



Town of Templeton, MA

Scout Hall Inside Finish Construction

INVITATION TO BID

The Town of Templeton, Massachusetts is seeking an experienced licensed contractor with commercial experience and a *lead-safe renovation license* to complete finish construction as listed in the Scope of Work Outline at the Scout Hall building 135 Patriots Road, East Templeton, MA. The successful Contractor will provide all of their own equipment including but not limited to; working tools of the trade and all other related tools necessary to complete the project. The contractor shall be fully licensed and insured at the Town's standard rates. The Contractor is responsible to pull all required permits with all local and state authorities. Permit fees imposed by the Town of Templeton will be waived.

Bid specifications are available at the Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438, M – Th., 7.30 am – 4:30 pm. Sealed bids shall be accepted at the Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438 until **Wednesday, May 3, 2023, at 2:00 p.m.** at which time they shall be publicly opened in the Select Board Office at Town Hall.

Bid submissions must be all inclusive of material, labor, and equipment, except where noted. No extra charges allowed; any change orders must be preapproved by both parties.

All Wage Rates will comply with those established by the Commonwealth Department of Labor and Industries M.G. L. Chapter 140, Sections 26-27G. A copy of the current prevailing wages is attached.

Affidavit of OSHA Compliance and an insurance certificate will be required from the successful submitter.

Bid Submission Process:

Final bids must be received by 2:00 pm on **Wednesday, May 3, 2023, at 2:00 p.m.**, and shall be submitted as follows: Sealed bids (*including pages 7-9 of this form AND copy of Lead-safe renovation license*) shall be submitted either by hand delivery to the Town Administrator's Office, Town Hall, Rm. 6, 160 Patriots Road, East Templeton, MA, 01438, or mailed to:

Town of Templeton
Attn: Adam Lamontagne
P.O. Box 620
East Templeton, MA 01438

Bids will be time stamped as they are received. The Town's time stamp shall be controlling. Bids received by the Town after the Submission Deadline will be deemed non-responsive and will be rejected. Telecopied or electronically mailed (e-mailed) bids will be deemed non-responsive and rejected regardless of the date received. Bidders are cautioned to hand deliver their bids. Any bid delivered late in person will be refused; if delivered late by mail, it will be returned to its respective sender. If a bid is left in the Town Hall drop box, *it will automatically be rejected*.

Timely bids will be opened at 2:00 p.m., on Wednesday, May 3, 2023, in the Select Board Office at 160 Patriots Road, East Templeton, MA, 01438, and at that time only the names of bidders and total amount of each bid will be read.

All sealed bids must be marked "Scout Hall Inside Finish Construction". The Town reserves the right to accept or reject any or all bids and to waive informalities if deemed in the Town's best interest to do so. MBE/WBE firms encouraged to apply.

The Town will not accept any information or materials submitted after the Submission Deadline unless such information or materials are provided in response to the Town's written request for such information or materials. Bids shall be unconditional. Prior to the Submission Deadline, bidders may correct, modify or withdraw a bid by written notice to the Town's contact person. Prior to opening the bids, any person(s) needing to make changes, correct, modify, or withdraw their bid, which has already been submitted, must submit a request in writing in order to receive their bid. No bidder may withdraw his bid for a period of 180 days after the date set for the opening thereof. After the opening of bids, a bidder may not correct or modify its bid in any manner unless in response to a written request by the Town in its sole discretion. These submission requirements will be strictly enforced. The Town reserves the right to reject any and all bids, to waive any informalities, to advertise for new bids, and to award one or more contracts, wholly or in part, as may be deemed to be in the best interest of the Town. **The Templeton Select Board is the awarding authority.**

The Select Board, or their designee, will make a contract award for the *Scout Hall Inside Finish Construction* to the responsible and responsive bidder (as determined by the Town) with the lowest price. Bid submissions must be all inclusive of material, labor, and equipment, except where noted. No extra charges will be allowed, any change orders must be pre-approved by both parties. The Town reserves the right to accept or reject any or all bids if it is in the Town's best interest to do so. Bid proposals and prices shall stand as submitted for a period of 45 business days or until the contract is executed. The selection of the supplier shall be made without regard to race, color, sex, age, religion, political affiliation, or national origin. The successful bidder shall be required to enter into a contract with the Town.

The successful bidder will provide a payment bond and a performance bond each in the amount of 100% of the value of the total bid, and a certificate of insurance with coverages as outlined below WITHIN 10 DAYS OF BEING NOTIFIED VIA EMAIL THAT THEY ARE THE WINNING BIDDER. If the payment bond and a current certificate of insurance evidencing the required insurance is not submitted to the Town within the 10-day period after email notification, the bid will be automatically awarded to the second highest qualified bidder. The certificate of insurance shall be provided *prior* to the commencement of work and shall remain in force during the term of the contract.

INSURANCE REQUIREMENTS

a. Prior to commencing work, and throughout the term of this Contract, Agreement, Permit or License, the Town property user shall obtain, and maintain, in the limits and under the conditions set forth below, insurance coverage for the following types and levels of coverage:

- | | |
|-------------------------------|-------------------------|
| i. Workers Compensation: | Statutory |
| ii. Automobile and Equipment: | \$1 Million/\$1 Million |
| iii. Property Damage: | \$1 Million/\$2 Million |
| iv. General Liability: | \$1 Million/\$2 Million |

b. The Town of Templeton shall be named as certificate holder. The name and address in the 'certificate holder' box shall be listed as follows:

**Town of Templeton
P.O. Box 620, 160 Patriots Road
East Templeton, MA 01438**

c. The Town of Templeton and its' officers, employees and agents shall be named as an additional insured.

d. The Town shall be notified no earlier than thirty (30) days before any such policy is cancelled, altered, or materially changed. (Either via email to hyoung@templetonma.gov or via first class mail at the address listed in b.).

Site Inspection Meeting

A site inspection will be held on Wednesday, April 19, at 9 a.m. at the Scout Hall, 135 Patriots Road, East Templeton, MA. The inspection will allow prospective contractors to familiarize themselves with all conditions that may affect the performance and cost of the contract. **Please note:** This is the only site inspection date and time that will be made available to all prospective bidders. In order to accommodate all individuals, please go to this link to register <https://forms.office.com/r/WWz9N3Hm6L> on or before Tuesday, April 18, at 4 p.m. to confirm participation in the site inspection. **Failure to become familiarized with all conditions shall not constitute a basis for subsequent contract change orders.**

Scope of Work Outline

Note: This is a general outline of the work to be performed. It is not intended to be an all-inclusive list of requirements. Other work may need to be performed in addition to the outlined work, and it is the responsibility of the general contractor to include the complete scope of work in their bid submission.

The general scope of work is as follows:

- Install plywood over floor in front room and install vinyl click-lock flooring;
- Install new front door with roll over threshold and windows at top of door;

- Patch holes in walls and missing pine boards on wall and paint all walls and trim that is not painted;
- Patch holes in walls in main room including missing pine boards and all missing trim;
- Patch all missing floor boards in hardwood floor;
- Install vinyl plank flooring in kitchen area roughly 16 feet by 8 feet;
- Install 7 feet of base cabinets with counter top and 2 wall cabinets above;
- Refinish hardwood floor in remainder of main room;
- Replace basement door and bathroom door slab with new wood 6-panel door slab;
- Paint all walls and trim that has not been painted;
- Tile bathroom floor with 2-inch by 2-inch mosaic floor tiles over cement board;
- Paint all walls and trim in bathroom that has not been painted.

NOTE: All work must be performed with lead-safe work practices by a licensed, lead-safe renovator. **See Attachment A for full lead inspection report.** All materials and labor shall be included in the total bid price.

Questions and Addenda

Questions must be received, in writing (by hand or by mail to the above address), by email (alamontagne@templetonma.gov), by Adam Lamontagne, Town Administrator, no later than 2:00 p.m. on April 24, 2023. It is the bidder's responsibility to view and account for any addendums relating to this request. These will be posted on the Town web site no later than 4:30 p.m. April 25, 2023.

GENERAL CONDITIONS AND RESERVATIONS

A. The Town makes no express or implied representations or warranties, orally or in writing, as to the accuracy and/or completeness of any of the information contained in, or provided as part of, this IFB, including, without limitation, information in the IFB, in appendices, exhibits, attachments, technical information, and/or supplements, in hard copy, facsimile, electronic or online, or available upon request or from other sources. The information is provided for convenience only, and cannot be relied upon, without outside, independent investigation and verification by the bidder. This information is subject to differing interpretation, analysis, and conclusions and to errors, omissions, and changes in costs, conditions, economics, engineering, laws, rules, and regulations that may occur on or after the date the information was created or assembled.

B. This IFB is made subject to errors and omissions.

C. The Town reserves the right to amend, suspend or withdraw this IFB by posting notice on the Town's website at any time for any reason whatsoever, in the Town's sole discretion.

D. The Town reserves the right, in The Town's sole discretion, to change the schedule or selection process by posting notice of any such changes on the Town's website at any time for any reason whatsoever in The Town's sole discretion.

E. The Town reserves the right to reject, in The Town's sole discretion, any bid not submitted in conformance with the requirements of the IFB and any amendments hereto, or to reject, in The Town's sole discretion, any and all bids, for any reason whatsoever. The Town reserves the right to waive any technicalities, to advertise for new bids, and to make awards as may be deemed to be in the best interest of the Town. The Town further reserves the right, in The Town's sole discretion, to waive, or to decline to waive, irregularities in any bid if and when The Town determines that it is in The Town's interest to do so.

F. The Town reserves the right, in The Town's sole discretion, to discontinue its selection process, to solicit other bids, to issue a new IFB or conduct any authorized alternative procurement method for any reason whatsoever at any time.

G. The successful bidder shall comply with all applicable federal, state, and local laws and regulations related to real estate transactions.

If any questions, contact: see Questions and Addenda section above.



SHORT FORM OF ADVERTISEMENT

INVITATION FOR BIDS

Scout Hall Inside Finish Construction

The Town of Templeton, Massachusetts is seeking an experienced licensed contractor with commercial experience and a ***lead-safe renovation license*** to complete finish construction as listed in the Scope of Work Outline at the Scout Hall building 135 Patriots Road, East Templeton, MA. The successful Contractor will provide all of their own equipment including but not limited to; working tools of the trade and all other related tools necessary to complete the project. The contractor shall be fully licensed and insured at the Town's standard rates. The Contractor is responsible to pull all required permits with all local and state authorities. Permit fees imposed by the Town of Templeton will be waived. The scope of work can be found on our website under 'Paid, Volunteer & Contract Opportunities' at the bottom of the page at this link: <https://www.templetonma.gov/bids-requests-for-proposals-bid-results-0>

Bid specifications are available at the Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438, M – Th., 7.30 am – 4:30 pm. Sealed bids shall be accepted at the Select Board's Office, 160 Patriots Rd, Rm. 6, P.O. Box 620, Templeton MA 01438 until **Wednesday, May 3, 2023, at 2:00 p.m.** at which time they shall be publicly opened in the Select Board Office at Town Hall.

