTROLS (TEMP.)	03/01/2022	2 \$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates	s see "Apprentice- PIPEFITTER	or "PLUMBER/PIPEFITTER"					
	LL/TOOL OPERATOR	06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2		12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
		06/01/202	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
		12/01/202	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates	s see "Apprentice- LABORER"						
HIGHWAY)	LL/TOOL OPERATOR (I	HEAVY & 12/01/202	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABORERS - ZONE 2 (H	HEAVY & HIGHWAY)						

LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
LABORERS - ZONE 2	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PUMP OPERATOR (CONCRETE)	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 98	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
JI EKATINU ENUINEEKS LOCAL 90	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
READY-MIX CONCRETE DRIVER	02/02/2022	\$25.04	\$10.37	\$8.00	\$0.00	\$43.41
TEAMSTERS 170 -J.G.MacLellan (Lunenburg)	01/01/2023	\$25.04	\$10.77	\$8.00	\$0.00	\$43.81
	02/02/2023	\$25.29	\$10.77	\$8.00	\$0.00	\$44.06
	01/01/2024	\$25.29	\$11.17	\$0.00	\$0.00	\$36.46
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

Appre	ntice - ROG	OFER - Local 33						
		02/01/2022	• · · • • •	TT 1.1	D '	Supplemental	T (1 D (
Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
1	50		\$23.52	\$12.28	\$5.21	\$0.00	\$41.01	
2	60		\$28.22	\$12.28	\$19.45	\$0.00	\$59.95	
3	65		\$30.57	\$12.28	\$19.45	\$0.00	\$62.30	
4	75		\$35.27	\$12.28	\$19.45	\$0.00	\$67.00	
5	85		\$39.98	\$12.28	\$19.45	\$0.00	\$71.71	
	Step 1 is 20 (Hot Pitch	10, the 1:10; Reroofing: 1:4 000 hrs.; Steps 2-5 are 1000 Mechanics' receive \$1.00 h rneyworker Ratio:**) hrs.					
ROOFER SLATE / TIL ROOFERS LOCAL 33	E / PRECAS	T CONCRETE	02/01/2022	2 \$47.28	\$12.28	\$19.45	\$0.00	\$79.01
For apprentice rates see "	Apprentice- RC	OFER"						
SCRAPER		06/01/2022	2 \$38.21	\$12.47	\$14.50	\$0.00	\$65.18	
OPERATING ENGINEERS LO	OCAL 98		12/01/2022	2 \$39.09	\$12.47	\$14.50	\$0.00	\$66.06
			06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
			12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "	Apprentice- OP	ERATING ENGINEERS"						
SELF-POWERED ROL	LERS AND	COMPACTORS	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
(TAMPERS) OPERATING ENGINEERS LO	OCAL 98		12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
			06/01/2023	\$ \$39.43	\$12.47	\$14.50	\$0.00	\$66.40
For apprentice rates see "	'Apprentice- OP	ERATING ENGINEERS"	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
SELF-PROPELLED PO		ОМ	06/01/2022	2 \$34.98	\$12.47	\$14.50	\$0.00	\$61.95
OPERATING ENGINEERS LO	OCAL 98		12/01/2022	2 \$35.86	\$12.47	\$14.50	\$0.00	\$62.83
			06/01/2023	\$36.81	\$12.47	\$14.50	\$0.00	\$63.78
			12/01/2023	\$37.76	\$12.47	\$14.50	\$0.00	\$64.73
For apprentice rates see "	Apprentice- OP	ERATING ENGINEERS"						
SHEETMETAL WORK SHEETMETAL WORKERS LC			01/01/2022	2 \$39.29	\$10.64	\$17.33	\$2.02	\$69.28

Annren

Issue Date: 07/07/2022

Effec	etive Date - 01/01/202	22			Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	ate
1	45	\$17.68	\$4.79	\$4.67	\$0.81	\$27.	95
2	50	\$19.65	\$5.32	\$5.19	\$0.90	\$31.	06
3	55	\$21.61	\$5.85	\$9.33	\$1.10	\$37.	89
4	60	\$23.57	\$6.38	\$9.33	\$1.18	\$40.	46
5	65	\$25.54	\$6.92	\$9.33	\$1.25	\$43.	04
6	70	\$27.50	\$7.45	\$9.33	\$1.33	\$45.	61
7	75	\$29.47	\$7.98	\$9.33	\$1.40	\$48.	18
8	80	\$31.43	\$8.51	\$16.29	\$1.69	\$57.	92
9	85	\$33.40	\$9.04	\$16.29	\$1.76	\$60.	49
10	90	\$35.36	\$9.58	\$16.29	\$1.84	\$63.	07
Note	s:						_
Аррі	rentice to Journeywork	er Ratio:1:3					_
SPECIALIZED EART TEAMSTERS JOINT COUN	TH MOVING EQUIP < 3 ICIL NO. 10 ZONE B	35 TONS 12/01/202	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EART TEAMSTERS JOINT COUN	TH MOVING EQUIP > 3 ICIL NO. 10 ZONE B	35 TONS 12/01/202	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER		04/01/202	\$43.14	\$10.55	\$16.41	\$0.00	\$70.10

