

Town of Templeton, MA

Deleading Work for Scout Hall

INVITATION TO BID

The Town of Templeton, Massachusetts is seeking an **experienced licensed deleader** with commercial experience to perform the deleading work as identified in the attached specifications marked "Exhibit A". The successful Contractor will provide all of their own equipment including but not limited to; working tools of the trade and all other related tools necessary to complete the project. The contractor shall be fully licensed and insured at the Town's standard rates. The Contractor is responsible to pull all required permits. Permit fees imposed by the Town of Templeton will be waived. All Wage Rates will comply with those established by the Commonwealth Department of Labor and Industries M.G. L. Chapter 140, Sections 26-27G. Affidavit of OSHA Compliance and an insurance certificate will be required from the successful submitter. The contractor awarded the contract will submit a payment bond and a performance bond each in the amount of 100% of the contract award at the time of the contract being signed and before any work begins.

Bid Specifications & Addenda

Bid specifications are available on the Town's website at https://www.templetonma.gov/bids-requests-for-proposals-bid-results-0 and at the Town Administrator and Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438, M – Th., 7.30 am – 4:30 pm. It is the bidder's responsibility to view and account for any addendums relating to this request. These will be posted on the Town web site no later than 4:30 p.m. October 18, 2022. A copy of the current prevailing wages is provided within this packet.

SEE ATTACHED BID SPECIFICATIONS (LEAD INSPECTION/RISK ASSESSMENT) (Pages 12-26). ALL WORK MUST BE COMPLETED IN ACCORDANCE WITH THIS REPORT PREPARED BY CHRISTINE CAULFIELD OF CAULFIED ENVIRONMENTAL.

Bid Submittal Deadline & Format

Sealed bids shall be accepted at the Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438 until **Wednesday, October 26, 2022 at 2:00 p.m.** at which time they shall be publicly opened in the office of the Town Administrator & Select Board.

One original and one copy of the bid, prepared in accordance with the Submittal Requirements listed below, must be submitted in a sealed envelope indicating the firm's name and address. The envelope must be marked in the lower left-hand corner as follows: "Sealed Bids for Deleading at Scout Hall". Bids will be time stamped as they are received. The Town's time stamp shall be controlling. Bids received by the Town after the Submission Deadline will be deemed non-responsive and will be refused. Telecopied or electronically mailed (e-mailed) bids will be deemed non-responsive and rejected regardless of the date received. Bidders are cautioned to hand deliver their bids. Any bid delivered late in person, will be refused; if delivered late by mail, it will be returned to its respective sender. DO NOT leave bids in the drop box outside of Town Hall-any bids left there, will be automatically rejected. The Town reserves the right to accept or reject any or all bids if deemed in the Town's best interest to do so. MBE/WBE firms encouraged to apply. EEO.

The Town will not accept any information or materials submitted after the Submission Deadline unless such information or materials are provided in response to the Town's written request for such information or materials. Bids shall be unconditional. Prior to the Submission Deadline, bidders may correct, modify, or withdraw a bid by written notice to the Town's contact person. Prior to opening the bids, any person(s) needing the make changes, correct, modify, or withdraw their bid, which has already been submitted, must submit a request in writing in order to receive their bid. No bidder may withdraw his bid for a period of 180 days after the date set for the opening thereof. After the opening of bids, a bidder may not correct or modify its bid in any manner unless in response to a written request by the Town in its sole discretion. These submission requirements will be strictly enforced. The Town reserves the right to reject any and all bids, to waive any informalities, to advertise for new bids, and to award one or more contracts, wholly or in part, as may be deemed to be in the best interest of the Town. The selection of the supplier shall be made without regard to race, color, sex, age, religion, political affiliation, or national origin. The successful bidder shall be required to enter into a contract with the Town. The Templeton Select Board is the awarding authority.

Submittal Requirements

All bids shall contain the following completed attachments and additional information (Pages 5-11 of this bid packet):

- 1. Bid Response Form
- 2. References and Certification
- 3. Public Contracts Debarment Form
- 4. Signed Certification of Good Faith & Non-Collusion
- 5. Signed Certificate of Tax Compliance
- 6. Signed Certificate of Authority
- 7. Signed Town of Templeton Tax Compliance
- 8. Certificate Of Non-Collusion & Good Faith
- 9. 5% Bid Deposit

Time for Award

A contract shall be awarded by the Select Board or their designee to the lowest responsible and responsive bidder (as determined by the Town) with the lowest price. Bid submissions must be all inclusive of material, labor, and equipment, except where noted. No extra charges will be allowed, any change orders must be pre-approved by both parties. The Town reserves the right to accept or reject any or all bids if it be in the Town's best interest to do so. Bid proposals and prices shall stand as submitted for a period of 45 business days or until the contract is executed.

Mandatory Site Inspection

A site inspection will be held on Wednesday, October 12, 2022, at 9am at Scout Hall, 135 Patriots Road. The inspection will allow prospective contractors to familiarize themselves with all conditions that may affect the performance and cost of the contract. In order to accommodate all individuals, please call ahead on or before October 11, 2022 at 4 p.m. to confirm participation in the site inspection by contacting Holly Young at 978-894-2762. Failure to become familiarized with all conditions shall not constitute a basis for subsequent contract change orders.

Questions

Questions must be received, in writing (by hand or by mail to the above address), by email (alamontagne@templetonma.gov), by Adam Lamontagne, Town Administrator, no later than 2:00 p.m. on October 17, 2022.

GENERAL CONDITIONS AND RESERVATIONS

- **A**. The Town makes no express or implied representations or warranties, orally or in writing, as to the accuracy and/or completeness of any of the information contained in, or provided as part of, this IFB, including, without limitation, information in the IFB, in appendices, exhibits, attachments, technical information, and/or supplements, in hard copy, facsimile, electronic or online, or available upon request or from other sources. The information is provided for convenience only, and cannot be relied upon, without outside, independent investigation and verification by the proposer. This information is subject to differing interpretation, analysis, and conclusions and to errors, omissions, and changes in costs, conditions, economics, engineering, laws, rules, and regulations that may occur on or after the date the information was created or assembled.
- **B**. This IFB is made subject to errors and omissions.
- C. The Town reserves the right to amend, suspend or withdraw this IFB by posting notice on the Town's website at any time for any reason whatsoever, in the Town's sole discretion. It is the responsibility of the bidder to check the Town's website for addendums.
- **D**. The Town reserves the right, in The Town's sole discretion, to change the schedule or selection process by posting notice of any such changes on the Town's website at any time for any reason whatsoever in The Town's sole discretion.

- E. The Town reserves the right to reject, in The Town's sole discretion, any bid not submitted in conformance with the requirements of the IFB and any amendments hereto, or to reject, in The Town's sole discretion, any and all bids, for any reason whatsoever. The Town reserves the right to waive any technicalities, to advertise for new bids, and to make awards as may be deemed to be in the best interest of the Town. The Town further reserves the right, in The Town's sole discretion, to waive, or to decline to waive, irregularities in any bid if and when The Town determines that it is in The Town's interest to do so.
- **F**. The Town reserves the right, in The Town's sole discretion, to discontinue its selection process, to solicit other bids, to issue a new IFB or conduct any authorized alternative procurement method for any reason whatsoever at any time.
- **G**. The successful proposer shall comply with all applicable federal, state, and local laws and regulations related to real estate transaction.

Advertised: The Gardner News Posted: Town Bulletin Boards

E-Mailed: Town Clerk, Vendor's List

Web: www.templetonma.gov; Central Register; CommBuys

BID RESPONSE

Deleading Work for Scout Hall, at 135 Patriots Road, East Templeton, MA

The undersigned, having familiarized him/herself with the areas of the building included in this specification, proposes to furnish all labor and materials required to perform the Deleading work at Scout Hall, 135 Patriots Road, East Templeton, Massachusetts, for the Town of Templeton, in accordance with the accompanying scope of work/Lead Inspection prepared for the Town of Templeton by Christine Caulfield of Caulfield Environmental for the contract prices specified below, subject to additions and deductions according to the terms of the specifications.

cknowledgement of Addenda: This proposed Bid includes Addenda Nos. (if oplicable)	
he Proposed Total Contract Price is	
Vork can be accomplished within given timeframe of 4 weeks from start of work?: yes	
Owner will provide accommodation to schedule as needed for legitimate reasons or for reather related delays.)	

The undersigned certifies under penalties of perjury that this bid is in all respects bona fide, fair, and made without collusion or fraud with any other person. "Person" here means any natural person, joint venture, partnership, corporation, or other business or legal entity which sells materials, equipment or supplies used in or for, or engages in the performance of the same or similar construction, reconstruction, installation, demolition, maintenance or repair work or any part thereof. The undersigned hereby certifies that they are an experienced licensed deleader.

The undersigned agrees that, if he/she/they is/are selected as contractor, he/she/they will within five days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the awarding authority, execute a contract in accordance with the terms of this general bid and furnish a Performance Bond and also a Labor and Materials or Payment bond, each of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority and each in the sum of one hundred percent (100%) of the contract price, the premiums for which are to be paid by the general contractor and are included in the contract price.

REFERENCES:

		ppropriate contact person name, title, name
, II I I	nbers. Reference	es from municipalities preferred. Please
add additional paper if needed.		
1. 2.		
2. 3.		
4.		
5.		
<u>CERTIFICATIONS:</u>		
	yed on the work an	labor that can work in harmony with all other d that he/she will comply fully with all laws and four A.
made and submitted in good faith and without	out collusion or fra	y that this bid is in all respects bona fide, fair, and ud with any other person. As used in this oint venture, partnership, corporation, or other
doing public construction work in the Com	monwealth under tl	the said undersigned is not presently debarred from ne provisions of section twenty-nine F of chapter any other chapter of the General Laws or any rule or
Pursuant to Massachusetts General Law Ch to my best knowledge and belief, am in con reporting of employees and contractors, and	npliance with all la	
(Signature of Bidder)		(Date)
(Printed Name of Person Signing Bid and T	Title)	(Email Address)
(Business Address)		Social Security or Federal Identification Number
(City and State)		
(Phone Number)		

PUBLIC CONTRACTS - DEBARMENT

Chapter 550, Acts of 1991

The undersigned certifies under penalties of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provisions of Section 29F of Chapter 29 of the General Laws, or any other applicable debarment provisions of any other Chapter of the General Laws, or any Rule or Regulation promulgated thereunder.

Date:	
Name of Bidder:	
By:	Signature
	Print Name & Title of Person Signing
	Address
	City, State, Zip

CERTIFICATE OF AUTHORITY

At a duly authorized meeting of the Board of Directors of	of the state of th
	(Name of Corporation)
held on it was VOTED that: (Date)	
(Name)	(Officer)
of this corporation, be and he/she hereby is authorized bonds in the name and on behalf of said corporation, ar any contract, deed or obligation in this corporation's name under seal of the company (Officer)	nd affix its corporate seal hereto; and such execution of
A True	е Сору,
ATTEST:	
TITLE:	:
PLACE OF BUSINESS:	
DATE OF THIS CERTIFICATE:	
I hereby certify that I am the clerk of the	(Corporation)
that is duly elected (Name)	of (Office)
said company, and that the above vote has not been an as of the date of this contract.	mended or rescinded and remains in full force and effec
	(0) (1)
	(Clerk)

THIS FORM MUST BE SIGNED AND RETURNED WITH YOUR BID

CORPORATE SEAL:

CERTIFICATE OF NON-COLLUSION & GOOD FAITH

The undersigned certifies under penalties of perjury that this bid or bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean natural person, business, Town, corporation, union, committee, club, or other organization, entity, or group of individuals.

The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provision of Section Twenty-Nine F of Chapter Twenty-Nine, or any other applicable debarment provisions of any other Chapter of the General Laws or any rule or regulations promulgated thereunder.

Printed name, Title	 	
Name of Business	 	
Signature	 	
Date		

PLEASE FILL OUT ONE OF THESE FORMS ACCORDING TO YOUR STATUS

CERTIFICATE OF TAX COMPLIANCE

(Corporate)

Pursuant to Chapter 62C of the Massachusetts Ge	eneral Laws, Section 49A(b), I,
, authorized signato	ry for
printed name	name of consultant/business
	perjury that said contractor has complied with all laws of the s, reporting of employees and contractors, and withholding
Federal ID #	_
Signature	
Name	
Title	
Date	
<u>C</u>	<mark>DR</mark>
	E OF TAX COMPLIANCE vidual)
Pursuant to Chapter 62C of the Massachusetts Gedard do said contractor has complied with all laws of the C	hereby certify under the pains and penalties of perjury that
said contractor has complied with all laws of the C	onimonwealth of wassachuselts relating to taxes.
(Signature	e of person signing bid or bid)
(Date)	



TOWN OF TEMPLETON

CERTIFICATE OF TAX COMPLIANCE

Name (Printed)	, do hereby certify that I am the authorized signatory for
Business Name Printed	and that said business is paid current
on all Local taxes, fees, assessments,	betterments, and other municipal charges, for personal
and/or business property, up to and inc	cluding the date this document is signed; and further that
neither I, individually, nor the business	s listed owes the Town of Templeton any fees to date.
Signature	
Name	
Title	
Date	



Caulfield Environmental

Christine Caulfield

Master Inspector License #MR-1950 243 Legate Hill Road Leominster, MA 01453 call/text 508-561-1281 caulf@comcast.net

Lead Inspection / Risk Assessment

St.# 135 Street Name Patriots	Street Type_	e Rd Unit none
City East Templeton Zi	p Code 01468	
Owner Name: Owner Address: Contact Information: Client Name (if different from owner): Client Address: Client Address: East Temple Key Lead Column COV Covered DC Drop Ceiling MET Metal MR Metal Rep. Window Town Hall, R P.O. Box 620 East Temple Key Delead/IC Metal DIP Dipped ENC Encapsulated INT Intact	pleton young toom 6 0, 160 Patriots Rd eton, MA 01438 thod Column REM REM REP Replacet SCR Scraped SFR Storm Fr	Number of Rooms in Unit: 3 Property Type: Single Family Multi Family # of Units: Condominium # of Units: Day Care ✓ Other: TownBld Laundry in Basement? Yes ✓ N Finished Space in Basement? Yes ✓ N Possible Pb Water Service Line Yes No ✓ Not Tested
NA Not Accessible NC No Coating Tile Tile (testing suggested) VB Vinyl Baseboard VR Vinyl Rep. Window MI Made Intact PRE Prepared for En Component Does To		, ,
Comments / Notes: Bob SzociK/DPW Div	rector 978-939-3	Demarcation Lines Submitted for Compliance Evaluation
bath 1 1 Stair A (Street Side) Start Here	A (Street Side 1.0 mg/cm² with x-ray fluoresce	cence or positive with Na ₂ S is Dangerous . - Check off when complete - Check off when complete - Check off when complete
Christine Caulfield Inspector's Name (print) LI/RA - revised 06/17	MR1950 Chus	steni Caufied 05/31/2 Signature 12 Date

Address: 135	Pa	triots	RD	Apt#			City	Εa	st Templeton	Page 2 of 14
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053126	Y	Signature	Chust	in Care	Suid	11	<u> </u>	N	Signature	
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	N	Signature								
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EXPLANATION OF LEAD INSPECTION / RISK ASSESSMENT REPORT FORM COLUMNS

This page provides general information needed to understand the lead inspection/risk assessment report. However, you should speak with the inspector/risk assessor before you start to do any work on your home.

SIDE

Refers to A, B, C, or D side of the building or room. See the diagram on the cover sheet. The "A" side of the building or room is the side facing the street that gives the property its address (usually, it is the front of the building). Keeping your back to this street, from the "A" side move clockwise to the "B" side on your left, the "C" side opposite you, and the "D" side to the right. Numbering is from left to right.

LOCATION/ SURFACE Refers to the building component(s) being tested. Some surfaces may be made up of more than one part. For example, "Baseboard" may refer to four separate pieces of wood (one on each wall), but is still considered one surface.

LEAD

The actual lead result. Each surface tested must have a result recorded in the "Lead" column.