Questions must be received, in writing (by hand or by mail to the above address), by email (alamontagne@templetonma.gov), by Adam Lamontagne, Town Administrator, no later than 2:00 p.m. on April 24, 2023. It is the bidder's responsibility to view and account for any addendums relating to this request. These will be posted on the Town web site no later than 4:30 p.m. April 25, 2023.

Advertised: The Gardner News

Posted: Town Bulletin Boards

E-Mailed: Vendor's List

Web: www.templetonma.gov; [Central Register](#); [CommBuys](#)

BID RESPONSE
Scout Hall Inside Finish Construction

The undersigned, having familiarized him/herself with the areas of the building included in this specification, proposes to furnish all labor and materials required to perform the Inside Finish Construction work at Scout Hall in the Town of Templeton, Massachusetts, in accordance with the scope of work prepared by the Town of Templeton for the contract prices specified below, subject to additions and deductions according to the terms of the specifications.

1. Acknowledgement of Addenda: This proposed Bid includes Addenda (if applicable) # _____

NOTE: It is the responsibility of the bidder to view and account for any addendums relating to this request on the line above. Failure to account for any addenda may result in the bid being rejected.

2. The Proposed Total Contract Price is \$ _____

3. Work can be accomplished within the timeframe of 4 weeks from start of work? Yes ___ No ___
(Owner will provide accommodation to schedule as needed for legitimate or weather related delays.)

The undersigned certifies under penalties of perjury that there have been no substantial changes in his/her financial position or business organization since the applicant's most recent pre-qualification statement and that this bid is in all respects bona fide, fair, and made without collusion or fraud with any other person. "Person" here means any natural person, joint venture, partnership, corporation, or other business or legal entity which sells materials, equipment or supplies used in or for, or engages in the performance of the same or similar construction, reconstruction, installation, demolition, maintenance or repair work or any part thereof.

The undersigned agrees that, if he/she is selected as contractor, he/she will within five days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the awarding authority, execute a contract in accordance with the terms of this general bid and furnish a Performance Bond and also a Labor and Materials or Payment bond, each of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority and each in the sum of one hundred percent (100%) of the contract price, the premiums for which are to be paid by the general contractor and are included in the contract price.

REFERENCES: REQUIRED

The bidder will list at least five recent customers, with appropriate contact person name, title, name of entity, and appropriate phone numbers. References from municipalities preferred. Please add additional paper if needed.

1. _____
2. _____
3. _____
4. _____
5. _____

NOTE: Be sure to add a copy of your lead-safe renovator license

THIS FORM MUST BE SIGNED AND RETURNED WITH YOUR BID

CERTIFICATIONS:

The undersigned hereby certifies that he/she is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work and that he/she will comply fully with all laws and regulations applicable to awards made subject to section forty-four A.

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair, and made and submitted in good faith and without collusion or fraud with any other person. As used in this subsection, the word "person" shall mean any natural person, joint venture, partnership, corporation, or other business or legal entity.

The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

Pursuant to Massachusetts General Law Chapter 62C Section 49A, I certify under the penalties of perjury that I, to my best knowledge and belief, am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.

(Signature of Bidder)

(Printed Name of Person Signing Bid and Title)

(Business Address)

(City and State)

(Date)

(Phone Number)

Social Security
or Federal Identification Number

PUBLIC CONTRACTS - DEBARMENT

Chapter 550, Acts of 1991

The undersigned certifies under penalties of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provisions of Section 29F of Chapter 29 of the General Laws, or any other applicable debarment provisions of any other Chapter of the General Laws, or any Rule or Regulation promulgated thereunder.

Date: _____

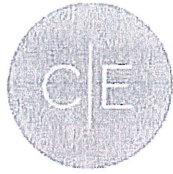
Name of Bidder: _____

By: _____
Signature

Print Name & Title of Person Signing

Address

City, State, Zip



Caulfield Environmental

Christine Caulfield

Master Inspector License #MR-1950
 243 Legate Hill Road
 Leominster, MA 01453
 call/text 508-561-1281
 caulf@comcast.net

LETTER OF FULL DELEADING COMPLIANCE

Town of Templeton c/o Holly A Young
 Town Hall, Room 6
 P.O. Box 620, 160 Patriots Rd.
 East Templeton, MA 01438

Dear Town of Templeton,

This letter is to certify that on 02 / 07 / 23 I re-inspected your property located at 135 Patriots Rd.
 Unit none, and relevant interior and exterior common areas, in the City/Town of East Templeton.
 On that date, those surfaces cited in the initial inspection report by Christine Caulfield, License # MR-1950
 conducted on 05 / 31 / 22 as being in violation of Massachusetts General Laws, Chapter 111, Section 197, and 105 CMR 460.000;
 Regulations for Lead Poisoning Prevention and Control, were determined to be in current compliance with those same laws. Dust samples
 were taken and found to be within acceptable limits.

Massachusetts law does not require the abatement or containment of all residential lead paint. The residential premises or dwelling unit and relevant common areas shall remain in compliance with the requirements of the Lead Laws referenced above only as long as there continues to be no peeling, chipping or flaking lead paint or other accessible leaded materials, as long as coverings and/or encapsulants forming an effective barrier over such paint or other leaded materials remain in place, and as long as surfaces reversed to correct lead hazards remain reversed and securely in place. The law grants you a 30-day maintenance period to repair deteriorated lead paint or detached coverings over such paint, and to clean up, during which time this Letter remains valid.

The second page or reverse side of this letter identifies the authorized person(s) who performed deleading on the property and a general summary of the methods used to achieve compliance with the Lead Laws. A complete Reinspection Report is attached to this letter, which specifies how and on what date each surface was brought into compliance.

To the best of my knowledge, the cost of the legally required deleading is \$ 13,484.60.

The CLPPP authorized serial number for this Letter of Full Deleading Compliance is 13951959021423-135.

This number is tracked and unique to this address and unit.

DO NOT LOSE THESE DOCUMENTS. If the documents are lost, you will be required to have additional private inspector services that may cost you significant amounts of money. This Letter of Full Deleading Compliance is only for the address and unit noted above. If you change the street address, unit number or any other identifying information pertaining to the residential premises referred to in this Letter of Full Deleading Compliance, this Compliance Letter may be considered null and void by the Department of Public Health and/or a municipal health office.

Do not alter this document in any way. Altering this document is fraudulent and may endanger the health and safety of a child which may result in significant legal consequences. In addition to any potential civil liability which may arise as the result of the alteration of this Letter of Compliance, the Massachusetts Department of Public Health's Childhood Lead Poisoning Prevention program may seek criminal prosecution of any person who alters this document after it is originally issued.

Sincerely,

Christine Caulfield

Inspector (print name)

M-1950

License #

Christine Caulfield
 Signature

02 / 14 / 23

Date

Questions? Call the Department of Public Health at 1-800-532-9571.
 DO NOT LOSE THESE DOCUMENTS

Serial Number: **13951959021423-135**Address: **135 Patriots Rd.** Unit#: **none** City/Town: **East Templeton****Deleading History**Deleading Contractor **Bascom Environmental, Corp.** License#: ☒ DC **5000064** Exp. Date **01 / 23 / 24**
☐ DSDeleading Methods: ☒ Scraping ☒ Making Intact (Exterior) ☐ Power Sanding ☐ Caustics
☐ Heat Gun ☒ Making Intact (interior) ☐ Removal ☐ Liquid Encapsulation
☐ Demolition ☒ Replacement ☐ Covering
☐ OtherWork was done in the following rooms: **Room 1, Room 2, Bathroom, Exterior.**Work was done on the following types of components: **Walls, Baseboards, Chairrail, Doors, Door Trim, Window Trim, and small basement access door.**Start Date: **01 / 30 / 23** Finish Date: **02 / 07 / 23** Cost: \$ **13,484.60**

RRP w/additional Moderate Risk Training

Authorization # MR-

Expiration Date: / /

Authorization # ☐ OM ☐ AM

Issuance Date: / /

Moderate Risk Deleader (owner/agent)

Deleading Methods: ☐ Replacement ☐ Making Intact (Interior) ☐ Liquid Encapsulation
☐ Covering ☐ Making Intact (Exterior)
☐ Removal ☐ Other

Work was done in the following rooms:

Work was done on the following types of components:

Start Date: / /

Finish Date: / /

Cost: \$

Low Risk Deleader (owner/agent)

Authorization #

Issuance Date: / /

☐ OL ☐ AL
☐ OE ☐ AE
☐ OB ☐ ABDeleading Methods: ☐ Covering ☐ Liquid Encapsulation
☐ Replacement (ONLY doors, cabinet doors, shutters, shelves not affixed, drawers, windows on hinges)

Work was done in the following rooms:

Work was done on the following types of components:

Start Date: / /

Finish Date: / /

Cost: \$



Environmental Hazards Services, L.L.C.
7469 Whitepine Rd
Richmond, VA 23237
Telephone: 800.347.4010

Lead Dust Wipe Analysis Report

Report Number: 23-02-00485

Client: Caulfield Environmental
243 Legate Hill Rd
Leominster, MA 01453

Received Date: 02/03/2023
Analyzed Date: 02/06/2023
Reported Date: 02/06/2023

Project/Test Address: 135 Patriots Rd; East Templeton, MA 01468

Collection Date: 02/01/2023

Client Number:
22-1482

Laboratory Results

Fax Number:
978-534-4570

Lab Sample Number	Client Sample Number	Collection Location	Surface	Total Pb (ug)	Wipe Area (ft ²)	Concentration (ug/ft ²)	Narrative ID
23-02-00485-001	1	BATH	FL	58.1	1.00	58.1	
23-02-00485-002	2	BATH	SL	<5.00	1.35	<3.71	
23-02-00485-003	3	ROOM 1	VVV	53.5	0.911	58.8	
23-02-00485-004	4	ROOM 2	FL	33.2	1.00	33.2	
23-02-00485-005	5	ROOM 2	SL	70.8	1.35	52.4	
23-02-00485-006	6	ROOM 2	VVV	28.5	0.911	31.3	
23-02-00485-007	7	BLANK		<5.00	--	---	

Environmental Hazards Services, L.L.C

Client Number: 22-1482

Report Number: 23-02-00485

Project/Test Address: 135 Patriots Rd; East Templeton, MA 01468

Lab Sample Number	Client Sample Number	Collection Location	Surface	Total Pb (ug)	Wipe Area (ft ²)	Concentration (ug/ft ²)	Narrative ID
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Method: ASTM E-1979-17/EPA SW846 7000B

Accreditation #:

Reviewed By Authorized Signatory: Melissa Kanode

Melissa Kanode

QA/QC Clerk

The condition of the samples analyzed was acceptable upon receipt per laboratory protocol unless otherwise noted on this report. Results represent the analysis of samples submitted by the client. Sample location, description, area, etc., was provided by the client. Results reported above in ug/ft² are calculated based on area supplied by the client. If the report does not contain the result for a field blank, it is due to the fact that the client did not include a field blank with their samples. These sample results do not reflect blank correction. This report shall not be reproduced except in full, without the written consent of Environmental Hazards Services, L.L.C.

