

Town of Templeton, MA

Scout Hall Inside Finish Construction

INVITATION TO BID

The Town of Templeton, Massachusetts is seeking an experienced licensed contractor with commercial experience and a *lead-safe renovation license* to complete finish construction as listed in the Scope of Work Outline at the Scout Hall building 135 Patriots Road, East Templeton, MA. The successful Contractor will provide all of their own equipment including but not limited to; working tools of the trade and all other related tools necessary to complete the project. The contractor shall be fully licensed and insured at the Town's standard rates. The Contractor is responsible to pull all required permits with all local and state authorities. Permit fees imposed by the Town of Templeton will be waived.

Bid specifications are available at the Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438, M – Th., 7.30 am – 4:30 pm. Sealed bids shall be accepted at the Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438 until **Wednesday, May 3, 2023, at 2:00 p.m.** at which time they shall be publicly opened in the Select Board Office at Town Hall.

Bid submissions must be all inclusive of material, labor, and equipment, except where noted. No extra charges allowed; any change orders must be preapproved by both parties.

All Wage Rates will comply with those established by the Commonwealth Department of Labor and Industries M.G. L. Chapter 140, Sections 26-27G. A copy of the current prevailing wages is attached.

Affidavit of OSHA Compliance and an insurance certificate will be required from the successful submitter.

Bid Submission Process:

Final bids must be received by 2:00 pm on **Wednesday**, **May 3, 2023**, **at 2:00 p.m.**, and shall be submitted as follows: Sealed bids (*including pages 7-9 of this form AND copy of Lead-safe renovation license*) shall be submitted either by <u>hand delivery to the Town Administrator's Office, Town Hall</u>, <u>Rm. 6, 160 Patriots Road</u>, <u>East Templeton</u>, <u>MA</u>, <u>01438</u>, or mailed to:

Town of Templeton Attn: Adam Lamontagne P.O. Box 620 East Templeton, MA 01438

Bids will be time stamped as they are received. The Town's time stamp shall be controlling. Bids received by the Town after the Submission Deadline will be deemed non-responsive and will be rejected. Telecopied or electronically mailed (e-mailed) bids will be deemed non-responsive and rejected regardless of the date received. Bidders are cautioned to hand deliver their bids. Any bid delivered late in person will be refused; if delivered late by mail, it will be returned to its respective sender. If a bid is left in the Town Hall drop box, *it will automatically be rejected*.

Timely bids will be opened at 2:00 p.m., on Wednesday, May 3, 2023, in the Select Board Office at 160 Patriots Road, East Templeton, MA, 01438, and at that time only the names of bidders and total amount of each bid will be read.

All sealed bids must be marked "Scout Hall Inside Finish Construction". The Town reserves the right to accept or reject any or all bids and to waive informalities if deemed in the Town's best interest to do so. MBE/WBE firms encouraged to apply.

The Town will not accept any information or materials submitted after the Submission Deadline unless such information or materials are provided in response to the Town's written request for such information or materials. Bids shall be unconditional. Prior to the Submission Deadline, bidders may correct, modify or withdraw a bid by written notice to the Town's contact person. Prior to opening the bids, any person(s) needing to make changes, correct, modify, or withdraw their bid, which has already been submitted, must submit a request in writing in order to receive their bid. No bidder may withdraw his bid for a period of 180 days after the date set for the opening thereof. After the opening of bids, a bidder may not correct or modify its bid in any manner unless in response to a written request by the Town in its sole discretion. These submission requirements will be strictly enforced. The Town reserves the right to reject any and all bids, to waive any informalities, to advertise for new bids, and to award one or more contracts, wholly or in part, as may be deemed to be in the best interest of the Town. **The Templeton Select Board is the awarding authority.**

The Select Board, or their designee, will make a contract award for the *Scout Hall Inside Finish Construction* to the responsible and responsive bidder (as determined by the Town) with the lowest price. Bid submissions must be all inclusive of material, labor, and equipment, except where noted. No extra charges will be allowed, any change orders must be pre-approved by both parties. The Town reserves the right to accept or reject any or all bids if it is in the Town's best interest to do so. Bid proposals and prices shall stand as submitted for a period of 45 business days or until the contract is executed. The selection of the supplier shall be made without regard to race, color, sex, age, religion, political affiliation, or national origin. The successful bidder shall be required to enter into a contract with the Town.

The successful bidder will provide a payment bond and a performance bond each in the amount of 100% of the value of the total bid, and a certificate of insurance with coverages as outlined below WITHIN 10 DAYS OF BEING NOTIFIED VIA EMAIL THAT THEY ARE THE WINNING BIDDER. If the payment bond and a current certificate of insurance evidencing the required insurance is not submitted to the Town within the 10-day period after email notification, the bid will be automatically awarded to the second highest qualified bidder. The certificate of insurance shall be provided *prior* to the commencement of work and shall remain in force during the term of the contract.

INSURANCE REQUIREMENTS

a. Prior to commencing work, and throughout the term of this Contract, Agreement, Permit or License, the Town property user shall obtain, and maintain, in the limits and under the conditions set forth below, insurance coverage for the following types and levels of coverage:

i. Workers Compensation: Statutory

ii. Automobile and Equipment:
 iii. Property Damage:
 iv. General Liability:
 \$1 Million/\$1 Million
 \$1 Million/\$2 Million
 \$1 Million/\$2 Million

b. The Town of Templeton shall be named as certificate holder. The name and address in the 'certificate holder' box shall be listed as follows:

Town of Templeton P.O. Box 620, 160 Patriots Road East Templeton, MA 01438

- c. The Town of Templeton and its' officers, employees and agents shall be named as an additional insured.
- d. The Town shall be notified no earlier than thirty (30) days before any such policy is cancelled, altered, or materially changed. (Either via email to hyoung@templetonma.gov or via first class mail at the address listed in b.).

Site Inspection Meeting

A site inspection will be held on Wednesday, April 19, at 9 a.m. at the Scout Hall, 135 Patriots Road, East Templeton, MA. The inspection will allow prospective contractors to familiarize themselves with all conditions that may affect the performance and cost of the contract. **Please note:** This is the only site inspection date and time that will be made available to all prospective bidders. In order to accommodate all individuals, please go to this link to register https://forms.office.com/r/WWz9N3Hm6L on or before Tuesday, April 18, at 4 p.m. to confirm participation in the site inspection. **Failure to become familiarized with all conditions shall not constitute a basis for subsequent contract change orders.**

Scope of Work Outline

Note: This is a general outline of the work to be performed. It is not intended to be an all-inclusive list of requirements. Other work may need to be performed in addition to the outlined work, and it is the responsibility of the general contractor to include the complete scope of work in their bid submission.

The general scope of work is as follows:

- Install plywood over floor in front room and install vinyl click-lock flooring;
- Install new front door with roll over threshold and windows at top of door;

- Patch holes in walls and missing pine boards on wall and paint all walls and trim that is not painted;
- Patch holes in walls in main room including missing pine boards and all missing trim;
- Patch all missing floor boards in hardwood floor;
- Install vinyl plank flooring in kitchen area roughly 16 feet by 8 fee;
- Install 7 feet of base cabinets with counter top and 2 wall cabinets above;
- Refinish hardwood floor in remainder of main room;
- Replace basement door and bathroom door slab with new wood 6-panel door slab;
- Paint all walls and trim that has not been painted;
- Tile bathroom floor with 2-inch by 2-inch mosaic floor tiles over cement board;
- Paint all walls and trim in bathroom that has not been painted.

NOTE: All work must be performed with lead-safe work practices by a licensed, lead-safe renovator. **See Attachment A for full lead inspection report.** All materials and labor shall be included in the total bid price.

Questions and Addenda

Questions must be received, in writing (by hand or by mail to the above address), by email (alamontagne@templetonma.gov), by Adam Lamontagne, Town Administrator, no later than 2:00 p.m. on April 24, 2023. It is the bidder's responsibility to view and account for any addendums relating to this request. These will be posted on the Town web site no later than 4:30 p.m. April 25, 2023.

GENERAL CONDITIONS AND RESERVATIONS

- **A**. The Town makes no express or implied representations or warranties, orally or in writing, as to the accuracy and/or completeness of any of the information contained in, or provided as part of, this IFB, including, without limitation, information in the IFB, in appendices, exhibits, attachments, technical information, and/or supplements, in hard copy, facsimile, electronic or online, or available upon request or from other sources. The information is provided for convenience only, and cannot be relied upon, without outside, independent investigation and verification by the bidder. This information is subject to differing interpretation, analysis, and conclusions and to errors, omissions, and changes in costs, conditions, economics, engineering, laws, rules, and regulations that may occur on or after the date the information was created or assembled.
- **B**. This IFB is made subject to errors and omissions.
- C. The Town reserves the right to amend, suspend or withdraw this IFB by posting notice on the Town's website at any time for any reason whatsoever, in the Town's sole discretion.
- **D**. The Town reserves the right, in The Town's sole discretion, to change the schedule or selection process by posting notice of any such changes on the Town's website at any time for any reason whatsoever in The Town's sole discretion.

- E. The Town reserves the right to reject, in The Town's sole discretion, any bid not submitted in conformance with the requirements of the IFB and any amendments hereto, or to reject, in The Town's sole discretion, any and all bids, for any reason whatsoever. The Town reserves the right to waive any technicalities, to advertise for new bids, and to make awards as may be deemed to be in the best interest of the Town. The Town further reserves the right, in The Town's sole discretion, to waive, or to decline to waive, irregularities in any bid if and when The Town determines that it is in The Town's interest to do so.
- **F**. The Town reserves the right, in The Town's sole discretion, to discontinue its selection process, to solicit other bids, to issue a new IFB or conduct any authorized alternative procurement method for any reason whatsoever at any time.
- **G**. The successful bidder shall comply with all applicable federal, state, and local laws and regulations related to real estate transactions.

If any questions, contact: see Questions and Addenda section above.



SHORT FORM OF ADVERTISEMENT

INVITATION FOR BIDS

Scout Hall Inside Finish Construction

The Town of Templeton, Massachusetts is seeking an experienced licensed contractor with commercial experience and a *lead-safe renovation license* to complete finish construction as listed in the Scope of Work Outline at the Scout Hall building 135 Patriots Road, East Templeton, MA. The successful Contractor will provide all of their own equipment including but not limited to; working tools of the trade and all other related tools necessary to complete the project. The contractor shall be fully licensed and insured at the Town's standard rates. The Contractor is responsible to pull all required permits with all local and state authorities. Permit fees imposed by the Town of Templeton will be waived. The scope of work can be found on our website under 'Paid, Volunteer & Contract Opportunities' at the bottom of the page at this link: https://www.templetonma.gov/bids-requests-for-proposals-bid-results-0

Bid specifications are available at the Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438, M – Th., 7.30 am – 4:30 pm. Sealed bids shall be accepted at the Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438 until **Wednesday, May 3, 2023, at 2:00 p.m.** at which time they shall be publicly opened in the Select Board Office at Town Hall.

Questions must be received, in writing (by hand or by mail to the above address), by email (alamontagne@templetonma.gov), by Adam Lamontagne, Town Administrator, no later than 2:00 p.m. on April 24, 2023. It is the bidder's responsibility to view and account for any addendums relating to this request. These will be posted on the Town web site no later than 4:30 p.m. April 25, 2023.

Advertised: The Gardner News Posted: Town Bulletin Boards

E-Mailed: Vendor's List

Web: www.templetonma.gov; Central Register; CommBuys

BID RESPONSE Scout Hall Inside Finish Construction

The undersigned, having familiarized him/herself with the areas of the building included in this specification, proposes to furnish all labor and materials required to perform the Inside Finish Construction work at Scout Hall in the Town of Templeton, Massachusetts, in accordance with the scope of work prepared by the Town of Templeton for the contract prices specified below, subject to additions and deductions according to the terms of the specifications.

1. Acknowledgement of Addenda: This proposed Bid includes Addenda (if applicable) #

	NOTE: It is the responsibility of the bidder to view and account for any addendums relating to this request on the line above. Failure to account for any addenda may result in the bid being rejected.
2.	The Proposed Total Contract Price is \$
3.	Work can be accomplished within the timeframe of 4 weeks from start of work? Yes No
	(Owner will provide accommodation to schedule as needed for legitimate or weather related delays.)
his sta any oth the	de undersigned certifies under penalties of perjury that there have been no substantial changes in wher financial position or business organization since the applicant's most recent pre-qualification tement and that this bid is in all respects bona fide, fair, and made without collusion or fraud with yother person. "Person" here means any natural person, joint venture, partnership, corporation, or the business or legal entity which sells materials, equipment or supplies used in or for, or engages in a performance of the same or similar construction, reconstruction, installation, demolition, intenance or repair work or any part thereof.
Su con La lav hu	e undersigned agrees that, if he/she is selected as contractor, he/she will within five days, Saturdays, and legal holidays excluded, after presentation thereof by the awarding authority, execute a stract in accordance with the terms of this general bid and furnish a Performance Bond and also a bor and Materials or Payment bond, each of a surety company qualified to do business under the vs of the Commonwealth and satisfactory to the awarding authority and each in the sum of one addred percent (100%) of the contract price, the premiums for which are to be paid by the general intractor and are included in the contract price.
RI	EFERENCES: REQUIRED
en	e bidder will list at least five recent customers, with appropriate contact person name, title, name of ity, and appropriate phone numbers. References from municipalities preferred. Please add additional per if needed.
1.	
1. 2. 3. 4.	
3.	
_	
5.	

NOTE: Be sure to add a copy of your lead-safe renovator license

THIS FORM MUST BE SIGNED AND RETURNED WITH YOUR BID

CERTIFICATIONS:

The undersigned hereby certifies that he/she is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work and that he/she will comply fully with all laws and regulations applicable to awards made subject to section forty-four A.

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair, and made and submitted in good faith and without collusion or fraud with any other person. As used in this subsection, the word "person" shall mean any natural person, joint venture, partnership, corporation, or other business or legal entity.

The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

Pursuant to Massachusetts General Law Chapter 62C Section 49A, I certify under the penalties of perjury that I, to my best knowledge and belief, am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.

	_
(Signature of Bidder)	
(Printed Name of Person Signing Bid and	Title)
	_
(Business Address)	
(City and State)	-
(Date)	-
(Phone Number)	-
Social Security	-
or Federal Identification Number	

THIS FORM MUST BE SIGNED AND RETURNED WITH YOUR BID

PUBLIC CONTRACTS - DEBARMENT

Chapter 550, Acts of 1991

The undersigned certifies under penalties of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provisions of Section 29F of Chapter 29 of the General Laws, or any other applicable debarment provisions of any other Chapter of the General Laws, or any Rule or Regulation promulgated thereunder.

Date:	
Name of Bidder:	
By:	Signature
	Print Name & Title of Person Signing
	Address
	City, State, Zip



Caulfield Environmental

Christine Caulfield

Master Inspector License #MR-1950 243 Legate Hill Road Leominster, MA 01453 call/text 508-561-1281 caulf@comcast.net

LETTER OF FULL DELEADING COMPLIANCE

Town of Templeton c/o Holly A Young
Town Hall, Room 6
P.O. Box 620, 160 Patriots Rd.
East Tempton. MA 01438
Dear Town of Templeton,
This letter is to certify that on 02 / 07 / 23 I re-inspected your property located at 135 Patriots Rd. Unit none , and relevant interior and exterior common areas, in the City/Town of East Templeton On that date, those surfaces cited in the initial inspection report by Christine Caulfield , License # MR-1950 conducted on 05 / 31 / 22 as being in violation of Massachusetts General Laws, Chapter 111, Section 197, and 105 CMR 460.000: Regulations for Lead Poisoning Prevention and Control, were determined to be in current compliance with those same laws. Dust samples were taken and found to be within acceptable limits.
Massachusetts law does not require the abatement or containment of all residential lead paint. The residential premises or dwelling unit and relevant common areas shall remain in compliance with the requirements of the Lead Laws referenced above only as long as there continues to be no peeling, chipping or flaking lead paint or other accessible leaded materials, as long as coverings and/or encapsulants forming an effective barrier over such paint or other leaded materials remain in place, and as long as surfaces reversed to correct lead hazards remain reversed and securely in place. The law grants you a 30-day maintenance period to repair deteriorated lead paint or detached coverings over such paint, and to clean up, during which time this Letter remains valid.
The second page or reverse side of this letter identifies the authorized person(s) who performed deleading on the property and a general summary of the methods used to achieve compliance with the Lead Laws. A complete Reinspection Report is attached to this letter, which specifies how and on what date each surface was brought into compliance.
To the best of my knowledge, the cost of the legally required deleading is \$ 13,484.60. The CLPPP authorized serial number for this Letter of Full Deleading Compliance is 13951959021423-135. This number is tracked and unique to this address and unit.
DO NOT LOSE THESE DOCUMENTS. If the documents are lost, you will be required to have additional private inspector services that may cost you significant amounts of money. This Letter of Full Deleading Compliance is only for the address and unit noted above. If you change the street address, unit number or any other identifying information pertaining to the residential premises referred to in this Letter of Full Deleading Compliance, this Compliance Letter may be considered null and void by the Department of Public Health and/or a municipal health office.
Do not alter this document in any way. Altering this document is fraudulent and may endanger the health and safety of a child which may result in significant legal consequences. In addition to any potential civil liability which may arise as the result of the alteration of this Letter of Compliance, the Massachusetts Department of Public Health's Childhood Lead Poisoning Prevention program may seek criminal prosecution of any person who alters this document after it is originally issued. Sincerely,
Christine Caulfield M-1950 Laufuler 02/14/23

Questions? Call the Department of Public Health at 1-800-532-9571.