- A number shows that the surface was tested with an XRF analyzer. A number equal to or greater than 1.0 mg/cm² is a dangerous level of lead.
- A "pos" or "neg" shows that the surface was tested with sodium sulfide. "Pos" means that there is a dangerous level of lead.
- "N/A" means that the inspector was not able to test the surface. The inspector must assume the surface contains lead and require it to be deleaded. Speak to the inspector about possible alternative testing options.
- "MET" or "MR" means that a metal surface was not tested. Metal handrails, metal window sills, and metal railing caps need to be deleaded if they test equal to or greater than 1.0 mg/cm², or are marked "MET" or "N/A". All other metal surfaces must be intact.
- For key to abbreviations like "COV", "VB", "VR" or "MR", "NC", "Tile", "DC", see the cover page.

TYPE OF HAZARD

Not all lead paint must be deleaded. This column tells you IF and WHY a surface needs deleading. The deleading standards below may not apply for Interim Controls. Speak to your risk assessor for more information.

- "M/I" circled means that the surface is a moveable/impacted part of a window and must be deleaded in its entirety.
- "SF" circled indicates that there is a storm frame present which requires the blind stop and exterior sill be deleaded as interior moveable / impacted surfaces.
- "A/M" circled means that the surface is "accessible mouthable" and must be deleaded to a minimum of five feet high, four inches in from the edge or corner.
- "F" circled means that the surface is a "friction" surface and must be deleaded at all points of potential friction.
- "L" circled means that the surface is loose and must, at a minimum, be made intact. Loose leaded floors must be sealed with paint or similar coating and pass a dust wipe.
- If more than one choice is circled, the rules for deleading may change depending upon what method of deleading you choose. Speak to the inspector for more information.
- "N/A" means the inspector was unable to determine if the surface was a lead hazard. The person doing the deleading must check this surface and follow all the rules for deleading. Speak to the inspector for more information.
- If nothing is circled in the column, then it is likely the surface does not need deleading. Speak to the inspector for more information. Remember, this does not mean the entire surface is lead free, it just does not require deleading in its current condition.

URG HAZ?

This column is completed during a risk assessment, which is an evaluation of a home's suitability for Interim Control. Only a licensed risk assessor can do a risk assessment. If "Y" is circled, then this surface is considered an "Urgent Lead Hazard" and deleading is required to qualify for Interim Control.

IC DATE

The date the licensed risk assessor determines the surface meets the standards for Interim Control.

IC METH

The deleading method or structural repair done to qualify the surface for Interim Control. Refer to the deleading codes key on the cover page.

DELEAD DATE The date that the lead inspector reinspects the surface and finds that it is in compliance.

DELEAD METH The method used to bring a surface into full compliance. Refer to codes in the Key on the report's cover page.

EXCLUDED SURFACES

The amount of loose paint on a surface as measured by the lead inspector. "N/A" means that the inspector was not able to measure the loose paint, but has determined it is more than the cut-off for moderate risk making intact.

RULED OUT BOX Encapsulants only work well if the paint is in good condition. If the inspector sees that there are adhesion problems with eligible surfaces in a room, he/she will rule out encapsulation as a deleading method.

LIRA Exp. 2017

Page <u>5</u> Of 14

Risk	Risk Assessor (print) Lic # Signature Address of Property: 135 Patriets Rd Apt. # City: East Templeton																
		y: \	35 Pat	rio	ts R	4	A	ot. #	-		City:	East T	em	pleto	20		
ROO	DM #	_	VARIATION														
SIDE	LOCATION/	LEAD	TYPE OF	URG	IC	IC	DELEAD	DELEAD	SIDE	LOCATION/	LEAD	TYPE OF	URG	IC	IC	DELEAD	DELEAD
	SURFACE		HAZARD	HAZ?	DATE	METH	DATE	METH		SURFACE	1	HAZARD	HAZ?	DATE	METH	DATE	METH
A B	Up Walls	0.8	L N/A	Υ					A	Window Sill	22.7	M/I A/M L N/A	Υ				
A B	Low Walls	240	(L)N/A	Υ					ll B	Win Apron	25.3	(L)N/A	Y				
A B	Baseboards	/	L N/A	Υ								L)N/A					
A B	Chair Rail		L N/A	Y					D	Win Casing Header Stop	22.9		Y				
C D AB	Radiator										NA		Υ				
CD	Floor	02	L N/A L (dust) N/A	Y					0	Int Stops	20.3		Y				
	Ceiling	NA	L N/A	Y						Win Int Sash Exterior Sill	1 4 5 7	M/I L N/A	Y				
Æβ		00	L N/A	Υ					3		1.17	M/I SF L N/A	_				
CD	Door Edge	03	F L N/A	Y					4	Part Bead Blind Stop	MR	M/I L N/A M/I SF L N/A	Y				
1)2		180	DN/A	Y					"	Win Ext Sash	VR	M/I SF L N/A M/I L N/A	Y				
34	Door Jamb	173	F (L)N/A	Y					Α	Window Sill		M/I A/M L N/A	Y				
	Threshold	Met	L N/A	Y					В	Win Apron		L N/A	Y				
ΑВ	Door	02	L N/A	Y					C	Win Casing		L N/A	Y				
	Door Edge -	01	F L N/A	Y					D	Header Stop		M/I L N/A	Y				
1)2	Door Casing	02	L N/A	Y					$\prod_{i=1}^{n}$	Int Stops	-	M/I L N/A	Y				
34		1.0	F L N/A	Υ					1	Win Int Sash		M/I L N/A	Y				
	Threshold	0.1	L N/A	Υ					2	Exterior Sill		M/I SF L N/A	Υ				
ΑВ	Door	1	L N/A	Υ					3	Part Bead		M/I L N/A	Υ				
OD	Door Edge .	/	F L N/A	Υ					4	Blind Stop	/	M/I SF L N/A	Υ				
12	Door Casing	/	L N/A	Υ						Win Ext Sash		M/I L N/A	Υ				
34	Door Jamb	NC	F L N/A	Υ					А	Window Sill		M/I A/M L N/A	Υ				
	Threshold	N.C	L N/A	Υ					В	Win Apron		L N/A	Υ				
	Closet Door	/	L N/A	Υ					С	Win Casing		L N/A	Y				
Α	CI Door Edge	/	F L N/A	Υ					D	Header Stop		M/I L N/A	Υ				
В	CI Casing	/	L N/A	Υ						Int Stops		M/I L N/A	Y				
С	Closet Jamb		F L N/A	Υ					1	Win Int Sash		M/I L N/A	Y				
D	Closet Walls	/	L N/A	Y					2	Exterior Sill		M/ISF LN/A	Y				
	CI Baseboard	/	L N/A	Y					3	Part Bead		M/I L N/A	Υ				
1	Closet Pole	/	L N/A	Y					4	Blind Stop		M/I SF L N/A	Υ				
	Closet Shelf		L N/A	Υ						Win Ext Sash		M/I L N/A	Υ				
	CI Supports		L N/A	Υ					1	Fireplace		L N/A	Υ				
4	Closet Floor	/	L (dust) N/A	Υ					-	Mantle		L N/A	Υ				
	Closet Ceiling	/	L N/A	Y					AB CD	Win Above 5'	/	L N/A	Υ				
COMA	MENTS / STRUC	TURAL	DEFECTS:							Ceiling Molding		L N/A	Υ				
								1				FM/I A/M LN/A	Υ				
									A	thresho!	9:	FM/I A/M LN/A	Υ				
EXCL			: Surfaces listed				nly be ma	ide intact			00	FM/I A/M LN/A	Υ				
	· · · · · · · · · · · · · · · · · · ·	by a D	eleader (MORE	THA	N 288 S	Q. IN.)						FM/I A/M LN/A	Υ				
SIDE	LOCATION	V	MEASURE: LOOSE PAINT IC IC									FM/I A/M LN/A	Υ				
			MEROOR		SE I AIN		DATE	METHOD			1.	FM/I A/M LN/A	Υ				
												he box if this ROOI					
									becaus	e there are 3 or mo	re A/M	surfaces v	with adhes	ion proble	ms		

Lic#

	Risk Assessor (print) Lic# Signature Date Oddress of Property: 135 Patriots Rd Apt.# City: East Templeton																	
	OM #	<i>[:</i>]	55 Ta	ric	7 3	<u> </u>	A	ot. #	Arbitistate no-se		City:		=ast	en	nplet		3108.	3)
SIDE	LOCATION/	LEAD	TYPE OF	URG	IC	IC	DELEAD	DELEAD	SIDE	LOCATION/	LEAD		TYPE OF	URG	IC	IC	DELEAD	
	SURFACE		HAZARD	HAZ?	DATE	METH	DATE	METH		SURFACE		1	HAZARD	HAZ?	DATE	METH	DATE	METH
A B C D	Up Walls	06	L N/A	Υ					Α	Window Sill	119	M/I	AM N/A	Y				
A B	Low Walls	19.0	L N/A	Y	barnl	ocvd			B	Win Apron	113		(L)N/A	Υ	£			
A B C D	Baseboards	/	L N/A	Υ					C	Win Casing	243		(N/A	Y				
A B	Chair Rail	11.3	L)N/A	Y					D	Header Stop	NA	_	L N/A	Y				
AB CD	Radiator	/	L N/A	Υ						Int Stops	25.1	M/I	(L)N/A	Y				
	Floor	02	L (dust) N/A	Υ					(1)	Win Int Sash	-	M/I	L N/A	Υ				
	Ceiling	NA	L N/A	Υ					2	Exterior Sill	VR	M/I	SF L N/A	Y				
AB		CN	L N/A	Υ	bsm	4			3	Part Bead	W	M/I	L N/A	Υ				
		273	E L N/A	Υ					4	Blind Stop	/	M/I	SF L N/A	Υ				
\mathcal{D}^2		25.6	L N/A	Υ						Win Ext Sash	900	M/I	L N/A	Υ				
34		26.9	E L N/A	Υ						Window Sill		M/I	A/M L) N/A	Υ				
0/5	Threshold		L N/A	Υ					(B)	Win Apron	114		(DN/A	Υ		***************************************		
	Door	/	L N/A	Υ	to Rn	11			C	Win Casing	21.2		L N/A	Υ				
	Door Edge	_	F L N/A	Y					D			M/I	₽ N/A	Y				
1 <u>2</u>	Door Casing Door Jamb	243		Y					1	Int Stops	-	M/I	◯ N/A	Y				
34	Threshold	NC	F L N/A L N/A	Y						Win Int Sash Exterior Sill		M/I	L N/A	Y				
AB	Door	NC 02	L N/A	Y					3	Part Bead	-	M/I M/I	SF L N/A	Y Y				
	Door Edge	02	F L N/A	Y						Blind Stop		_	SF L N/A	- ' Y				
1	Door Casing	0.1	L N/A	Y					1	Win Ext Sash	10	M/I	L N/A	Y				
34	Door Jamb	03	F L N/A	Υ					А	Window Sill	113		A/N D N/A	Y				
	Threshold	mer	L N/A	Υ					B		95		L)N/A	Y				
	Closet Door		L N/A	Υ					C	Win Casing	10.1		L)N/A	Υ				
Α	CI Door Edge		F L N/A	Υ					D	Header Stop	NA	M/I	ŪN/A	Υ				
В	CI Casing	/	L N/A	Υ						Int Stops	N.A	M/I	(L)N/A	Υ				
С	Closet Jamb		F L N/A	Υ					1	Win Int Sash	M	M/I	L N/A	Υ				
D	Closet Walls	/	L N/A	Υ					2	Exterior Sill	WR	M/I	SF L N/A	Υ				
	Ci Baseboard	/-	L N/A	Υ					(3)	Part Bead	VR	M/I	L N/A	Υ				
2	Closet Pole	/-	L N/A	Y						Blind Stop	/	M/I		Y				
3	Closet Shelf		L N/A						THE REAL PROPERTY.	Win Ext Sash	VK	M/I		Υ				
	Cl Supports Closet Floor		L N/A	Y						Fireplace			L N/A	Y				
7			L (dust) N/A	T					C D A B	Mantle		-	L N/A	Υ				
0614	Closet Ceiling		L N/A	Υ					CD	Win Above 5'	/		L N/A	Υ				
COM	MENTS / STRUC				M	-1 -0				Ceiling Molding			L N/A	Υ				
	(A) WIN	con	aprons o	ire	the	chai	MAI		4		0.4		A/M LN/A	Υ				
EVO	LIDED OUDE			1.5 (1					-	chaix			A/M LN/A	Y				
EXC			5: Surfaces lister Deleader (MORI				nly be ma	ade intact		board	211		A/M L N/A	Y				
		Ė	Joioaudi (IVIONI	_ 111/	11 ZOO C	, (c. 11v.)	10	IC		frames	04		A/M L N/A	Y				
SIDE	LOCATIO	N	MEASUR	E: LO	SE PAIN	Т	IC DATE	METHOD	4	bodrd	00		A/M L N/A	Y			-	
					The same of the same					VALUE OF THE PROPERTY OF	The state of			أجيحا	III ED OU	T for ans	noulation	
						x if this ROOI e are 3 or mo					ems							

Christine Caulfield					MR-1950 Chustine Care Lic# Signature						ild		05/31/	22	Page 7 Of 14			
Insp	ector (print)				Lic#		Sigr	nature					Date			2000		
													1 1					
Risk	Assessor (prin	it)			Lic#		Sigr	nature		***************************************		-	Date					
	ess of Property		135	; Pat	rio	ts Rd	,	Ar	pt. #			City:	East Te	mpl	eton			
	NTINUATION	OF R	MOO	(2)		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	(2								(3)
SIDE	LOCATION/	LEAD	TY	PE OF	URG	IC	IC	DELEAD	DELEAD	SIDE	LOCATION/	LEAD	TYPE OF	URG	IC	IC	DELEAD	_
	SURFACE		HA	AZARD	HAZ?	DATE	METH	DATE	METH		SURFACE		HAZARD	HAZ?	DATE	METH	DATE	METH
		COV		L N/A	Υ					АВ	Door	1	L N/A	Y				
CD	The second name of the second name of	24.1	Ð	D N/A	Υ					CD	Door Edge	/	F L N/A	Υ				
12		23.9		L N/A	Υ					12	Door Casing	/	L N/A	Υ				
3(4)	Door Jamb	P. 15	F	L N/A	Υ					34	Door Jamb	/	F L N/A	Υ				
	Threshold	06		L N/A	Y						Threshold	1	L N/A	Y				
	Door	0.0		L N/A	Υ	exit				ΑВ	Door	/	L N/A	Υ				
0		02	F	L N/A	Υ					CD	Door Edge	/	F L N/A	Υ				
-		0.1		L N/A	Υ						Door Casing	/	L N/A	Υ				
34	Door Jamb	01	F	L N/A	Υ					34	Door Jamb	1	F L N/A	Y				
	Threshold	met		L N/A	Υ						Threshold	/	L N/A	Υ				
ΑВ	Door	/		L N/A	Υ					ΑВ	Door	1	L N/A	Υ				
CD	Door Edge	/	F	L N/A	Υ					CD	Door Edge	1	F L N/A	Υ				
12	Door Casing			L N/A	Υ					12		/	L N/A	Υ				
34	Door Jamb	/	F	L N/A	Υ					34	Door Jamb	/	F L N/A	Υ				
	Threshold	/		L N/A	Υ						Threshold	1	L N/A	Υ				
ΑВ	Door	/		L N/A	Υ					ΑВ	Door		L N/A	Y				
CD	Door Edge	/	F	L N/A	Υ					CD	Door Edge	/	F L N/A	Υ				
12	Door Casing	/		L N/A	Υ					48 :	Door Casing	/	L N/A	Υ				
34	Door Jamb	/	F	L N/A	Υ						Door Jamb	/	F L N/A	Υ				
	Threshold			L N/A	Υ						Threshold	/	L N/A	Υ				
ΑВ	Door	/		L N/A	Υ					AB	Door	1	L N/A	Υ				
CD	Door Edge	/	F	L N/A	Υ					CD	Door Edge		F L N/A	Υ				
12	Door Casing	/		L N/A	Υ						Door Casing	/.	L N/A	Υ				
34	Door Jamb	/	F	L N/A	Y					34	Door Jamb	1	F L N/A	Υ				
	Threshold	/		L N/A	Υ						Threshold	/	L N/A	Υ				
ΑВ	Door	/		L N/A	Υ					AB	Door	-	L N/A	Υ				
CD	Door Edge	/	F	L N/A	Υ					CD	Door Edge	/	F L N/A	Y				
				L N/A	Υ					12	Door Casing	/	L N/A	Υ				
34	Door Jamb	/	F	L N/A	Υ					34	Door Jamb	/	F L N/A	Υ				
	Threshold	/		L N/A	Υ						Threshold	/	L N/A	Υ				
	Door			L N/A	Υ	-8					metal		FM/IA/MLN/A					
CD	Door Edge	/	F	L N/A	Υ						Floor		FM/IA/MLN/A					
12	Door Casing	/		L N/A	Υ						grate	0.1	FM/IA/MLN/A	Υ				
	Door Jamb	/	F	L N/A	Υ						J		FM/IA/MLN/A	Υ				
	Threshold		i i	L N/A	Υ								FM/IA/MLN/A	Y				
COM	MENTS / STRUC	TURAL	L DEFE	CTS:									FM/LA/MLN/A	Y				
													FM/LA/MLN/A	Y				
													FM/IA/MILN/A	Y				
EXCI	UDED SURF	ACES	: Surfa	aces lister	d in th	ese hoxe	o nso se	nlv he ma	ade intact	COM	MENTS / STRUC	CTURAL	No. of the last of					
				ler (MORE				", 50	100 made									
	T							IC	IC									
SIDE	LOCATION	N		MEASUR	E: LOC	OSE PAIN	T	DATE	METHOD									
						-	-	-		-		Chack	the box if this ROOI	M in DI	" ED OIL	T for onen	- culation	
		-1		-				\longrightarrow					the box it this ROOI				•	eme