ELLAP Accreditation through AIHA LAP, LLC (100420), NY ELAP #11714.

Legend	ug = microgram	ug/ft ² = micrograms per square foot	Pb = lead
	mL = milliliter	ft ² = square foot	



Environmental Hazards Services, L.L.C.
7469 Whitepine Rd
Richmond, VA 23237
Telephone: 800.347.4010

Lead Dust Wipe Analysis Report

Report Number: 23-02-01559

Client: Caulfield Environmental
243 Legate Hill Rd
Leominster, MA 01453

Received Date: 02/09/2023
Analyzed Date: 02/09/2023
Reported Date: 02/09/2023

Project/Test Address: 135 Patriots Rd; East Templeton, MA 01468

Collection Date: 02/07/2023

Client Number:
22-1482

Laboratory Results

Fax Number:
978-534-4570

Lab Sample Number	Client Sample Number	Collection Location	Surface	Total Pb (ug)	Wipe Area (ft ²)	Concentration (ug/ft ²)	Narrative ID
23-02-01559-001	1	BATHROOM	FL	26.5	1.00	26.5	
23-02-01559-002	2	ROOM 1	SL	32.9	1.22	27.0	
23-02-01559-003	3	ROOM 1	WW	5.66	0.792	7.15	
23-02-01559-004	4	BLANK		<5.00	--	---	

Environmental Hazards Services, L.L.C

Client Number: 22-1482

Report Number: 23-02-01559

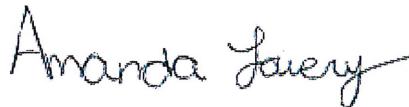
Project/Test Address: 135 Patriots Rd; East Templeton, MA 01468

Lab Sample Number	Client Sample Number	Collection Location	Surface	Total Pb (ug)	Wipe Area (ft ²)	Concentration (ug/ft ²)	Narrative ID
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Method: ASTM E-1979-17/EPA SW846 7000B

Accreditation #:

Reviewed By Authorized Signatory:



Amanda Lowery

The condition of the samples analyzed was acceptable upon receipt per laboratory protocol unless otherwise noted on this report. Results represent the analysis of samples submitted by the client. Sample location, description, area, etc., was provided by the client. Results reported above in ug/ft² are calculated based on area supplied by the client. If the report does not contain the result for a field blank, it is due to the fact that the client did not include a field blank with their samples. These sample results do not reflect blank correction. This report shall not be reproduced except in full, without the written consent of Environmental Hazards Services, L.L.C.

ELLAP Accreditation through AIHA LAP, LLC (100420), NY ELAP #11714.

Legend	ug = microgram	ug/ft ² = micrograms per square foot	Pb = lead
	mL = milliliter	ft ² = square foot	

DELEADING INVOICE

Please completely and clearly fill out appropriate information:

Name (print) TROY BASCOM Telephone (617) 282 - 9500
Company: BASCOM ENVIRONMENTAL CORP. Work/Cell (617) 438 - 1159
Address: 554 Washington St. Box 240683 Dorchester, MA Zip Code 02124 -
Address of Deleading Work 135 Patriots Rd. East Templeton, MA Zip code 01468 -

I hereby attest that all deleading activities and clean up were done in accordance with the Department of Labor and Workforce Development's Regulations, 454 CMR 22.00 and the Childhood Lead Poisoning Prevention Program's Regulations, 105 CMR 460.000.

Signature Troy Bascom Date: 01 / 30 / 23

Only complete section reflecting your authorization/license status

Deleading Contractor BASCOM ENVIRONMENTAL CORP. License#: ☒ DC 500064 Exp. Date 01/ 23 /24
☐ DS

Deleading Methods: ☒ Scraping ☐ Demolition ☐ Power Sanding ☐ Caustics
☐ Heat Gun ☒ Replacement ☐ Covering ☒ Making Intact
☐ Liquid Encapsulation ☐ Other _____

Work was done in the following rooms: 1, 2, Bath

Work was done on the following types of components: sill,dj,de,dc,wc,low wall, stops,chair rail,apron,header,ext door,dc,dj,de

Start Date: 01 / 30 / 23 Finish Date: 01 / 30 / 23 Cost: \$13,484.60

RRP w/additional Moderate Risk Training _____ Authorization # MR-
Issuance Date: / /
Moderate Risk Deleader (owner/agent) _____ Authorization # - ☐ OM ☐ AM
Issuance Date: / /

Deleading Methods: ☐ Replacement ☐ Making Intact (interior) ☐ Capping Baseboards
☐ Covering ☐ Making Intact (exterior) ☐ Liquid Encapsulation

Work was done in the following rooms: _____

Work was done on the following types of components: _____

Start Date: / / Finish Date: / / Cost: _____ (Doesn't Include Owner's Labor)

Low Risk Deleader (owner/agent) _____ Authorization # - ☐ OL ☐ AL
Issuance Date: / / ☐ OE ☐ AE
☐ OB ☐ AB

Deleading Methods: ☐ Covering ☐ Liquid Encapsulation ☐ Capping Baseboards
☐ Replacement (ONLY doors, cabinet doors, shutters, shelves not affixed, drawers, windows on hinges)

Work was done in the following rooms: _____

Work was done on the following types of components: _____

Start Date: / / Finish Date: / / Cost: _____ (Doesn't Include Owner's Labor)

Address: 135 Patriots Rd. East Templeton, MA 01468

Fact Sheet for Maintaining Compliance

Your Unit is Not Lead Free

To keep children and occupants safe you must maintain your property in the same condition as the day the inspector issued your compliance letter.

Your lead inspector indicates that the unit has:

A lot of lead left behind ☒

Some lead left behind ☐

A little lead left behind ☐

It only takes **one** lead hazard to poison a child. Check your property at least once a year or anytime you find out about a possible lead hazard. You can also hire a lead inspector to do a Post Compliance Assessment Determination (PCAD) and update your compliance letter.

How to check your property for lead hazards:

1. Make a photocopy of your report
2. On the copy, either circle or use a highlighter to find the surfaces you need to check. Look in the Lead Column and highlight any surfaces with the numbers 1.0 mg/ or higher and any surfaces that say **N/A**, **MET**, **COV**, **Tile** or **MR**. these are the surfaces that have, or could have, a dangerous level of lead.
3. Walk the property checking to make sure that the surfaces are still in good condition. Paint must be intact. Coverings and Tile must be in good condition and secure. Write up a list of surfaces that need to be fixed.
4. Fix the lead hazards using lead safe work practices.
 - a. For a rental property, certified lead-safe renovators usually must do the work.
 - b. Contractors hired to do most repair work must be certified lead-safe renovators.
 - c. Contact DLS to find out about certified lead-safe renovators: mass.gov/lwd/labor-standards/deleading-and-lead-
 - d. If you are working in the home you live in, you still need to work safely. Go to epa.gov/lead/renovation-repair-and-painting-program-do-it to learn more.



Caulfield Environmental

Christine Caulfield

Master Inspector License #MR-1950
243 Legate Hill Road
Leominster, MA 01453
call/text 508-561-1281
caulf@comcast.net

Lead Inspection / Risk Assessment

St.# 135 Street Name Patriots Street Type Rd Unit none
City East Templeton Zip Code 01468

Owner Name: Town of Templeton
Owner Address: c/o Holly A. Young
Contact Information: Town Hall, Room 6
Client Name (if different from owner): P.O. Box 620, 160 Patriots Rd
Client Address: East Templeton, MA 01438

Key	Lead Column
COV	Covered
DC	Drop Ceiling
MET	Metal
MR	Metal Rep. Window
NA	Not Accessible
NC	No Coating
Tile	Tile (testing suggested)
VB	Vinyl Baseboard
VR	Vinyl Rep. Window

Key	Delead/IC Method Column	Key	Delead/IC Method Column
COV	Covered	REM	Removed
DIP	Dipped	REP	Replaced
ENC	Encapsulated	SCR	Scraped
INT	Intact	SFR	Storm Frame Removed
MI	Made Intact	SLD	Sealed
PRE	Prepared for Enc.	STP	Stripped
<input checked="" type="checkbox"/>	Component Does Not Exist	VR/MR	Vinyl/Metal Rep Window

Number of Rooms in Unit: 3
Property Type:
☐ Single Family
☐ Multi Family # of Units:
☐ Condominium # of Units:
☐ Day Care ☒ Other: Town Bldg

Laundry in Basement? ☐ Yes ☒ No
Finished Space in Basement? ☐ Yes ☒ No

Possible Pb Water Service Line
☐ Yes ☐ No ☒ Not Tested

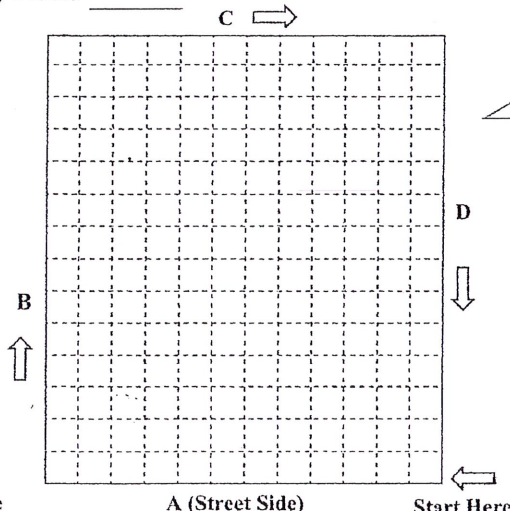
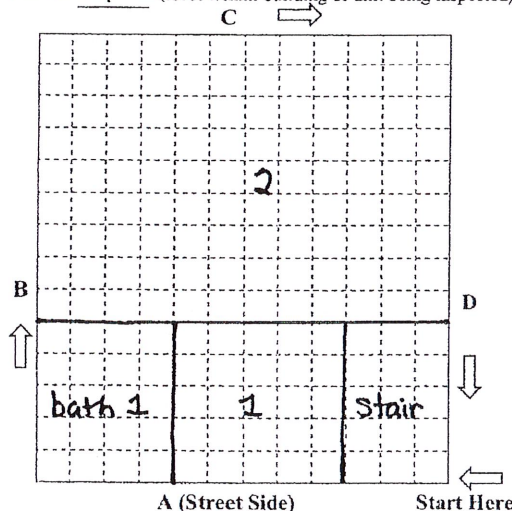
Testing Method Used
Na₂S Expiration Date: / /
X-Ray Fluorescence

Model: Viken Serial # 2506

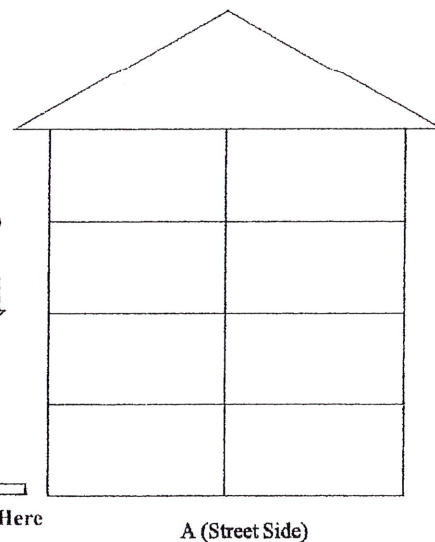
☐ Demarcation Lines
☐ Submitted for Compliance Evaluation

Comments / Notes: _____

Floor# 1 (level within building of unit being inspected) Floor# _____



Property Diagram / Unit Labels



Pb (lead) equal to or greater than 1.0 mg/cm² with x-ray fluorescence or positive with Na₂S is **Dangerous**.