DO NOT LOSE THESE DOCUMENTS

License #

Signature

Date

Inspector (print name)

			Serial N	lumber: 139519	959021423-135	
Address: 135 Patri	iots Rd.	Unit#:	none	City/Town:	ast Templeton	
		Deleading 1	<u>History</u>			
Deleading Contractor	Bascom Environm	ental, Corp.	Licer	se#: \(\overline{\sqrt{DC}} \) DC \(\overline{500} \)	0064 Exp. Date _	01 / 23 /24
Deleading Methods:	Scraping Heat Gun Demolition	Making Intact Making Intact Replacement Other	(interior) R	ower Sanding temoval covering	Caustics Liquid Enc	apsulation
Work was done in the fol	lowing rooms: Room					The second secon
Work was done on the fo Start Date: 01/30/	llowing types of components . 23 Finish	s: Walls, Baseboard small basement : Date: <u>02/07/23</u>	access door.		**************************************	
	Risk Training			Expira Autho	rization # MR-	/ OM AM
Moderate Risk Deleade Deleading Methods: [cr (owner/agent) Replacement Covering Removal	Making In	tact (Interior)	Process	iquid Encapsulation	<u>/</u>
Work was done in the foll	owing rooms:					
Work was done on the fol	lowing types of components	·				
Start Date: /	/ Finish	Date: / /		Cost: \$		
Low Risk Deleader (own	nor/agent)			Authorization Issuance Date		OL AL OE AE OB AB
Deleading Methods:		Liq Y doors, cabinet doors, shu	uid Encapsulation tters, shelves not a		indows on hinges)	ol Bessel
Work was done in the follo	owing rooms:		Constitution of the Consti	THE		market and the control of
Work was done on the foll	owing types of components:					
Start Date: / /	Finia	ch Date: / /		Coates	SEA CONTRACTOR OF THE CONTRACT	



Environmental Hazards Services, L.L.C. 7469 Whitepine Rd Richmond, VA 23237

Telephone: 800.347.4010

Client:

Caulfield Environmental

243 Legate Hill Rd Leominster, MA 01453

Lead Dust Wipe Analysis Report

Report Number:

23-02-00485

Received Date:

02/03/2023

Analyzed Date:

02/06/2023

Reported Date:

02/06/2023

Project/Test Address: 135 Patriots Rd; East Templeton, MA 01468

Collection Date:

02/01/2023

Client Number:

22-1482

Laboratory Results

Fax Number:

978-534-4570

Lab Sample Client Sample Number Number		Collection Location	Surface	Total Pb (ug)	Wipe Area (ft²)	Concentration (ug/ft²)	Narrative ID
23-02-00485- 001	1	BATH	FL	58.1	1.00	58.1	
23-02-00485- 002	2	BATH	SL	<5.00	1.35	<3.71	
23-02-00485- 003	3	ROOM 1	WW	53.5	0.911	58.8	
23-02-00485- 004	4	ROOM 2	FL	33.2	1.00	33.2	
23-02-00485- 005	5	ROOM 2	SL	70.8	1.35	52.4	
23-02-00485- 006	6	ROOM 2	WW	28.5	0.911	31.3	
23-02-00485- 007	7	BLANK		<5.00			

Environmental Hazards Services, L.L.C

Client Number:

22-1482

22-1402

Project/Test Address: 135 Patriots Rd; East Templeton, MA 01468

Report Number:

23-02-00485

Lab Sample Number Client Sample Number **Collection Location**

Surface

Total Pb (ug)

Wipe Area (ft²)

Concentration (ug/ft²)

Narrative ID

Method:

ASTM E-1979-17/EPA SW846 7000B

Accreditation #:

Reviewed By Authorized Signatory:

Melisoa Kanode

Melissa Kanode

QA/QC Clerk

The condition of the samples analyzed was acceptable upon receipt per laboratory protocol unless otherwise noted on this report. Results represent the analysis of samples submitted by the client. Sample location, description, area, etc., was provided by the client. Results reported above in ug/ft2 are calculated based on area supplied by the client. If the report does not contain the result for a field blank, it is due to the fact that the client did not include a field blank with their samples. These sample results do not reflect blank correction. This report shall not be reproduced except in full, without the written consent of Environmental Hazards Services, L.L.C.

ELLAP Accreditation through AIHA LAP, LLC (100420), NY ELAP #11714.

Legend

ug = microgram

ug/ft2 = micrograms per square foot

Pb = lead

mL = milliliter

ft2 = square foot



Environmental Hazards Services, L.L.C. 7469 Whitepine Rd Richmond, VA 23237

Telephone: 800.347.4010

Client:

Caulfield Environmental

243 Legate Hill Rd Leominster, MA 01453

Lead Dust Wipe **Analysis Report**

Report Number:

23-02-01559

Received Date:

02/09/2023

Analyzed Date:

02/09/2023

Reported Date:

02/09/2023

Project/Test Address: 135 Patriots Rd; East Templeton, MA 01468

Collection Date:

02/07/2023

Client Number:

22-1482

Laboratory Results

Fax Number: 978-534-4570

Lab Sample Number	Client Sample Number	Collection Location	Surface	Total Pb (ug)	Wipe Area (ft²)	Concentration (ug/ft²)	Narrative ID
23-02-01559- 001	1	BATHROOM	FL	26.5	1.00	26.5	
23-02-01559- 002	2	ROOM 1	SL	32.9	1.22	27.0	
23-02-01559- 003	3	ROOM 1	WW	5.66	0.792	7.15	
23-02-01559- 004	4	BLANK		<5.00			

Environmental Hazards Services, L.L.C

Client Number:

22-1482

Report Number:

23-02-01559

Project/Test Address: 135 Patriots Rd; East Templeton, MA 01468

Lab Sample Number

Client Sample Number

Collection Location

Surface

Total Pb (ug)

Wipe Area (ft²)

Concentration (ug/ft²)

Narrative

Method:

ASTM E-1979-17/EPA SW846 7000B

Accreditation #:

Reviewed By Authorized Signatory:

Amanda Lowery

The condition of the samples analyzed was acceptable upon receipt per laboratory protocol unless otherwise noted on this report. Results represent the analysis of samples submitted by the client. Sample location, description, area, etc., was provided by the client. Results reported above in ug/ft2 are calculated based on area supplied by the client. If the report does not contain the result for a field blank, it is due to the fact that the client did not include a field blank with their samples. These sample results do not reflect blank correction. This report shall not be reproduced except in full, without the written consent of Environmental Hazards Services, L.L.C.

ELLAP Accrediitation through AIHA LAP, LLC (100420), NY ELAP #11714.

Legend

ug = microgram

ug/ft2 = micrograms per square foot

Pb = lead

mL = milliliter

ft2 = square foot

DELEADING INVOICE

Please completely and	l clearly fill out appropriate in	nformation:		
Name (print) TROY B	ASCOM		Telepho	one (617) 282 - 9500
	M ENVIRONMENTAL CO	RP.	Work/C	Cell (617) 438 - 1159
	shington St. Box 240683 Dor		Zip Co	de <u>02124 - </u>
Address of Deleading W	Vork 135 Patriots Rd. East	Templeton, MA		de <u>01468</u> -
I hereby attest that all de Development's Regulation	eleading activities and clean up ions, 454 CMR 22.00 and the C	were done in accordanc hildhood Lead Poisonir	ce with the Department of ng Prevention Program's I	Labor and Workforce Regulations, 105 CMR 460.000.
Signature	y Bascon	Personal Communication of the		Date: 01 / 30 / 23
Only complete section	on reflecting your authoriza	tion/license status		New York Control of the Control of t
Deleading Contractor	BASCOM ENVIRONMENTA	AL CORP.	License#: DC 50	0064 Exp. Date 01/ 23 /24
Deleading Methods:	Scraping☐ Heat Gun☐ Liquid Encapsulation	☐ Demolition ☑ Replacement ☐ Other_	☐ Power Sanding ☐ Covering	☐ Caustics ☐ Making Intact
Work was done in the f	following rooms: 1, 2, Bath			
1	following types of components: / 30 / 23 Finish Date:		v wall, stops,chair rail,a Cost: <u>\$13,48</u>	pron,header,ext door,dc,dj,de 4.60
RRP w/additional Moderate Moderate Risk Deleade			Iss Au	thorization # MR- suance Date: / / thorization # - OM AM suance Date: / /
Deleading Methods:	☐ Replacement ☐ Covering		ntact (interior)	Capping Baseboards Liquid Encapsulation
Work was done in the	following rooms:			
	following types of components: / / Finish Date:			(Doesn't Include Owner's Labor)
Low Risk Deleader (ow	vner/agent)		Authoriza Issuance	ation # - OL AL Date: / / OE AE OB AB
Deleading Methods:	☐ Covering ☐ Replacement (ONLY o	☐ Liquid E	1	Capping Baseboards, drawers, windows on hinges)
Work was done in the	following rooms:			
Work was done on the	following types of components	:		
Start Date:	/ / Finish Date:		Cost:	(Doesn't Include Owner's Labor)

Fact Sheet for Maintaining Compliance

Your Unit is Not Lead Free

To keep children and occupants safe you must maintain your property in the same condition as the day the inspector issued your compliance letter.

Your lead inspector indicates that the unit has:

A lot of lead left behind

Some lead left behind

It only takes one lead hazard to poison a child. Check your property at least once a year or anytime you find out about a possible lead hazard. You can also hire a lead inspector to do a Post Compliance Assessment

Determination (PCAD) and update your compliance letter.

How to check your property for lead hazards:

- 1. Make a photocopy of your report
- On the copy, either circle or use a highlighter to find the surfaces you need to check. Look in the Lead
 Column and highlight any surfaces with the numbers 1.0 mg/ or higher and any surfaces that say N/A,
 MET, COV, Tile or MR. these are the surfaces that have, or could have, a dangerous level of lead.
- 3. Walk the property checking to make sure that the surfaces are still in good condition. Paint must be intact. Coverings and Tile must be in good condition and secure. Write up a list of surfaces that need to be fixed.
- 4. Fix the lead hazards using lead safe work practices.
 - a. For a rental property, certified lead-safe renovators usually must do the work.
 - b. Contractors hired to do most repair work must be certified lead-safe renovators.
 - c. Contact DLS to find out about certified lead-safe renovators: <a href="mass.gov/lwd/labor-standards/deleading-and-lead-standards/deleading-and-standards/
 - d. If you are working in the home you live in, you still need to work safely. Go to epa.gov/lead/renovation-repair-and-painting-program-do-it to learn more.



Caulfield Environmental

Christine Caulfield

Master Inspector License #MR-1950 243 Legate Hill Road Leominster, MA 01453 call/text 508-561-1281 caulf@comcast.net

Lead Inspection / Risk Assessment

St.# 135 Street Name_	Patriots	Street Type Rd	_{Unit} none
City East Templeton	Zip Code 01468		
Owner Name: Owner Address: Contact Information: Client Name (if different from owner Client Address: Key Lead Column COV Covered COV Drop Ceiling MET Metal MR Metal Rep. Window NA Not Accessible NC No Coating	Town of Templeton c/o Holly A. Young Town Hall, Room 6 r): P.O. Box 620, 160 Patriots	Delead/IC Method Column Removed Replaced Scraped Storm Frame Removed Scaled Stripped	Number of Rooms in Unit: 3 Property Type: Single Family Multi Family # of Units: Condominium # of Units: Day Care Other: Town Bldq. Laundry in Basement? Yes No Finished Space in Basement? Yes No Possible Pb Water Service Line Yes No Not Tested Testing Method Used Na ₂ S Expiration Date: X-Ray Fluorescence Model: Viken Serial # 2506
Comments / Notes:			Demarcation Lines Submitted for Compliance Evaluation
A (Street Side) Pb (lead) exists Verified throuse Research on Lead Relation Records Research Physics	qual to or greater than 1.0 mg/cm ² with x-rded in Log Book gh USPS ted History for Address		complete
Christine Caulfield Inspector's Name (print) LI/RA - revised 06/17	MR1950 License #	Chusteni Ca	•

INSPECT		TORY						ist Templeton	
Determin		Inspecto	ar Mamai			INTERIM CO	NTROL		
			or Name:			Visual Risk Assessment		R.A. Name:	, Lic#
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Address: 135	Fartriots Rd Apri# -	City East Templeton	Page 3 of
REOCCUPANCY	CERTIFICATE HISTORY	COMPLIANCE HISTORY (CONT.)	
Certificate of Reoccupancy Only after High/Mod Risk (# rooms rule)	Inspector Name:, Lic#, Signature	Certificate of Maintained Compliance Inspector Name: No Work= No Dust Work = 7 Dust	
Certificate of Reoccupancy Only after High/Mod Risk (# rooms rule)	Inspector Name:, Lic#, Signature	Certificate of Restored Compliance Inspector Name: Dust wipes and auth. people	
Certificate of Reoccupancy Only after High/Mod Risk (# rooms rule)	Inspector Name:, Lic# Signature	Certificate of Maintained Compliance Inspector Name: Signature No Work = No Dust Work = 7 Dust	
COMPLIANCE H Letter of Full Initial Compliance No prior history/ No signs of UD	ISTORY Inspector Name:, Lic# Signature	Certificate of Restored Compliance Signature Dust wipes and auth. people	
Letter of Interim Control No prior Comp. Expires in 1 yr.	Inspector Name:, Lic# Signature	OTHER HISTORY: WAIVERS/UD Approved CLPPP Waiver Inspector Name: Signature Docs	_
Recertification of Interim Control Expires 2 yrs from original Interim Control	Inspector Name:, Lic#	Approved CLPPP Waiver Inspector Name: Anach to Comp Docs Signature	
Letter of Full Deleading Compliance D 2 0 7 2 8 Dust wipes if No Reocc.	Inspector Name: Christine Caufuel, Lic# 1950 Signature Chustine Caulfulel	UD / DES Visual P Inspector Name: No LOC Issued F Signature Compared to the control of the contro	
Certificate of Maintained Compliance No Work = No Dust Work = 7 Dust	Inspector Name:, Lic#	UD / DES Dust Taken P Inspector Name: Signature	
Certificate of Restored Compliance	Inspector Name:, Lic#	UD / DES Dust Taken P Inspector Name: No LOC Issued Signature	
Dust wipes and auth, people	Signature	UD / DES Final Reinspection P Inspector Name: F Signature	

No LOC Issued

EXPLANATION OF LEAD INSPECTION / RISK ASSESSMENT REPORT FORM COLUMNS

This page provides general information needed to understand the lead inspection/risk assessment report. However, you should speak with the inspector/risk assessor before you start to do any work on your home.

SIDE

Refers to A. B, C, or D side of the building or room. See the diagram on the cover sheet. The "A" side of the building or room is the side facing the street that gives the property its address (usually, it is the front of the building). Keeping your back to this street, from the "A" side move clockwise to the "B" side on your left, the "C" side opposite you, and the "D" side to the right. Numbering is from left to right.

LOCATION/ SURFACE Refers to the building component(s) being tested. Some surfaces may be made up of more than one part. For example, "Baseboard" may refer to four separate pieces of wood (one on each wall), but is still considered one surface.

LEAD

The actual lead result. Each surface tested must have a result recorded in the "Lead" column.