Ch	ristine Ca	aulfi	eld		MR	-1950	C	hut	ini (Car	u	fuld		05/31/	35		Page	8 Of	14
Insp	ector (print)				Lic#		Sigr	nature				1		Date					
							5.00							1 1					
	Assessor (prin				Lic#			nature						Date		•			
Add	ess of Propert	y:	1	35 P	atr	iots	Rd	Ar	ot. #	,	-	-	City:	East T	em	pletor	1		
COI	NTINUATION	OF R	001	vi (?)											(3)	13)
SIDE	LOCATION/	LEAD	1	TYPE OF	URG	IC	IC	DELEAD	DELEAD	S	IDE	LOCATION/	LEAD	TYPE OF	URG	IC	IC	DELEAD	
	SURFACE			HAZARD	HAZ?	DATE	METH	DATE	METH	П		SURFACE		HAZARD	HAZ?	DATE	METH	DATE	METH
A	Window Sill	10.1	M/I	AN ON/A	Υ					11	Α	Window Sill	1	M/I A/M L N/A	Υ				
В	Win Apron	9.3		L N/A	Y					11	В	Win Apron	.,	L N/A	Υ				
0	Win Casing	11.3		() N/A	Υ					11	С	Win Casing		L N/A	Υ				
D	Header Stop	12.6	M/I	L N/A	Υ					11	D	Header Stop		M/I L N/A	Υ				
	Int Stops	10.5	M/I	L N/A	Υ					1		Int Stops	/	M/I L N/A	Υ				
#	Win Int Sash	VR	M/I	L N/A	Υ					7 #		Win Int Sash	/	M/I L N/A	Υ				
	Exterior Sill	M	M/I	SF L N/A	Υ					1		Exterior Sill	/	M/I SF L N/A	Υ				
	Part Bead	VR	M/I	L N/A	Υ					11		Part Bead	1	M/I L N/A	Υ				
	Blind Stop		M/I	SF L N/A	Υ					11		Blind Stop		M/I SF L N/A	Υ				
	Win Ext Sash	WR	M/I	L N/A	Υ					1		Win Ext Sash	/	M/I L N/A	Υ				
Α	Window Sill	10-1	M/I	AV) N/A	Υ					11	Α	Window Sill	-	M/I A/M L N/A	Υ				
В	Win Apron	98		L N/A	Υ					11 :	В	Win Apron	/	L N/A	Y				
0	Win Casing	12.1		(DN/A	Υ					11	С	Win Casing	/	L N/A	Υ				
D	Header Stop	10.0	M/I	(L)N/A	Υ					11	D	Header Stop	/	M/I L N/A	Υ				
	int Stops	11.4	M/I	L N/A	Υ					11		Int Stops	/	M/I L N/A	Υ				
# つ	Win Int Sash	NR	_	L N/A	Υ					#		Win Int Sash	/	M/I L N/A	Υ				
12	Exterior Sill	VR	_	SF L N/A	Υ					1		Exterior Sill	/	M/I SF L N/A	Υ				
	Part Bead	VR		L N/A	Υ				-	11		Part Bead	/	M/I L N/A	Υ				
	Blind Stop		M/I	SF L N/A	Υ					1		Blind Stop	/	M/I SF L N/A	Υ				
	Win Ext Sash	VR	M/I	L N/A	Υ					11		Win Ext Sash	/	M/I L N/A	Υ				
Α	Window Sill	11.7	M/I	A/N/L) N/A	Υ						A	Window Sill		M/I A/M L N/A	Υ				
В	Win Apron	8.5		(DN/A	Υ					11 :	В	Win Apron	/	L N/A	Υ				
2	Win Casing	9.6		(C)V/A	Υ]] (c	Win Casing		L N/A	Υ				
(0)	Header Stop	10.9	M/I	L N/A	Υ					11 [D	Header Stop	/	M/I L N/A	Υ				
	Int Stops	14.0	M/I	L N/A	Υ							Int Stops	/	M/I L N/A	Υ				
#	Win Int Sash	VR.	M/I	L N/A	Y					1 #		Win Int Sash	/	M/I L N/A	Υ				
١,	Exterior Sill	VR	M/I	SF L N/A	Υ					11		Exterior Sill	1	M/I SF L N/A	Υ				
	Part Bead	VR	M/I	L N/A	Υ					Π		Part Bead	/	M/I L N/A	Υ				
	Blind Stop		M/I	SF L N/A	Y							Blind Stop	/	M/I SF L N/A	Υ				
	Win Ext Sash	VR	M/I	L N/A	Y							Win Ext Sash	رز	M/I L N/A	Υ				
		.]	F M/	I A/M L N/A	Υ									FM/LA/MLN/A	Υ				
			F M/	A/M L N/A	Υ									FM/I A/M LN/A	Y				
			F M/	A/M L N/A	Υ									FM/IA/MLN/A	Υ				
		٠,	F M/I	A/M L N/A	Υ					П				FM/IA/MLN/A	Y				
			F M/	A/M L N/A	Y									FM/IA/MLN/A	Y				
COM	MENTS / STRUC	TURAL	DEF	ECTS:		STATE OF THE REAL PROPERTY.								FM/I A/M LN/A	Y				
														FM/I A/M LN/A	Y				
														FM/I A/M LN/A	Υ				
EXC	UDED SURF	ACES	: Sur	faces listed	in th	ese boxe	es can or	nly be ma	de intact		7			FM/I A/M LN/A	Y				
				der (MORE							MM	MENTS / STRUC	TURAL	The state of the s	-				
CIDE	LOCATION	. 1		MEAGUE	- 100	OF 54		IC	IC	11									1
SIDE	LOCATIO	V		MEASUR	E: LOC	JSE PAIN	.	DATE	METHOD										
	Marian accurate				Control of Control of Control						Г	7	Check t	he box if this ROOI	M is RI	ILED OUT	for encar	sulation	
										11	- 1			there are3 or mor					ms

Chestini Carefield **Christine Caulfield** MR-1950 Page 9 Of 14 05/31/22 Inspector (print) Lic# Risk Assessor (print) Lic# Signature Address of Property: RJ 135 Patriots Apt.# City: East Templeton BATHROOM # SIDE LOCATION/ LEAD TYPE OF **URG** DELEAD DELEAD LOCATION/ LEAD TYPE OF URG IC DELEAD DELEAD SURFACE HAZARD HAZ? DATE **METH** DATE **METH** SURFACE HAZARD HAZ? DATE METH DATE METH Up Walls 00 L N/A Y AB Up Cab Frame L N/A V Low Walls C D Up Cab Door CO L N/A Υ L N/A Baseboards L N/A Y Jp Cab Walls L N/A Chair Rail L N/A Y Up Cab Shlvs L N/A Υ AB Radiator L N/A Υ 34 Supports L N/A Y 07 Floor L (dust) N/A Low Cab Fram L N/A Y Ceiling NA L N/A Y A B Low Cab Door Υ L N/A A B Door L N/A col CD Low Cab Walls L N/A OD Door Edge 240 L) N/A Y ow Cab Shive Υ L N/A Door Casing 23.4 N/A Υ 12 Supports L N/A N/A Door Jamb 21.3 Y 34 Drawers L N/A Υ Threshold L N/A Y 07 A Window Sill 11.7 M/I (A/M) L) N/A Y A B Door L)N/A L N/A Win Apron 9.2 C D Door Edge F L N/A Y C Win Casing L)N/A Υ 230 12 Door Casing L N/A Υ Header Stop Y D NA M/I (L) N/A 34 Door Jamb F L N/A Int Stops 23.1 M/I N/A Υ Threshold L N/A Υ Win Int Sash N/A Y VR A B Door L N/A Υ Exterior Sill M/I L N/A Υ R C D Door Edge F 3 L N/A Υ L N/A Part Bead M/I VR Y 12 Door Casing L N/A Y Blind Stop M/I SF L N/A Υ Door Jamb F L N/A Y Win Ext Sash W M/I L N/A Y Threshold L N/A Win Above 5' L NA Υ Closet Door L N/A Y Ceiling Molding L NA Υ CI Door Edge F Υ Α L N/A Medicine Cab L NA Υ CD B CI Casing L N/A Υ F M/I A/M L N/A Υ C Closet Jamb L N/A FM/I A/M LN/A black D Closet Walls L N/A Υ FM/I A/M LN/A Y pipe CI Baseboard L N/A Υ FM/I A/M LN/A Υ Closet Pole L N/A Υ FM/I A/M LN/A 2 Closet Shelf L N/A FM/LA/MLN/A Υ 3 CI Supports L N/A Υ FM/I A/M LN/A Closet Floor L (dust) N/A F M/I A/M L N/A Closet Ceiling L N/A FM/I A/M LN/A Y FM/I A/M LN/A F M/I A/M L N/A FM/I A/M LN/A FM/I A/M LN/A EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact COMMENTS / STRUCTURAL DEFECTS: by a Deleader (MORE THAN 288 SQ. IN.) IC IC. SIDE LOCATION MEASURE: LOOSE PAINT **METHOD** DATE Check the box if this ROOM is RULED OUT for encapsulation

because there are 3 or more A/M surfaces with adhesion problems

	ristine Ca	aum	eia		950	Chui	leni	Care	yu	ld		05/31/	25		Page	e 10 Of	14
Insp	ector (print)			Lic#		Sign	ature		,			Date					
												1 1					
Risk	Assessor (prin			Lic#		Sign	ature					Date	-				
Addr	ess of Property	y:	135 Pa	thic	15	Rd	Ar	ot. #	<u></u>		City:	East Te	mpl	eton			
POF	A	(sic	ie)	1	(floor)						•						
SIDE	LOCATION/	LEAD		URG	2000	IC	DELEAD	DELEAD	SIDE	LOCATION/	LEAD	TYPE OF	URG	IC	IC	DELEAD	DELEAD
	SURFACE		HAZARD	HAZ?		METH	DATE	METH	0.55	SURFACE		HAZARD	HAZ?		METH	DATE	METH
AB	Siding	COJ	L N/A	-			DATE	1112	ΔR	Window Sill		A/M L N/A		DAIL	IVILITI	DATE	WEIT
1	Corner Boards	700	L N/A							Win Casing	/	L N/A	Y				
<u> </u>	Upper Trim	COV	L N/A	_					12		/						
	Ceiling	100	L N/A	_					34	Window Sash	/	L N/A	Υ				
	Joists	/	L N/A	Y					[Mullions	/	L N/A	Y				
<u> </u>		-		_						Window Sill	/	A/M L N/A	Υ				
ΑВ	Storm Door	/	L N/A						CD	Win Casing	1	L N/A	Υ				
0	Strm Door Edge		F L N/A	Y						Window Sash		L N/A	Υ				
Ψ.	Door	00	L N/A	Y					3 4	Mullions	1	L N/A	Υ				
3	THE RESERVE AND ADDRESS OF THE PARTY OF THE	01	F L N/A	Y		<u> </u>				Support Clmns	-	L N/A	Y				
1)2		63	L N/A	Υ						Newel post	NC	L N/A	Υ	****			
34	Door Jamb	09	F L N/A	Υ						Railing Cap	N.C	A/M L N/A	Y				
	Threshold	met	L N/A	Υ						Handrail	NC	A/M L N/A	Υ				
_	Kickplate		L N/A	Υ						Balusters	N.C	L N/A	Y				
	Storm Door	/	L N/A	Υ						Lower Rail	NC	L N/A	Υ				
AB	Strm Door Edge	/	F L N/A	Υ						Treads	NC	F L N/A	Y				
CD	Door	/	L N/A	Υ						Risers	N.C	L N/A	Y				
	Door Edge	/-	F L N/A	Υ						Stringer	N.C	L N/A	Υ				
	Door Casing	/	L N/A	Υ						Tread Edge	NC	L N/A	Υ				
34	Door Jamb	/	F L N/A	Υ						Lower Walls	NC	L N/A	Y				
	Threshold	/-	L N/A	Υ						Lattice	/	L N/A	Υ				
	Kickplate		L N/A	Υ						Lower Trim	N.C	L N/A	Y				
	Window Sill	/	A/M L N/A	Υ						Floor	NC	L (dust)* N/A	Y				
	Win Casing	/	L N/A	Υ								F M/I A/M L N/A	Y				
12	Window Sash	/.	L N/A	Υ								FM/IA/MLN/A	Υ				
and the second	Mullions	/	L N/A	Υ								FM/I A/M LN/A	Υ				
ΑВ	Window Sill	/	A/M L N/A	Υ								FM/I A/M LN/A	Υ				
CD	Win Casing	/	L N/A	Υ								FM/IA/MLN/A	Υ				
	Window Sash	1	L N/A	Υ								FM/IA/MLN/A	Υ				:
	Mullions	/-	L N/A	Υ								FM/I A/M LN/A	Υ				
	Window Sill	1.	A/M L N/A	Y								FM/IA/MLN/A	Υ				
	Win Casing	/	L N/A	Υ						- X 1/2-1/2-1/2-1/2-1		FM/I A/M LN/A	Υ				
	Window Sash	/	L N/A	Υ								FM/IA/MLN/A	Υ				
3 4	Mullions		L N/A	Υ								FM/I A/M LN/A	Υ				
COM	MENTS / STRUC	TURA	DEFECTS:						(dust)	- Applies only	to pon	hes used as inter	rior spa	ce			
								I	COM	MENTS / STRU	CTURA	DEFECTS:	saveya en s ava				
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		EXC	CLUDED SURF	ACE	S: Surfa	ces liste	d in thes	e boxes o	an be	made intact	only by	a licensed del	eader				
SIDE	LOCATIO	The same of	MEASUR				IC	IC			, 5		20001				
	230/1110		(MORE TH					METHOD		Charlett.	no barri	this DOOM to DU	ED O	IT for s	onovieile	hazz	hare
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Risk Assessor (print) Lic# Signature Date Patriots Rd 135 Address of Property: East Templeton Apt.# City: EXTERIOR A Side LOCATION/ LEAD TYPE OF URG IC DELEAD IC DELEAD LOCATION/ LEAD TYPE OF **URG** IC DELEAD DELEAD Α SURFACE HAZARD HAZ? DATE METH DATE METH SURFACE HAZARD HAZ? DATE METH DATE METH Siding L N/A Window Sill A/M L N/A Y Corner Boards CO L N/A Y Win Casing L N/A Y Lower Trim L N/A Y COJ Window Sash L N/A Upper Trim L N/A Y Cellar Win Sill L N/A A/M Υ Win Above 5' MA L N/A Y Cel Win Frame L N/A Y Porch Above 5 L N/A Υ Cel Win Sash L N/A Υ Storm Door L N/A Υ Screen Frame L N/A Y F Strm Door Edge L N/A Y Cellar Win Sill A/M L N/A Y Door L N/A Y Cel Win Frame L N/A Y 1 2 Door Edge F L N/A Y Cel Win Sash L N/A Υ 3 4 Door Casing L N/A Υ Screen Frame L N/A Y F Door Jamb L N/A Y Cellar Win Sill A/M L N/A Y Threshold L N/A Cel Win Frame L N/A Υ Kickplate L N/A Y Cel Win Sash L N/A Υ Storm Door L N/A Screen Frame L N/A Υ Strm Door Edge L N/A N.C Foundation L N/A Y A Door L N/A Y Bulkhead L N/A Y 12 Door Edge F L N/A Fences L N/A 3 4 Door Casing L N/A Y Shutters L N/A Υ Door Jamb F L N/A Y Newel post L N/A Threshold L N/A Y Railing Cap A/M L N/A Kickplate L N/A Υ Handrail A/M L N/A Y Door L N/A Balusters L N/A Door Edge F L N/A Lower Rail L N/A Υ 12 Door Casing L N/A Υ Treads L N/A Υ 3 4 Door Jamb L N/A Υ Risers L N/A Threshold L N/A Tread edge L N/A Y Kickplate L N/A Landing floor L N/A Y Window Sill col A/M L N/A L N/A Stringer Win Casing L N/A Lattice L N/A Window Sash VR. L N/A Y Drain Pipes L N/A Window Sill L N/A A/M Elec Conduit L N/A Win Casing Α L N/A Y Oil Fill Pipe L N/A CN Y #2 Window Sash L N/A Overhang Trim L N/A COMMENTS / STRUCTURAL DEFECTS: Α Lamp Post L N/A steeple Α FM/I A/M LN/A FM/I A/M LN/A EXCLUDED SURFACES: Surfaces listed in these boxes can only be made Soil Test Results (Must be less than 400 ppm for play area / 1200 ppm for bare soil) intact by a Deleader (MORE THAN 2880 SQ. IN.) AREA MEASUREMENT LOCATION RESULT REMED REMED LOCATION SIDE MEASURE: LOOSE PAINT IC DATE IC METHOD (PPM) (Square Feet) DATE **METH** A Play Area Α Bare Soil A Comments:

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	ress of Property FERIOR B Sid	-	10>	<u>ru</u>	tric	712 K	<u>u</u>	A	vot.#	-	W-wastern and the second	City:	East -	ren	vbr	100		
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D	SURFACE	4	HAZA		HAZ?	DATE	METH	DATE	METH	В	SURFACE	<u></u>	HAZARD	HAZ?	? DATE	METH	DATE	METH
		CON		L N/A	-				 '	11	Window Sill	1	A/M L N/A	+				
В	Corner Boards			L N/A	-	 '		 '	 '	В	Win Casing	/	L N/A	-		 		
ū		COV		L N/A	-	 '			<u> </u> /	#	Window Sash	/	L N/A	-				
		COV	7	L N/A		<u></u> '	-	<u> </u>	 /		Cellar Win Sill	-		-		 		
		COU	IVR	L N/A	1	 '	-	 '		В	Cel Win Frame	-		-				7.
_	Porch Above 5'	-		L N/A				<u> </u>				CON		-	<u> </u>	 		
	Storm Door	1	 	L N/A	-	<u> </u>		<u> </u>		1	Screen Frame	-	L N/A					
_	Strm Door Edge	1	F	L N/A	+	 	-		 /	11	Cellar Win Sill	-	A/M L N/A	+	<u> </u>		<u> </u>	<u> </u>
B 1 2	Door Edge	1	 	L N/A	+	<u> </u>		 	 /	В	Cel Win Frame	1	L N/A	-	-	<u> </u>	'	
1 2 3 4	- v	-	F	L N/A	-	 '		 -'	 /	#	Cel Win Sash	1	L N/A	-			'	
3 4		/	<u> </u>	L N/A	-			_			Screen Frame	4	L N/A	-	<u> </u>			
	Door Jamb	/-	F	L N/A	+		 	<u> </u>		11	Cellar Win Sill		A/M L N/A	-	<u> </u>	<u> </u>		
	Threshold	1	-	L N/A	Y	<u>'</u>		1		В	Cel Win Frame	/	L N/A	-	<u> </u>		'	
	Kickplate	4		L N/A	Y	\longleftarrow				#	Cel Win Sash	/	L N/A	-	<u> </u>	<u> </u>		
	Storm Door	/		L N/A	-	<u> </u>	 '	<u> </u>		1	Screen Frame		L N/A		<u></u> '			
,	Strm Door Edge	1	F	L N/A	Y	<u> </u>				11	Foundation	0.4			brick	<u> </u>		
B 1 2	Door Edge	1	<u> </u>	L N/A	Y	<u> </u>	<u> </u>	<u> </u>		В	Bulkhead	/	L N/A	-			1	
1 2 3 4	Door Edge	/	F	L N/A	Y	 '	 '		 /		Fences	/	L N/A	-	<u> </u>	<u> </u>	'	
3 4	Door Casing	/	 	L N/A	Y		<u> </u>	igspace		1	Shutters	1	L N/A	-	 '	ļ	!	
	Door Jamb	/	F	L N/A	Y		 '	 	1		Newel post	/	L N/A		<u> </u>	ļ		
	Threshold	K-)		L N/A	Y	 	 '		1	1	Railing Cap	/	A/M L N/A		 '	_	 '	
	Kickplate	1		L N/A	Y		 		\longrightarrow		Handrail	1	A/M L N/A	\vdash	<u> </u>		<u> '</u>	
D	Door Edge	/	 	L N/A	Y			igspace		В	Balusters	1	L N/A	-			<u> '</u>	
B 1 2	Door Edge	1	F	L N/A	Y		<u></u> '				Lower Rail	/	L N/A	-	<u> </u>		<u> </u>	
1 2 3 4	Door Casing	1	<u></u>	L N/A	Y	-	<u> </u>	igsquare			Treads	1	F L N/A	Y			 	
3 4	Door Jamb Throshold	-	F	L N/A	Y		 '	\vdash			Risers	1	L N/A	Υ	<u> </u>	ļ	<u> </u>	
	Threshold Kickplate	1		L N/A	Y				1		Tread edge	/	L N/A	Y			─ ─	
_		1	144	L N/A				1			Landing floor	/	L N/A	Y			1	
В	Window Sill Win Casing	1		L N/A	Y						Stringer	/	L N/A	Y	 		igwdown	
	Window Sash	/		L N/A	Y					-	Lattice	/	L N/A	-				
tt-	_	4	A STREET, SQUARE, SQUA	L N/A							Drain Pipes	1	L N/A	-				
D	Window Sill	(L N/A	Y					В	Elec Conduit	-	L N/A	-			1	<u> </u>
0.00	Win Casing	1		L N/A	Y						Oil Fill Pipe	-	L N/A	-	igsquare		igsquare	
-	Window Sash		-	L N/A	Υ					<u></u>	Overhang Trim	أمريست	L N/A	Y				
COM	MENTS / STRUC	JTURA	L DEFECT	TS:					1	_	Support Clmns		L N/A	Y				
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Inspector (print)

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1 1 Risk Assessor (print) Lic# Signature Patriots Rd 135 Address of Property: East Templeton Apt.# City: EXTERIOR C Side LOCATION/ LEAD TYPE OF URG IC IC DELEAD DELEAD SIDE LOCATION/ LEAD TYPE OF URG IC DELEAD DELEAD C SURFACE HAZARD C HAZ? DATE **METH** DATE **METH** SURFACE HAZARD HAZ? DATE **METH** DATE **METH** Siding L N/A Window Sill COV A/M L N/A Y L N/A Corner Boards Col Y C Win Casing L N/A Y C Lower Trim L N/A Y Window Sash L N/A Υ Upper Trim L N/A Υ Cellar Win Sill A/M L N/A Υ CO Win Above 5' L N/A Y C Cel Win Frame Υ CON L N/A Porch Above 5 L N/A Y Cel Win Sash L N/A Y Storm Door L N/A Y Screen Frame Y L N/A Strm Door Edge F L N/A Cellar Win Sill A/M L N/A C Door L N/A Y C Cel Win Frame L N/A Y 1 2 Door Edge F L N/A Y Cel Win Sash L N/A Υ 3 4 Door Casing L N/A Y Screen Frame L N/A Y Door Jamb F L N/A Y Cellar Win Sill A/M L N/A Y Threshold L N/A C Cel Win Frame L N/A Kickplate L N/A Cel Win Sash L N/A Y Storm Door L N/A Y Screen Frame L N/A Υ Strm Door Edge F L N/A Foundation L N/A Y C Door C L N/A Y Bulkhead L N/A Υ 12 Door Edge F L N/A Y Fences L N/A Υ 3 4 Door Casing L N/A Shutters L N/A Door Jamb F L N/A Υ L N/A Y Newel post Threshold L N/A Railing Cap A/M L N/A Υ Kickplate L N/A Υ Handrail A/M L N/A Υ Door L N/A Υ C L N/A Υ Balusters C Door Edge F L N/A Lower Rail L N/A 1 2 Door Casing L N/A Y Treads L N/A Υ 3 4 Door Jamb F L N/A Risers L N/A Threshold L N/A Tread edge L N/A Kickplate L N/A Landing floor L N/A Υ Stringer Window Sill A/M L N/A Υ L N/A Win Casing C L N/A Y Lattice L N/A Υ Window Sash L N/A Y Drain Pipes L N/A Υ Window Sill A/M L N/A C Y Elec Conduit L N/A Υ Win Casing L N/A Y Oil Fill Pipe L N/A Window Sash L N/A Overhang Trim L N/A COMMENTS / STRUCTURAL DEFECTS: Support Clmns C L N/A Y C FM/I A/M LN/A Υ FM/I A/M LN/A EXCLUDED SURFACES: Surfaces listed in these boxes can only be made Soil Test Results (Must be less than 400 ppm for play area / 1200 ppm for bare soil) intact by a Deleader (MORE THAN 2880 SQ. IN.) LOCATION AREA MEASUREMENT RESULT REMED REMED LOCATION MEASURE: LOOSE PAINT SIDE IC DATE IC METHOD (Square Feet) (PPM) DATE **METH** C Play Area C Bare Soil C Comments: C

Inspector (print)

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Risk Assessor (print) Lic# Signature Date Patriots 135 Address of Property: Apt. # City: Templeton EXTERIOR D Side SIDE LOCATION/ LEAD TYPE OF **URG** IC IC DELEAD DELEAD SIDE LOCATION/ LEAD TYPE OF DELEAD DELEAD URG D SURFACE HAZARD HAZ? DATE DATE D METH **METH SURFACE** HAZARD HAZ? DATE METH DATE **METH** Siding L N/A Y COV Window Sill A/M L N/A Y Corner Boards L N/A Υ CON D Win Casing L N/A D Lower Trim L N/A Y Window Sash CON L N/A Y Upper Trim cal L N/A Y Cellar Win Sill A/M L N/A COV Win Above 5' L N/A Y D Cel Win Frame L N/A Y 04 Porch Above 5 L N/A Cel Win Sash L N/A Y 0 Storm Door L N/A Screen Frame Y L N/A Y otal Strm Door Edge F L N/A CON AM Rm2 Cellar Win Sill L N/A 0 Door L N/A Y D Cel Win Frame L N/A Y COJ Door Edge 02 L N/A Y Cel Win Sash L N/A Y 34 Door Casing L N/A Y Screen Frame L N/A Y Door Jamb 00 F L N/A Υ Cellar Win Sill A/M L N/A Y Threshold L N/A Y D Cel Win Frame L N/A met Kickplate L N/A Cel Win Sash Υ L N/A Y Storm Door L N/A Y Screen Frame L N/A Y 40 Strm Door Edge L N/A Y Foundation L N/A bsm Υ 193 L)N/A Door Y D Bulkhead L N/A Y 1(2) Door Edge 19.4 (N/A L N/A Fences Door Casing **ON/A** Y Shutters L N/A 25.0 Door Jamb E (DN/A Y 190 Newel post 20 L N/A metal Threshold L N/A Υ Railing Cap 0.4 A/M L N/A N.C rail system Kickplate L N/A Y Handrail A/M L N/A Y along 02 Door L N/A D Balusters L N/A Υ ramp Door Edge F L N/A Lower Rail 02 L N/A Υ 1 2 Door Casing L N/A Υ Treads L N/A Y 3 4 Door Jamb F Y L N/A Risers L N/A Threshold L N/A Tread edge L N/A Υ Kickplate L N/A Y Landing floor L N/A Υ Window Sill A/M L N/A Υ CON Stringer 00 L N/A D Win Casing L N/A CON Υ Lattice L N/A Y Window Sash WR L N/A Drain Pipes L N/A Window Sill A/M L N/A D Elec Conduit L N/A Υ COV D Win Casing L N/A Y Oil Fill Pipe Y CON L N/A #2 Window Sash Υ I N/A L N/A Υ Overhang Trim COMMENTS / STRUCTURAL DEFECTS: D Support Clmns L N/A D FM/I A/M LN/A 00 ramp D F M/I A/M L N/A EXCLUDED SURFACES: Surfaces listed in these boxes can only be made Soil Test Results (Must be less than 400 ppm for play area / 1200 ppm for bare soil) intact by a Deleader (MORE THAN 2880 SQ. IN.) LOCATION AREA MEASUREMENT RESULT REMED REMED SIDE LOCATION MEASURE: LOOSE PAINT IC DATE (PPM) IC METHOD (Square Feet) DATE METH D Play Area D Bare Soil D Comments: D



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA

MICHAEL FLANAGAN Director

Templeton Select Board

Contract Number:

City/Town: TEMPLETON

Description of Work:

Awarding Authority:

Perform the deleading work in Scout Hall town building

Job Location: 135 Patriots Road, East Templeton, MA 01468

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).
 Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 09/29/2022 **Wage Request Number:** 20220928-070

Classification Construction	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS WORKER (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER)	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR OPERATING ENGINEERS LOCAL 98	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
OF ERATING ENGINEERS LOCAL 90	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE OPERATING ENGINEERS LOCAL 98	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 27 Page 2 of 30

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 2	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

	E ffecti Step	ve Date - 01/01/2020 percent) Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
_	1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
	2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
	3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	
	4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	
	5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	i
	6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55	i
	7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	
	8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96	i
- 1	Notes:							
		ntice to Journeyworke						
		ICIAL MASONRY (IN	ICL. MASONRY 08/01/202	2 \$57.01	\$11.49	\$21.65	\$0.00	\$90.15
RPROOFII LAYERS LOCA	-	WELL)	02/01/202	3 \$58.21	\$11.49	\$21.65	\$0.00	\$91.35
			08/01/202	3 \$60.26	\$11.49	\$21.65	\$0.00	\$93.40
			02/01/202	4 \$61.51	\$11.49	\$21.65	\$0.00	\$94.65
			08/01/202	4 \$63.61	\$11.49	\$21.65	\$0.00	\$96.75
			02/01/202	5 \$64.91	\$11.49	\$21.65	\$0.00	\$98.05
			08/01/202	5 \$67.06	\$11.49	\$21.65	\$0.00	\$100.2
			02/01/202	6 \$68.41	\$11.49	\$21.65	\$0.00	\$101.5
			08/01/202	6 \$70.61	\$11.49	\$21.65	\$0.00	\$103.7
			02/01/202	7 \$72.01	\$11.49	\$21.65	\$0.00	\$105.1

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 28 Page 3 of 30

Total Rate

For apprentice rates see "Apprentice- LABORER"

CARPENTERS -ZONE 2 (Eastern Massachusetts)