XRF Calibration Recorded in Log Book

Address Verified through USPS

Research on Lead Related History for Address

or 800-532-9571

☒ - Check off when complete
☒ - Check off when complete
☒ - Check off when complete

Christine Caulfield

Inspector's Name (print)
LI/RA - revised 06/17

MR1950
License #

Christine Caulfield
Signature

05 / 31 / 22
Date

Address: 135 Patriots RD Apt# City East Templeton Page 2 of 14

INSPECTION HISTORY

Determination
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Lead Hazards?

☒ Y
☐ N

Inspector Name: , Lic#

Signature

Comprehensive Initial Inspection
<u>0</u> <u>5</u> <u>3</u> <u>1</u> <u>2</u> <u>2</u>
Lead Hazards?

☒ Y
☐ N

Inspector Name: Christine Caulfield, Lic# 1950

Signature Christine Caulfield

Comp Initial w/Partial PCAD
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Lead Hazards?

☐ Y
☐ N

Inspector Name: , Lic#

Signature

Addendum (add-on to Initial Inspection)
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Lead Hazards?

☐ Y
☐ N

Inspector Name: , Lic#

Signature

Addendum as Full Inspection
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Lead Hazards?

☐ Y
☐ N

Inspector Name: , Lic#

Signature

Walk Through for Ed/Consultation
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

Inspector Name: , Lic#

Signature

REINSPECTION HISTORY

Visual Portion of Reocc. Reinspection
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

Inspector Name: , Lic#

Signature

Visual Portion of Reocc. Reinspection
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

Inspector Name: , Lic#

Signature

Dust Taken for Reocc. Reinspection
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

Inspector Name: , Lic#

Signature

Dust Taken for Reocc. Reinspection
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

Inspector Name: , Lic#

Signature

Visual Portion of Final Reinspection
<u>0</u> <u>2</u> <u>0</u> <u>1</u> <u>2</u> <u>3</u>

☒ P
☐ F

Inspector Name: Christine Caulfield, Lic# 1950

Signature Christine Caulfield

Visual Portion of Final Reinspection
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

Inspector Name: , Lic#

Signature

Dust Taken for Final Reinsp. (No Reocc)
<u>0</u> <u>1</u> <u>2</u> <u>0</u> <u>1</u> <u>2</u> <u>3</u>

☐ P
☒ F

Inspector Name: Christine Caulfield, Lic# 1950

Signature Christine Caulfield

Dust Taken for Final Reinsp. (No Reocc)
<u>0</u> <u>2</u> <u>0</u> <u>7</u> <u>2</u> <u>3</u>

☒ P
☐ F

Inspector Name: Christine Caulfield, Lic# 1950

Signature Christine Caulfield

INTERIM CONTROL

Visual Risk Assessment
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Urgent Pb. Hazards?

☐ Y
☐ N

R.A. Name: , Lic#

Signature

Dust Taken for Risk Assessment
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Urgent Pb. Hazards?

☐ Y
☐ N

R.A. Name: , Lic#

Signature

Visual Portion of Reinspection for Interim Control
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

R.A. Name: , Lic#

Signature

Dust Taken for Risk Assessment Reinsp.
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

R.A. Name: , Lic#

Signature

Visual Portion of Reinspection for Interim Control
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

R.A. Name: , Lic#

Signature

Dust Taken for Risk Assessment Reinsp.
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

R.A. Name: , Lic#

Signature

Risk Assessment Recertification
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Urgent Pb. Hazards?

☐ Y
☐ N

R.A. Name: , Lic#

Signature

Dust Taken for RA Recertification
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

R.A. Name: , Lic#

Signature

POST COMPLIANCE ASSESSMENT DETERMINATIONS

PCAD
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Lead Hazards?

☐ Y
☐ N

Inspector Name: , Lic#

Signature

Full Inspection Acting as PCAD
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Lead Hazards?

☐ Y
☐ N

Inspector Name: , Lic#

Signature

Visual Portion of PCAD Reinspection
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

Inspector Name: , Lic#

Signature

Dust Taken for PCAD Reinspection
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

Inspector Name: , Lic#

Signature

Dust Taken for PCAD Reinspection
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

☐ P
☐ F

Inspector Name: , Lic#

Signature

REOCCUPANCY CERTIFICATE HISTORY

Certificate of Reoccupancy				
Only after High/Mod Risk (# rooms rule)				

Inspector Name: _____, Lic# _____

Signature _____

Certificate of Reoccupancy				
Only after High/Mod Risk (# rooms rule)				

Inspector Name: _____, Lic# _____

Signature _____

Certificate of Reoccupancy				
Only after High/Mod Risk (# rooms rule)				

Inspector Name: _____, Lic# _____

Signature _____

COMPLIANCE HISTORY

Letter of Full Initial Compliance				
No prior history/ No signs of UD				

Inspector Name: _____, Lic# _____

Signature _____

Letter of Interim Control				
No prior Comp. Expires in 1 yr.				

Inspector Name: _____, Lic# _____

Signature _____

Recertification of Interim Control				
Expires 2 yrs from original Interim Control				

Inspector Name: _____, Lic# _____

Signature _____

Letter of Full Deleading Compliance				
0	2	0	7	23
Dust wipes if No Reocc.				

Inspector Name: Christine Caulfield, Lic# 1950

Signature Christine Caulfield

Certificate of Maintained Compliance				
No Work = No Dust Work = 7 Dust				

Inspector Name: _____, Lic# _____

Signature _____

Certificate of Restored Compliance				
Dust wipes and auth. people				

Inspector Name: _____, Lic# _____

Signature _____

COMPLIANCE HISTORY (CONT.)

Certificate of Maintained Compliance				
No Work = No Dust Work = 7 Dust				

Inspector Name: _____, Lic# _____

Signature _____

Certificate of Restored Compliance				
Dust wipes and auth. people				

Inspector Name: _____, Lic# _____

Signature _____

Certificate of Maintained Compliance				
No Work = No Dust Work = 7 Dust				

Inspector Name: _____, Lic# _____

Signature _____

Certificate of Restored Compliance				
Dust wipes and auth. people				

Inspector Name: _____, Lic# _____

Signature _____

OTHER HISTORY: WAIVERS/UD

Approved CLPPP Waiver				
Attach to Comp Docs				

Inspector Name: _____, Lic# _____

Signature _____

Approved CLPPP Waiver				
Attach to Comp Docs				

Inspector Name: _____, Lic# _____

Signature _____

UD / DES Visual Reinspection				
No LOC Issued				

P
F

Inspector Name: _____, Lic# _____

Signature _____

UD / DES Dust Taken				
No LOC Issued				

P
F

Inspector Name: _____, Lic# _____

Signature _____

UD / DES Dust Taken				
No LOC Issued				

P
F

Inspector Name: _____, Lic# _____

Signature _____

UD / DES Final Reinspection				
No LOC Issued				

P
F

Inspector Name: _____, Lic# _____

Signature _____

EXPLANATION OF LEAD INSPECTION / RISK ASSESSMENT REPORT FORM COLUMNS

This page provides general information needed to understand the lead inspection/risk assessment report. However, you should speak with the inspector/risk assessor before you start to do any work on your home.

SIDE	Refers to A, B, C, or D side of the building or room. See the diagram on the cover sheet. The "A" side of the building or room is the side facing the street that gives the property its address (usually, it is the front of the building). Keeping your back to this street, from the "A" side move clockwise to the "B" side on your left, the "C" side opposite you, and the "D" side to the right. Numbering is from left to right.
LOCATION/ SURFACE	Refers to the building component(s) being tested. Some surfaces may be made up of more than one part. For example, "Baseboard" may refer to four separate pieces of wood (one on each wall), but is still considered one surface.
LEAD	<p>The actual lead result. Each surface tested must have a result recorded in the "Lead" column.</p> <ul style="list-style-type: none"> A number shows that the surface was tested with an XRF analyzer. A number equal to or greater than 1.0 mg/cm² is a dangerous level of lead. A "pos" or "neg" shows that the surface was tested with sodium sulfide. "Pos" means that there is a dangerous level of lead. "N/A" means that the inspector was not able to test the surface. The inspector must assume the surface contains lead and require it to be deleaded. Speak to the inspector about possible alternative testing options. "MET" or "MR" means that a metal surface was not tested. Metal handrails, metal window sills, and metal railing caps need to be deleaded if they test equal to or greater than 1.0 mg/cm², or are marked "MET" or "N/A". All other metal surfaces must be intact. For key to abbreviations like "COV", "VB", "VR" or "MR", "NC", "Tile", "DC", see the cover page.
TYPE OF HAZARD	<p>Not all lead paint must be deleaded. This column tells you IF and WHY a surface needs deleading. The deleading standards below may not apply for Interim Controls. Speak to your risk assessor for more information.</p> <ul style="list-style-type: none"> "M/I" circled means that the surface is a moveable/impacted part of a window and must be deleaded in its entirety. "SF" circled indicates that there is a storm frame present which requires the blind stop and exterior sill be deleaded as interior moveable / impacted surfaces. "A/M" circled means that the surface is "accessible mouthable" and must be deleaded to a minimum of five feet high, four inches in from the edge or corner. "F" circled means that the surface is a "friction" surface and must be deleaded at all points of potential friction. "L" circled means that the surface is loose and must, at a minimum, be made intact. Loose leaded floors must be sealed with paint or similar coating and pass a dust wipe. If more than one choice is circled, the rules for deleading may change depending upon what method of deleading you choose. Speak to the inspector for more information. "N/A" means the inspector was unable to determine if the surface was a lead hazard. The person doing the deleading must check this surface and follow all the rules for deleading. Speak to the inspector for more information. If nothing is circled in the column, then it is likely the surface does not need deleading. Speak to the inspector for more information. Remember, this does not mean the entire surface is lead free, it just does not require deleading in its current condition.
URG HAZ?	This column is completed during a risk assessment, which is an evaluation of a home's suitability for Interim Control. Only a licensed risk assessor can do a risk assessment. If "Y" is circled, then this surface is considered an "Urgent Lead Hazard" and deleading is required to qualify for Interim Control.
IC DATE	The date the licensed risk assessor determines the surface meets the standards for Interim Control.
IC METH	The deleading method or structural repair done to qualify the surface for Interim Control. Refer to the deleading codes key on the cover page.
DELEAD DATE	The date that the lead inspector reinspects the surface and finds that it is in compliance.
DELEAD METH	The method used to bring a surface into full compliance. Refer to codes in the Key on the report's cover page.
EXCLUDED SURFACES	The amount of loose paint on a surface as measured by the lead inspector. "N/A" means that the inspector was not able to measure the loose paint, but has determined it is more than the cut-off for moderate risk making intact.
RULED OUT BOX	Encapsulants only work well if the paint is in good condition. If the inspector sees that there are adhesion problems with eligible surfaces in a room, he/she will rule out encapsulation as a deleading method.