- A number shows that the surface was tested with an XRF analyzer. A number equal to or greater than 1.0 mg/cm² is a dangerous level of lead.
- A "pos" or "neg" shows that the surface was tested with sodium sulfide. "Pos" means that there is a dangerous level of lead.
- "N/A" means that the inspector was not able to test the surface. The inspector must assume the surface contains lead
 and require it to be deleaded. Speak to the inspector about possible alternative testing options.
- "MET" or "MR" means that a metal surface was not tested. Metal handrails, metal window sills, and metal railing caps need to be deleaded if they test equal to or greater than 1.0 mg/cm², or are marked "MET" or "N/A". All other metal surfaces must be intact.
- For key to abbreviations like "COV", "VB", "VR" or "MR", "NC", "Tile", "DC", see the cover page.

TYPE OF HAZARD Not all lead paint must be deleaded. This column tells you IF and WHY a surface needs deleading. The deleading standards below may not apply for Interim Controls. Speak to your risk assessor for more information.

- "M/I" circled means that the surface is a moveable/impacted part of a window and must be deleaded in its entirety.
- "SF" circled indicates that there is a storm frame present which requires the blind stop and exterior sill be deleaded as interior moveable / impacted surfaces.
- "A/M" circled means that the surface is "accessible mouthable" and must be deleaded to a minimum of five feet high, four inches in from the edge or corner.
- "F" circled means that the surface is a "friction" surface and must be deleaded at all points of potential friction.
- "L" circled means that the surface is loose and must, at a minimum, be made intact. Loose leaded floors must be sealed with paint or similar coating and pass a dust wipe.
- If more than one choice is circled, the rules for deleading may change depending upon what method of deleading you choose. Speak to the inspector for more information.
- "N/A" means the inspector was unable to determine if the surface was a lead hazard. The person doing the
 deleading must check this surface and follow all the rules for deleading. Speak to the inspector for more
 information.
- If nothing is circled in the column, then it is likely the surface does not need deleading. Speak to the inspector for more information. Remember, this does not mean the entire surface is lead free, it just does not require deleading in its current condition.

URG HAZ?

This column is completed during a risk assessment, which is an evaluation of a home's suitability for Interim Control. Only a licensed risk assessor can do a risk assessment. If "Y" is circled, then this surface is considered an "Urgent Lead Hazard" and deleading is required to qualify for Interim Control.

IC DATE

The date the licensed risk assessor determines the surface meets the standards for Interim Control.

IC METH

The deleading method or structural repair done to qualify the surface for Interim Control. Refer to the deleading codes key on the cover page.

DELEAD DATE The date that the lead inspector reinspects the surface and finds that it is in compliance.

DELEAD METH The method used to bring a surface into full compliance. Refer to codes in the Key on the report's cover page.

EXCLUDED SURFACES

The amount of loose paint on a surface as measured by the lead inspector. "N/A" means that the inspector was not able to measure the loose paint, but has determined it is more than the cut-off for moderate risk making intact.

RULED OUT BOX

Encapsulants only work well if the paint is in good condition. If the inspector sees that there are adhesion problems with eligible surfaces in a room, he/she will rule out encapsulation as a deleading method.

LIRA Exp. 2017

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FM/I A/M LN/A

Check the box if this ROOM is RULED OUT for encapsulation because there are 3 or more A/M surfaces with adhesion problems

LOCATION

SIDE

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 288 SQ. IN.)

MEASURE: LOOSE PAINT

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METHOD

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	Door	/		L N/A	Y					AB	Door	/	L N/A	Υ				
	Door Edge	/	F	L N/A	Y					CD	Door Edge	/	F L N/A	Υ				
	Door Casing	/		L N/A	Υ					12	Door Casing	/	L N/A	Υ				
34	Door Jamb	/	F	L N/A	Y					34	Door Jamb	/	F L N/A	Υ				
	Threshold	/		L N/A	Y						Threshold	1	L N/A	Υ				
	Door	/		L N/A	Υ						Door	1	L N/A	Υ				
	Door Edge	/	F	L N/A	Y						Door Edge	/	F L N/A	Υ				
- 1	Door Casing			L N/A	Y					•	Door Casing	/	L N/A	Υ				
34	Door Jamb	/	F	L N/A	Y					34	Door Jamb	/	F L N/A	Υ				
	Threshold		(-Clabrensen)	L N/A	Y						Threshold	/	L N/A	Υ		aponeranya		
AB				L N/A	Y					1	Door	1	L N/A	Υ				
	Door Edge	/	F	L N/A	Y						Door Edge	-	F L N/A	Υ				
1	Door Casing	/		L N/A	Υ						Door Casing	·	L N/A	Υ				
	Door Jamb		F	L N/A	Y					34	Door Jamb	/	F L N/A	Y				
-	Threshold		Palikyanya palenga	L N/A	Υ						Threshold	/	L N/A	Υ				
AB		/		L N/A	Y					AB		/	L N/A	Y				
1	Door Edge		F	L N/A	Y						Door Edge		F L N/A	Y		-		
£	Door Casing			L N/A	Y						Door Casing		L N/A	Y				-
	Door Jamb		F	L N/A	-						Door Jamb	/	F L N/A					
	Threshold	4	dtonumenean	L N/A	Y						Threshold	/-	L N/A	Υ				Marketine learning and all part
AΒ		1		L N/A	Y						metal		FM/IA/MLN/A					
L	Door Edge	/	F	L N/A	Y						Floor		FM/I A/M LN/A			DOWN BUT OF THE REAL PROPERTY		
	Door Casing	/		L N/A	Y						grate	01	FM/IA/M LN/A	Y				
١.	Door Jamb	/	F	L N/A	Y						7		FM/IA/MLN/A	Y				
	Threshold	1	Daland Hadendari (A	L N/A	Y								FM/IA/M LN/A	Y				
OMM	ENTS/STRUC	TURAL	DEFE	CTS:								-	FM/IA/MLN/A	Υ				
									1				FM/IA/MLN/A	Y				
									- 1				FMA A/M LN/A	Υ		1	1	

IC

MEASURE: LOOSE PAINT

IC

Check the box if this ROOM is RULED OUT for encapsulation because there are 3 or more A/M surfaces with adhesion problems

DATE METHOD

LOCATION

SIDE

CI	ristine (Caul	fiel	d	M	R-1	950	(Chu	the	(CA	u	fuld		Ô	5/31	1 23	5 .	Pan	e <u>8</u> of	14
Ins	pector (print)				Lic	#		Si	ignature	MC, HIJAE.			~			Da			=	, 03	0,	
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	Assessor (pr				Lic				gnature			-		· · · · · · · · · · · · · · · · · · ·	~	Da	te	-	-			
	ress of Prope			135	Pat	ric	15	Rd		Apt. #	#		-		Cit	у:	East .	Tem	oldo	n		
CO	OITAUNITY			OM (2)													13	/3)
SIDE	1		D	TYPE OF	UR	G	IC	IC	DELE	AD D	ELEAD	71	SID	E LOCATION	V LEA	D	TYPE OF	URG	IC	Ю	DELEAD	-
	SURFACE		L	HAZARD	HAZ	27 [DATE	METH	H DAT	E 1	METH	II		SURFACE	1		HAZARD	HAZ'		METH	DATE	METH
Α	Window Sill	10.	M	I ANDN	/A Y	T			2/1/2	BS	SUR	11	A	Window Sill	1	M	A/M L N/A	_	-	,,,,_,,,,	1	III.C 111
B	Win Apron	9.3	3	LN		T			2/1/2	_	TU	11	В	Win Apron	1	J	L N/A	-	 			<u> </u>
(Win Casing	11.3	3	QN.	AY				2/1/2	_	MT	11	С	Win Casing	1	1	L N/A	+		 		
D	Header Stop	13.6	-		AY				2/1/2		NT	11	D	Header Stop		- M/I	L N/A	Y				
	Int Stops	10.0	-	-	AY				2/1/2		M	11		Int Stops		- MI	L N/A	Y				
#)	Win Int Sash	VB	-		AY					T] #	ŧ	Win Int Sash		M	L N/A	Y				
	Exterior Sill	MB	W	SF L N/	AY			-		T		\parallel		Exterior Sill		MI	SF L N/A	Y				***************************************
	Part Bead	NR	M/I											Part Bead	1	MI	L N/A	Y				**********
	Blind Stop	/	MΛ		A Y					Г				Blind Stop		MI	SF L N/A	Υ				
	Win Ext Sash	MR	WI					-						Win Ext Sash		M/I	L N/A	Υ				
_ }	Window Sill	10-1	M/I	END NI	Y				2/1/23	S	R	I	Α	Window Sill		M/I	A/M L N/A	Υ				-
_	Win Apron	9.8	L	Į N/A	Y				2/1/23	3 /1	VT		В	Win Apron		1	L N/A	Y				
6	Win Casing	12.1	L	DN/					2/1/23	3 1	11		С	Win Casing		-	L N/A	Υ				
-	Header Stop	-	MΛ	ON/A	Y				2/1/2	3 M			D	Header Stop		M/I	L N/A	Υ				
	Int Stops		Μ/I	L N/A	-		\perp		2/1/2	3 11	7			Int Stops		M/I	L N/A	Υ				
1	Win Int Sash	-KD	M/I	L N/A	-	_						#		Win Int Sash	/	M/I	L N/A	Υ				
-	Exterior Sill	VR	_	SF L N/A	-			~~~						Exterior Sill	1	M/I	SF L N/A	Y				***************************************
- +	Part Bead	VR	M/I	L N/A	-	_						l		Part Bead	/	M/I	L N/A	Y				
-	Blind Stop	10	M/I	SF L N/A	-			-		_				Blind Stop	/	МЛ	SF L N/A	Υ				
-	Win Ext Sash	VR	THE OWNER OF THE OWNER,	L N/A				وموروب والمساورة				L		Win Ext Sash	/	M/I	L N/A	Υ				
		11.7	M/I	AND N/A	-		_		2/1/23		-	1	A	Window Sill	-	M/I	A/M L N/A	Υ				
<u></u>		8.5		(L)N/A	Y		\perp		2/1/23	M	1		. 1	Win Apron	/		L N/A	Y				
		9.6	117	(DN/A	Y		-		21/23		4	9		Win Casing	1		L N/A	Y				
-		10.9	-	L N/A	Y		_		2/1/23	1	IT)	Header Stop	/	МЛ	L N/A	Y				
		14.0	-	L N/A	Y		-		2/1/23	11	1	١.	- 1	Int Stops	/	M/I	L N/A	Y				
l -			M/I M/I	L N/A	Y		+			<u> </u>	_	#	- 1	Win Int Sash	/	MI	L N/A	Y				
-	art Bead		MΛ	L N/A	Y		\dashv				\dashv		-	Exterior Sill	-		SF L N/A	Y				
-	lind Stop	A121	~	SF L N/A	Y	-	+			-	-		-	Part Bead	<u></u>	M/I	L N/A	Y				
-			M/I	L N/A	Y		\dashv			-	-		-	Blind Stop Win Ext Sash	/	M/I :	SF L N/A	Y				
1		The Real Property lies	AT COMMO	AM LNA	Υ	-	\dashv		And designation of the last		_	_	+	AANI CYL 2920	-		L N/A	Y				
			and the same of	A/M L N/A	Y		-					<u> </u>	+		· -	-	A/M L N/A	Y				
		-	-	A/M L N/A	Y		+					-	+				A/M L N/A	Y				
				A/M L N/A	Y		-					_	+			- make	AM LN/A	Y				
				A/M L N/A	-		_	-					+				A/M L N/A	Y				
OMME	NTS / STRUC					-				-	-H	_	+					_				
				2010.								_	+				A/M L N/A	Y				
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XCLU	DED SURF	ACES:	Sur	faces lieter	in the	d age)OYES	can or	ly bo	ndo !-			+			-	A/M LN/A	Y				
		by a D	elea	der (MORE	THA	N 28	8 SQ.	IN.)	iy be ma	acie in		COL	JAAF	ENTS / STRUC	TUPAL			1				
7		T			mindle freehing			T	IC	IC	Section 2 in case of	J-011	-11716		LOWE	ULTE	U10.					
DE	LOCATION			MEASURI	E: L00	SE P.	AINT	1	DATE	METH	11											
T		十	district states		The residence of the second			\dashv			ᅰ	-			hart 1	. o. b:	if this DOO!	:- DIII	ED CUT :	Allen and the second		
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	hristine (Caul	field	MF	R-1950	C	hust	Lan,	0	au	Midd		05/31	1 2-	`	Pac	e9_0	14
ins	pector (print)			Lic	#	Sig	nature	MP.ML		207	efield		Date	0.	<u>.</u>	, 00		
													1 1					
Ris	Assessor (p	vrint)		Lic#		Sig	nature						Date		-			
	ress of Prope	rty:	135 Pa	tric	245	Rd		pt.#		-		City	Arm	T	mol	eton		
BA	THROOM#														- Land Sink			····
SID	LOCATION	/ LEA	D TYPE OF	URC	G IC	IC	DELEAD	DELE	AD	SID	E LOCATION	LEA	TYPE OF	URG	IC	IC	DELEAD	DELEAD
	SURFACE		HAZARD	HAZ	? DATE	METH	DATE	MET	TH		SURFACE		HAZARD	HAZ?	ł	METH	DATE	METH
A E		OC	L N/	AY				Zi Padhinanana		A B	Up Cab Fram		L N/A	Y			***************************************	
A E		07	L N/	AY					\neg	1	Up Cab Door	1	L N/A	Y	<u> </u>		 	
A E			L N/	Y		1	-		\neg		Up Cab Walls		L N/A	Y		 	 	
A B		1	L N/	Y		1	1	 	\dashv	12	Up Cab Shivs		L N/A	Y				
AB	Radiator		LNA	Y	_	+		+	\dashv			1	 	_				
CD	Floor	07	L (dust) N/A			 			_	34	Supports	1	L N/A	Υ				
	Ceiling	NA							-		Low Cab Fran		L N/A	Υ				
AB	Door	-	Name and Administration of the Owner, where the Owner, while the Owner, while the Owner, where the Owner, while the Owner, wh	-		-	-		\dashv	AB		/	L N/A	Υ				
Qo		24 C		-		 	21.100	Cit	5	CD	Low Cab Wall		L N/A	Υ				
1)2	Door Casing	23.4	The second liverage of	-	-		2/1/23			12	Low Cab Shive		L N/A	Y				
34	Door Jamb	21.3	the second secon	Y				-	H	ł	Supports		L N/A	Y				
	Threshold	07	L N/A	Y			2/1/23	101	<u>'</u>		Drawers Window Sill		L N/A	Y		lo,va concurso		61.0
ΑВ	Door	1	L N/A	Y					-	P	Win Apron	11.7		Y				SCR
	Door Edge	1	F LN/A	Y				-	-	C		9.2	(L)N/A	Y			2/1/23	-
12	Door Casing		L N/A	Y					-11	D	Header Stop	230 NA		Y			2/1/23 2/1/23	
34	Door Jamb	/	F L N/A	Y					-		Int Stops	-	M/I (1) N/A	Y			2/1/23	
	Threshold		L N/A	Υ					-11	1	Win Int Sash		M/I N/A	Y			7116	ML
ΑB	Door		L N/A	Υ	vernacent (diper				7	2	Exterior Sill	-	M/I SF L N/A	Y				
CD	Door Edge	/	F L N/A	Υ					7	3	Part Bead	VR		Y				
12	Door Casing		L N/A	Υ					71	4	Blind Stop		M/I SF L N/A	Y				
34	Door Jamb		F L N/A	Υ					ᅦ		Win Ext Sash	W	M/I L N/A	Y				
	Threshold	/	L N/A	Υ					7	AB CD	Win Above 5'	/	L NA	Υ				
	Closet Door		L N/A	Υ					ᅦ		Ceiling Molding	/	L NA	Y				
Α	CI Door Edge	/	F L N/A	Υ					7	AB CD	Medicine Cab		L NA	γ				
В	CI Casing		L N/A	Υ				- Landage agencia	71	U.D	11011MENER 11011	-	F M/I A/M L N/A	Y				
С	Closet Jamb		F L N/A	Υ						A	black		FM/I A/M LN/A	Y				
D	Closet Walls	/	L N/A	Y					7			02	FM/I A/M LN/A	Y				
	CI Baseboard	/	L N/A	Y					\prod				FM/I A/M LN/A	Υ				
	Closet Pole	/	L N/A	Υ					\prod				FM/I A/M LN/A	Υ				
- 1	Closet Shelf	/	L N/A	Y					⅃┖				FM/I A/M L N/A	Υ				
. 1	CI Supports	/	L N/A	Y				-					FM/I A/M LN/A	Υ				
- 1	Closet Floor	/	L ☐(dust) N/A	Y					11				FM/I A/M LN/A	Y				
	Closet Ceiling	_	L N/A	Υ					┨			.	FM/I A/M LN/A	Υ				
\dashv		•	FM/I A/M LN/A	Y					11			·	FM/I A/M LN/A	Y				
			FM/I A/M LN/A	Y				***************************************	41			.	FM/I A/M LN/A	Y				
EXCL			: Surfaces listed Deleader (MORE				ly be mad	de intac	t C	COMM	ENTS / STRUC	TURAL	DEFECTS:					
IDE	LOCATION	V	MEASUR	E: L00	SE PAINT		IC DATE I	IC METHOD										
\dashv									1	Γ	•		ne box if this ROOM			,		ne