CARPENTER

				20
Issue Date:	09/29/2022	Wage Request Number:	20220928-070	²⁹ Page 4 of 30

06/01/2023

12/01/2023

09/01/2022

03/01/2023

\$38.31

\$39.21

\$45.18

\$45.78

\$9.10

\$9.10

\$8.68

\$8.68

\$16.64

\$16.64

\$19.97

\$19.97

\$0.00

\$0.00

\$0.00

\$0.00

\$64.05

\$64.95

\$73.83

\$74.43

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

	ive Date - 09/01/2022		TT 1.1	ъ .	Supplemental	T . 1 D .	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.59	\$8.68	\$1.73	\$0.00	\$33.00	
2	60	\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	
3	70	\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	
4	75	\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	
5	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
6	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
7	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
8	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	ive Date - 03/01/2023		TT 1.1	ъ.	Supplemental	T (1 D (
Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
1	50	\$22.89	\$8.68	\$1.73	\$0.00	\$33.30	
2	60	\$27.47	\$8.68	\$1.73	\$0.00	\$37.88	
3	70	\$32.05	\$8.68	\$14.78	\$0.00	\$55.51	
4	75	\$34.34	\$8.68	\$14.78	\$0.00	\$57.80	
5	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
6	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
7	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
8	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
Notes							
		/17; 45/45/55/55/70/70/80/80 /48.64/ 5&6 \$57.24/ 7&8 \$63.54				i	
Appr	entice to Journeyworker I	Ratio:1:5					
ER WOOD		04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$3
-ZONE 3 (Woo	od Frame)	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$3

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 30 Page 5 of 30

All Aspects of New Wood Frame Work

Supplemental **Total Rate** Pension Effective Date Base Wage Health Unemployment

Apprentice -	CARPENTER ()	Wood Frame) - Zone 3
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Effect	ive Date -	04/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
	ive Date -	04/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80		\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85		\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90		\$21.74	\$7.21	\$3.80	\$0.00	\$32.75
Notes:	% Indent	ured After 10/1/17; 45/	45/55/55/70/70/80/80 5&6 \$27.57/ 7&8 \$29.94				
– – Appre		urneyworker Ratio:1:					'
	/PLASTER		01/01/2020	0 \$45.23	\$12.75	\$22.41	\$0.62 \$81.01
11 2 /1/	OWELL)		01/01/202	. ψ.σ.23	Ψ1 2. /3		φσ1.01

CEMENT MASONRY/PLASTERING

BRICKLAYERS LOCAL 3 (LOWELL)

Classification

Apprentice - CEMENT MASONRY/PLASTERING - Lowell

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.62	\$12.75	\$15.41	\$0.00	\$50.78
2	60	\$27.14	\$12.75	\$17.41	\$0.62	\$57.92
3	65	\$29.40	\$12.75	\$18.41	\$0.62	\$61.18
4	70	\$31.66	\$12.75	\$19.41	\$0.62	\$64.44
5	75	\$33.92	\$12.75	\$20.41	\$0.62	\$67.70
6	80	\$36.18	\$12.75	\$21.41	\$0.62	\$70.96
7	90	\$40.71	\$12.75	\$22.41	\$0.62	\$76.49

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
COMPRESSOR OPERATOR	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE OPERATOR	06/01/2022	\$42.24	\$12.47	\$14.50	\$0.00	\$69.21
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$43.12	\$12.47	\$14.50	\$0.00	\$70.09
	06/01/2023	\$44.07	\$12.47	\$14.50	\$0.00	\$71.04
	12/01/2023	\$45.02	\$12.47	\$14.50	\$0.00	\$71.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56
			*			

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 32 Page 7 of 30

Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

ealth Pension

	Effect	ive Date - 07/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	
	2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09	
	3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	
	4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	
	5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	
	6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00	
	7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31	
	8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	
	Effect	ive Date - 01/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
	2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75	
	3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13	
	4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50	
	5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52	
	6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
	7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27	
	8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
	Notes	Steps are 750 hrs.						
	Appre	entice to Journeyworker Ratio:1:1						
EMO: ADZE			06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
ABORERS - ZON	Æ 2		12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
			06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentic	e rates see	"Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
		OADER/HAMMER OPERATOR	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
ABORERS - ZON	VE 2		12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
			06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
			12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice	e rates see	"Apprentice- LABORER"						
DEMO: BURN			06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
			12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	/E 2		12/01/2022	Ψ11.00	47			
ABORERS - ZON	/E 2		06/01/2023			\$17.57	\$0.00	\$71.75

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
DEMO: JACKHAMMER OPERATOR	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
LABORERS - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$70.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$40.33	\$9.10	\$17.57	\$0.00	\$73.00
DEMO: WRECKING LABORER	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIVER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29

	Step	ve Date - 09/04/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
_	1	40	\$18.24	\$12.20	\$0.55	\$0.00	\$30.99	
	2	43	\$19.60	\$12.20	\$0.59	\$0.00	\$32.39	
	3	48	\$21.88	\$12.20	\$14.18	\$0.00	\$48.26	
	4	55	\$25.07	\$12.20	\$14.63	\$0.00	\$51.90	
	5	65	\$29.63	\$12.20	\$15.27	\$0.00	\$57.10	
	6	80	\$36.47	\$12.20	\$16.22	\$0.00	\$64.89	
I	— — Notes:	Steps 1-2 are 1000 hrs; Steps 3-6 are	1500 hrs.					
	Apprei	ntice to Journeyworker Ratio:2:3***						

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 34 Page 9 of 30

Pension

Total Rate

	Step	ive Date - percent	01/01/2022	Apprentice Base Wage	Health	Pensio	n	Supplemental Unemployment	Tota	al Rate
	1	50		\$29.31	\$16.03	\$0.0	00	\$0.00		\$45.34
	2	55		\$32.24	\$16.03	\$20.2	1	\$0.00		\$68.48
	3	65		\$38.10	\$16.03	\$20.2	1	\$0.00		\$74.34
	4	70		\$41.03	\$16.03	\$20.2	:1	\$0.00		\$77.27
	5	80		\$46.90	\$16.03	\$20.2	.1	\$0.00		\$83.14
	Notes						_			
		Steps 1-2	are 6 mos.; Steps 3-5 are 1	year						
	Appre	ntice to Jou	ırneyworker Ratio:1:1							
LEVATOR CO LEVATOR CONST			LPER	01/01/2022	2 \$41.0	3 \$10	6.03	\$20.21	\$0.00	\$77.27
For apprentice	rates see	'Apprentice - I	ELEVATOR CONSTRUCTOR"							
ENCE & GUA 1BORERS - ZONE			OR (HEAVY & HIGHWA ^y)	Y) 12/01/202	\$35.6	56 \$9.	.10	\$16.64	\$0.00	\$61.40
For apprentice	rates see	'Apprentice- L	ABORER (Heavy and Highway)							
IELD ENG.IN PERATING ENGI			TE,HVY/HWY	06/01/1999	\$18.8	34 \$4.	.80	\$4.10	\$0.00	\$27.74
IELD ENG.PA			G,SITE,HVY/HWY	06/01/1999	\$21.3	33 \$4.	.80	\$4.10	\$0.00	\$30.23
IELD ENG.SU PERATING ENGI			DG,SITE,HVY/HWY	06/01/1999	\$22.3	33 \$4.	.80	\$4.10	\$0.00	\$31.23
IRE ALARM I		LER		09/04/2022	2 \$45.5	59 \$12	2.20	\$17.50	\$0.00	\$75.29
For apprentice	rates see	'Apprentice- E	LECTRICIAN"							
IRE ALARM I		C / MAINT/	COMMISSIONING	09/04/2022	2 \$45.5	59 \$12	2.20	\$17.50	\$0.00	\$75.29
For apprentice	rates see	'Apprentice- E	LECTRICIAN"							
REMAN	VEED 2 -	0.6.4.60		06/01/2022	2 \$38.2	21 \$1:	2.47	\$14.50	\$0.00	\$65.18
PERATING ENGL	NEERS L	OCAL 98		12/01/2022	2 \$39.0	9 \$12	2.47	\$14.50	\$0.00	\$66.06
				06/01/2023	3 \$40.0)4 \$12	2.47	\$14.50	\$0.00	\$67.01
				12/01/2023	3 \$40.9	09 \$1	2.47	\$14.50	\$0.00	\$67.96

35_{Page 10 of 30} **Issue Date:** 09/29/2022 Wage Request Number: 20220928-070

Unemployment

Issue Date: 09/29/2022

36_{Page 11 of 30}

	Effectiv	ve Date -	06/01/2022				Supplemental		
	Step	percent	Aj	oprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$22.93	\$12.47	\$14.50	\$0.00	\$49.90	
	2	70		\$26.75	\$12.47	\$14.50	\$0.00	\$53.72	
	3	80		\$30.57	\$12.47	\$14.50	\$0.00	\$57.54	
	4	90		\$34.39	\$12.47	\$14.50	\$0.00	\$61.36	
	Effectiv	ve Date -	12/01/2022				Supplemental		
	Step	percent	Aj	oprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$23.45	\$12.47	\$14.50	\$0.00	\$50.42	
	2	70		\$27.36	\$12.47	\$14.50	\$0.00	\$54.33	
	3	80		\$31.27	\$12.47	\$14.50	\$0.00	\$58.24	
	4	90		\$35.18	\$12.47	\$14.50	\$0.00	\$62.15	
	Notes:	Steps 1-2	are 1000 hrs.; Steps 3-4 are 200	00 hrs.					
	Apprei	ntice to Jo	urneyworker Ratio:1:6					'	
			Y & HIGHWAY)	12/01/202	1 \$24.50	\$9.10	\$16.64	\$0.00	\$50.24
BORERS - ZON			<i>Y</i>)						
OORCOVE	ERER		ABORER (Heavy and Highway)	03/01/2022	2 \$47.62	\$8.68	\$20.27	\$0.00	\$76.57
LOORCOVE	ERER RS LOCAL 2	168 ZONE II	OORCOVERER - Local 2168 2		2 \$47.62	\$8.68	\$20.27	\$0.00	\$76.57
OORCOVE	ERER RS LOCAL 2 Appren Effective	ntice - FI	.OORCOVERER - Local 2168 2 03/01/2022	Zone II			Supplemental		
OORCOVE	Appren Effectiv Step	ntice - FI ve Date - percent	.OORCOVERER - Local 2168 2 03/01/2022	Zone II oprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
OORCOVE	Appren Effective Step 1	ntice - FI ve Date - percent	.OORCOVERER - Local 2168 2 03/01/2022	Cone II pprentice Base Wage \$23.81	Health \$8.68	Pension \$1.79	Supplemental Unemployment \$0.00	Total Rate	
LOORCOVE	Appren Effective Step 1	ntice - FI ve Date - percent 50 55	.OORCOVERER - Local 2168 2 03/01/2022	Cone II pprentice Base Wage \$23.81 \$26.19	Health \$8.68 \$8.68	Pension \$1.79 \$1.79	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$34.28 \$36.66	
LOORCOVE	Appren Effective Step 1 2 3	atice - FI ve Date - percent 50 55 60	.OORCOVERER - Local 2168 2 03/01/2022	Sone II Sprentice Base Wage \$23.81 \$26.19 \$28.57	Health \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15	
LOORCOVE	Appren Effectiv Step 1 2 3 4	168 ZONE II Attice - FI ve Date - percent 50 55 60 65	.OORCOVERER - Local 2168 2 03/01/2022	### Sprentice Base Wage \$23.81 \$26.19 \$28.57 \$30.95	Health \$8.68 \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90 \$14.90	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53	
LOORCOVE	Appren Effective Step 1 2 3 4 5	ntice - FI ve Date - percent 50 55 60 65 70	.OORCOVERER - Local 2168 2 03/01/2022	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70	
LOORCOVE	Appren Effectiv Step 1 2 3 4 5	168 ZONE II Artice - FI ve Date - percent 50 55 60 65 70 75	.OORCOVERER - Local 2168 2 03/01/2022	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33 \$35.72	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69 \$16.69	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70 \$61.09	
LOORCOVE	Appren Effective Step 1 2 3 4 5 6 7	168 ZONE II Artice - FI ve Date - percent 50 55 60 65 70 75 80	.OORCOVERER - Local 2168 2 03/01/2022	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33 \$35.72 \$38.10	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69 \$16.69 \$18.48	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70 \$61.09	
OORCOVE	Appren Effectiv Step 1 2 3 4 5	168 ZONE II Artice - FI ve Date - percent 50 55 60 65 70 75	.OORCOVERER - Local 2168 2 03/01/2022	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33 \$35.72	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69 \$16.69	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70 \$61.09	
OORCOVE	Appren Effectiv Step 1 2 3 4 5 6 7	168 ZONE II Artice - FI ve Date - percent 50 55 60 65 70 75 80 85 Steps are 7	OORCOVERER - Local 2168 2 03/01/2022 Ap	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33 \$35.72 \$38.10 \$40.48	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69 \$16.69 \$18.48	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70 \$61.09	
LOORCOVE	Appren Effectiv Step 1 2 3 4 5 6 7	168 ZONE II attice - FI ve Date - percent 50 55 60 65 70 75 80 85 Steps are 7 % After 1	OORCOVERER - Local 2168 2 03/01/2022 Ap 750 hrs. 0/1/17; 45/45/55/55/70/70/80/8	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33 \$35.72 \$38.10 \$40.48	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69 \$18.48 \$18.48	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70 \$61.09	
LOORCOVE	Appren Effective Step 1 2 3 4 5 6 7 8 Notes:	168 ZONE II tice - FI ve Date - percent 50 55 60 65 70 75 80 85 Steps are 7 % After 1 Step 1&2	OORCOVERER - Local 2168 2 03/01/2022 Ap	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33 \$35.72 \$38.10 \$40.48	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69 \$16.69 \$18.48	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70 \$61.09	
LOORCOVE LOORCOVEREN	Appren Effective Step 1 2 3 4 5 6 7 8 Notes:	168 ZONE II tice - FI ve Date - percent 50 55 60 65 70 75 80 85 Steps are 7 % After 1 Step 1&2	750 hrs. 0/1/17; 45/45/55/55/70/70/80/8	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33 \$35.72 \$38.10 \$40.48	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69 \$18.48 \$18.48	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70 \$61.09	
For apprentic LOORCOVE LOORCOVEREN ORK LIFT PERATING ENC	Appren Effectiv Step 1 2 3 4 5 6 7 8 Notes:	168 ZONE II Artice - FI ve Date - percent 50 55 60 65 70 75 80 85 Steps are 7 % After 1 Step 1&2 ntice to Join	750 hrs. 0/1/17; 45/45/55/55/70/70/80/8	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33 \$35.72 \$38.10 \$40.48	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$2.68	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69 \$18.48 \$18.48	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70 \$61.09 \$65.26 \$67.64	
LOORCOVE LOORCOVEREN	Appren Effectiv Step 1 2 3 4 5 6 7 8 Notes:	168 ZONE II Artice - FI ve Date - percent 50 55 60 65 70 75 80 85 Steps are 7 % After 1 Step 1&2 ntice to Join	750 hrs. 0/1/17; 45/45/55/55/70/70/80/8	\$23.81 \$26.19 \$28.57 \$30.95 \$33.33 \$35.72 \$38.10 \$40.48 	Health \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$2 \$38.43 \$2 \$39.31	Pension \$1.79 \$1.79 \$14.90 \$14.90 \$16.69 \$18.48 \$18.48	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$14.50	Total Rate \$34.28 \$36.66 \$52.15 \$54.53 \$58.70 \$61.09 \$65.26 \$67.64	\$65.40

Wage Request Number:

20220928-070

Apprentice- OPERATING ENGINEERS" LNK/AIR BARRIER/INTERIOR 2) tice - GLAZIER - Local 35 Zone 2 re Date - 07/01/2022 percent 50 55 60 65 70 75	06/01/2022 12/01/2022 06/01/2023 12/01/2023 07/01/2023 07/01/2023 07/01/2024 07/01/2024 07/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83 \$31.05	\$35.86 \$36.81 \$37.76 \$44.36 \$45.56 \$46.76 \$47.96 \$49.16 \$50.36	\$12.47 \$12.47 \$12.47 \$12.47 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$14.50 \$14.50 \$14.50 \$14.50 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05	Total Rate \$30.83 \$39.32 \$42.11	\$61.95 \$62.83 \$63.78 \$64.73 \$76.06 \$77.26 \$78.46 \$80.86 \$82.06
Apprentice- OPERATING ENGINEERS" ANK/AIR BARRIER/INTERIOR 2) tice - GLAZIER - Local 35 Zone 2 re Date - 07/01/2022 percent 50 55 60 65 70	06/01/2023 12/01/2023 07/01/2023 07/01/2023 07/01/2024 07/01/2024 01/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	\$36.81 \$37.76 \$44.36 \$45.56 \$46.76 \$47.96 \$49.16 \$50.36 Health \$8.65 \$8.65 \$8.65	\$12.47 \$12.47 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$14.50 \$14.50 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.78 \$64.73 \$76.06 \$77.26 \$78.46 \$79.66 \$80.86 \$82.06
tice - GLAZIER - Local 35 Zone 2 ve Date - 07/01/2022 percent 50 55 60 65 70	12/01/2023 07/01/2022 01/01/2023 07/01/2023 01/01/2024 07/01/2024 01/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	\$37.76 \$44.36 \$45.56 \$46.76 \$47.96 \$49.16 \$50.36 Health \$8.65 \$8.65 \$8.65	\$12.47 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$14.50 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Total Rate \$30.83 \$39.32 \$42.11	\$64.73 \$76.06 \$77.26 \$78.46 \$79.66 \$80.86 \$82.06
tice - GLAZIER - Local 35 Zone 2 ve Date - 07/01/2022 percent 50 55 60 65 70	07/01/2022 01/01/2023 07/01/2023 01/01/2024 07/01/2024 01/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	\$44.36 \$45.56 \$46.76 \$47.96 \$49.16 \$50.36 Health \$8.65 \$8.65 \$8.65	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Total Rate \$30.83 \$39.32 \$42.11	\$76.06 \$77.26 \$78.46 \$79.66 \$80.86 \$82.06
tice - GLAZIER - Local 35 Zone 2 ve Date - 07/01/2022 percent 50 55 60 65 70	01/01/2023 07/01/2023 01/01/2024 07/01/2024 01/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	\$45.56 \$46.76 \$47.96 \$49.16 \$50.36 Health \$8.65 \$8.65 \$8.65	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 Pension \$0.00 \$6.27 \$6.84	\$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 Supplemental Unemployment \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Total Rate \$30.83 \$39.32 \$42.11	\$77.26 \$78.46 \$79.66 \$80.86 \$82.06
tice - GLAZIER - Local 35 Zone 2 re Date - 07/01/2022 percent 50 55 60 65 70	01/01/2023 07/01/2023 01/01/2024 07/01/2024 01/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	\$45.56 \$46.76 \$47.96 \$49.16 \$50.36 Health \$8.65 \$8.65 \$8.65	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65 Pension \$0.00 \$6.27 \$6.84	\$23.05 \$23.05 \$23.05 \$23.05 \$23.05 \$23.05 Supplemental Unemployment \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Total Rate \$30.83 \$39.32 \$42.11	\$77.26 \$78.46 \$79.66 \$80.86 \$82.06
tice - GLAZIER - Local 35 Zone 2 re Date - 07/01/2022 percent 50 55 60 65 70	07/01/2023 01/01/2024 07/01/2024 01/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	\$46.76 \$47.96 \$49.16 \$50.36 Health \$8.65 \$8.65 \$8.65 \$8.65	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65 Pension \$0.00 \$6.27 \$6.84	\$23.05 \$23.05 \$23.05 \$23.05 \$23.05 Supplemental Unemployment \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 Total Rate \$30.83 \$39.32 \$42.11	\$78.46 \$79.66 \$80.86 \$82.06
percent 07/01/2022 percent 50 55 60 65 70	01/01/2024 07/01/2024 01/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	\$47.96 \$49.16 \$50.36 Health \$8.65 \$8.65 \$8.65	\$8.65 \$8.65 \$8.65 Pension \$0.00 \$6.27 \$6.84	\$23.05 \$23.05 \$23.05 \$23.05 Supplemental Unemployment \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 Total Rate \$30.83 \$39.32 \$42.11	\$79.66 \$80.86 \$82.06
percent 07/01/2022 percent 50 55 60 65 70	07/01/2024 01/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	\$49.16 \$50.36 Health \$8.65 \$8.65 \$8.65 \$8.65	\$8.65 \$8.65 Pension \$0.00 \$6.27 \$6.84	\$23.05 \$23.05 Supplemental Unemployment \$0.00 \$0.00	\$0.00 \$0.00 Total Rate \$30.83 \$39.32 \$42.11	\$80.86 \$82.06
percent 07/01/2022 percent 50 55 60 65 70	01/01/2025 Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	\$50.36 Health \$8.65 \$8.65 \$8.65 \$8.65	\$8.65 Pension \$0.00 \$6.27 \$6.84	\$23.05 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$0.00 Total Rate \$30.83 \$39.32 \$42.11	\$82.06
percent 07/01/2022 percent 50 55 60 65 70	Apprentice Base Wage \$22.18 \$24.40 \$26.62 \$28.83	Health \$8.65 \$8.65 \$8.65 \$8.65	Pension \$0.00 \$6.27 \$6.84	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$30.83 \$39.32 \$42.11	
percent 07/01/2022 percent 50 55 60 65 70	\$22.18 \$24.40 \$26.62 \$28.83	\$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84	\$0.00 \$0.00 \$0.00	Total Rate \$30.83 \$39.32 \$42.11	
percent 07/01/2022 percent 50 55 60 65 70	\$22.18 \$24.40 \$26.62 \$28.83	\$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84	\$0.00 \$0.00 \$0.00	Total Rate \$30.83 \$39.32 \$42.11	
50 55 60 65 70	\$22.18 \$24.40 \$26.62 \$28.83	\$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84	\$0.00 \$0.00 \$0.00	Total Rate \$30.83 \$39.32 \$42.11	
55606570	\$24.40 \$26.62 \$28.83	\$8.65 \$8.65 \$8.65	\$6.27 \$6.84	\$0.00 \$0.00	\$39.32 \$42.11	
60 65 70	\$26.62 \$28.83	\$8.65 \$8.65	\$6.84	\$0.00	\$42.11	
65 70	\$28.83	\$8.65				
70			\$7.41	\$0.00	\$44.89	
	\$31.05	\$8.65				
75		ψ0.05	\$19.63	\$0.00	\$59.33	
,	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
80	\$35.49	\$8.65	\$20.77	\$0.00		
90	\$39.92	\$8.65	\$21.91	\$0.00		
re Date - 01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
50	\$22.78	\$8.65	\$0.00	\$0.00		
55	\$25.06	\$8.65	\$6.27	\$0.00		
60	\$27.34	\$8.65	\$6.84	\$0.00		
65	\$29.61	\$8.65	\$7.41	\$0.00		
70	\$31.89		\$19.63			
		\$8.65		\$0.00		
90	\$36.45 \$41.00	\$8.65	\$20.77 \$21.91			
· 						
<u> </u>					Ф0.00	
i MACHINE/DERRICK CAL 98						\$65.71
						\$66.59
			\$12.47			\$67.54 \$68.49
ì	Steps are 750 hrs. tice to Journeyworker Ratio:1:1 MACHINE/DERRICK	80 \$36.45 90 \$41.00 Steps are 750 hrs. tice to Journeyworker Ratio:1:1 MACHINE/DERRICK 06/01/2022 12/01/2022 06/01/2023	80 \$36.45 \$8.65 90 \$41.00 \$8.65 Steps are 750 hrs. MACHINE/DERRICK AL 98 \$06/01/2022 \$38.74 12/01/2022 \$39.62 06/01/2023 \$40.57 12/01/2023 \$41.52	\$36.45 \$8.65 \$20.77 90 \$41.00 \$8.65 \$21.91 Steps are 750 hrs. MACHINE/DERRICK AL 98 \$12.47 06/01/2022 \$38.74 \$12.47 06/01/2022 \$39.62 \$12.47 12/01/2023 \$40.57 \$12.47 12/01/2023 \$41.52 \$12.47	\$36.45 \$8.65 \$20.77 \$0.00 \$41.00 \$8.65 \$21.91 \$0.00 Steps are 750 hrs. **MACHINE/DERRICK** **MACHINE/DERRICK** **Description of the image of th	\$36.45 \$8.65 \$20.77 \$0.00 \$65.87 \$90 \$41.00 \$8.65 \$21.91 \$0.00 \$71.56 \$1

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 37Page 12 of 30

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) PLUMBERS LOCAL 4	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS LOCAL 4	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	09/01/2022	\$48.95	\$13.80	\$17.14	\$0.00	\$79.89

	tive Date - 09/01/2022		TT 1/1	ъ :	Supplemental	T . 1D .
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.48	\$13.80	\$12.42	\$0.00	\$50.70
2	60	\$29.37	\$13.80	\$13.36	\$0.00	\$56.53
3	70	\$34.27	\$13.80	\$14.31	\$0.00	\$62.38
4	80	\$39.16	\$13.80	\$15.25	\$0.00	\$68.21
Notes						
i	Steps are 1 year					
Appr	entice to Journeyworker Ratio					'

Issue Date: 09/29/2022 Wage Request Number: 20220928-070

38

Page 13 of 30

Supplemental Pension Unemployment

Issue Date: 09/29/2022

	Appre	ntice - IRONWORKE							
		ve Date - 09/16/202	2				Supplemental		
	Step	percent	Apprentice Base Wa	ige Heal	lth	Pension	Unemployment	Total Rate	:
	1	60	\$30.77	\$8.2	25	\$26.70	\$0.00	\$65.72	
	2	70	\$35.90	\$8.2	25	\$26.70	\$0.00	\$70.85	
	3	75	\$38.47	\$8.2	25	\$26.70	\$0.00	\$73.42	
	4	80	\$41.03	\$8.2	25	\$26.70	\$0.00	\$75.98	
	5	85	\$43.60	\$8.2	25	\$26.70	\$0.00	\$78.55	
	6	90	\$46.16	\$8.2	25	\$26.70	\$0.00	\$81.11	
	Notes:								
		Structural 1:6; Ornam	ental 1:4					i	
	Appre	ntice to Journeyworke	r Ratio:						
		VING BREAKER OPE	RATOR 06/01/2	2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZON	NE 2		12/01/2	2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2	2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentic	e rates see !	'Apprentice- LABORER"	12/01/2	2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
LABORER		Topposition Elizabettest	06/01/2	2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZON	NE 2		12/01/2	2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
						00.10	01664	¢0.00	\$63.80
			06/01/2	2023	\$38.06	\$9.10	\$16.64	\$0.00	\$05.00
			06/01/2 12/01/2		\$38.06 \$38.96	\$9.10 \$9.10	\$16.64 \$16.64	\$0.00	\$64.70
		ntice - LABORER - Z ve Date - 06/01/202 percent	12/01/2 one 2	2023	\$38.96				\$64.70
	Effecti	ve Date - 06/01/202	12/01/2 one 2 Apprentice Base Wa	2023 age Heal	\$38.96	\$9.10 Pension	\$16.64 Supplemental Unemployment	\$0.00 Total Rate	\$64.70
	Effecti Step	ve Date - 06/01/202. percent	12/01/2 one 2 Apprentice Base Wa \$21.79	2023 age Heal \$9	\$38.96	\$9.10 Pension \$16.64	\$16.64 Supplemental Unemployment \$0.00	\$0.00 Total Rate \$47.53	\$64.70
	Step 1	ve Date - 06/01/202 percent 60	12/01/2 one 2 Apprentice Base Wa \$21.79 \$25.42	2023 age Heal \$9	\$38.96	\$9.10 Pension \$16.64 \$16.64	\$16.64 Supplemental Unemployment \$0.00 \$0.00	\$0.00 Total Rate \$47.53 \$51.16	\$64.70
	Step 1 2	ve Date - 06/01/202 percent 60 70	12/01/2 one 2 Apprentice Base Wa \$21.79	2023 age Heal \$9	\$38.96	\$9.10 Pension \$16.64	\$16.64 Supplemental Unemployment \$0.00	\$0.00 Total Rate \$47.53	\$64.70
	Step 1 2 3 4 Effecti	ve Date - 06/01/202. percent 60 70 80 90 ve Date - 12/01/202	12/01/2 one 2 Apprentice Base Wa \$21.79 \$25.42 \$29.05 \$32.68	2023 age Heal \$9.5 \$9.6 \$9.6	\$38.96	\$9.10 Pension \$16.64 \$16.64 \$16.64	\$16.64 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42	\$64.70
	Effection Step 1 2 3 4 Effection Step	ve Date - 06/01/202 percent 60 70 80 90 ve Date - 12/01/202 percent	12/01/2 Done 2 Apprentice Base War \$21.79 \$25.42 \$29.05 \$32.68 Apprentice Base War \$22	2023 age Heal \$9 \$9 \$9 \$9	\$38.96	\$9.10 Pension \$16.64 \$16.64 \$16.64 Pension	\$16.64 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate	\$64.70
	Effection Step 1 2 3 4 Effection Step 1	ve Date - 06/01/202. percent 60 70 80 90 ve Date - 12/01/202. percent 60	12/01/2 one 2 Apprentice Base Wa \$21.79 \$25.42 \$29.05 \$32.68 Apprentice Base Wa \$22.30	2023 age Heal \$9.5 \$9.5 \$9.6 \$9.6	\$38.96 htth 10 10 10 10 htth 10	\$9.10 Pension \$16.64 \$16.64 \$16.64 Pension \$16.64	\$16.64 Supplemental Unemployment \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00	\$0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04	\$64.70
	Effection Step 1 2 3 4 Effection Step 1 2 2	ve Date - 06/01/202 percent 60 70 80 90 ve Date - 12/01/202 percent 60 70	12/01/2 one 2 Apprentice Base Wa \$21.79 \$25.42 \$29.05 \$32.68 2 Apprentice Base Wa \$22.30 \$26.01	2023 age Heal \$9. \$9. \$9. \$9. \$9. \$9.	\$38.96	\$9.10 Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64	\$16.64 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00	\$0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75	\$64.70
	Effection Step 1	ve Date - 06/01/202. percent 60 70 80 90 ve Date - 12/01/202. percent 60 70 80	12/01/2 Done 2 Apprentice Base War \$21.79 \$25.42 \$29.05 \$32.68 2 Apprentice Base War \$22.30 \$26.01 \$29.73	2023 age Heal \$9. \$9. \$9. \$9. \$9. \$9. \$9.	\$38.96	\$9.10 Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64 \$16.64	\$16.64 Supplemental Unemployment \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75 \$55.47	\$64.70
	Effection Step 1 2 3 4 Effection Step 1 2 2	ve Date - 06/01/202 percent 60 70 80 90 ve Date - 12/01/202 percent 60 70	12/01/2 one 2 Apprentice Base Wa \$21.79 \$25.42 \$29.05 \$32.68 2 Apprentice Base Wa \$22.30 \$26.01	2023 age Heal \$9. \$9. \$9. \$9. \$9. \$9.	\$38.96	\$9.10 Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64	\$16.64 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00	\$0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75	\$64.70
	Effection Step 1	ve Date - 06/01/202. percent 60 70 80 90 ve Date - 12/01/202. percent 60 70 80	12/01/2 Done 2 Apprentice Base War \$21.79 \$25.42 \$29.05 \$32.68 2 Apprentice Base War \$22.30 \$26.01 \$29.73	2023 age Heal \$9. \$9. \$9. \$9. \$9. \$9. \$9.	\$38.96	\$9.10 Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64 \$16.64	\$16.64 Supplemental Unemployment \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75 \$55.47	\$64.70
	Effecti Step 1 2 3 4 Effecti Step 1 2 3 4 Notes:	ve Date - 06/01/202 percent 60 70 80 90 ve Date - 12/01/202 percent 60 70 80 90	12/01/2 One 2 Apprentice Base War \$21.79 \$25.42 \$29.05 \$32.68 2 Apprentice Base War \$22.30 \$26.01 \$29.73 \$33.44	2023 age Heal \$9. \$9. \$9. \$9. \$9. \$9. \$9.	\$38.96	\$9.10 Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64 \$16.64	\$16.64 Supplemental Unemployment \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75 \$55.47	\$64.70
LABORER (H	Effecti Step 1 2 3 4 Effecti Step 1 2 3 4 Notes:	ve Date - 06/01/202 percent 60 70 80 90 ve Date - 12/01/202 percent 60 70 80 90	12/01/2 One 2 Apprentice Base War \$21.79 \$25.42 \$29.05 \$32.68 2 Apprentice Base War \$22.30 \$26.01 \$29.73 \$33.44	2023 age Heal \$9.5 \$9.6 \$9.6 \$9.6 \$9.6 \$9.6 \$9.6	\$38.96	\$9.10 Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64 \$16.64	\$16.64 Supplemental Unemployment \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75 \$55.47	\$64.70