Christine Caulfield

MR-1950

Christine Caulfield

05/31/22

Page 5 Of 14

Inspector (print)

Lic #

Signature

Date

Risk Assessor (print)

Lic #

Signature

Date

Address of Property: 135 Patriots Rd

Apt. #

City: East Templeton

ROOM # 1

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
A B	Up Walls	0.3	L N/A	Y				
A B	Low Walls	240	(L) N/A	Y			2/1/23	M I
A B	Baseboards	/	L N/A	Y				
A B	Chair Rail	/	L N/A	Y				
A B	Radiator	/	L N/A	Y				
C D	Floor	0.2	L (dust) N/A	Y				
C D	Ceiling	NA	L N/A	Y			2/1/23	INT
A B	Door	00	L N/A	Y				
C D	Door Edge	03	F L N/A	Y				
12	Door Casing	180	(L) N/A	Y			2/1/23	M I
34	Door Jamb	173	F (L) N/A	Y			2/1/23	M I
	Threshold	NA	L N/A	Y				
A B	Door	02	L N/A	Y				
C D	Door Edge	01	F L N/A	Y				
12	Door Casing	02	L N/A	Y				
34	Door Jamb	01	F L N/A	Y				
	Threshold	01	L N/A	Y				
A B	Door	/	L N/A	Y				
C D	Door Edge	/	F L N/A	Y				
12	Door Casing	/	L N/A	Y				
34	Door Jamb	NC	F L N/A	Y				
	Threshold	NC	L N/A	Y				
A	Closet Door	/	L N/A	Y				
B	CI Door Edge	/	F L N/A	Y				
C	CI Casing	/	L N/A	Y				
D	Closet Jamb	/	F L N/A	Y				
	Closet Walls	/	L N/A	Y				
	CI Baseboard	/	L N/A	Y				
1	Closet Pole	/	L N/A	Y				
2	Closet Shelf	/	L N/A	Y				
3	CI Supports	/	L N/A	Y				
4	Closet Floor	/	L (dust) N/A	Y				
	Closet Ceiling	/	L N/A	Y				

COMMENTS / STRUCTURAL DEFECTS:

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 288 SQ. IN.)

SIDE	LOCATION	MEASURE: LOOSE PAINT	IC DATE	IC METHOD

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
A	Window Sill	22.7	M/I (A/M) L N/A	Y			2/1/23	SCR
B	Win Apron	25.3	(L) N/A	Y			2/1/23	M I
C	Win Casing	22.9	(L) N/A	Y			2/1/23	M I
D	Header Stop	NA	M/I L N/A	Y			2/1/23	INT
	Int Stops	20.3	M/I (L) N/A	Y			2/1/23	M I
1	Win Int Sash	VR	M/I L N/A	Y				
2	Exterior Sill	VR	M/I SF L N/A	Y				
3	Part Bead	VR	M/I L N/A	Y				
4	Blind Stop	/	M/I SF L N/A	Y				
	Win Ext Sash	VR	M/I L N/A	Y				
A	Window Sill	/	M/I A/M L N/A	Y				
B	Win Apron	/	L N/A	Y				
C	Win Casing	/	L N/A	Y				
D	Header Stop	/	M/I L N/A	Y				
	Int Stops	/	M/I L N/A	Y				
1	Win Int Sash	/	M/I L N/A	Y				
2	Exterior Sill	/	M/I SF L N/A	Y				
3	Part Bead	/	M/I L N/A	Y				
4	Blind Stop	/	M/I SF L N/A	Y				
	Win Ext Sash	/	M/I L N/A	Y				
A	Window Sill	/	M/I A/M L N/A	Y				
B	Win Apron	/	L N/A	Y				
C	Win Casing	/	L N/A	Y				
D	Header Stop	/	M/I L N/A	Y				
	Int Stops	/	M/I L N/A	Y				
1	Win Int Sash	/	M/I L N/A	Y				
2	Exterior Sill	/	M/I SF L N/A	Y				
3	Part Bead	/	M/I L N/A	Y				
4	Blind Stop	/	M/I SF L N/A	Y				
	Win Ext Sash	/	M/I L N/A	Y				
A B	Fireplace	/	L N/A	Y				
C D	Mantle	/	L N/A	Y				
A B	Win Above 5'	/	L N/A	Y				
C D	Ceiling Molding	/	L N/A	Y				
			F M/I A/M L N/A	Y				
A	Threshold:		F M/I A/M L N/A	Y				
	Stone	00	F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				

Check the box if this ROOM is RULED OUT for encapsulation because there are 3 or more A/M surfaces with adhesion problems

Christine Caulfield

MR-1950

Christine Caulfield

05/31/22

Page 6 of 14

Inspector (print)

Lic #

Signature

Date

Risk Assessor (print)

Lic #

Signature

Date

Address of Property: 135 Patriots Rd

Apt. #

City: East Templeton

ROOM # 2

(p1 of 3)

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
AB	Up Walls	06	L N/A	Y				
AB	Low Walls	19.0	L N/A	Y	bam/boord		2/1/23	INT
AB	Baseboards		L N/A	Y				
AB	Chair Rail	11.3	(L) N/A	Y			2/1/23	M1
AB	Radiator		L N/A	Y				
	Floor	02	L (dust) N/A	Y				
	Ceiling	NA	L N/A	Y			2/1/23	INT
AB	Door	06	L N/A	Y	bam/boord			
CD	Door Edge	273	(F) L N/A	Y			2/1/23	SCR
12	Door Casing	256	L N/A	Y			2/1/23	INT
34	Door Jamb	269	(F) L N/A	Y			2/1/23	SCR
	Threshold		L N/A	Y				
AB	Door		L N/A	Y	to Rm 1			
CD	Door Edge		F L N/A	Y				
12	Door Casing	243	(L) N/A	Y			2/1/23	M1
34	Door Jamb	NC	F L N/A	Y				
	Threshold	NC	L N/A	Y				
AB	Door	02	L N/A	Y				
CD	Door Edge	02	F L N/A	Y				
12	Door Casing	0.1	L N/A	Y				
34	Door Jamb	03	F L N/A	Y				
	Threshold	mt	L N/A	Y				
	Closet Door		L N/A	Y				
A	CI Door Edge		F L N/A	Y				
B	CI Casing		L N/A	Y				
C	Closet Jamb		F L N/A	Y				
D	Closet Walls		L N/A	Y				
	CI Baseboard		L N/A	Y				
1	Closet Pole		L N/A	Y				
2	Closet Shelf		L N/A	Y				
3	CI Supports		L N/A	Y				
4	Closet Floor		L (dust) N/A	Y				
	Closet Ceiling		L N/A	Y				

COMMENTS / STRUCTURAL DEFECTS:
⊗ window aprons are the chairrail

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 288 SQ. IN.)

SIDE	LOCATION	MEASURE: LOOSE PAINT	IC DATE	IC METHOD

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
A	Window Sill	119	M/I (A/M) L N/A	Y			2/1/23	SCR
B	Win Apron	113	(L) N/A	Y			2/1/23	M1
C	Win Casing	213	(L) N/A	Y			2/1/23	M1
D	Header Stop	NA	M/I L N/A	Y			2/1/23	INT
	Int Stops	25.1	M/I (L) N/A	Y			2/1/23	M1
1	Win Int Sash	VR	M/I L N/A	Y				
2	Exterior Sill	VR	M/I SF L N/A	Y				
3	Part Bead	VR	M/I L N/A	Y				
4	Blind Stop		M/I SF L N/A	Y				
	Win Ext Sash	VR	M/I L N/A	Y				
A	Window Sill	129	M/I (A/M) L N/A	Y			2/1/23	SCR
B	Win Apron	114	(L) N/A	Y			2/1/23	M1
C	Win Casing	212	L N/A	Y			2/1/23	INT
D	Header Stop	NA	M/I (L) N/A	Y			2/1/23	M1
	Int Stops	123	M/I (L) N/A	Y			2/1/23	M1
1	Win Int Sash	VR	M/I L N/A	Y				
2	Exterior Sill	VR	M/I SF L N/A	Y				
3	Part Bead	VR	M/I L N/A	Y				
4	Blind Stop		M/I SF L N/A	Y				
	Win Ext Sash	VR	M/I L N/A	Y				
A	Window Sill	112	M/I (A/M) L N/A	Y			2/1/23	SCR
B	Win Apron	95	(L) N/A	Y			2/1/23	M1
C	Win Casing	101	(L) N/A	Y			2/1/23	M1
D	Header Stop	NA	M/I (L) N/A	Y			2/1/23	M1
	Int Stops	NA	M/I (L) N/A	Y			2/1/23	M1
1	Win Int Sash	VR	M/I L N/A	Y				
2	Exterior Sill	VR	M/I SF L N/A	Y				
3	Part Bead	VR	M/I L N/A	Y				
4	Blind Stop		M/I SF L N/A	Y				
	Win Ext Sash	VR	M/I L N/A	Y				
AB	Fireplace		L N/A	Y				
CD	Mantle		L N/A	Y				
AB	Win Above 5'		L N/A	Y				
CD	Ceiling Molding		L N/A	Y				
A	Chair Rail	0.4	F M/I A/M L N/A	Y				
A	Chair Rail		F M/I A/M L N/A	Y				
	Boord		F M/I A/M L N/A	Y				
	Frames	04	F M/I A/M L N/A	Y				
A	Chair Rail		F M/I A/M L N/A	Y				
	Boord	00	F M/I A/M L N/A	Y				