	hristine	Caul	field		M-	1950	Chu	Time	· Can	W	uld		05/31	ו א		Par	e 10 of	N
In	spector (print)				Lic	#	Sig	nature	: Car	7			Date	~ e		1 25	JO 10	77
-													1	,				
	k Assessor (p				Lic:			nature					Date		-			
	dress of Prope	erty:	135	Po	itri	ots	Rd	A	pt. #			City	East T	emp	letor	•		
-	RCH	The same of the sa	ide) _		<u> </u>	(floor)												
SIE		1	רד ס	PE OF	URC	G IC	IC	DELEAD	DELEAD	SIC	DE LOCATION	LEA	TYPE OF	URG	IC	Ю	DELEAD	DELEAD
L	SURFACE		_	AZARD	HAZ	? DATE	METH	DATE	METH	Ш	SURFACE		HAZARD	HAZ	1	METH	DATE	METH
	3 Siding	COL		L N/A	Y					ΑE	Window Sill		AM L N/A	Y	1			
C	Corner Board	is	1_	L N/A	Y					CI	Win Casing	1	L N/A	Y		<u> </u>		
	Upper Trim	Coj		L N/A	Υ					1 2	Window Sash	1	L NVA	Y				
	Ceiling	1	_	L N/A	Y					34	Mullions	/	L N/A	Y				
_	Joists	K,		L N/A	Y					ΑE	Window Sill		A/M L N/A	Y	-			
	Storm Door	1	<u> </u>	L N/A	Y					CE	Win Casing	1	L N/A	Y				
A E			F	L N/A	Υ					12	Window Sash		L N/A	Υ				-
Q.		00	<u> </u>	L N/A	Υ					34	Mullions		L N/A	Υ				
5	Door Edge	101	F	L N/A	Υ						Support Cimns	NC	L N/A	Υ				
①2 34		100	<u> </u>	L N/A	Υ						Newel post	NC	L N/A	Υ				
34		09	F	L N/A	Υ						Railing Cap	-	A/M L N/A	Υ				
	Threshold Kickplate	met	<u> </u>	L N/A	Υ						Handrail	NC	A/M L N/A	Υ				
			<u> </u>	L N/A	Υ					İ	Balusters	NC	L N/A	Y				
ΑВ	Storm Door Strm Door Edge	/	_	L N/A	Y					1	Lower Rail	NC	L N/A	Y				
	Door Door	/	F	L N/A	Y						Treads	NC	F L N/A	Υ				
	Door Edge	1	F	L N/A	Y						Risers	NC	L N/A	Υ				
12	Door Casing	1	<u> </u>	L N/A	Y						Stringer	N.C	L N/A	Y				
	Door Jamb	1	F	L N/A	Ÿ						Tread Edge Lower Walls	NC	L N/A	Y				
	Threshold			L N/A	Y						Lattice	NC	L N/A	Y				
	Kickplate			L N/A	Y						Lower Trim	NC	L N/A	Y				
AΒ	Window Sill		A/M	L N/A	Y						Floor	NC	L (dust)* N/A	Y				
CD	Win Casing	/		L N/A	Υ					-	11001	2	FM/I A/M L N/A	Y			-+	
	Window Sash			L N/A	Y					-	 		FM/I A/M LN/A	Y				
3 4	Mullions	/		L N/A	Y					-			FM/I A/M LN/A	Y				
ΑВ	Window Sill		A/M	L N/A	Υ	_				-		·	FM/I A/M LN/A	Ÿ				
	Win Casing	/	******	L N/A	Y					_			FM/I A/M LN/A	Y		-+		
	Window Sash	/		L N/A	Υ								FM/I A/M LN/A	Y				
	Mullions	/		L N/A	Υ								FM/I A/M LN/A	Y				
	Window Sill	/.	A/M	L N/A	Υ								FM/I A/M LN/A	Y				
	Win Casing	/	~~~	L N/A	Y							-	FM/I A/M LN/A	Υ				
,	Window Sash	/	****	L N/A	Υ							.	FM/IA/MLN/A	Y				
PHOTO:	Mullions			L N/A	Υ								FM/I A/M LN/A	Y				
OMA	ENTS / STRUC	TURAL	DEFEC	TS:						(dust)	* - Applies only	to porc	hes used as interi	or space	:0			
										COM	MENTS/STRUC	TURAL	DEFECTS:					
																		1
		EXC	LUDE	SURFA	CES	: Surface	es listed	in these	boxes ca	n be	made intact o	nly by	a licensed dele	ader				
IDE	LOCATION			MEASURE:			T	IC	IC			, 0	- HOUSE	adol.				
				MORE THA				- 1	METHOD		Check the	a how if	his ROOM is RULE	ט ויי	for anna	sculation L	angues II-	
		1		- A CONTRACTOR OF THE PARTY OF	-		\dashv						M surfaces with ad			ouia((U)) L	recause in	31 C
		1	***			***************************************	_	-										
T	***************************************				-	***********			1									

Inspector (print)

Risk Assessor (print) Lic# Signature Patriots Rd 135 Address of Property: East Templeton Apt.# City: EXTERIOR A Side SIDE LOCATION/ LEAD TYPE OF URG IC IC DELEAD DELEAD SIDE LOCATION LEAD TYPE OF URG Ю Ю DELEAD DELEAD Α SURFACE HAZARD HAZ' DATE METH DATE METH SURFACE HAZARD HAZ? DATE METH DATE METH Siding L N/A Y Window Sill Υ CON L N/A Corner Boards CON L N/A Y Win Casing L N/A Y Lower Trim L N/A صا Window Sash L N/A Y Upper Trim L N/A Cellar Win Sill L N/A A/M Y Win Above 5' L N/A 21/23 Cel Win Frame L N/A Υ INT Porch Above 5 L N/A Y Cel Win Sash L N/A Y Storm Door L N/A Screen Frame L N/A Y Strm Door Edge L N/A Cellar Win Sill A/M L N/A Υ Door L N/A Υ Cel Win Fram L N/A Υ 12 Door Edge L N/A Υ Cel Win Sash L N/A Υ 3 4 Door Casing L N/A Υ Υ Screen Frame L N/A Door Jamb Υ L N/A Cellar Win Sill L N/A Threshold L N/A Y Cel Win Frame L N/A Υ Kickplate L N/A Υ Cel Win Sash Υ L N/A Storm Door L N/A Υ Screen Frame L N/A Strm Door Edge L N/A Foundation L N/A Door L N/A Υ Bulkhead L N/A Υ 1 2 Door Edge L N/A Y Fences L N/A 3 4 Door Casing L N/A Υ Shutters L N/A Door Jamb L N/A Y Newel post L N/A Threshold L N/A Railing Cap L N/A Kickplate L N/A Υ Handrail A/M L N/A Door L N/A Balusters L N/A Door Edge L N/A Lower Rail L N/A 1 2 Door Casing L N/A L N/A Treads 3 4 Door Jamb L N/A Υ Risers L N/A Υ Threshold L N/A Y Tread edge Kickplate L N/A Y Landing floor L N/A Υ Window Sill Co L N/A Stringer L N/A Υ Win Casing L N/A Lattice L N/A # [Window Sash L N/A Drain Pipes L N/A Window Sill L N/A Elec Conduit L N/A Win Casing L N/A Oil Fill Pipe L N/A Window Sash L N/A L N/A Overhang Trim COMMENTS / STRUCTURAL DEFECTS: A Lamp Post L N/A A steeple FM/I A/M LN/A A FM/I A/M LN/A EXCLUDED SURFACES: Surfaces listed in these boxes can only be made Soil Test Results (Must be less than 400 ppm for play area / 1200 ppm for bare soil) intact by a Deleader (MORE THAN 2880 SQ. IN.) LOCATION RESULT REMED AREA MEASUREMENT REMED MEASURE: LOOSE PAINT SIDE LOCATION IC DATE IC METHO (PPM) DATE (Square Feet) METH A Play Area A Bare Soil A Comments: A

-	ristine C	auli	field		MR	<u>l-1950</u>	Ch	isti	re Co	zu	efuld		05/31	/ a:	2	Pa	ae 12	Of 14
Ins	pector (print)				Lic#	;	Sig	nature	Marie Marie Constitution of the Constitution o	-	1		Date		=	_/	J	·
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	Assessor (pr	•	13-	0	Lic#		Sign	nature					Date		_			
	ress of Proper FERIOR B S		122	ra	TIM	oks R	d	A	lpt.#			Cit	y: East	TOV	npk	ton		
SIDE			7)/0/			7	7			سر ا				-				
В	LOCATION	LEA	1		URG	1	IC	DELEAD		11	DE LOCATION		D TYPE OF	URG	3 IC	IC	DELEA	D DELEA
<u> </u>	Siding	con	HAZ	L N/A	HAZ?	DATE	METH	DATE	METH	ᆙ	-		HAZARD	HAZ	? DATE	METH	DATE	METH
	Corner Boards			L N/A	-		-			╢╒	Window Sili	4	A/M L N/A	-			<u> </u>	
В	Lower Trim	Co	-	L N/A	+		 	 		1 5	Win Casing Window Sasi	1	L N/A				<u> </u>	
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3 4	Door Casing	1		L N/A	Y						Screen Frame		L N/A	Y				
	Door Jamb	1	F	L N/A	Y					-	Cellar Win Sil	- A	A/M L N/A	Y				-
	Threshold	/		L N/A	Y					В	-	-	L N/A	Y				
	Kickplate	/		L N/A	Υ					#	Cel Win Sash	-	L N/A	Y				
	Storm Door			L N/A	Υ						Screen Frame	1	L N/A	Υ				
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	Door Edge	/	F	L N/A	Y						Fences	1	L N/A	Υ				
3 4	Door Casing	/		L N/A	Y						Shutters	/	L N/A	γ				
ŀ	Door Jamb	/	F	L N/A	Υ						Newel post	/	L N/A	Υ				
-	Threshold	1		L N/A	Y						Railing Cap	/	A/M LN/A	Υ				
-	Kickplate	/	-	L N/A	Y						Handrail	/	A/M LN/A	Υ				
	Door	/		L N/A	Y					В	Balusters		L N/A	Υ				
-	Door Edge	1		L N/A	Y						Lower Rail	/	L N/A	Υ				
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-	Door Jamb	/		L N/A	Y						Risers	/	L N/A	Υ				
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-	Vindow Sill	\hookrightarrow			-						Drain Pipes	1	L N/A	Y				
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EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 2880 SQ. IN.)

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THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES

MICHAEL FLANAGAN
Director

KIM DRISCOLL Lt. Governor

Templeton Salar

Templeton Select Board

City/Town:

TEMPLETON

Contract Number:
Description of Work:

Awarding Authority:

Install Plywood and vinyl on floors, install front door, patch walls and boards, install cabinets and counter top,

refinish hard wood floor, replace basement door and bathroon door slab, finish paint.

Job Location:

135 Patriots Road, East Templeton, MA 01468

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the
 date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the
 GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).
 Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 03/30/2023 Wage Request Number: 20230328-019

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction					c nomprogramme	
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
LABORERS - ZONE 2	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						(
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
LADORERS - ZORE 2 (HEAVI & HIGHWAI)	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS WORKER (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
ADOIGIO - ZORE Z (HEAVI & HOHWAI)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)			*******************************			
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) OPERATING ENGINEERS LOCAL 98	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
N DIATHO ENGINEERS LOCAL 20	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR OPERATING ENGINEERS LOCAL 98	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
Dionibble bootbye	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
_	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Issue Date: 03/30/2023

Wage Request Number:

20230328-019

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE OPERATING ENGINEERS LOCAL 98	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
OF ERATING ENGINEER'S LOCAL 98	06/01/2023	\$38.63	\$13.38	\$15.00	\$0.00	\$67.01
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$39.58	\$13.38	\$15.00	\$0.00	\$67.96
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
LABORERS - ZONE 2	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
BOILER MAKER	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
BOILERMAKERS LOCAL 29	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

Issue Date: 03/30/2023

Wage Request Number:

20230328-019

Apprentice - BOILERMAKER - Local 29

Total Rate

	Effect	ive Date -	01/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	2	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	3	70		\$33.16	\$7.07	\$14.23	\$0.00	\$54.46	
	4	75		\$35.53	\$7.07	\$15.24	\$0.00	\$57.84	
	5	80		\$37.90	\$7.07	\$16.25	\$0.00	\$61.22	
	6	85		\$40.26	\$7.07	\$17.28	\$0.00	\$64.61	
	7	90		\$42.63	\$7.07	\$18.28	\$0.00	\$67.98	
	8	95		\$45.00	\$7.07	\$19.32	\$0.00	\$71.39	
	Effecti	ve Date -	01/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	2	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	3	70		\$33.68	\$7.07	\$14.23	\$0.00	\$54.98	
	4	75		\$36.09	\$7.07	\$15.24	\$0.00	\$58.40	
	5	80		\$38.50	\$7.07	\$16.25	\$0.00	\$61.82	
	6	85		\$40.90	\$7.07	\$17.28	\$0.00	\$65.25	
	7	90		\$43.31	\$7.07	\$18.28	\$0.00	\$68.66	
	8	95		\$45.71	\$7.07	\$19.32	\$0.00	\$72.10	
	Notes:								
	Appre	ntice to Jou	rneyworker Ratio:1:4						
		ICIAL MA	SONRY (INCL. MASONRY	02/01/2023	\$58.21	\$11.49	\$21.65	\$0.00	\$91.35
WATERPROO BRICKLAYERS L		WELL)		08/01/2023	\$60.26	\$11.49	\$21.65	\$0.00	\$93.40
	,	,		02/01/2024	\$61.51	\$11.49	\$21.65	\$0.00	\$94.65
				08/01/2024	\$63.61	\$11.49	\$21.65	\$0.00	\$96.75
				02/01/2025	\$64.91	\$11.49	\$21.65	\$0.00	\$98.05
				08/01/2025	\$67.06	\$11.49	\$21.65	\$0.00	\$100.20
				02/01/2026	\$68.41	\$11.49	\$21.65	\$0.00	\$101.55
				08/01/2026	\$70.61	\$11.49	\$21.65	\$0.00	\$103.75
				02/01/2027	\$72.01	\$11.49	\$21.65	\$0.00	\$105.15

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Lowell

	Effective Date - 02/01/2	ASTER/CEMENT MASON - LO 2023	cai 3 Lowell					
	Step percent		e Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	2
	1 50		\$29.11	\$11.49	\$21.65	\$0.00	\$62.25	;
	2 60		\$34.93	\$11.49	\$21.65	\$0.00	\$68.07	
	3 70		\$40.75	\$11.49	\$21.65	\$0.00	\$73.89	
	4 80		\$46.57	\$11.49	\$21.65	\$0.00	\$79.71	
	5 90		\$52.39	\$11.49	\$21.65	\$0.00	\$85.53	
	Effective Date - 08/01/2 Step percent		e Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1 50		\$30.13	\$11.49	\$21.65	\$0.00	\$63.27	
	2 60		\$36.16	\$11.49	\$21.65	\$0.00	\$69.30	
	3 70		\$42.18	\$11.49	\$21.65	\$0.00	\$75.32	
	4 80		\$48.21	\$11.49	\$21.65	\$0.00	\$81.35	
	5 90		\$54.23	\$11.49	\$21.65	\$0.00	\$87.37	
	Notes:							
	Apprentice to Journeywo	rker Ratio:1:5						
BULLDOZER/POWER SHOVEL/TREE SHREDDER			12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
NGINEERS LOCAI	IELL <i>OPERATING</i>	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		G ENGINEERS"	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
	NDERPINNING BOTTOM	MAN	12/01/2022	\$43.73	\$9.35	\$17.97	\$0.00	\$71.05
ABORERS - FOUN	IDATION AND MARINE		06/01/2023	\$44.73	\$9.35	\$17.97	\$0.00	\$72.05
			12/01/2023	\$45.98	\$9.35	\$17.97	\$0.00	\$73.30
			06/01/2024	\$47.46	\$9.35	\$17.97	\$0.00	\$74.78
			12/01/2024	\$48.93	\$9.35	\$17.97	\$0.00	\$76.25
			06/01/2025	\$50.43	\$9.35	\$17.97	\$0.00	\$77.75
			12/01/2025	\$51.93	\$9.35	\$17.97	\$0.00	\$79.25
			06/01/2026	\$53.48	\$9.35	\$17.97	\$0.00	\$80.80
			12/01/2026	\$54.98	\$9.35	\$17.97	\$0.00	\$82.30
	rates see "Apprentice- LABORER"				***************************************	***************************************		
'AISSON & UN 4BORERS - FOUN	₹	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90	
			06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
			12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
			06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
			12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
			06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
			12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
			06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
For apprentice r	rates see "Apprentice- LABORER"		12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
ssue Date: 03	3/30/2023	Wage Request Number:	2023032	8-019				Page 5 of