Wage Request Number:

20220928-070

	Step	ve Date - 12/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$21.25	\$9.10	\$16.64	\$0.00	\$46.99	
	2	70	\$24.79	\$9.10	\$16.64	\$0.00	\$50.53	
	3	80	\$28.33	\$9.10	\$16.64	\$0.00	\$54.07	
	4	90	\$31.87	\$9.10	\$16.64	\$0.00	\$57.61	
	Notes:							
	Annro	ntice to Journeyworker Ratio:						
ABORER: CA		ER TENDER		#26.21	¢0.10	\$16.64	\$0.00	¢(2.05
ABORERS - ZONE		EK TENDEK	06/01/2022		\$9.10	\$16.64	\$0.00	\$62.05
			12/01/2022			\$16.64	\$0.00	\$62.90
			06/01/2023 12/01/2023			\$16.64 \$16.64	\$0.00 \$0.00	\$63.80 \$64.70
For apprentice	rates see "	'Apprentice- LABORER"	12/01/2023	\$38.90	\$9.10	\$10.04	\$0.00	\$04.70
		FINISHER TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZONE	E 2		12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
		Apprentice- LABORER"						
ABORER: HA ABORERS - ZONE		OUS WASTE/ASBESTOS REM	IOVER 06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
DOILDING DOINE			12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
			06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
For apprentice	rates see "	'Apprentice- LABORER"	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
ABORER: MA			06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZONE			12/01/2022		\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	*	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023		\$9.10	\$16.64	\$0.00	\$64.95
For apprentice	rates see "	'Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$10.0 1	\$0.00	\$04.93
ABORER: MA ABORERS - ZONE		ENDER (HEAVY & HIGHWA' y & <i>highway</i>)	Y) 12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice	rates see "	Apprentice- LABORER (Heavy and Hig	ghway)					
ABORER: MU		RADE TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
1ΔΟΚΕΚ 3 - ΖΟΝΕ	<i>ك</i> د		12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
		Apprentice- LABORER"						
ABORER: TR 4BORERS - ZONE		MOVER	06/01/2022		\$9.10	\$16.64	\$0.00	\$62.05
			12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023 e trimming and removal of branches and	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 40 Page 15 of 30

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS	08/01/2022	\$45.29	\$11.49	\$20.37	\$0.00	\$77.15
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
	02/01/2027	\$57.29	\$11.49	\$20.37	\$0.00	\$89.15

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effecti	ve Date -	08/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.65	\$11.49	\$20.37	\$0.00	\$54.51
2	60		\$27.17	\$11.49	\$20.37	\$0.00	\$59.03
3	70		\$31.70	\$11.49	\$20.37	\$0.00	\$63.56
4	80		\$36.23	\$11.49	\$20.37	\$0.00	\$68.09
5	90		\$40.76	\$11.49	\$20.37	\$0.00	\$72.62
Effecti	ve Date -	02/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.13	\$11.49	\$20.37	\$0.00	\$54.99
2	60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61
3	70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24
4	80		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86
5	90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49
Notes:							
inotes.							

Apprentice to Journeyworker Ratio:1:3

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 41_{Page 16 of 30}

DICVI AVEDS LO	CHI 2 A	ADDIE & TILI	E	00,01,2022	φυν,	ΨΙΙ.Ι	4	4	Ψ, Σ., ,
RICKLAYERS LC)CAL 3 - M	IAKBLE & IILE	ž.	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
				08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
				02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
				08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
				02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
				08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
				02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
				08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
				02/01/2027	7 \$74.17	\$11.49	\$22.31	\$0.00	\$107.97
	Effect	ive Date -	ARBLE-TILE-TERRAZZO 1 08/01/2022	MECHANIC - Local 3 Ma Apprentice Base Wage		Pension	Supplemental Unemployment	Total Rate	
	Step	percent							
	1	50		\$29.59	\$11.49	\$22.31	\$0.00	\$63.39	
	2	60		\$35.50	\$11.49	\$22.31	\$0.00	\$69.30	
	3	70		\$41.42	\$11.49	\$22.31	\$0.00	\$75.22	
	4	80		\$47.34	\$11.49	\$22.31	\$0.00	\$81.14	
	5	90		\$53.25	\$11.49	\$22.31	\$0.00	\$87.05	
	Effect Step	ive Date -	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$30.19	\$11.49	\$22.31	\$0.00	\$63.99	
	2	60		\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	3	70		\$42.26	\$11.49	\$22.31	\$0.00	\$76.02 \$76.06	
	4	80		\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
	5	90		\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
	Notes	- — — - :							
	Annre	entice to Jou							
CH. SWEF			ON CONST. SITES)	06/01/2022	2 \$38.74	\$12.47	\$14.50	\$0.00	\$65.71
RATING ENG		,	,	12/01/2022		\$12.47 \$12.47	\$14.50	\$0.00	\$66.59
				06/01/2023		\$12.47 \$12.47	\$14.50	\$0.00	\$67.54
							\$14.50 \$14.50	\$0.00	
For apprentic	e rates see	"Apprentice- O	PERATING ENGINEERS"	12/01/2023	3 \$41.52	\$12.47	φ1 4. JU	φυ.υυ	\$68.49
		R/BOOM TF		06/01/2022	2 \$38.21	\$12.47	\$14.50	\$0.00	\$65.18
RATING ENG	INEERS L	OCAL 98		12/01/2022		\$12.47	\$14.50	\$0.00	\$66.06
				06/01/2023	*	\$12.47	\$14.50	\$0.00	\$67.01
				12/01/2023		\$12.47	\$14.50	\$0.00	\$67.96
			DED ATING ENGINEEDS!	12/01/2023	φ + υ.39	φ1 ∠.4 /	Ψ17.JU	φυισσ	φυ / . 30
For apprentic	e rates see	"Apprentice- O	PERATING ENGINEERS"						
For apprentice LLWRIGHT LWRIGHTS LO	Γ (Zone	3)	PERATING ENGINEERS	01/03/2022	2 \$38.91	\$8.58	\$21.57	\$0.00	\$69.06

Effective Date

08/01/2022

Base Wage

\$59.17

Health

\$11.49

Classification

MARBLE MASONS, TILELAYERS & TERRAZZO MECH

Supplemental

\$0.00

Unemployment

Pension

\$22.31

Total Rate

\$92.97

42 Page 17 of 30 **Issue Date:** 09/29/2022 **Wage Request Number:** 20220928-070

Total Rate

		ntice - MILLWRIGHT -	Local 1121 Zone 3					
		ive Date - 01/03/2022		** 11		Supplemental	m . 1 n .	
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55	\$21.40	\$8.58	\$5.72	\$0.00	\$35.70	
	2	65	\$25.29	\$8.58	\$17.93	\$0.00	\$51.80	
	3	75	\$29.18	\$8.58	\$18.98	\$0.00	\$56.74	
	4	85	\$33.07	\$8.58	\$20.01	\$0.00	\$61.66	
	Effect	ive Date - 01/02/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55	\$22.09	\$8.58	\$5.72	\$0.00	\$36.39	
	2	65	\$26.10	\$8.58	\$17.93	\$0.00	\$52.61	
	3	75	\$30.12	\$8.58	\$18.98	\$0.00	\$57.68	
	4	85	\$34.14	\$8.58	\$20.01	\$0.00	\$62.73	
	Notes		d after 1/6/2020 receive no pension, Step 1 \$5.72, Step 2 \$6.66)					
	Appre	ntice to Journeyworker l	atio:1:4					
ORTAR MI			06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZO	NE 2		12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
	ce rates see	"Apprentice- LABORER"						
OILER PERATING EN	GINEERS L	OCAL 98	06/01/2022	2 \$33.90	\$12.47	\$14.50	\$0.00	\$60.87
			12/01/2022	2 \$34.78	\$12.47	\$14.50	\$0.00	\$61.75
			06/01/2023	3 \$35.73	\$12.47	\$14.50	\$0.00	\$62.70
E		"Apprentice- OPERATING ENG	12/01/2023	3 \$36.68	\$12.47	\$14.50	\$0.00	\$63.65
		/EN EQUIPMENT - CLA	20.14	фал оа	ф10.4 5	¢14.50	ФО ОО	Φ50.00
PERATING EN			00/01/2021				\$0.00	\$58.89
			12/01/2022				\$0.00	\$59.77
			06/01/2023			\$14.50	\$0.00	\$60.72
	ce rates see	"Apprentice- OPERATING ENG	12/01/2023 NEERS"	3 \$34.70	\$12.47	\$14.50	\$0.00	\$61.67
For apprenti			07/01/2022	2 \$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	RIDGES/	ΓANKS)		_ ψυ 1.00	φυ.υ.		-0.00	400.50
AINTER (B		*		3 \$56.06	\$8.65	\$23.05	\$0.00	\$87.76
AINTER (B		*	01/01/2023			\$23.05 \$23.05	\$0.00 \$0.00	\$87.76 \$88.96
AINTER (B		*	01/01/2023 07/01/2023	3 \$57.26	\$8.65	\$23.05	\$0.00	\$88.96
For apprentication of the Formal Form		*	01/01/2023	3 \$57.26 4 \$58.46	\$8.65 \$8.65			

Apprentice - PAINTER Local 35 - BRIDGES/TANKS 07/01/2022

01/01/2023

Effective Date -

percent

50

55

60

65

70

75

80

90

percent

50

55

60

65

70

75

80

90

Effective Date -

Step

1

2

3

4

5

6

7

8

Step

1

2

3

4

5

6

7

8

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$51.76

\$8.65

\$23.05

\$0.00

\$83.46

Apprentice Base Wage Health

\$27.43

\$30.17

\$32.92

\$35.66

\$38.40

\$41.15

\$43.89

\$49.37

Apprentice Base Wage Health

\$28.03

\$30.83

\$33.64

\$36.44

\$39.24

\$42.05

\$44.85

\$50.45

Supplemental **Total Rate** Pension Unemployment Supplemental Unemployment Total Rate Pension \$0.00 \$0.00 \$36.08 \$6.27 \$0.00 \$45.09 \$6.84 \$0.00 \$48.41 \$7.41 \$0.00 \$51.72 \$19.63 \$0.00 \$66.68 \$70.00 \$20.20 \$0.00 \$20.77 \$0.00 \$73.31 \$21.91 \$0.00 \$79.93 Supplemental Pension Unemployment Total Rate \$0.00 \$0.00 \$36.68 \$6.27 \$0.00 \$45.75 \$6.84 \$0.00 \$49.13 \$0.00 \$7.41 \$52.50 \$19.63 \$0.00 \$67.52 \$0.00 \$70.90 \$20.20 \$0.00 \$74.27 \$20.77 \$21.91 \$0.00 \$81.01

Notes: Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						
PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77.46
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
TVE w paint rate shall be used. FAINTERS LOCAL 33 - ZONE 2	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
	07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26

01/01/2025

Page 19 of 30 **Issue Date:** 09/29/2022 **Wage Request Number:** 20220928-070

Pension

Total Rate

		ve Date - 07/01/2022	4 2 5 77	TT 1/1	ъ .	Supplemental	m . 15	
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$22.88	\$8.65	\$0.00	\$0.00	\$31.53	
	2	55	\$25.17	\$8.65	\$6.27	\$0.00	\$40.09	
	3	60	\$27.46	\$8.65	\$6.84	\$0.00	\$42.95	
	4	65	\$29.74	\$8.65	\$7.41	\$0.00	\$45.80	
	5	70	\$32.03	\$8.65	\$19.63	\$0.00	\$60.31	
	6	75	\$34.32	\$8.65	\$20.20	\$0.00	\$63.17	
	7	80	\$36.61	\$8.65	\$20.77	\$0.00	\$66.03	
	8	90	\$41.18	\$8.65	\$21.91	\$0.00	\$71.74	
	Effecti	ve Date - 01/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.48	\$8.65	\$0.00	\$0.00	\$32.13	
	2	55	\$25.83	\$8.65	\$6.27	\$0.00	\$40.75	
	3	60	\$28.18	\$8.65	\$6.84	\$0.00	\$43.67	
	4	65	\$30.52	\$8.65	\$7.41	\$0.00	\$46.58	
	5	70	\$32.87	\$8.65	\$19.63	\$0.00	\$61.15	
	6	75	\$35.22	\$8.65	\$20.20	\$0.00	\$64.07	
	7	80	\$37.57	\$8.65	\$20.77	\$0.00	\$66.99	
	8	90	\$42.26	\$8.65	\$21.91	\$0.00	\$72.82	
	Notes:							
		Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
NTER (SPE		SANDBLAST, REPAINT)	07/01/2022	2 \$43.82	\$8.65	\$23.05	\$0.00	\$75.5
EKS LOCAL	ss - ZONE	. 4	01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.7
			07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.9
			01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.1
			07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.3

45_{Page 20 of 30} **Issue Date:** 09/29/2022 Wage Request Number: 20220928-070

Pension

Supplemental

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint
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]	Effecti	ive Date -	07/01/2022				Supplemental		
:	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
	1	50		\$21.91	\$8.65	\$0.00	\$0.00	\$30.50	5
	2	55		\$24.10	\$8.65	\$6.27	\$0.00	\$39.02	2
	3	60		\$26.29	\$8.65	\$6.84	\$0.00	\$41.78	3
	4	65		\$28.48	\$8.65	\$7.41	\$0.00	\$44.54	4
	5	70		\$30.67	\$8.65	\$19.63	\$0.00	\$58.95	5
	6	75		\$32.87	\$8.65	\$20.20	\$0.00	\$61.72	2
	7	80		\$35.06	\$8.65	\$20.77	\$0.00	\$64.48	3
	8	90		\$39.44	\$8.65	\$21.91	\$0.00	\$70.00)
	Effecti Step	ive Date -	01/01/2023	Apprentice Base Wage	Hanlth	Pension	Supplemental Unemployment	Total Rate	a
-	1								
	2	50		\$22.51	\$8.65	\$0.00	\$0.00	\$31.10	
	3	55		\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
		60		\$27.01	\$8.65	\$6.84	\$0.00	\$42.50	
	4	65		\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
	5	70		\$31.51	\$8.65	\$19.63	\$0.00	\$59.79	
	6	75		\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
	7	80		\$36.02	\$8.65	\$20.77	\$0.00	\$65.44	
	8	90		\$40.52	\$8.65	\$21.91	\$0.00	\$71.08	3
_ 1 	Notes:	Steps are	750 hrs.						
	Appre	ntice to Jo	urneyworker Ratio:1:1					'	
NTER / TAPI				07/01/2022	2 \$44.36	\$8.65	\$23.05	\$0.00	\$76.06
			painted are new construction	01/01/2023			\$23.05	\$0.00	\$77.26
w paint rate sl	hall be	used. <i>PAINT</i>	TERS LOCAL 35 - ZONE 2	07/01/2023			\$23.05	\$0.00	\$78.46
				01/01/2024			\$23.05	\$0.00	\$79.66
				07/01/2024	\$49.16		\$23.05	\$0.00	\$80.86
				01/01/2025			\$23.05	\$0.00	\$82.06