Check the box if this ROOM is RULED OUT for encapsulation because there are 3 or more A/M surfaces with adhesion problems

Inspector (print)

Lic #

Signature _____

Date _____

Page 7 Of 14

[Risk Assessor \(print\)](#)

Lic #

Signature _____

Date _____

Address of Property:

135 Patriots Rd

Apt. #

City: East Templeton

CONTINUATION OF ROOM (2)

(2/3)

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
A B	Door	CN	L N/A	Y				
C D	Door Edge	24.1 (F)	L N/A	Y			2/1/23	SCR
1 2	Door Casing	23.9	L N/A	Y			2/1/23	INT
3 4	Door Jamb	21.4 (F)	L N/A	Y			2/1/23	SCR
	Threshold	06	L N/A	Y				
A B	Door	0.0	L N/A	Y	ext			
0 1	Door Edge	0.2	F	L N/A	Y			
1 2	Door Casing	0.1	L N/A	Y				
3 4	Door Jamb	0.1	F	L N/A	Y			
	Threshold	met	L N/A	Y				
A B	Door	/	L N/A	Y				
C D	Door Edge	/	F	L N/A	Y			
1 2	Door Casing	/	L N/A	Y				
3 4	Door Jamb	/	F	L N/A	Y			
	Threshold	/	L N/A	Y				
A B	Door	/	L N/A	Y				
C D	Door Edge	/	F	L N/A	Y			
1 2	Door Casing	/	L N/A	Y				
3 4	Door Jamb	/	F	L N/A	Y			
	Threshold	/	L N/A	Y				
A B	Door	/	L N/A	Y				
C D	Door Edge	/	F	L N/A	Y			
1 2	Door Casing	/	L N/A	Y				
3 4	Door Jamb	/	F	L N/A	Y			
	Threshold	/	L N/A	Y				
A B	Door	/	L N/A	Y				
C D	Door Edge	/	F	L N/A	Y			
1 2	Door Casing	/	L N/A	Y				
3 4	Door Jamb	/	F	L N/A	Y			
	Threshold	/	L N/A	Y				

COMMENTS / STRUCTURAL DEFECTS:

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 288 SQ. IN.)

SIDE	LOCATION	MEASURE: LOOSE PAINT	IC DATE	IC METHOD

[illegible]

COMMENTS / STRUCTURAL DEFECTS:

☐ Check the box if this ROOM is RULED OUT for encapsulation because there are 3 or more A/M surfaces with adhesion problems

Inspector (print)

Lic #

Signature _____

Date _____

Page 8 Of 14

Risk Assessor (print)

Lic #

Signature _____

Date _____

Address of Property:

135 Patriots Rd

Apt. #

City: East Templeton

CONTINUATION OF ROOM (

2

(3/3)

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
A	Window Sill	10.1	M/I A/D L N/A	Y			2/1/23	SCR
B	Win Apron	9.3	L N/A	Y			2/1/23	INT
C	Win Casing	11.3	D N/A	Y			2/1/23	MT
D	Header Stop	12.6	M/I L N/A	Y			2/1/23	INT
	Int Stops	10.0	M/I L N/A	Y			2/1/23	INT
#1	Win Int Sash	VR	M/I L N/A	Y				
	Exterior Sill	VR	M/I SF L N/A	Y				
	Part Bead	VR	M/I L N/A	Y				
	Blind Stop	/	M/I SF L N/A	Y				
	Win Ext Sash	VR	M/I L N/A	Y				
A	Window Sill	10.1	M/I A/D L N/A	Y			2/1/23	SCR
B	Win Apron	9.8	L N/A	Y			2/1/23	INT
C	Win Casing	12.1	D N/A	Y			2/1/23	MT
D	Header Stop	10.0	M/I D N/A	Y			2/1/23	MT
	Int Stops	11.4	M/I L N/A	Y			2/1/23	INT
#2	Win Int Sash	VR	M/I L N/A	Y				
	Exterior Sill	VR	M/I SF L N/A	Y				
	Part Bead	VR	M/I L N/A	Y				
	Blind Stop	/	M/I SF L N/A	Y				
	Win Ext Sash	VR	M/I L N/A	Y				
A	Window Sill	11.7	M/I A/D L N/A	Y			2/1/23	SCR
B	Win Apron	8.5	D N/A	Y			2/1/23	MT
C	Win Casing	9.6	D N/A	Y			2/1/23	MT
D	Header Stop	10.9	M/I L N/A	Y			2/1/23	INT
	Int Stops	14.0	M/I L N/A	Y			2/1/23	INT
#1	Win Int Sash	VR	M/I L N/A	Y				
	Exterior Sill	VR	M/I SF L N/A	Y				
	Part Bead	VR	M/I L N/A	Y				
	Blind Stop	/	M/I SF L N/A	Y				
	Win Ext Sash	VR	M/I L N/A	Y				
		.	F M/I A/M L N/A	Y				
		.	F M/I A/M L N/A	Y				
		.	F M/I A/M L N/A	Y				
		.	F M/I A/M L N/A	Y				
		.	F M/I A/M L N/A	Y				

COMMENTS / STRUCTURAL DEFECTS:

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 288 SQ. IN.)

SIDE	LOCATION	MEASURE: LOOSE PAINT	IC DATE	IC METHOD

[illegible]

COMMENTS / STRUCTURAL DEFECTS:

☐ Check the box if this ROOM is RULED OUT for encapsulation because there are 3 or more A/M surfaces with adhesion problems

Christine Caulfield

Inspector (print)

MR-1950

Lic#

Christine Caulfield

Signature

05/31/22

Date

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Risk Assessor (print)

Lic#

Signature

Date

Address of Property: 135 Patriots Rd

Apt. #

City: East Templeton

BATHROOM # 1

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
A B C D	Up Walls	00	L N/A	Y				
A B C D	Low Walls	02	L N/A	Y				
A B C D	Baseboards		L N/A	Y				
A B C D	Chair Rail		L N/A	Y				
A B C D	Radiator		L N/A	Y				
	Floor	07	L (dust) N/A	Y				
	Ceiling	NA	L N/A	Y				
A B	Door	02	L N/A	Y				
12	Door Edge	24.0 (F)	L N/A	Y			2/1/23	SCR
34	Door Casing	23.4	L N/A	Y			2/1/23	M1
	Door Jamb	21.3	F L N/A	Y			2/1/23	M1
	Threshold	07	L N/A	Y				
A B	Door		L N/A	Y				
C D	Door Edge		F L N/A	Y				
12	Door Casing		L N/A	Y				
34	Door Jamb		F L N/A	Y				
	Threshold		L N/A	Y				
A B	Door		L N/A	Y				
C D	Door Edge		F L N/A	Y				
12	Door Casing		L N/A	Y				
34	Door Jamb		F L N/A	Y				
	Threshold		L N/A	Y				
	Closet Door		L N/A	Y				
A	Cl Door Edge		F L N/A	Y				
B	Cl Casing		L N/A	Y				
C	Closet Jamb		F L N/A	Y				
D	Closet Walls		L N/A	Y				
	Cl Baseboard		L N/A	Y				
1	Closet Pole		L N/A	Y				
2	Closet Shelf		L N/A	Y				
3	Cl Supports		L N/A	Y				
4	Closet Floor		L (dust) N/A	Y				
	Closet Ceiling		L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
A B	Up Cab Frame		L N/A	Y				
C D	Up Cab Door		L N/A	Y				
	Up Cab Walls		L N/A	Y				
12	Up Cab Shlvs		L N/A	Y				
34	Supports		L N/A	Y				
	Low Cab Fram		L N/A	Y				
A B	Low Cab Door		L N/A	Y				
C D	Low Cab Walls		L N/A	Y				
	Low Cab Shlvs		L N/A	Y				
12	Supports		L N/A	Y				
34	Drawers		L N/A	Y				
A	Window Sill	11.7	M/I A/M L N/A	Y			2/1/23	SCR
B	Win Apron	9.2	L N/A	Y			2/1/23	M1
C	Win Casing	23.0	L N/A	Y			2/1/23	M1
D	Header Stop	NA	M/I L N/A	Y			2/1/23	M1
	Int Stops	23.1	M/I L N/A	Y			2/1/23	M1
1	Win Int Sash	VR	M/I N/A	Y				
2	Exterior Sill	VR	M/I SF L N/A	Y				
3	Part Bead	VR	M/I L N/A	Y				
4	Blind Stop		M/I SF L N/A	Y				
	Win Ext Sash	VR	M/I L N/A	Y				
A B C D	Win Above 5'		L NA	Y				
	Ceiling Molding		L NA	Y				
A B C D	Medicine Cab		L NA	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				
			F M/I A/M L N/A	Y				

SIDE	LOCATION	MEASURE: LOOSE PAINT	IC DATE	IC METHOD

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 288 SQ. IN.)				

COMMENTS / STRUCTURAL DEFECTS:				
A black pipe 0.2				
Check the box if this ROOM is RULED OUT for encapsulation because there are 3 or more A/M surfaces with adhesion problems				

Inspector (print)

Lic #

Signature

Date _____

Page 10 Of 14

Risk Assessor (print)

Lig #

Signature

Date _____

Address of Property: 135 Patriots Rd

Apt. #

City: East Templeton

PORCH A (side) 1 (floor)

[illegible]

COMMENTS / STRUCTURAL DEFECTS:

(dust)* - Applies only to porches used as interior space

COMMENTS / STRUCTURAL DEFECTS:

EXCLUDED SURFACES: Surfaces listed in these boxes can be made intact only by a licensed deleader.