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
LABORERS - FOUNDATION AND MARINE	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CARPENTER CARPENTERS -ZONE 2 (Eastern Massachusetts)	03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43

Apprentice -	CARPENTER -	Zone 2 Eastern MA
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Effect	ive Date -	03/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.89	\$8.68	\$1.73	\$0.00	\$33.30
2	60		\$27.47	\$8.68	\$1.73	\$0.00	\$37.88
3	70		\$32.05	\$8.68	\$14.78	\$0.00	\$55.51
4	75		\$34.34	\$8.68	\$14.78	\$0.00	\$57.80
5	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.81
6	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.81
7	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.12
8	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.12

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80 Step 1&2 \$30.71/ 3&4 \$36.93/ 5&6 \$56.82/ 7&8 \$63.06

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME	04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$35.67
CARPENTERS-ZONE 3 (Wood Frame)	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17

All Aspects of New Wood Frame Work

Issue Date: 03/30/2023

Wage Request Number:

Supplemental Unemployment **Total Rate** Effective Date Base Wage Health Pension

ass		

	Appre	entice - C.	ARPENTER (Wood Frame)	- Zone 3					
	Effect Step	ive Date -	04/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
	2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
	3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59	
	4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77	
	5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$23.77	
	6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$28.70 \$29.94	
	7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12	
	8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$31.12	
	Effect	ive Date -	04/01/2023				C 11		
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
	2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
	3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91	
	4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	
	5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	
	6	80		\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	
	7	85		\$20.54	\$7.21	\$3.80	\$0.00	\$31.55	
	8	90		\$21.74	\$7.21	\$3.80	\$0.00	\$32.75	
	Notes:								
			ared After 10/1/17; 45/45/55						
	Anne	**************************************	\$17.86/ 3&4 \$20.22/ 5&6 \$ urneyworker Ratio:1:5	727.57/ 7&8 \$29.94					
EMENT	Appre MASONRY/	*****	***************************************	0.1 (0.7 / 2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2		0.4.0		Φ0.05	
	RS LOCAL 3 (LO		uvo	01/01/2023		\$12.75	\$22.74	\$0.87	\$85.81
				07/01/2023			\$22.74	\$0.87	\$86.95
				01/01/2024	\$51.73	\$12.75	\$22.74	\$0.87	\$88.09

Issue Date: 03/30/2023

	Step	ive Date - percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tota	l Rate
	1	50		\$24.73	\$12.75	\$15.49	\$0.00	\$	552.97
	2	60		\$29.67	\$12.75	\$22.74	\$0.62	\$	665.78
	3	65		\$32.14	\$12.75	\$22.74	\$0.62	\$	668.25
	4	70		\$34.62	\$12.75	\$22.74	\$0.62	\$	70.73
	5	75		\$37.09	\$12.75	\$22.74	\$0.62	\$	73.20
	6	80		\$39.56	\$12.75	\$22.74	\$0.62	\$	75.67
	7	90		\$44.51	\$12.75	\$22.74	\$0.62	\$	80.62
	Effecti	ve Date -	07/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Tota	l Rate
	1	50		\$25.30	\$12.75	\$15.49	\$0.00	\$	53.54
	2	60		\$30.35	\$12.75	\$22.74	\$0.62	\$	66.46
	3	65		\$32.88	\$12.75	\$22.74	\$0.62	\$	68.99
	4	70		\$35.41	\$12.75	\$22.74	\$0.62	\$	71.52
	5	75		\$37.94	\$12.75	\$22.74	\$0.62	\$	74.05
	6	80		\$40.47	\$12.75	\$22.74	\$0.62	\$	76.58
	7 Notes:	90 Steps 3,4 are	e 500 hrs. All other ste	\$45.53 ps are 1,000 hrs.	\$12.75	\$22.74	\$0.62	\$	81.64
	Notes:	Steps 3,4 are	e 500 hrs. All other ste		\$12.75	\$22.74	\$0.62	\$	81.64
AIN SAW O	Notes: Appre	Steps 3,4 are				\$9.10	\$0.62 \$16.64	\$0.00	Total State
AIN SAW O ORERS - ZONE	Notes: Appre	Steps 3,4 are		ps are 1,000 hrs.	2 \$37.41	motorial postantial deposits	10001000 20001000 30000000 00	ACCOUNT WASHINGTON SECTIONS	\$63.15
ORERS - ZONE	Notes: Apprei	Steps 3,4 are	neyworker Ratio:1:3	ps are 1,000 hrs.	2 \$37.41 3 \$38.31	\$9.10	\$16.64	\$0.00	\$63.15 \$64.05
ORERS - ZONE For apprentice: MPRESSOR	Apprei	Steps 3,4 are ntice to Journ OR Apprentice- LAE	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023	2 \$37.41 3 \$38.31 3 \$39.21	\$9.10 \$9.10	\$16.64 \$16.64	\$0.00 \$0.00	\$63.15 \$64.05 \$66.06
ORERS - ZONE	Apprei	Steps 3,4 are ntice to Journ OR Apprentice- LAE	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023 12/01/2023	2 \$37.41 5 \$38.31 6 \$39.21 2 \$37.68	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95
For apprentice: MPRESSOR RATING ENGIL	Apprei	Steps 3,4 are ntice to Journ OR Apprentice- LAE ATOR OCAL 98	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023 12/01/2023	2 \$37.41 5 \$38.31 5 \$39.21 2 \$37.68 5 \$38.63	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95
For apprentice : ANE OPERA	Apprei	Steps 3,4 are ntice to Journ OR Apprentice- LAE ATOR CAL 98 Apprentice- OPE	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023 12/01/2022 06/01/2023	\$37.41 \$38.31 \$39.21 \$37.68 \$38.63 \$39.58	\$9.10 \$9.10 \$9.10 \$13.38 \$13.38	\$16.64 \$16.64 \$15.00 \$15.00	\$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$66.06 \$67.01
For apprentice MPRESSOR RATING ENGIL	Apprei	Steps 3,4 are ntice to Journ OR Apprentice- LAE ATOR CAL 98 Apprentice- OPE	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023 12/01/2022 06/01/2023 12/01/2023	2 \$37.41 3 \$38.31 \$39.21 2 \$37.68 \$38.63 \$39.58	\$9.10 \$9.10 \$9.10 \$13.38 \$13.38	\$16.64 \$16.64 \$16.64 \$15.00 \$15.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$66.06 \$67.01 \$67.96
For apprentice: MPRESSOR RATING ENGIL For apprentice: ANE OPERA RATING ENGIL	Apprendiction Ap	Steps 3,4 are ntice to Journ OR Apprentice- LAE ATOR OCAL 98 OCAL 98	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023 12/01/2022 06/01/2023 12/01/2023	\$37.41 \$38.31 \$39.21 \$37.68 \$38.63 \$39.58 \$41.71 \$42.66	\$9.10 \$9.10 \$9.10 \$13.38 \$13.38 \$13.38	\$16.64 \$16.64 \$15.00 \$15.00 \$15.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$66.06 \$67.01 \$67.96
For apprentice and ap	Apprei OPERATO 2 Tates see " ROPERA NEERS LO ATOR NEERS LO rates see "	Steps 3,4 are ntice to Journ OR Apprentice- LAE ATOR OCAL 98 Apprentice- OPE	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023 12/01/2022 06/01/2023 12/01/2023 12/01/2022 06/01/2023 12/01/2023	2 \$37.41 3 \$38.31 \$39.21 2 \$37.68 \$38.63 \$39.58 41.71 \$42.66 \$43.61	\$9.10 \$9.10 \$9.10 \$13.38 \$13.38 \$13.38 \$13.38 \$13.38	\$16.64 \$16.64 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$66.06 \$67.01 \$67.96 \$70.09 \$71.04 \$71.99
For apprentice: ANE OPERA RATING ENGIN For apprentice: ANE OPERA RATING ENGIN	Apprei PERATO 2 rates see ". ROPERA ATOR NEERS LO arates see ". ATOR NEERS LO crates see ". RIDGE;	Steps 3,4 are ntice to Journ OR Apprentice- LAE ATOR OCAL 98 Apprentice- OPE	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023 12/01/2022 06/01/2023 12/01/2023 12/01/2023 12/01/2023 06/01/2023 01/01/2023	\$37.41 \$38.31 \$39.21 \$37.68 \$38.63 \$39.58 \$41.71 \$42.66 \$43.61 \$56.06	\$9.10 \$9.10 \$9.10 \$13.38 \$13.38 \$13.38 \$13.38 \$13.38	\$16.64 \$16.64 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$23.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$66.06 \$67.01 \$67.96 \$70.09 \$71.04 \$71.99
For apprentice: ANE OPERA RATING ENGIN For apprentice: ANE OPERA RATING ENGIN For apprentice:	Apprei PERATO 2 rates see ". ROPERA ATOR NEERS LO arates see ". ATOR NEERS LO crates see ". RIDGE;	Steps 3,4 are ntice to Journ OR Apprentice- LAE ATOR OCAL 98 Apprentice- OPE	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023 12/01/2022 06/01/2023 12/01/2023 12/01/2023 12/01/2023 01/01/2023 07/01/2023	2 \$37.41 3 \$38.31 \$39.21 2 \$37.68 \$38.63 \$39.58 41.71 \$42.66 \$43.61 \$56.06 \$57.26	\$9.10 \$9.10 \$9.10 \$13.38 \$13.38 \$13.38 \$13.38 \$13.38 \$13.65	\$16.64 \$16.64 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$23.05 \$23.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$66.06 \$67.01 \$67.96 \$70.09 \$71.04 \$71.99
For apprentice: MPRESSOR RATING ENGIL For apprentice: ANE OPERA RATING ENGIL	Apprei PERATO 2 rates see ". ROPERA ATOR NEERS LO arates see ". ATOR NEERS LO crates see ". RIDGE;	Steps 3,4 are ntice to Journ OR Apprentice- LAE ATOR OCAL 98 Apprentice- OPE	neyworker Ratio:1:3	ps are 1,000 hrs. 12/01/2022 06/01/2023 12/01/2022 06/01/2023 12/01/2023 12/01/2023 12/01/2023 06/01/2023 01/01/2023	\$37.41 \$38.31 \$39.21 \$37.68 \$38.63 \$39.58 \$41.71 \$42.66 \$43.61 \$56.06 \$57.26 \$58.46	\$9.10 \$9.10 \$9.10 \$13.38 \$13.38 \$13.38 \$13.38 \$13.38	\$16.64 \$16.64 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$23.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.15 \$64.05 \$64.95 \$66.06 \$67.01 \$67.96 \$70.09 \$71.04 \$71.99

	Effecti	ve Date - 01/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
*	1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
	2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75	
	3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13	
	4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50	
	5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52	
	6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
	7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27	
	8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
	Effecti	ve Date - 07/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28	
	2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41	
	3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85	
	4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28	
	5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36	
	6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80	
	7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23	
	8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09	
	Notes:							
		Steps are 750 hrs.						
***************************************		ntice to Journeyworker Ratio:1:1	PERSONAL ENGINEER ENGINEER MATERIAL MATERIAL PARTIES	section observation contraction states	otros sheoroes Nespets	secretaria energenta denomina maria	NAMES TO PROPERTY OF STREET, S	**************************************
EMO: ADZEM BORERS - ZONE			12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
DOTALIA ZONE	-		06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice ra	rates see ".	Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
		ADER/HAMMER OPERATOR	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
ABORERS - ZONE	2		06/01/2023		\$9.10	\$17.57	\$0.00	\$72.00
_			12/01/2023		\$9.10	\$17.57	\$0.00	\$73.25
		Apprentice- LABORER"		***************************************	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			***************************************
EMO: BURNE			12/01/2022		\$9.10	\$17.57	\$0.00	\$70.75
			06/01/2023		\$9.10	\$17.57	\$0.00	\$71.75
					CO 10	\$17.57	\$0.00	\$73.00
ABORERS - ZONE 2	rates see "/	Apprentice- LABORER"	12/01/2023	\$46.33	\$9.10	\$17.57	ψ0.00	Ψ75.00
ABORERS - ZONE 2		Apprentice- LABORER" UTTER/SAWYER						
ABORERS - ZONE 2	RETE C		12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice randem CONCR	RETE C			\$44.33 \$45.33				

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: JACKHAMMER OPERATOR	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
LABORERS - ZONE 2	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"			•			
DIVER	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
PILE DRIVER LOCAL 56 (ZONE 2)		,				
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
DRAWBRIDGE - SEIU LOCAL 888						
ELECTRICIAN	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
ELECTRICIANS LOCAL 96	53. 5 2022	4.0.0	4.2.20		•	

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40	\$18.24	\$12.20	\$0.55	\$0.00	\$30.99	
2	43	\$19.60	\$12.20	\$0.59	\$0.00	\$32.39	
3	48	\$21.88	\$12.20	\$14.18	\$0.00	\$48.26	
4	55	\$25.07	\$12.20	\$14.63	\$0.00	\$51.90	
5	65	\$29.63	\$12.20	\$15.27	\$0.00	\$57.10	
6	80	\$36.47	\$12.20	\$16.22	\$0.00	\$64.89	
Notes:							
	Steps 1-2 are 1000 hrs; Steps 3-6	are 1500 hrs.					
Appre	ntice to Journeyworker Ratio:2:3						

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Apprentice - ELEVATOR CONSTRUCTOR - Local 41