App	rent	ice -	SHEET METAL WORKER - Local 63	
T 66		D	01/01/2022	

Step	ive Date - percent	04/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	45		\$19.41	\$7.75	\$0.00	\$0.00	\$27.16	
2	50		\$21.57	\$7.75	\$0.00	\$0.00	\$29.32	
3	55		\$23.73	\$10.55	\$8.15	\$0.00	\$42.43	
4	60		\$25.88	\$10.55	\$8.15	\$0.00	\$44.58	
5	65		\$28.04	\$10.55	\$8.40	\$0.00	\$46.99	
6	70		\$30.20	\$10.55	\$8.40	\$0.00	\$49.15	
7	75		\$32.36	\$10.55	\$8.40	\$0.00	\$51.31	
8	80		\$34.51	\$10.55	\$8.40	\$0.00	\$53.46	
9	85		\$36.67	\$10.55	\$8.40	\$0.00	\$55.62	
10	90		\$38.83	\$10.55	\$8.40	\$0.00	\$57.78	
Notes:								
Appre	ntice to Jou	rneyworker Ratio:1:1						
ZO FINISHE	RS		02/01/202	2 \$56.0)9 \$11.39	\$22.34	\$0.00	\$89.8

1

	Effect	ive Date - 02/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Tota	l Rate
	1	50	\$28.05	\$11.39	\$22.34	\$0.00	9	561.78
	2	60	\$33.65	\$11.39	\$22.34	\$0.00	9	\$67.38
	3	70	\$39.26	\$11.39	\$22.34	\$0.00	9	\$72.99
	4	80	\$44.87	\$11.39	\$22.34	\$0.00	9	578.60
	5	90	\$50.48	\$11.39	\$22.34	\$0.00	9	\$84.21
	Notes							
								İ
	Appro	entice to Journeyworker Ratio:1:3						
TEST BORING			12/01/202	\$42.58	\$9.10	\$17.72	\$0.00	\$69.40
For apprentic	e rates see	"Apprentice- LABORER"						
TEST BORIN LABORERS - FOU		LER HELPER I AND MARINE	12/01/202	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
For apprentic	e rates see	"Apprentice- LABORER"						
TEST BORIN Laborers - Fou			12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentic	e rates see	"Apprentice- LABORER"						
TRACTORS OPERATING ENGINEERS LOCAL 98			06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
J ERATING ENG	INEEKS L	OCAL 30	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
			06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
E		"A supportion OPED ATING ENGINEED CH	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
		"Apprentice- OPERATING ENGINEERS" TH MOVING EQUIPMENT			*12.11	¢1(0)	*^ ^ ^	
		CIL NO. 10 ZONE B	12/01/202	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WO		OMPRESSED AIR AIR)	12/01/202	\$53.41	\$9.10	\$18.17	\$0.00	\$80.68
For apprentic	e rates see	"Apprentice- LABORER"						
TUNNEL WO		OMPRESSED AIR (HAZ. WASTE) AIR)	12/01/202	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentic	e rates see	"Apprentice- LABORER"						
FUNNEL WO			12/01/202	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentic	e rates see	"Apprentice- LABORER"						
FUNNEL WO		EE AIR (HAZ. WASTE) INEL)	12/01/202	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentic	e rates see	"Apprentice- LABORER"						
VAC-HAUL	NT COUNC	CIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
		TECHNICIAN	09/05/2021	\$32.86	\$11.57	\$15.72	\$0.00	\$60.15

Apprentice -	TERRAZZO FINISHER - Local 3 Marble & Tile
	02/01/2022

Effect	ive Date -	09/05/2021	Supplemental						
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate		
1	50		\$16.43	\$11.57	\$4.10	\$0.00	\$32.10		
2	55		\$18.07	\$11.57	\$4.15	\$0.00	\$33.79		
3	60		\$19.72	\$11.57	\$15.32	\$0.00	\$46.61		
4	65		\$21.36	\$11.57	\$15.37	\$0.00	\$48.30		
5	70		\$23.00	\$11.57	\$15.42	\$0.00	\$49.99		
6	75		\$24.65	\$11.57	\$15.47	\$0.00	\$51.69		
7	80		\$26.29	\$11.57	\$15.52	\$0.00	\$53.38		
8	85		\$27.93	\$11.57	\$15.57	\$0.00	\$55.07		

Apprentice - VOICE-DATA-VIDEO TECHNICIAN - Local 96

Effective Date - 09/	/04/2022
----------------------	----------

Effe	ctive Date -	09/04/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
1	50		\$17.10	\$12.20	\$4.27	\$0.00	\$33.57	7
2	55		\$18.80	\$12.20	\$4.32	\$0.00	\$35.32	2
3	60		\$20.51	\$12.20	\$15.50	\$0.00	\$48.2	l
4	65		\$22.22	\$12.20	\$15.55	\$0.00	\$49.97	7
5	70		\$23.93	\$12.20	\$15.60	\$0.00	\$51.73	3
6	75		\$25.64	\$12.20	\$15.65	\$0.00	\$53.49)
7	80		\$27.35	\$12.20	\$15.70	\$0.00	\$55.2	5
8	85		\$29.06	\$12.20	\$15.75	\$0.00	\$57.0	l
Note								
Арр	rentice to Jo	urneyworker Ratio:1:1						
WAGON DRILL OPP	ERATOR		06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	ABORERS - ZONE 2		12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2022	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates se	e "Apprentice- I	ABORER"						
WAGON DRILL OPP LABORERS - ZONE 2 (HE.	· · · · · · · · · · · · · · · · · · ·	,	12/01/202	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates se	e "Apprentice- I	ABORER (Heavy and Highway)						
WATER METER INS	TALLER		03/01/2022	2 \$49.50	\$9.80	\$16.12	\$0.00	\$75.42

PLUMBERS LOCAL 4

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.