46_{Page 21 of 30} **Issue Date:** 09/29/2022 Wage Request Number: 20220928-070

Pension

Apprentice -	PAINTER - Local 35 Zone 2 - BRUSH NEW
Effective Date	07/01/2022

Effectiv	ve Date - 07/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	
2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
Effectiv Step	ve Date - 01/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
Notes:	Steps are 750 hrs.						
Appren	tice to Journeyworker Ratio:1:1						
INTER / TAPER (BR		07/01/2022	2 \$42.42	\$8.65	\$23.05	\$0.00	\$74.12
NTERS LOCAL 35 - ZONE	2	01/01/2023	3 \$43.62	\$8.65	\$23.05	\$0.00	\$75.32
		07/01/2023	3 \$44.82	\$8.65	\$23.05	\$0.00	\$76.52
		01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
		07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.92
		01/01/202	5 \$48.42	\$8.65	\$23.05	\$0.00	\$80.12

47_{Page 22 of 30} **Issue Date:** 09/29/2022 Wage Request Number: 20220928-070

Effective Date Base Wage Health

Pension

Total Rate

	Step	ve Date - percent	07/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1	50		\$21.21	\$8.65	\$0.00	\$0.00	\$29.86	
	2	55		\$23.33	\$8.65	\$6.27	\$0.00	\$38.25	
	3	60		\$25.45	\$8.65	\$6.84	\$0.00	\$40.94	•
	4	65		\$27.57	\$8.65	\$7.41	\$0.00	\$43.63	
	5	70		\$29.69	\$8.65	\$19.63	\$0.00	\$57.97	
	6	75		\$31.82	\$8.65	\$20.20	\$0.00	\$60.67	
	7	80		\$33.94	\$8.65	\$20.77	\$0.00	\$63.36	
	8	90		\$38.18	\$8.65	\$21.91	\$0.00	\$68.74	
		ve Date -	01/01/2023				Supplemental		
-	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50		\$21.81	\$8.65	\$0.00	\$0.00	\$30.46	
	2	55		\$23.99	\$8.65	\$6.27	\$0.00	\$38.91	
	3	60		\$26.17	\$8.65	\$6.84	\$0.00	\$41.66	
	4	65		\$28.35	\$8.65	\$7.41	\$0.00	\$44.41	
	5	70		\$30.53	\$8.65	\$19.63	\$0.00	\$58.81	
	6	75		\$32.72	\$8.65	\$20.20	\$0.00	\$61.57	
	7	80		\$34.90	\$8.65	\$20.77	\$0.00	\$64.32	
	8	90		\$39.26	\$8.65	\$21.91	\$0.00	\$69.82	
- - -	— — Notes:	Steps are	750 hrs.						
	Apprei	ntice to Jou	rneyworker Ratio:1:1						
TER TRAF RERS - ZONE 2			(HEAVY/HIGHWAY)	12/01/202	\$35.43	\$9.10	\$16.64	\$0.00	\$61.15
or apprentice ra	ites see ".	Apprentice- L	ABORER (Heavy and Highway)						
EL & PICKU STERS JOINT (12/01/202	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
AND DOC K) ORIVER LOCAL or apprentice ra	L 56 (ZO	NE 2)	DR (UNDERPINNING AND LE DRIVER"	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63
DRIVER				08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63

48_{Page 23 of 30} **Issue Date:** 09/29/2022 Wage Request Number: 20220928-070

Supplemental Unemployment

\$0.00

\$0.00

\$64.95

\$61.40

\$16.64

\$16.64

Total Rate

	Effective Date - 08/01/2020 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	.te
	1 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.0)0
	(Same as set in Zone 1)	e no less than the following Steps; 7/4\$69.32/5\$71.78/6\$71.78/7\$76.68/8	\$76.68				,
	Apprentice to Journeyworker l	Ratio:1:5					
PIPELAYER		06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - Z	ONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprer	ntice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
	R (HEAVY & HIGHWAY) ONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprer	ntice rates see "Apprentice- LABORER (Heavy	and Highway)					
PLUMBERS LO	& PIPEFITTER	03/01/2022	\$49.50	\$9.80	\$16.62	\$0.00	\$75.92

Step percent Apprentice Base Wage Health Pension Unemployment Total Rate 1 40 \$19.80 \$9.80 \$0.00 \$0.00 \$29.60 2 50 \$24.75 \$9.80 \$0.00 \$0.00 \$34.55 3 60 \$29.70 \$9.80 \$0.00 \$0.00 \$39.50 4 70 \$34.65 \$9.80 \$6.41 \$0.00 \$50.86 5 80 \$39.60 \$9.80 \$6.41 \$0.00 \$55.81	
2 50 \$24.75 \$9.80 \$0.00 \$0.00 \$34.55 3 60 \$29.70 \$9.80 \$0.00 \$0.00 \$39.50 4 70 \$34.65 \$9.80 \$6.41 \$0.00 \$50.86	
3 60 \$29.70 \$9.80 \$0.00 \$0.00 \$39.50 4 70 \$34.65 \$9.80 \$6.41 \$0.00 \$50.86	
4 70 \$34.65 \$9.80 \$6.41 \$0.00 \$50.86	
φυ.ου φυ.ου φυ.ου φυ.ου φυ.ου φυ.ου φυ.ου φυ.ου	
5 90 00 00 00 00 00 00 00 00 00 00 00 00	
5 80 \$39.60 \$9.80 \$6.41 \$0.00 \$55.81	
Notes: Steps - 2000 hrs; Step 4 w/lic 75%, Step 5 w/lic 85% Step 4 w/lic \$52.59, Step 5 w/lic \$57.44	
Apprentice to Journeyworker Ratio:1:3	
PNEUMATIC CONTROLS (TEMP.) 03/01/2022 \$49.50 \$9.80 \$16.12 \$0.00 PLUMBERS LOCAL 4	\$75.42
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	
PNEUMATIC DRILL/TOOL OPERATOR 06/01/2022 \$36.56 \$9.10 \$16.64 \$0.00	\$62.30
LABORERS - ZONE 2 12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00	\$63.15
06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00	\$64.05

HIGHWAY)
LABORERS - ZONE 2 (HEAVY & HIGHWAY)

 $\frac{ \mbox{For apprentice rates see "Apprentice- LABORER"}}{\mbox{PNEUMATIC DRILL/TOOL OPERATOR (HEAVY \& }}$

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

12/01/2023

12/01/2021

\$39.21

\$35.66

\$9.10

\$9.10

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
LABORERS - ZONE 2	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PUMP OPERATOR (CONCRETE)	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 98	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
OI ERATINO ENGINEERS LOCAL 90	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
READY-MIX CONCRETE DRIVER	02/02/2022	\$25.04	\$10.37	\$8.00	\$0.00	\$43.41
TEAMSTERS 170 -J.G.MacLellan (Lunenburg)	01/01/2023	\$25.04	\$10.77	\$8.00	\$0.00	\$43.81
	02/02/2023	\$25.29	\$10.77	\$8.00	\$0.00	\$44.06
	01/01/2024	\$25.29	\$11.17	\$0.00	\$0.00	\$36.46
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
OPERATING ENGINEERS LOCAL 98	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 50Page 25 of 30

Supplemental Pension Unemployment

Effective Date Base Wage Health

Total Rate

	Effecti Step	ive Date - 02/01/202 percent		tice Base Wage	Health		Pension	Supplemental Unemployment	Total Rate	;
-	1	50		\$23.52	\$12.28		\$5.21	\$0.00	\$41.01	
	2	60		\$28.22	\$12.28		\$19.45	\$0.00	\$59.95	
	3	65		\$30.57	\$12.28		\$19.45	\$0.00	\$62.30)
	4	75		\$35.27	\$12.28		\$19.45	\$0.00	\$67.00)
	5	85		\$39.98	\$12.28		\$19.45	\$0.00	\$71.71	
		Step 1 is 2000 hrs.; S	s' receive \$1.00 hr. above							
ROOFER SLATE		E / PRECAST CONCI	RETE	02/01/2022	2 \$4	7.28	\$12.28	\$19.45	\$0.00	\$79.0
For apprentice ra	ites see '	'Apprentice- ROOFER"								
SCRAPER			06/01/2022	2 \$3	88.21	\$12.47	\$14.50	\$0.00	\$65.18	
PERATING ENGINEERS LOCAL 98		12/01/2022	2 \$3	9.09	\$12.47	\$14.50	\$0.00	\$66.0		
				06/01/2023	3 \$4	10.04	\$12.47	\$14.50	\$0.00	\$67.0
				12/01/2023	3 \$4	10.99	\$12.47	\$14.50	\$0.00	\$67.90
		'Apprentice- OPERATING E								
ELF-POWEREI TAMPERS)	D ROI	LERS AND COMPAC	CTORS	06/01/2022	2 \$3	37.60	\$12.47	\$14.50	\$0.00	\$64.57
PERATING ENGIN	EERS L	OCAL 98		12/01/2022	2 \$3	88.48	\$12.47	\$14.50	\$0.00	\$65.45
				06/01/2023	3 \$3	9.43	\$12.47	\$14.50	\$0.00	\$66.40
For apprentice ra	ites see '	'Apprentice- OPERATING E	NGINEERS"	12/01/2023	3 \$4	10.38	\$12.47	\$14.50	\$0.00	\$67.3
		OWER BROOM		06/01/2022	2 \$3	4.98	\$12.47	\$14.50	\$0.00	\$61.95
PERATING ENGIN	EERS L	OCAL 98		12/01/2022	2 \$3	5.86	\$12.47	\$14.50	\$0.00	\$62.83
				06/01/2023	3 \$3	86.81	\$12.47	\$14.50	\$0.00	\$63.7
For apprentice ra	ites see '	'Apprentice- OPERATING E	NGINEERS"	12/01/2023	3 \$3	37.76	\$12.47	\$14.50	\$0.00	\$64.7
SHEETMETAL VORF	WORK			01/01/2022	2 \$3	9.29	\$10.64	\$17.33	\$2.02	\$69.28

51_{Page 26 of 30} **Issue Date:** 09/29/2022 Wage Request Number: 20220928-070

Supplemental Unemployment

SPRINKLER FITTER

SPRINKLER FITTERS LOCAL 669

Apprentice -	SHEET METAL WORKER - Local 63
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Effecti	ve Date - 01/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	45	\$17.68	\$4.79	\$4.67	\$0.81	\$27.95	
2	50	\$19.65	\$5.32	\$5.19	\$0.90	\$31.06	
3	55	\$21.61	\$5.85	\$9.33	\$1.10	\$37.89	
4	60	\$23.57	\$6.38	\$9.33	\$1.18	\$40.46	
5	65	\$25.54	\$6.92	\$9.33	\$1.25	\$43.04	
6	70	\$27.50	\$7.45	\$9.33	\$1.33	\$45.61	
7	75	\$29.47	\$7.98	\$9.33	\$1.40	\$48.18	
8	80	\$31.43	\$8.51	\$16.29	\$1.69	\$57.92	
9	85	\$33.40	\$9.04	\$16.29	\$1.76	\$60.49	
10	90	\$35.36	\$9.58	\$16.29	\$1.84	\$63.07	
Notes:	. — — — — — — -						
Appre	ntice to Journeyworker Ratio:1:3					'	
SPECIALIZED EARTH TEAMSTERS JOINT COUNC	H MOVING EQUIP < 35 TONS IL NO. 10 ZONE B	12/01/202	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH TEAMSTERS JOINT COUNC	H MOVING EQUIP > 35 TONS IL NO. 10 ZONE B	12/01/202	1 \$36.53	\$13.41	\$16.01	\$0.00	\$65.95

04/01/2021

\$43.14

\$10.55

\$16.41

\$0.00

\$70.10

Apprentice - SPRINKLER FITTER - Local 669

Effect	ive Date -	04/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	45		\$19.41	\$7.75	\$0.00	\$0.00	\$27.16
2	50		\$21.57	\$7.75	\$0.00	\$0.00	\$29.32
3	55		\$23.73	\$10.55	\$8.15	\$0.00	\$42.43
4	60		\$25.88	\$10.55	\$8.15	\$0.00	\$44.58
5	65		\$28.04	\$10.55	\$8.40	\$0.00	\$46.99
6	70		\$30.20	\$10.55	\$8.40	\$0.00	\$49.15
7	75		\$32.36	\$10.55	\$8.40	\$0.00	\$51.31
8	80		\$34.51	\$10.55	\$8.40	\$0.00	\$53.46
9	85		\$36.67	\$10.55	\$8.40	\$0.00	\$55.62
10	90		\$38.83	\$10.55	\$8.40	\$0.00	\$57.78
— — Notes:							
NOICS.							

ERRAZZO FII			08/01/2022	\$58.09	\$11.49	\$22.34	\$0.00	\$91.92
ICKLAYERS LOC	AL 3 - M.	AKBLE & TILE	02/01/2023	\$59.29	\$11.49	\$22.34	\$0.00	\$93.12
			08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
			02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
			08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
			02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
			08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
			02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
			08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
			02/01/2027	7 \$73.09	\$11.49	\$22.34	\$0.00	\$106.92
		TERRATA CINICHER	12 M 11 0 Tr1					
	Apprei	ntice - TERRAZZO FINISHER - L ive Date - 08/01/2022	ocai 3 Marbie & Tile					
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$29.05	\$11.49	\$22.34	\$0.00	\$62.88	
	2	60	\$34.85	\$11.49	\$22.34	\$0.00	\$68.68	
	3	70	\$34.83 \$40.66	\$11.49	\$22.34	\$0.00	\$74.49	
	4	80		\$11.49 \$11.49		\$0.00	\$80.30	
	5	90	\$46.47 \$52.28		\$22.34			
	J	7U	\$52.28	\$11.49	\$22.34	\$0.00	\$86.11	
	Effecti	ve Date - 02/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	
	2	60	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	
	3	70	\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
	4	80	\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	
	5	90	\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:3						
T BORING ORERS - FOUN			12/01/2021	\$42.58	\$9.10	\$17.72	\$0.00	\$69.40
For apprentice	rates see "	'Apprentice- LABORER"						
T BORING ORERS - FOUN		ER HELPER AND MARINE	12/01/2021	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
		'Apprentice- LABORER"						
ST BORING ORERS - FOUN	IDATION	AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
	rates see "	'Apprentice- LABORER"						
ACTORS RATING ENGIN	NEERS LO	OCAL 98	06/01/2022		\$12.47	\$14.50	\$0.00	\$64.57
			12/01/2022		\$12.47	\$14.50	\$0.00	\$65.45
			06/01/2023		\$12.47	\$14.50	\$0.00	\$66.40
For appropriate	rates soo "	Annrentice OPED ATING ENGINEEDS	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
1 of apprentice i	raics see "	'Apprentice- OPERATING ENGINEERS"						

Effective Date

08/01/2022

Base Wage

\$58.09

Health

\$11.49

Classification

TERRAZZO FINISHERS

Supplemental

\$0.00

Unemployment

Pension

\$22.34

Total Rate

\$91.92

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR)	12/01/2021	\$53.41	\$9.10	\$18.17	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2021	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VOICE-DATA-VIDEO TECHNICIAN ELECTRICIANS LOCAL 96	09/04/2022	\$34.19	\$12.20	\$15.91	\$0.00	\$62.30

	Effecti Step	ve Date - 09/04/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total	Rate
	1	50	\$17.10	\$12.20	\$4.27	\$0.00	\$3	3.57
	2	55	\$18.80	\$12.20	\$4.32	\$0.00	\$3	5.32
	3	60	\$20.51	\$12.20	\$15.50	\$0.00	\$4	8.21
	4	65	\$22.22	\$12.20	\$15.55	\$0.00	\$4	9.97
	5	70	\$23.93	\$12.20	\$15.60	\$0.00	\$5	1.73
	6	75	\$25.64	\$12.20	\$15.65	\$0.00	\$5	3.49
	7	80	\$27.35	\$12.20	\$15.70	\$0.00	\$5	5.25
	8	85	\$29.06	\$12.20	\$15.75	\$0.00	\$5	7.01
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:						_
AGON DRILL OPERATOR		06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30	
ORERS - ZON	/E 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
		ATOR (HEAVY & HIGHWAY) Y & HIGHWAY)	12/01/202	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice	e rates see '	Apprentice- LABORER (Heavy and Highv	/ay)					

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 54
Page 29 of 30

03/01/2022

\$49.50

\$16.12

\$9.80

\$0.00

\$75.42

WATER METER INSTALLER

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

PLUMBERS LOCAL 4

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 09/29/2022 Wage Request Number: 20220928-070 55Page 30 of 30