	Effect	ive Date -	01/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment		al Rate
	1	50		\$29.31	\$16.03	\$0.00	\$0.00	\$	645.34
	2	55		\$32.24	\$16.03	\$20.21	\$0.00	\$	668.48
	3	65		\$38.10	\$16.03	\$20.21	\$0.00	\$	674.34
	4	70		\$41.03	\$16.03	\$20.21	\$0.00	\$	577.27
	5	80		\$46.90	\$16.03	\$20.21	\$0.00	\$	883.14
	Notes:		are 6 mos.; Steps 3-5 are 1	year					
	Appre	ntice to Jou	ırneyworker Ratio:1:1						
ELEVATOR C			LPER	01/01/2022	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27
For apprentic	ce rates see '	'Apprentice - E	ELEVATOR CONSTRUCTOR"						
FENCE & GU			OR (HEAVY & HIGHWAY) 12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
LABORERS - ZON	VE 2 (HEAV	I & HIGHWAI	()	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
				12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
				06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
				12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
				06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
				12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
				06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
				12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
			ABORER (Heavy and Highway)		***************************************			***************************************	
OPERATING ENG			TE,HVY/HWY	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
FIELD ENG.P. OPERATING ENG			G,SITE,HVY/HWY	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
FIELD ENG.S OPERATING ENG			DG,SITE,HVY/HWY	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
FIRE ALARM		LER		09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
Eur apprentice		Apprentice- FI	LECTRICIAN"						
~~~~			COMMISSIONING	00/04/2022	D47.70	#12.20	¢17.50	<b>£0.00</b>	<b>#75.00</b>
ELECTRICIANS L		7 1411 111 170	201411410510141140	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
			ECTRICIAN"						
For apprentice	e rates see "	Apprentice- EL	LECTRICIAN						
FIREMAN	******************		BECTRICIAN	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	******************		ECINCIAN	12/01/2022 06/01/2023		\$13.38 \$13.38	\$15.00 \$15.00	\$0.00 \$0.00	\$66.06 \$67.01

**Issue Date:** 03/30/2023

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Supplemental **Total Rate** Pension Unemployment

		ntice - Olive Date -	PERATING ENGINEERS - L 12/01/2022	ocal 98 Class 3					
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$22.61	\$12.47	\$14.50	\$0.00	\$49.58	
	2	70		\$26.38	\$12.47	\$14.50	\$0.00	\$53.35	
	3	80		\$30.14	\$12.47	\$14.50	\$0.00	\$57.11	
	4	90		\$33.91	\$12.47	\$14.50	\$0.00	\$60.88	
	Effecti	ve Date -	06/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$23.18	\$12.47	\$14.50	\$0.00	\$50.15	
	2	70		\$27.04	\$12.47	\$14.50	\$0.00	\$54.01	
	3	80		\$30.90	\$12.47	\$14.50	\$0.00	\$57.87	
	4	90		\$34.77	\$12.47	\$14.50	\$0.00	\$61.74	
	Notes:		are 1000 hrs.; Steps 3-4 are	2000 hrs.					
	Appre	ntice to Jou	urneyworker Ratio:1:6						
FLAGGER & S LABORERS - ZON		,	Y & HIGHWAY)	12/01/2022	\$25.23	\$9.35	\$16.89	\$0.00	\$51.47
LABORERS - ZON	E 2 (HEAV	I & HIGHWA	1)	06/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
				12/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
				06/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
				12/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
				06/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
				12/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
				06/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55.45
				12/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55.45
		Apprentice- L	ABORER (Heavy and Highway)						
FLOORCOVERER		168 ZONE II		03/01/2022	\$47.62	\$8.68	\$20.27	\$0.00	\$76.57

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Pension

Apprentice -	FLOORCOVERER - Local 2168 Zone II
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Step	ive Date - percent	03/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	50		\$23.81	\$8.68	\$1.79	\$0.00	\$34.28
2	55		\$26.19	\$8.68	\$1.79	\$0.00	\$36.66
3	60		\$28.57	\$8.68	\$14.90	\$0.00	\$52.15
4	65		\$30.95	\$8.68	\$14.90	\$0.00	\$54.53
5	70		\$33.33	\$8.68	\$16.69	\$0.00	\$58.70
5	75		\$35.72	\$8.68	\$16.69	\$0.00	\$61.09
7	80		\$38.10	\$8.68	\$18.48	\$0.00	\$65.26
8	85		\$40.48	\$8.68	\$18.48	\$0.00	\$67.64

% After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$31.90/ 3&4 \$38.39/ 5&6 \$58.70/ 7&8 \$65.26

## Apprentice to Journeyworker Ratio:1:1

FORK LIFT	12/01/2022	\$37.90	\$13.38	\$15.00	\$0.00	\$66.28
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$38.85	\$13.38	\$15.00	\$0.00	\$67.23
	12/01/2023	\$39.80	\$13.38	\$15.00	\$0.00	\$68.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATORS/LIGHTING PLANTS  OPERATING ENGINEERS LOCAL 98	12/01/2022	\$34.45	\$13.38	\$15.00	\$0.00	\$62.83
FERATING ENGINEERS LOCAL 98	06/01/2023	\$35.40	\$13.38	\$15.00	\$0.00	\$63.78
	12/01/2023	\$36.35	\$13.38	\$15.00	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
SYSTEMS) GLAZIERS LOCAL 35 (ZONE 2)	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

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Wage Request Number:

	Step	percent		Appr	entice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	50			\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	3
	2	55			\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	8
	3	60			\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	3
	4	65			\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	7
	5	70			\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	7
	6	75			\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	2
	7	80			\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	7
	8	90			\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	5
	Effecti	ve Date -	07/01/2023					0 1		
	Step	percent		Appre	entice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	е
	1	50			\$23.38	\$8.65	\$0.00	\$0.00	\$32.03	3
	2	55			\$25.72	\$8.65	\$6.27	\$0.00	\$40.64	1
	3	60			\$28.06	\$8.65	\$6.84	\$0.00	\$43.55	5
	4	65			\$30.39	\$8.65	\$7.41	\$0.00	\$46.45	5
	5	70			\$32.73	\$8.65	\$19.63	\$0.00	\$61.01	ĺ
	6	75			\$35.07	\$8.65	\$20.20	\$0.00	\$63.92	2
	7	80			\$37.41	\$8.65	\$20.77	\$0.00	\$66.83	3
	8	90			\$42.08	\$8.65	\$21.91	\$0.00	\$72.64	Į.
	Notes:	Steps are	750 hrs.							
	Appre	ntice to Jo	urneyworker R	atio:1:1						
			NE/DERRICK		12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
ERATING ENC	JINEERS LC	CAL 98			06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
					12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
		Apprentice- (	OPERATING ENGI	NEERS"						***********************
AC (DUCT ETMETAL W	-	CAL 63			01/01/2023		\$10.64	\$17.54	\$2.05	\$71.53
					07/01/2023		\$10.64	\$17.54	\$2.05	\$72.78
					01/01/2024		\$10.64	\$17.54	\$2.05	\$74.03
					07/01/2024		\$10.64	\$17.54	\$2.05	\$75.28
For apprentic	ce rates see "	Apprentice- S	SHEET METAL WO	PRKER"	01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53
AC (ELEC	TRICAL				09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentic	ce rates see "	Apprentice- I	ELECTRICIAN"							
			CING - AIR)		01/01/2023	\$41.30	\$10.64	\$17.54	\$2.05	\$71.53
ETMETAL W	JAKEKS LO	CAL 03			07/01/2023	\$42.55	\$10.64	\$17.54	\$2.05	\$72.78
					01/01/2024	\$43.80	\$10.64	\$17.54	\$2.05	\$74.03
					07/01/2024	\$45.05	\$10.64	\$17.54	\$2.05	\$75.28
			SHEET METAL WO		01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING -WATER) PLUMBERS LOCAL 4	03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
PLUMBERS LOCAL 4	09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
	03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
	09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
	03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
	09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72
	03/01/2026	\$60.30	\$9.80	\$17.02	\$0.00	\$87.12
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS LOCAL 4	03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
1 BOHBBIO BOCIE 4	09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
	03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
	09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
	03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
	09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72
	03/01/2026	\$60.30	\$9.80	\$17.02	\$0.00	\$87.12
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
,	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)		~~~~				
NSULATOR (PIPES & TANKS) heat & frost insulators local 6 (worcester)	09/01/2022	\$48.95	\$13.80	\$17.14	\$0.00	\$79.89

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Worcester

Effecti	ive Date -	09/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$24.48	\$13.80	\$12.42	\$0.00	\$50.70
2	60		\$29.37	\$13.80	\$13.36	\$0.00	\$56.53
3	70		\$34.27	\$13.80	\$14.31	\$0.00	\$62.38
4	80		\$39.16	\$13.80	\$15.25	\$0.00	\$68.21
annous societies							
Notes:	Steps are	1 year					

Apprentice to Journeyworker Ratio:1:4

**Issue Date:** 03/30/2023

Wage Request Number:

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
IRONWORKER/WELDER IRONWORKERS LOCAL 7 (WORCESTER AREA)	09/16/2022	\$51.29	\$8.25	\$26.70	\$0.00	\$86.24

	Step	ive Date - 09/16/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$30.77	\$8.25	\$26.70	\$0.00	\$65.72	***************************************
	2	70	\$35.90	\$8.25	\$26.70	\$0.00	\$70.85	
	3	75	\$38.47	\$8.25	\$26.70	\$0.00	\$73.42	
	4	80	\$41.03	\$8.25	\$26.70	\$0.00	\$75.98	
	5	85	\$43.60	\$8.25	\$26.70	\$0.00	\$78.55	
	6	90	\$46.16	\$8.25	\$26.70	\$0.00	\$81.11	
	Notes:							
	Appre	ntice to Journeyworker Rat	io:1:4	recession environment proceedings tenne	ctions. stranger muscula	concension announced been seen and a	abine southern shirtness mississe	
CKHAMME BORERS - ZONE		VING BREAKER OPERATO	DR 12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
DOTUTO - ZUNI	L 2		06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice	rates see '	'Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
ABORER			12/01/202	2 \$37.16	\$9.10	\$16.64	\$0.00	\$62.90
BORERS - ZONE	E 2		06/01/2023		\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
	Appre	ntice - LABORER - Zone 2						
1	Effecti	D ( 12/01/2022				Supplemental		
	Lifetti	ve Date - 12/01/2022					T . 1 D .	
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
			Apprentice Base Wage \$22.30	Health \$9.10	Pension \$16.64	Unemployment \$0.00	10tal Rate \$48.04	
	Step	percent						
	Step 1	percent 60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
	Step 1 2	percent 60 70	\$22.30 \$26.01	\$9.10 \$9.10	\$16.64 \$16.64	\$0.00 \$0.00	\$48.04 \$51.75	
	Step  1 2 3 4  Effecti	percent  60  70  80  90  ve Date - 06/01/2023	\$22.30 \$26.01 \$29.73 \$33.44	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$48.04 \$51.75 \$55.47 \$59.18	
	Step  1 2 3 4  Effecti Step	percent  60  70  80  90  ve Date - 06/01/2023 percent	\$22.30 \$26.01 \$29.73	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$48.04 \$51.75 \$55.47	
	Step  1 2 3 4  Effecti Step 1	percent  60  70  80  90  ve Date - 06/01/2023 percent  60	\$22.30 \$26.01 \$29.73 \$33.44	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$48.04 \$51.75 \$55.47 \$59.18	
	Step  1 2 3 4  Effecti Step 1 2	percent  60  70  80  90  ve Date - 06/01/2023 percent  60  70	\$22.30 \$26.01 \$29.73 \$33.44 Apprentice Base Wage	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64 Pension	\$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$48.04 \$51.75 \$55.47 \$59.18	
	Step 1 2 3 4  Effecti Step 1 2 3	percent  60  70  80  90  ve Date - 06/01/2023 percent  60	\$22.30 \$26.01 \$29.73 \$33.44 Apprentice Base Wage \$22.84	\$9.10 \$9.10 \$9.10 \$9.10 Health	\$16.64 \$16.64 \$16.64 \$16.64 Pension \$16.64	\$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$48.04 \$51.75 \$55.47 \$59.18 Total Rate \$48.58	-
	Step  1 2 3 4  Effecti Step 1 2	percent  60  70  80  90  ve Date - 06/01/2023 percent  60  70	\$22.30 \$26.01 \$29.73 \$33.44 Apprentice Base Wage \$22.84 \$26.64	\$9.10 \$9.10 \$9.10 \$9.10 Health \$9.10	\$16.64 \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00	\$48.04 \$51.75 \$55.47 \$59.18 Total Rate \$48.58 \$52.38	-

Apprentice to Journeyworker Ratio:1:5

ASSILICATION		Effective Dat	e Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
Apprentice - LABORER (Heavy & Highway) - Z  Effective Date - 12/01/2022  Step percent Apprentice - Apprentice - Apprentice - Apprentice - Apprentice - 12/01/2022		12/01/2022	\$36.56	\$9.35	\$16.89	\$0.00	\$62.80
ORERS - ZONE 2 (HEAVY & HIGHWA	Y)	06/01/2023	\$37.46	\$9.35	\$16.89	\$0.00	\$63.70
Effective Date - 12/01/2022  Step percent		12/01/2023	\$38.36	\$9.35	\$16.89	\$0.00	\$64.60
		06/01/2024	\$39.69	\$9.35	\$16.89	\$0.00	\$65.93
		12/01/2024	\$41.02	\$9.35	\$16.89	\$0.00	\$67.26
		06/01/2025	\$42.41	\$9.35	\$16.89	\$0.00	\$68.65
		12/01/2025	\$43.79	\$9.35	\$16.89	\$0.00	\$70.03
		06/01/2026	\$45.23	\$9.35	\$16.89	\$0.00	\$71.47
		12/01/2026	\$46.67	\$9.35	\$16.89	\$0.00	\$72.91
2 70		\$21.94 \$25.59	\$9.35 \$9.35	\$16.89 \$16.89	\$0.00 \$0.00	\$51.83	
3 80		\$29.25	\$9.35	\$16.89	\$0.00	\$55.49	
4 00		#22 OO	00.25	01600	<b>#</b> 0.00	050 14	
4 90	06/01/2023	\$32.90	\$9.35	\$16.89	\$0.00		
4 90  Effective Date - Step percent	06/01/2023	\$32.90 Apprentice Base Wage		\$16.89 Pension	\$0.00 Supplementa Unemploymen	1	
Effective Date -	06/01/2023	Apprentice Base Wage	Health l	Pension	Supplementa Unemploymen	Total Rate	
Effective Date - Step percent	06/01/2023	Apprentice Base Wage \$22.48	Health 1	Pension \$16.89	Supplementa Unemploymen \$0.00	Total Rate  \$48.72	
Effective Date - Step percent  1 60	06/01/2023	Apprentice Base Wage	Health l	Pension	Supplementa Unemploymen	Total Rate  \$48.72  \$52.46	

Ap	prei	ntice	to J	ourr	ieyw	orke	r Ra	atio:	1:5

LABORER: CARPENTER TENDER	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
LABORERS - ZONE 2	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
LABORERS - ZONE 2	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
LABORERS - ZONE 2	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						

**Issue Date:** 03/30/2023

Wage Request Number:

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
SHOTELE LOTT & HOHMAI)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
•	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
LABORER: MULTI-TRADE TENDER	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
LABORERS - ZONE 2	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"			***************************************		***************************************	
LABORER: TREE REMOVER LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and remo clearance incidental to construction. For apprentice rates see "Apprentice- LABORER		os when related to	public work	s construction	or site	
LASER BEAM OPERATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
ABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
ABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS RICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
NICKEALENG EOCAE 3 - WANDLE & TIEE	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
		051 (1	\$11.49	\$20.37	\$0.00	\$83.47