SIDE	LOCATION	MEASURE: LOOSE PAINT (MORE THAN 2880 SQ. IN.)	IC DATE	IC METHOD



Check the box if this ROOM is RULED OUT for encapsulation because there are 3 or more A/M surfaces with adhesion problems

Christine Caulfield
Inspector (print)

MR-1950
Lic #

Christine Caulfield
Signature

05/31/22
Date

Page 11 Of 14

Risk Assessor (print)

Lic#

Signature

Date

Address of Property: 135 Patriots Rd

Apt # —

City: East Templeton

EXTERIOR A Side

SIDE	LOCATION/SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
A	Siding	col	L N/A	Y				
A	Corner Boards	col	L N/A	Y				
A	Lower Trim	col	L N/A	Y				
A	Upper Trim	col	L N/A	Y				
A	Win Above 5'	NA	L N/A	Y			2/1/23	INT
A	Porch Above 5'		L N/A	Y				
A	Storm Door		L N/A	Y				
A	Strm Door Edge		F L N/A	Y				
A	Door		L N/A	Y				
1 2	Door Edge		F L N/A	Y				
3 4	Door Casing		L N/A	Y				
A	Door Jamb		F L N/A	Y				
A	Threshold		L N/A	Y				
A	Kickplate		L N/A	Y				
A	Storm Door		L N/A	Y				
A	Strm Door Edge		F L N/A	Y				
A	Door		L N/A	Y				
1 2	Door Edge		F L N/A	Y				
3 4	Door Casing		L N/A	Y				
A	Door Jamb		F L N/A	Y				
A	Threshold		L N/A	Y				
A	Kickplate		L N/A	Y				
A	Door		L N/A	Y				
1 2	Door Edge		F L N/A	Y				
3 4	Door Casing		L N/A	Y				
A	Door Jamb		F L N/A	Y				
A	Threshold		L N/A	Y				
A	Kickplate		L N/A	Y				
A	Window Sill	col	A/M L N/A	Y				
A	Win Casing	col	L N/A	Y				
# 1	Window Sash	UR	L N/A	Y				
A	Window Sill	col	A/M L N/A	Y				
A	Win Casing	col	L N/A	Y				
# 2	Window Sash	UR	L N/A	Y				

COMMENTS / STRUCTURAL DEFECTS:

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 2880 SQ. IN.)

SIDE	LOCATION	MEASURE: LOOSE PAINT	IC DATE	IC METHOD
A				
A				
A				
A				

SIDE	LOCATION/SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
A	Window Sill		A/M L N/A	Y				
A	Win Casing		L N/A	Y				
#	Window Sash		L N/A	Y				
A	Cellar Win Sill		A/M L N/A	Y				
A	Cel Win Frame		L N/A	Y				
#	Cel Win Sash		L N/A	Y				
A	Screen Frame		L N/A	Y				
A	Cellar Win Sill		A/M L N/A	Y				
A	Cel Win Frame		L N/A	Y				
#	Cel Win Sash		L N/A	Y				
A	Screen Frame		L N/A	Y				
A	Cellar Win Sill		A/M L N/A	Y				
A	Cel Win Frame		L N/A	Y				
#	Cel Win Sash		L N/A	Y				
A	Screen Frame		L N/A	Y				
A	Foundation	NC	L N/A	Y				
A	Bulkhead		L N/A	Y				
A	Fences		L N/A	Y				
A	Shutters	OO	L N/A	Y				
A	Newel post		L N/A	Y				
A	Railing Cap		A/M L N/A	Y				
A	Handrail		A/M L N/A	Y				
A	Balusters		L N/A	Y				
A	Lower Rail		L N/A	Y				
A	Treads		F L N/A	Y				
A	Risers		L N/A	Y				
A	Tread edge		L N/A	Y				
A	Landing floor		L N/A	Y				
A	Stringer		L N/A	Y				
A	Lattice		L N/A	Y				
A	Drain Pipes		L N/A	Y				
A	Elec Conduit		L N/A	Y				
A	Oil Fill Pipe		L N/A	Y				
A	Overhang Trim		L N/A	Y				
A	Lamp Post		L N/A	Y				
A	Steeple	col	F M/A L N/A	Y				
A			F M/A L N/A	Y				

Soil Test Results (Must be less than 400 ppm for play area / 1200 ppm for bare soil)

LOCATION	AREA MEASUREMENT (Square Feet)	RESULT (PPM)	REMED DATE	REMED METH
Play Area				
Bare Soil				

Comments:

Christine Caulfield

MR-1950 Christine Caulfield

05/31/22

Page 12 Of 14

Inspector (print)

Lic #

Signature

Date

Risk Assessor (print)

Lic#

Signature

Date

Address of Property:

135 Patmos Rd

Apt. #

City:

East Templeton

EXTERIOR B Side

SIDE	LOCATION/SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
B	Siding	CAV	L N/A	Y				
B	Corner Boards	CAV	L N/A	Y				
B	Lower Trim	CAV	L N/A	Y				
B	Upper Trim	CAV	L N/A	Y				
B	Win Above 5'	CAV	L N/A	Y				
B	Porch Above 5'		L N/A	Y				
B	Storm Door		L N/A	Y				
B	Strm Door Edge	F	L N/A	Y				
B	Door		L N/A	Y				
1 2	Door Edge	F	L N/A	Y				
3 4	Door Casing		L N/A	Y				
B	Door Jamb	F	L N/A	Y				
B	Threshold		L N/A	Y				
B	Kickplate		L N/A	Y				
B	Storm Door		L N/A	Y				
B	Strm Door Edge	F	L N/A	Y				
B	Door		L N/A	Y				
1 2	Door Edge	F	L N/A	Y				
3 4	Door Casing		L N/A	Y				
B	Door Jamb	F	L N/A	Y				
B	Threshold		L N/A	Y				
B	Kickplate		L N/A	Y				
B	Window Sill	A/M	L N/A	Y				
B	Win Casing		L N/A	Y				
#	Window Sash		L N/A	Y				
B	Window Sill	A/M	L N/A	Y				
B	Win Casing		L N/A	Y				
#	Window Sash		L N/A	Y				

COMMENTS / STRUCTURAL DEFECTS:

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 2880 SQ. IN.)

SIDE	LOCATION	MEASURE: LOOSE PAINT	IC DATE	IC METHOD
B				
B				
B				
B				

SIDE	LOCATION/SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
B	Window Sill		A/M	L N/A	Y			
B	Win Casing		L N/A	Y				
#	Window Sash		L N/A	Y				
B	Cellar Win Sill	0.4	A/M	L N/A	Y			
B	Cel Win Frame	0.4		L N/A	Y			
#	Cel Win Sash	CAV		L N/A	Y			
B	Screen Frame			L N/A	Y			
B	Cellar Win Sill		A/M	L N/A	Y			
B	Cel Win Frame			L N/A	Y			
#	Cel Win Sash			L N/A	Y			
B	Screen Frame			L N/A	Y			
B	Foundation	0.4		L N/A	Y			
B	Bulkhead			L N/A	Y			
B	Fences			L N/A	Y			
B	Shutters			L N/A	Y			
B	Newel post			L N/A	Y			
B	Railing Cap		A/M	L N/A	Y			
B	Handrail		A/M	L N/A	Y			
B	Balusters			L N/A	Y			
B	Lower Rail			L N/A	Y			
B	Treads		F	L N/A	Y			
B	Risers			L N/A	Y			
B	Tread edge			L N/A	Y			
B	Landing floor			L N/A	Y			
B	Stringer			L N/A	Y			
B	Lattice			L N/A	Y			
B	Drain Pipes			L N/A	Y			
B	Elec Conduit			L N/A	Y			
B	Oil Fill Pipe			L N/A	Y			
B	Overhang Trim			L N/A	Y			
B	Support Climbs			L N/A	Y			
B	Cement		F M/L A/M	L N/A	Y			
B	Foundation	0.5	F M/L A/M	L N/A	Y			

Soil Test Results (Must be less than 400 ppm for play area / 1200 ppm for bare soil)

LOCATION	AREA MEASUREMENT (Square Feet)	RESULT (PPM)	REMED DATE	REMED METH
Play Area				
Bare Soil				

Comments:

Christine Caulfield

Inspector (print)

MR-1950

Lic #

Christine Caulfield

Signature

05/31/22

Date

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Risk Assessor (print)

Lic#

Signature

Date

Address of Property: 135 Patriots Rd

Apt. #

City: East Templeton

EXTERIOR C Side

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
C	Siding	CAV	L N/A	Y				
C	Corner Boards	CAV	L N/A	Y				
C	Lower Trim	CAV	L N/A	Y				
C	Upper Trim	CAV	L N/A	Y				
C	Win Above 5'	CAV/WR	L N/A	Y				
C	Porch Above 5'		L N/A	Y				
C	Storm Door		L N/A	Y				
C	Strm Door Edge		F L N/A	Y				
C	Door		L N/A	Y				
1 2	Door Edge		F L N/A	Y				
3 4	Door Casing		L N/A	Y				
C	Door Jamb		F L N/A	Y				
C	Threshold		L N/A	Y				
C	Kickplate		L N/A	Y				
C	Storm Door		L N/A	Y				
C	Strm Door Edge		F L N/A	Y				
C	Door		L N/A	Y				
1 2	Door Edge		F L N/A	Y				
3 4	Door Casing		L N/A	Y				
C	Door Jamb		F L N/A	Y				
C	Threshold		L N/A	Y				
C	Kickplate		L N/A	Y				
C	Door		L N/A	Y				
1 2	Door Edge		F L N/A	Y				
3 4	Door Casing		L N/A	Y				
C	Door Jamb		F L N/A	Y				
C	Threshold		L N/A	Y				
C	Kickplate		L N/A	Y				
C	Window Sill		A/M L N/A	Y				
C	Win Casing		L N/A	Y				
#	Window Sash		L N/A	Y				
C	Window Sill		A/M L N/A	Y				
C	Win Casing		L N/A	Y				
#	Window Sash		L N/A	Y				

COMMENTS / STRUCTURAL DEFECTS:

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made intact by a Deleader (MORE THAN 2880 SQ. IN.)

SIDE	LOCATION	MEASURE: LOOSE PAINT	IC DATE	IC METHOD
C				
C				
C				
C				

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
C	Window Sill		A/M L N/A	Y				
C	Win Casing		L N/A	Y				
#	Window Sash		L N/A	Y				
C	Cellar Win Sill		A/M L N/A	Y				
C	Cel Win Frame		L N/A	Y				
#	Cel Win Sash		L N/A	Y				
C	Screen Frame		L N/A	Y				
C	Cellar Win Sill		A/M L N/A	Y				
C	Cel Win Frame		L N/A	Y				
#	Cel Win Sash		L N/A	Y				
C	Screen Frame		L N/A	Y				
C	Cellar Win Sill		A/M L N/A	Y				
C	Cel Win Frame		L N/A	Y				
#	Cel Win Sash		L N/A	Y				
C	Screen Frame		L N/A	Y				
C	Foundation	0.5	L N/A	Y				
C	Bulkhead		L N/A	Y				
C	Fences		L N/A	Y				
C	Shutters		L N/A	Y				
C	Newel post		L N/A	Y				
C	Railing Cap		A/M L N/A	Y				
C	Handrail		A/M L N/A	Y				
C	Balusters		L N/A	Y				
C	Lower Rail		L N/A	Y				
C	Treads		F L N/A	Y				
C	Risers		L N/A	Y				
C	Tread edge		L N/A	Y				
C	Landing floor		L N/A	Y				
C	Stringer		L N/A	Y				
C	Lattice		L N/A	Y				
C	Drain Pipes		L N/A	Y				
C	Elec Conduit		L N/A	Y				
C	Oil Fill Pipe		L N/A	Y				
C	Overhang Trim		L N/A	Y				
C	Support Ctns		L N/A	Y				
C			F M/I A/M L N/A	Y				
C			F M/I A/M L N/A	Y				