	02/01/2025	\$51.61	Φ11.42	Ψ20.57	\$0.00	Ψ03.17
	02/01/2025 08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19

**Issue Date:** 03/30/2023

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

	• •	ntice - <i>MARBLE &amp; TILE FINISHE</i> ive Date - 02/01/2023	R - Local 3 Marble & Tile			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$23.13	\$11.49	\$20.37	\$0.00	\$54.99	
	2	60	\$27.75	\$11.49	\$20.37	\$0.00	\$59.61	
	3	70	\$32.38	\$11.49	\$20.37	\$0.00	\$64.24	ļ
	4	80	\$37.00	\$11.49	\$20.37	\$0.00	\$68.86	
	5	90	\$41.63	\$11.49	\$20.37	\$0.00	\$73.49	<u>.</u>
	Effecti Step	ve Date - 08/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1	50	\$23.95	\$11.49	\$20.37	\$0.00	\$55.81	
	2	60	\$28.73	\$11.49	\$20.37	\$0.00	\$60.59	
	3	70	\$33.52	\$11.49	\$20.37	\$0.00	\$65.38	
	4	80	\$38.31	\$11.49	\$20.37	\$0.00	\$70.17	
	5	90	\$43.10	\$11.49	\$20.37	\$0.00	\$74.96	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:3						
		LELAYERS & TERRAZZO MECH	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
BRICKLAYERS LO	CAL 3 - MA	ARBLE & TILE	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
			02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
			08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
			02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
			08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
			02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
			08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57

02/01/2027

\$74.17

\$11.49

\$22.31

\$0.00

**Issue Date:** 03/30/2023

Classification

\$107.97

	Apprei	ntice - M	ARBLE-TILE-TERRAZZO	MECHANIC - Local 3 Mc	arble & Tile				
×	Effecti Step	ve Date - percent	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$30.19	\$11.49	\$22.31	\$0.00	\$63.99	
	2	60		\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	3	70		\$42.26	\$11.49	\$22.31	\$0.00	\$76.06	
	4	80		\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
	5	90		\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
	Effection Step	ve Date -	08/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$31.21	\$11.49	\$22.31	\$0.00	\$65.01	
	2	60		\$37.45	\$11.49	\$22.31	\$0.00	\$71.25	
	3	70		\$43.69	\$11.49	\$22.31	\$0.00	\$77.49	
	4	80		\$49.94	\$11.49	\$22.31	\$0.00	\$83.74	
	5	90		\$56.18	\$11.49	\$22.31	\$0.00	\$89.98	
	Notes:								
	Apprer	itice to Jou	rneyworker Ratio:1:5						
			ON CONST. SITES)	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
OPERATING ENG	INEERS LO	CAL 98		06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
For apprentic	e rates see "/	Apprentice- O	PERATING ENGINEERS"	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
MECHANIC/V			RUCK	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
OPERATING ENG	INEERS LO	CAL 98		06/01/2023	\$38.63	\$13.38	\$15.00	\$0.00	\$67.01
For apprentice	e rates see "A	Apprentice- O	PERATING ENGINEERS"	12/01/2023	\$39.58	\$13.38	\$15.00	\$0.00	\$67.96
MILLWRIGHTS LO	. ,			01/02/2023	\$40.16	\$8.58	\$21.57	\$0.00	\$70.31

Annuantica	MILLWRIGHT - Local 1121 Zone 3	,
Annrentice -	MILLY KIGHT - LOCAL HZ1 ZONE 3	

Effect	ive Date -	01/02/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	55		\$22.09	\$8.58	\$5.72	\$0.00	\$36.39	***************************************
2	65		\$26.10	\$8.58	\$17.93	\$0.00	\$52.61	
3	75		\$30.12	\$8.58	\$18.98	\$0.00	\$57.68	
4	85		\$34.14	\$8.58	\$20.01	\$0.00	\$62.73	

Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
MORTAR MIXER LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15	
LADURERS - ZUNE Z	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05	
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95	
OILER	12/01/2022	\$33.37	\$13.38	\$15.00	\$0.00	\$61.75	
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$34.32	\$13.38	\$15.00	\$0.00	\$62.70	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$35.27	\$13.38	\$15.00	\$0.00	\$63.65	
OTHER POWER DRIVEN EQUIPMENT - CLASS VI	12/01/2022	\$32.80	\$12.47	\$14.50	\$0.00	\$59.77	
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$33.75	\$12.47	\$14.50	\$0.00	\$60.72	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$34.70	\$12.47	\$14.50	\$0.00	\$61.67	
PAINTER (BRIDGES/TANKS)	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76	
PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96	
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16	
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36	
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56	

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effecti	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.01
Effecti	ive Date -	07/01/2023				Supplemental	
E <b>ffecti</b> Step	ive Date -	07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
		07/01/2023	Apprentice Base Wage \$28.63	Health \$8.65	Pension \$0.00		Total Rate \$37.28
Step 1	percent	07/01/2023				Unemployment	
Step	percent 50	07/01/2023	\$28.63	\$8.65	\$0.00	Unemployment \$0.00	\$37.28
Step 1 2 3	percent 50 55	07/01/2023	\$28.63 \$31.49	\$8.65 \$8.65	\$0.00 \$6.27	\$0.00 \$0.00	\$37.28 \$46.41
Step 1 2 3 4	50 55 60	07/01/2023	\$28.63 \$31.49 \$34.36	\$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84	\$0.00 \$0.00 \$0.00	\$37.28 \$46.41 \$49.85
Step 1 2 3 4 5 5	50 55 60 65	07/01/2023	\$28.63 \$31.49 \$34.36 \$37.22	\$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$37.28 \$46.41 \$49.85 \$53.28
Step 1 2	50 55 60 65 70	07/01/2023	\$28.63 \$31.49 \$34.36 \$37.22 \$40.08	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41 \$19.63	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$37.28 \$46.41 \$49.85 \$53.28 \$68.36

Apprentice to Journeyworker Ratio:1:1

**Issue Date:** 03/30/2023

Wage Request Number:

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
20.122	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
	07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
	01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - New
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Effect	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.48	\$8.65	\$0.00	\$0.00	\$32.13
2	55		\$25.83	\$8.65	\$6.27	\$0.00	\$40.75
3	60		\$28.18	\$8.65	\$6.84	\$0.00	\$43.67
4	65		\$30.52	\$8.65	\$7.41	\$0.00	\$46.58
5	70		\$32.87	\$8.65	\$19.63	\$0.00	\$61.15
6	75		\$35.22	\$8.65	\$20.20	\$0.00	\$64.07
7	80		\$37.57	\$8.65	\$20.77	\$0.00	\$66.99
8	90		\$42.26	\$8.65	\$21.91	\$0.00	\$72.82
Effect	ive Date -	07/01/2023					
Step	percent	0,7,01,72020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$24.08	\$8.65	\$0.00	\$0.00	\$32.73
2	55		\$26.49	\$8.65	\$6.27	\$0.00	\$41.41
3	60		\$28.90	\$8.65	\$6.84	\$0.00	\$44.39
4	65		\$31.30	\$8.65	\$7.41	\$0.00	\$47.36
5	70		\$33.71	\$8.65	\$19.63	\$0.00	\$61.99
6	75		\$36.12	\$8.65	\$20.20	\$0.00	\$64.97
7	80		\$38.53	\$8.65	\$20.77	\$0.00	\$67.95
8	90		\$43.34	\$8.65	\$21.91	\$0.00	\$73.90

## Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT) PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
PAINTERS LOCAL 33 - ZOIVE 2	07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
	01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12
	07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.32
	01/01/2025	\$49.82	\$8.65	\$23.05	\$0.00	\$81.52

**Issue Date:** 03/30/2023

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

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	Effecti Step	ve Date -	01/01/2023	Apprentice Base Wage	Ugolth	Pension	Supplemental Unemployment		oto
	1								
		50		\$22.51	\$8.65	\$0.00	\$0.00		
	2	55		\$24.76	\$8.65	\$6.27	\$0.00		
	3	60		\$27.01	\$8.65	\$6.84	\$0.00	\$42.	.50
	4	65		\$29.26	\$8.65	\$7.41	\$0.00	\$45.	.32
	5	70		\$31.51	\$8.65	\$19.63	\$0.00	\$59.	79
	6	75		\$33.77	\$8.65	\$20.20	\$0.00	\$62.	62
	7	80		\$36.02	\$8.65	\$20.77	\$0.00	\$65.	44
	8	90		\$40.52	\$8.65	\$21.91	\$0.00	\$71.	08
	Effectiv	ve Date -	07/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
	1	50	-	\$23.11	\$8.65	\$0.00	\$0.00	\$31.	76
	2	55		\$25.42	\$8.65	\$6.27	\$0.00	\$40.	34
	3	60		\$27.73	\$8.65	\$6.84	\$0.00	\$43.	22
	4	65		\$30.04	\$8.65	\$19.06	\$0.00	\$57.	75
	5	70		\$32.35	\$8.65	\$19.63	\$0.00	\$60.	63
	6	75		\$34.67	\$8.65	\$20.20	\$0.00	\$63.	52
	7	80		\$36.98	\$8.65	\$20.77	\$0.00	\$66.	40
	8	90		\$41.60	\$8.65	\$21.91	\$0.00	\$72.	16
	Notes:								
		Steps are 7	750 hrs.						
	Appren	itice to Jou	rneyworker Ratio:1:1						
	TAPER (BR		*	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.2
			eainted are new construction, ERS LOCAL 35 - ZONE 2	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.4
m panit i	ate shan be	uscu. <i>FAINTE</i>	NO LOCAL 33 - ZOIVE 2	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.6
				07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.8
				01/01/2025		\$8.65	\$23.05	\$0.00	\$82.00

**Apprentice -** PAINTER - Local 35 Zone 2 - BRUSH NEW

	Step	ve Date - 01/01/2023  percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	<b>;</b>
	1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
	2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
	3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
	4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
	5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	,
	6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
	7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
	8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
	Effecti	ve Date - 07/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	1
	1	50	\$23.38	\$8.65	\$0.00	\$0.00	\$32.03	
	2	55	\$25.72	\$8.65	\$6.27	\$0.00	\$40.64	
	3	60	\$28.06	\$8.65	\$6.84	\$0.00	\$43.55	
	4	65	\$30.39	\$8.65	\$7.41	\$0.00	\$46.45	
	5	70	\$32.73	\$8.65	\$19.63	\$0.00	\$61.01	
	6	75	\$35.07	\$8.65	\$20.20	\$0.00	\$63.92	
	7	80	\$37.41	\$8.65	\$20.77	\$0.00	\$66.83	
	8	90	\$42.08	\$8.65	\$21.91	\$0.00	\$72.64	
	Notes:							
		Steps are 750 hrs.						
	Apprei	tice to Journeyworker Ratio:1:1						
NTER /	TAPER (BR	USH, REPAINT)	01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.32
TERS LO	OCAL 35 - ZONE	2	07/01/2023		\$8.65	\$23.05	\$0.00	\$76.52
			01/01/2024		\$8.65	\$23.05	\$0.00	\$77.72
			07/01/2024		\$8.65	\$23.05	\$0.00	\$78.92
			01/01/2025		\$8.65	\$23.05	\$0.00	\$80.12

**Total Rate** 

			INTER Local 35 Zone 2 - Bi	RUSH REPAINT					
	Effecti Step	ve Date - percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1
	1	50		\$21.81	\$8.65	\$0.00	\$0.00	\$30.46	
	2	55		\$23.99	\$8.65	\$6.27	\$0.00	\$38.91	
	3	60		\$26.17	\$8.65	\$6.84	\$0.00	\$41.66	
	4	65		\$28.35	\$8.65	\$7.41	\$0.00	\$44.41	
	5	70		\$30.53	\$8.65	\$19.63	\$0.00	\$58.81	
	6	75		\$32.72	\$8.65	\$20.20	\$0.00	\$61.57	
	7	80		\$34.90	\$8.65	\$20.77	\$0.00	\$64.32	
	8	90		\$39.26	\$8.65	\$21.91	\$0.00	\$69.82	
	Effecti	ve Date -	07/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.41	\$8.65	\$0.00	\$0.00	\$31.06	
	2	55		\$24.65	\$8.65	\$6.27	\$0.00	\$39.57	
	3	60		\$26.89	\$8.65	\$6.84	\$0.00	\$42.38	
	4	65		\$29.13	\$8.65	\$7.41	\$0.00	\$45.19	
	5	70		\$31.37	\$8.65	\$19.63	\$0.00	\$59.65	
	6	75		\$33.62	\$8.65	\$20.20	\$0.00	\$62.47	
	7	80		\$35.86	\$8.65	\$20.77	\$0.00	\$65.28	
	8	90		\$40.34	\$8.65	\$21.91	\$0.00	\$70.90	
	Notes:	energebook proposed (A	STATUS ADMINIST ADMINIST BULLDUM SANDON MUSEUM ATMINISTRA						
		Steps are	/50 hrs.						
	Apprei	itice to Jou	rneyworker Ratio:1:1						
			(HEAVY/HIGHWAY)	12/01/2022	\$36.56	\$9.35	\$16.89	\$0.00	\$62.80
LABORERS - ZONE	2 (HEAVY	& HIGHWA	()	06/01/2023	\$37.46	\$9.35	\$16.89	\$0.00	\$63.70
				12/01/2023	\$38.36	\$9.35	\$16.89	\$0.00	\$64.60
				06/01/2024	\$39.69	\$9.35	\$16.89	\$0.00	\$65.93
				12/01/2024	\$41.02	\$9.35	\$16.89	\$0.00	\$67.26
				06/01/2025	\$42.41	\$9.35	\$16.89	\$0.00	\$68.65
				12/01/2025	\$43.79	\$9.35	\$16.89	\$0.00	\$70.03
				06/01/2026	\$45.23	\$9.35	\$16.89	\$0.00	\$71.47
For apprentice r	rates see "/	Apprentice- L	ABORER (Heavy and Highway)	12/01/2026	\$46.67	\$9.35	\$16.89	\$0.00	\$72.91
PANEL & PICK				12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
TEAMSTERS JOINT				12/01/2021	φ33./6	\$13.41	\$10.01	<b>\$0.00</b>	\$03.20
PIER AND DOO DECK) PILE DRIVER LOCA For apprentice r	1L 56 (ZO)	NE 2)	OR (UNDERPINNING AND	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63
PILE DRIVER PILE DRIVER LOCA	4L 56 (ZO)	NE 2)		08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63

	Effect Step	tive Date - 08/01/202 percent	Apprentice Base Wage He		Pension	Supplemental Unemployment	Tot	al Rate
	1	0	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
	Notes	(Same as set in Zone	l be no less than the following Steps; 1) 5.87/4\$69.32/5\$71.78/6\$71.78/7\$76.68/8	\$76.68				
	Appro	entice to Journeyworks	r Ratio:1:5					
IPELAYER			12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
ABORERS - ZON	E 2		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice	e rates see	"Apprentice- LABORER"						
IPELAYER (I ABORERS - ZON		& HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
ADOREKS - ZON	E 2 (FIEA)	T & HIGHWAI)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
			12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
			06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
			12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
			06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
			12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
			06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
			12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice	e rates see	"Apprentice- LABORER (Hea	vy and Highway)		****			
LUMBER &		TTER	03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
LUMBERS LOCA	1L 4		09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
			03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
			09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
			03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
			09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72

**Issue Date:** 03/30/2023

Wage Request Number:

Supplemental Unemployment

Apprentice - PLUMBER/PIPEFITTER - Local 4

		ive Date - 0	03/01/2023	TITER - Local 4			Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40		\$20.76	\$9.80	\$0.00	\$0.00	\$30.56	
	2	50		\$25.95	\$9.80	\$0.00	\$0.00	\$35.75	
	3	60		\$31.14	\$9.80	\$0.00	\$0.00	\$40.94	
	4	70		\$36.33	\$9.80	\$7.31	\$0.00	\$53.44	
	5	80		\$41.52	\$9.80	\$7.31	\$0.00	\$58.63	
	Effect	ive Date - 0	09/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40		\$21.32	\$9.80	\$0.00	\$0.00	\$31.12	
	2	50		\$26.65	\$9.80	\$0.00	\$0.00	\$36.45	
	3 60			\$31.98	\$9.80	\$0.00	\$0.00	\$41.78	
	4	70		\$37.31	\$9.80	\$7.31	\$0.00	\$54.42	
	5	80		\$42.64	\$9.80	\$7.31	\$0.00	\$59.75	
	Notes:								
		•	hrs; Step 4 w/lic 75% \$52.59, Step 5 w/lic \$5	· · · · · =					
	Appre	ntice to Journ	neyworker Ratio:1:3						
	UMATIC CONTROLS (TEMP.)			03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
UMBERS LOC	CAL 4			09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
				03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
				09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
				03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
				09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72
				03/01/2026	\$60.30	\$9.80	\$17.02	\$0.00	\$87.12
			EFITTER" or "PLUMBER/PI	PEFITTER"			***************************************		
NEUMATIO BORERS - ZO		TOOL OPERA	ATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
DOKERS - 20	IVE 2			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprenti	ice rates see	'Apprentice- LAB	BORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
NEUMATIC			ATOR (HEAVY &	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
IGHWAY) BORERS - ZO	NE 2 (HEAV	Y & HIGHWAY)		06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	,	,		12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
				06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
				12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
				06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
				12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
				06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
				12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
LABORERS - ZONE 2	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$37.56	\$9.35	\$16.89	\$0.00	\$63.80
LADORERO - ZONE 2 (REAVI & RIGHWAI)	06/01/2023	\$38.46	\$9.35	\$16.89	\$0.00	\$64.70
	12/01/2023	\$39.36	\$9.35	\$16.89	\$0.00	\$65.60
	06/01/2024	\$40.69	\$9.35	\$16.89	\$0.00	\$66.93
	12/01/2024	\$42.02	\$9.35	\$16.89	\$0.00	\$68.26
	06/01/2025	\$43.41	\$9.35	\$16.89	\$0.00	\$69.65
	12/01/2025	\$44.79	\$9.35	\$16.89	\$0.00	\$71.03
	06/01/2026	\$46.23	\$9.35	\$16.89	\$0.00	\$72.47
	12/01/2026	\$47.67	\$9.35	\$16.89	\$0.00	\$73.91
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PUMP OPERATOR (CONCRETE)	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER)	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$38.63	\$13.38	\$15.00	\$0.00	\$67.01
	12/01/2023	\$39.58	\$13.38	\$15.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS 170 -J.G.MacLellan (Lunenburg)	02/02/2023	\$25.29	\$10.77	\$8.00	\$0.00	\$44.06
TEAMSTERS 170 -J.O.MacLenan (Lunenourg)	01/01/2024	\$25.29	\$11.17	\$0.00	\$0.00	\$36.46
RIDE-ON MOTORIZED BUGGY OPERATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR	12/01/2022	\$37.07	\$13.38	\$15.00	\$0.00	\$65.45
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$38.02	\$13.38	\$15.00	\$0.00	\$66.40
	12/01/2023	\$38.97	\$13.38	\$15.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	02/01/2023	\$48.53	\$12.78	\$20.20	\$0.00	\$81.51
ROOFERS LOCAL 33	08/01/2023	\$50.03	\$12.78	\$20.20	\$0.00	\$83.01
	02/01/2024	\$51.28	\$12.78	\$20.20	\$0.00	\$84.26
	08/01/2024	\$52.78	\$12.78	\$20.20	\$0.00	\$85.76
	02/01/2025	\$54.03	\$12.78	\$20.20	\$0.00	\$87.01
	08/01/2025	\$55.53	\$12.78	\$20.20	\$0.00	\$88.51
	02/01/2026	\$56.78	\$12.78	\$20.20	\$0.00	\$89.76
	52. 01/2020	423.70	4.2.70			40

Issue Date: 03/30/2023 Wage Request Number:

			OOFER - Local 33						
	Effecti Step	ve Date - percent	02/01/2023	Apprentice Base Wage	e Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.27	\$12.78	\$5.59	\$0.00	\$42.64	***************************************
	2	60		\$29.12	\$12.78	\$20.20	\$0.00	\$62.10	
	3	65		\$31.54	\$12.78	\$20.20	\$0.00	\$64.52	
	4	75		\$36.40	\$12.78	\$20.20	\$0.00	\$69.38	
	5	85		\$41.25	\$12.78	\$20.20	\$0.00	\$74.23	
	Effecti	ve Date -	08/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$25.02	\$12.78	\$5.59	\$0.00	\$43.39	
	2	60		\$30.02	\$12.78	\$20.20	\$0.00	\$63.00	
	3	65		\$32.52	\$12.78	\$20.20	\$0.00	\$65.50	
	4	75		\$37.52	\$12.78	\$20.20	\$0.00	\$70.50	
	5	85		\$42.53	\$12.78	\$20.20	\$0.00	\$75.51	
	Appre	Step 1 is 2 (Hot Pitch ntice to Jou	-10, the 1:10; Reroofing: 1:2 2000 hrs.; Steps 2-5 are 1000 a Mechanics' receive \$1.00 h arneyworker Ratio:**	hrs.					
ROOFER SLAT		E / PRECA	ST CONCRETE	02/01/202	23 \$48	.78 \$12.78	\$20.20	\$0.00	\$81.76
NOOT END BOCKE.	<i></i>			08/01/202	\$50	.28 \$12.78	\$20.20	\$0.00	\$83.26
				02/01/202	24 \$51	.53 \$12.78	\$20.20		\$84.51
				08/01/202	\$53	.03 \$12.78	\$20.20		\$86.01
				02/01/202	25 \$54	.28 \$12.78	\$20.20		\$87.26
				08/01/202		.78 \$12.78	\$20.20		\$88.76
For apprentice	rates see "	Apprentice- R	OOFER"	02/01/202	26 \$57	.03 \$12.78	\$20.20	\$0.00	\$90.01
SCRAPER				12/01/202	22 \$37	.68 \$13.38	\$15.00	\$0.00	\$66.06
OPERATING ENGI	NEERS LC	OCAL 98		06/01/202	23 \$38	.63 \$13.38	\$15.00	\$0.00	\$67.01
				12/01/202	23 \$39	.58 \$13.38	\$15.00	\$0.00	\$67.96
For apprentice	rates see "	Apprentice- O	PERATING ENGINEERS"			***************************************	*******************************		******************************
	ED ROL	LERS ANI	O COMPACTORS	12/01/202	\$37	.07 \$13.38	\$15.00	\$0.00	\$65.45
(TAMPERS)  OPERATING ENGIN	NEERS LC	OCAL 98		06/01/202	\$38	.02 \$13.38	\$15.00	\$0.00	\$66.40
				12/01/202	\$38	.97 \$13.38	\$15.00	\$0.00	\$67.35
***************************************			PERATING ENGINEERS"		~~~~~	**************************************		***************************************	***************************************
SELF-PROPEL  OPERATING ENGIN			OM	12/01/202			\$15.00		\$62.83
				06/01/202			\$15.00		\$63.78
For apprentice	rates see "	Apprentice- O	PERATING ENGINEERS"	12/01/202	23 \$36	.35 \$13.38	\$15.00	\$0.00	\$64.73

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SHEETMETAL WORKER	01/01/2023	\$41.30	\$10.64	\$17.54	\$2.05	\$71.53
SHEETMETAL WORKERS LOCAL 63	07/01/2023	\$42.55	\$10.64	\$17.54	\$2.05	\$72.78
	01/01/2024	\$43.80	\$10.64	\$17.54	\$2.05	\$74.03
	07/01/2024	\$45.05	\$10.64	\$17.54	\$2.05	\$75.28
	01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53

Apprentice -	SHEET ME	TAL WORKER	- Local 63

Effecti	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	45		\$18.59	\$4.79	\$4.76	\$0.92	\$29.06
2	50		\$20.65	\$5.32	\$5.29	\$1.03	\$32.29
3	55		\$22.72	\$5.85	\$5.82	\$1.13	\$35.52
ļ	60		\$24.78	\$6.38	\$6.35	\$1.23	\$38.74
5	65		\$26.85	\$6.92	\$6.88	\$1.33	\$41.98
5	70		\$28.91	\$7.45	\$7.41	\$1.44	\$45.21
	75		\$30.98	\$7.98	\$7.94	\$1.54	\$48.44
	80		\$33.04	\$8.51	\$15.42	\$1.64	\$58.61
)	85		\$35.11	\$9.04	\$15.95	\$1.74	\$61.84
10	90		\$37.17	\$9.58	\$16.48	\$1.85	\$65.08

Effect	ive Date - 07/01/2023				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	45	\$19.15	\$4.79	\$4.76	\$0.92	\$29.62
2	50	\$21.28	\$5.32	\$5.29	\$1.03	\$32.92
3	55	\$23.40	\$5.85	\$5.82	\$1.13	\$36.20
4	60	\$25.53	\$6.38	\$6.35	\$1.23	\$39.49
5	65	\$27.66	\$6.92	\$6.88	\$1.33	\$42.79
6	70	\$29.79	\$7.45	\$7.41	\$1.44	\$46.09
7	75	\$31.91	\$7.98	\$7.94	\$1.54	\$49.37
8	80	\$34.04	\$8.51	\$15.42	\$1.64	\$59.61
9	85	\$36.17	\$9.04	\$15.95	\$1.74	\$62.90
10	90	\$38.30	\$9.58	\$16.48	\$1.85	\$66.21

Notes:

## Apprentice to Journeyworker Ratio:1:3

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 669	04/01/2021	\$43.14	\$10.55	\$16.41	\$0.00	\$70.10

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Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

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Apprentice -	SPRINKLER FITTER - Local 669
Ties at D	04/01/2021

Step	ive Date - percent	04/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	45		\$19.41	\$7.75	\$0.00	\$0.00	\$27.16	
2	50		\$21.57	\$7.75	\$0.00	\$0.00	\$29.32	
3	55		\$23.73	\$10.55	\$8.15	\$0.00	\$42.43	
4	60		\$25.88	\$10.55	\$8.15	\$0.00	\$44.58	
5	65		\$28.04	\$10.55	\$8.40	\$0.00	\$46.99	
5	70		\$30.20	\$10.55	\$8.40	\$0.00	\$49.15	
7	75		\$32.36	\$10.55	\$8.40	\$0.00	\$51.31	
3	80		\$34.51	\$10.55	\$8.40	\$0.00	\$53.46	
)	85		\$36.67	\$10.55	\$8.40	\$0.00	\$55.62	
10	90		\$38.83	\$10.55	\$8.40	\$0.00	\$57.78	

Notes:

Classification

Apprentice to Journeyworker Ratio:1:1

TERRAZZO FINISHERS	02/01/2023	\$59.29	\$11.49	\$22.34	\$0.00	\$93.12
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
	02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
	08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
	02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
	08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
	02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
	08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
	02/01/2027	\$73.09	\$11.49	\$22.34	\$0.00	\$106.92

**Issue Date:** 03/30/2023 **Wage Request Number:** 20230328-019

	• •		ERRAZZO FINISHER - Loc	eal 3 Marble & Tile					
	Effect Step	ive Date - percent	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	
	2	60		\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	
	3	70		\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
	4	80		\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	
	5	90		\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	
	Effect	ive Date -	08/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.67	\$11.49	\$22.34	\$0.00	\$64.50	
	2	60		\$36.80	\$11.49	\$22.34	\$0.00	\$70.63	
	3	70		\$42.94	\$11.49	\$22.34	\$0.00	\$76.77	
	4	80		\$49.07	\$11.49	\$22.34	\$0.00	\$82.90	
	5	90		\$55.21	\$11.49	\$22.34	\$0.00	\$89.04	
	Notes:								
	Appre	ntice to Joi	ırneyworker Ratio:1:3						
TEST BORING			7	12/01/2022	2 \$46.58	\$9.35	\$17.97	\$0.00	\$73.90
LABORERS - FOU	NDATION	AND MARINI	5	06/01/2023	\$47.58	\$9.35	\$17.97	\$0.00	\$74.90
				12/01/2023	\$48.83	\$9.35	\$17.97	\$0.00	\$76.15
				06/01/2024	\$50.31	\$9.35	\$17.97	\$0.00	\$77.63
				12/01/2024	\$51.78	\$9.35	\$17.97	\$0.00	\$79.10
				06/01/2025	\$53.28	\$9.35	\$17.97	\$0.00	\$80.60
				12/01/2025	\$54.78	\$9.35	\$17.97	\$0.00	\$82.10
				06/01/2026	\$56.33	\$9.35	\$17.97	\$0.00	\$83.65
For apprentice	watan nan !	Appropries I	ADODED!	12/01/2026	\$57.83	\$9.35	\$17.97	\$0.00	\$85.15
TEST BORING				12/01/2022	\$42.70	\$9.35	\$17.97	\$0.00	\$70.02
LABORERS - FOU	NDATION	AND MARINE	Z.	06/01/2023			\$17.97	\$0.00	\$71.02
				12/01/2023			\$17.97	\$0.00	\$72.27
				06/01/2024			\$17.97	\$0.00	\$73.75
				12/01/2024			\$17.97	\$0.00	\$75.22
				06/01/2025			\$17.97	\$0.00	\$76.72
				12/01/2025			\$17.97	\$0.00	\$78.22
				06/01/2026			\$17.97	\$0.00	\$79.77
				12/01/2026			\$17.97	\$0.00	\$81.27
For apprentice	rates see '	'Apprentice- L	ABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
LABORERS - FOUNDATION AND MARINE	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
TRACTORS	12/01/2022	\$37.07	\$13.38	\$15.00	\$0.00	\$65.45
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$38.02	\$13.38	\$15.00	\$0.00	\$66.40
	12/01/2023	\$38.97	\$13.38	\$15.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		······				*******************************
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
ΓUNNEL WORK - COMPRESSED AIR	12/01/2022	\$54.81	\$9.35	\$18.42	\$0.00	\$82.58
LABORERS (COMPRESSED AIR)	06/01/2023	\$55.81	\$9.35	\$18.42	\$0.00	\$83.58
	12/01/2023	\$57.06	\$9.35	\$18.42	\$0.00	\$84.83
	06/01/2024	\$58.54	\$9.35	\$18.42	\$0.00	\$86.31
	12/01/2024	\$60.01	\$9.35	\$18.42	\$0.00	\$87.78
	06/01/2025	\$61.51	\$9.35	\$18.42	\$0.00	\$89.28
	12/01/2025	\$63.01	\$9.35	\$18.42	\$0.00	\$90.78
	06/01/2026	\$64.56	\$9.35	\$18.42	\$0.00	\$92.33
	12/01/2026	\$66.06	\$9.35	\$18.42	\$0.00	\$93.83
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2022	\$56.81	\$9.35	\$18.42	\$0.00	\$84.58
ABORERS (COMPRESSED AIR)	06/01/2023	\$57.81	\$9.35	\$18.42	\$0.00	\$85.58
	12/01/2023	\$59.06	\$9.35	\$18.42	\$0.00	\$86.83
	06/01/2024	\$60.54	\$9.35	\$18.42	\$0.00	\$88.31
	12/01/2024	\$62.01	\$9.35	\$18.42	\$0.00	\$89.78
	06/01/2025	\$63.51	\$9.35	\$18.42	\$0.00	\$91.28
	12/01/2025	\$65.01	\$9.35	\$18.42	\$0.00	\$92.78
	06/01/2026	\$66.56	\$9.35	\$18.42	\$0.00	\$94.33
	12/01/2026	\$68.06	\$9.35	\$18.42	\$0.00	\$95.83
For apprentice rates see "Apprentice- LABORER"	,	400,00	47.00			••••
TUNNEL WORK - FREE AIR	12/01/2022	\$46.88	\$9.35	\$18.42	\$0.00	\$74.65
ABORERS (FREE AIR TUNNEL)	06/01/2023	\$47.88	\$9.35	\$18.42	\$0.00	\$75.65
	12/01/2023	\$49.13	\$9.35	\$18.42	\$0.00	\$76.90
	06/01/2024	\$50.61	\$9.35	\$18.42	\$0.00	\$78.38
	12/01/2024	\$52.08	\$9.35	\$18.42	\$0.00	\$79.85
	06/01/2025	\$53.58	\$9.35	\$18.42	\$0.00	\$81.35
	12/01/2025	\$55.08	\$9.35	\$18.42	\$0.00	\$82.85
	06/01/2026	\$56.63	\$9.35	\$18.42	\$0.00	\$84.40
	12/01/2026	\$58.13	\$9.35	\$18.42	\$0.00	\$85.90
For apprentice rates see "Apprentice- LABORER"	1210112020	ψ50.15	Ψ2.33	- 10112	40.00	400.70

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2022	\$48.88	\$9.35	\$18.42	\$0.00	\$76.65
LABORERS (FREE AIR TUNNEL)	06/01/2023	\$49.88	\$9.35	\$18.42	\$0.00	\$77.65
	12/01/2023	\$51.13	\$9.35	\$18.42	\$0.00	\$78.90
	06/01/2024	\$52.61	\$9.35	\$18.42	\$0.00	\$80.38
	12/01/2024	\$54.08	\$9.35	\$18.42	\$0.00	\$81.85
	06/01/2025	\$55.58	\$9.35	\$18.42	\$0.00	\$83.35
	12/01/2025	\$57.08	\$9.35	\$18.42	\$0.00	\$84.85
	06/01/2026	\$58.63	\$9.35	\$18.42	\$0.00	\$86.40
For apprentice rates see "Apprentice- LABORER"	12/01/2026	\$60.13	\$9.35	\$18.42	\$0.00	\$87.90
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VOICE-DATA-VIDEO TECHNICIAN  ELECTRICIANS LOCAL 96	09/04/2022	\$34.19	\$12.20	\$15.91	\$0.00	\$62.30

ELECTRICIANS	S LOCAL 96		09/04/202	2 \$34.19	\$12.20	φ15.91	\$0.00	\$02.30
	Appre	entice - VOICE-DATA-VIDEO TEC	CHNICIAN - Local 96					
	Effect	tive Date - 09/04/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$17.10	\$12.20	\$4.27	\$0.00	\$33.57	
	2	55	\$18.80	\$12.20	\$4.32	\$0.00	\$35.32	
	3	60	\$20.51	\$12.20	\$15.50	\$0.00	\$48.21	
	4	65	\$22.22	\$12.20	\$15.55	\$0.00	\$49.97	
	5	70	\$23.93	\$12.20	\$15.60	\$0.00	\$51.73	
	6	75	\$25.64	\$12.20	\$15.65	\$0.00	\$53.49	
	7	80	\$27.35	\$12.20	\$15.70	\$0.00	\$55.25	
	8	85	\$29.06	\$12.20	\$15.75	\$0.00	\$57.01	
	Notes	NACISMA SERVICES DIRECTED SECTIONS SERVICES SERVICES SERVICES SERVICES SERVICES						
	Appre	entice to Journeyworker Ratio:1:1						
WAGON DR		RATOR	12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZO	ONE 2		06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprent	ice rates see	"Apprentice- LABORER"						
		RATOR (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
LABORERS - ZO	TVE 2 (FIEAV	ι α πισηψαι)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
			12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
			06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
			12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51

\$16.89 12/01/2025 \$44.04 \$9.35 \$0.00 \$70.28 06/01/2026 \$45.48 \$16.89 \$9.35 \$0.00 \$71.72 12/01/2026 \$46.92 \$9.35 \$16.89 \$0.00 \$73.16 For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

06/01/2025

\$42.66

\$9.35

\$16.89

\$0.00

**Issue Date:** 03/30/2023

Wage Request Number:

20230328-019

\$68.90

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WATER METER INSTALLER	03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
PLUMBERS LOCAL 4	09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
	03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
	09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
	03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
	09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72
	03/01/2026	\$60.30	\$9.80	\$17.02	\$0.00	\$87.12
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GAS	FITTER"					

## Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

 $All \ apprentices \ must \ be \ registered \ with \ the \ Division \ of \ Apprentices hip \ Training \ in \ accordance \ with \ M.G.L. \ c. \ 23, \ ss. \ 11E-11L.$ 

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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