Soil Test Results (Must be less than 400 ppm for play area / 1200 ppm for bare soil)

LOCATION	AREA MEASUREMENT (Square Feet)	RESULT (PPM)	REMED DATE	REMED METH
Play Area				
Bare Soil				

Comments:

Christine Caulfield
Inspector (print)

MR-1950 Christine Caulfield
Lic # Signature

05/31/22
Date

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Risk Assessor (print)

Lic # Signature

Date

Address of Property: 135 Patriots Rd

Apt. #

City: Templeton

EXTERIOR D Side

Small door

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
D	Siding	COV	L N/A	Y				
	Corner Boards	COV	L N/A	Y				
	Lower Trim	COV	L N/A	Y				
	Upper Trim	COV	L N/A	Y				
	Win Above 5'		L N/A	Y				
	Porch Above 5'		L N/A	Y				
D	Storm Door		L N/A	Y	into Rm2			
	Strm Door Edge		F L N/A	Y				
	Door	00	L N/A	Y				
	Door Edge	02	F L N/A	Y				
	Door Casing	COV	L N/A	Y				
	Door Jamb	00	F L N/A	Y				
	Threshold	met	L N/A	Y				
	Kickplate		L N/A	Y				
D	Storm Door		L N/A	Y	to bsmt			
	Strm Door Edge		F L N/A	Y				
	Door	19.3	L N/A	Y		2/1/23	M	
	Door Edge	19.4	L N/A	Y		2/1/23	SCR	
	Door Casing	25.0	L N/A	Y		2/1/23	IM	
	Door Jamb	19.0	L N/A	Y		2/1/23	SCR	
	Threshold	N/C	L N/A	Y				
	Kickplate		L N/A	Y				
D	Door		L N/A	Y				
	Door Edge		F L N/A	Y				
	Door Casing		L N/A	Y				
	Door Jamb		F L N/A	Y				
	Threshold		L N/A	Y				
	Kickplate		L N/A	Y				
D	Window Sill	COV	A/M L N/A	Y				
	Win Casing	COV	L N/A	Y				
	Window Sash	UR	L N/A	Y				
D	Window Sill	COV	A/M L N/A	Y				
	Win Casing	COV	L N/A	Y				
	Window Sash	UR	L N/A	Y				

COMMENTS / STRUCTURAL DEFECTS:

EXCLUDED SURFACES: Surfaces listed in these boxes can only be made
intact by a Deleader (MORE THAN 2880 SQ. IN.)

SIDE	LOCATION	MEASURE: LOOSE PAINT	IC DATE	IC METHOD
D				
D				
D				
D				

SIDE	LOCATION/ SURFACE	LEAD	TYPE OF HAZARD	URG HAZ?	IC DATE	IC METH	DELEAD DATE	DELEAD METH
D	Window Sill		A/M L N/A	Y				
	Win Casing		L N/A	Y				
	Window Sash		L N/A	Y				
D	Cellar Win Sill	COV	A/M L N/A	Y				
	Cell Win Frame	04	L N/A	Y				
	Cell Win Sash	COV	L N/A	Y				
D	Screen Frame		L N/A	Y				
	Cellar Win Sill	COV	A/M L N/A	Y				
	Cell Win Frame	COV	L N/A	Y				
D	Cell Win Sash	COV	L N/A	Y				
	Screen Frame		L N/A	Y				
D	Cellar Win Sill		A/M L N/A	Y				
	Cell Win Frame		L N/A	Y				
	Cell Win Sash		L N/A	Y				
D	Screen Frame		L N/A	Y				
	Foundation		L N/A	Y				
	Bulkhead		L N/A	Y				
D	Fences		L N/A	Y				
	Shutters		L N/A	Y				
D	Newel post	02	L N/A	Y				
	Railing Cap	04	A/M L N/A	Y				
	Handrail		A/M L N/A	Y				
	Balusters	02	L N/A	Y				
	Lower Rail	02	L N/A	Y				
	Treads		F L N/A	Y				
	Risers		L N/A	Y				
	Tread edge		L N/A	Y				
D	Landing floor		L N/A	Y				
	Stringer	00	L N/A	Y				
	Lattice		L N/A	Y				
D	Drain Pipes		L N/A	Y				
	Elec Conduit		L N/A	Y				
	Oil Fill Pipe		L N/A	Y				
D	Overhang Trim		L N/A	Y				
	Support Clms	0.1	L N/A	Y				
	ramp	0.0	F M/A A/M L N/A	Y				
D			F M/A A/M L N/A	Y				

Soil Test Results (Must be less than 400 ppm for play area / 1200 ppm for bare soil)

LOCATION	AREA MEASUREMENT (Square Feet)	RESULT (PPM)	REMED DATE	REMED METH
Play Area				
Bare Soil				
Comments:				



MAURA HEALEY
Governor

KIM DRISCOLL
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary

MICHAEL FLANAGAN
Director

Awarding Authority: Templeton Select Board
Contract Number: **City/Town:** TEMPLETON
Description of Work: Install Plywood and vinyl on floors, install front door, patch walls and boards, install cabinets and counter top, refinish hard wood floor, replace basement door and bathroom door slab, finish paint.
Job Location: 135 Patriots Road, East Templeton, MA 01468

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. **The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.**
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS WORKER (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) OPERATING ENGINEERS LOCAL 98	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR OPERATING ENGINEERS LOCAL 98	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	06/01/2023	\$38.63	\$13.38	\$15.00	\$0.00	\$67.01
	12/01/2023	\$39.58	\$13.38	\$15.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$30.79	\$7.07	\$13.22	\$0.00	\$51.08
2	65	\$30.79	\$7.07	\$13.22	\$0.00	\$51.08
3	70	\$33.16	\$7.07	\$14.23	\$0.00	\$54.46
4	75	\$35.53	\$7.07	\$15.24	\$0.00	\$57.84
5	80	\$37.90	\$7.07	\$16.25	\$0.00	\$61.22
6	85	\$40.26	\$7.07	\$17.28	\$0.00	\$64.61
7	90	\$42.63	\$7.07	\$18.28	\$0.00	\$67.98
8	95	\$45.00	\$7.07	\$19.32	\$0.00	\$71.39

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
2	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
3	70	\$33.68	\$7.07	\$14.23	\$0.00	\$54.98
4	75	\$36.09	\$7.07	\$15.24	\$0.00	\$58.40
5	80	\$38.50	\$7.07	\$16.25	\$0.00	\$61.82
6	85	\$40.90	\$7.07	\$17.28	\$0.00	\$65.25
7	90	\$43.31	\$7.07	\$18.28	\$0.00	\$68.66
8	95	\$45.71	\$7.07	\$19.32	\$0.00	\$72.10

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) BRICKLAYERS LOCAL 3 (LOWELL)	02/01/2023	\$58.21	\$11.49	\$21.65	\$0.00	\$91.35
	08/01/2023	\$60.26	\$11.49	\$21.65	\$0.00	\$93.40
	02/01/2024	\$61.51	\$11.49	\$21.65	\$0.00	\$94.65
	08/01/2024	\$63.61	\$11.49	\$21.65	\$0.00	\$96.75
	02/01/2025	\$64.91	\$11.49	\$21.65	\$0.00	\$98.05
	08/01/2025	\$67.06	\$11.49	\$21.65	\$0.00	\$100.20
	02/01/2026	\$68.41	\$11.49	\$21.65	\$0.00	\$101.55
	08/01/2026	\$70.61	\$11.49	\$21.65	\$0.00	\$103.75
	02/01/2027	\$72.01	\$11.49	\$21.65	\$0.00	\$105.15

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Lowell

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$29.11	\$11.49	\$21.65	\$0.00	\$62.25
2	60	\$34.93	\$11.49	\$21.65	\$0.00	\$68.07
3	70	\$40.75	\$11.49	\$21.65	\$0.00	\$73.89
4	80	\$46.57	\$11.49	\$21.65	\$0.00	\$79.71
5	90	\$52.39	\$11.49	\$21.65	\$0.00	\$85.53

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.13	\$11.49	\$21.65	\$0.00	\$63.27
2	60	\$36.16	\$11.49	\$21.65	\$0.00	\$69.30
3	70	\$42.18	\$11.49	\$21.65	\$0.00	\$75.32
4	80	\$48.21	\$11.49	\$21.65	\$0.00	\$81.35
5	90	\$54.23	\$11.49	\$21.65	\$0.00	\$87.37

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/POWER SHOVEL/TREE SHREDDER	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
<i>/CLAM SHELL OPERATING</i>	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
<i>ENGINEERS LOCAL 98</i>	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN	12/01/2022	\$43.73	\$9.35	\$17.97	\$0.00	\$71.05
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$44.73	\$9.35	\$17.97	\$0.00	\$72.05
	12/01/2023	\$45.98	\$9.35	\$17.97	\$0.00	\$73.30
	06/01/2024	\$47.46	\$9.35	\$17.97	\$0.00	\$74.78
	12/01/2024	\$48.93	\$9.35	\$17.97	\$0.00	\$76.25
	06/01/2025	\$50.43	\$9.35	\$17.97	\$0.00	\$77.75
	12/01/2025	\$51.93	\$9.35	\$17.97	\$0.00	\$79.25
	06/01/2026	\$53.48	\$9.35	\$17.97	\$0.00	\$80.80
	12/01/2026	\$54.98	\$9.35	\$17.97	\$0.00	\$82.30

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43

Apprentice - CARPENTER - Zone 2 Eastern MA

Effective Date - 03/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.89	\$8.68	\$1.73	\$0.00	\$33.30
2	60	\$27.47	\$8.68	\$1.73	\$0.00	\$37.88
3	70	\$32.05	\$8.68	\$14.78	\$0.00	\$55.51
4	75	\$34.34	\$8.68	\$14.78	\$0.00	\$57.80
5	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81
6	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81
7	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12
8	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$30.71/ 3&4 \$36.93/ 5&6 \$56.82/ 7&8 \$63.06

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME <i>CARPENTERS-ZONE 3 (Wood Frame)</i>	04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$35.67
	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17
All Aspects of New Wood Frame Work						

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - CARPENTER (Wood Frame) - Zone 3

Effective Date - 04/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65	\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70	\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75	\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80	\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85	\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90	\$21.29	\$7.21	\$3.80	\$0.00	\$32.30

Effective Date - 04/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$17.86/ 3&4 \$20.22/ 5&6 \$27.57/ 7&8 \$29.94

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING	01/01/2023	\$49.45	\$12.75	\$22.74	\$0.87	\$85.81
BRICKLAYERS LOCAL 3 (LOWELL)	07/01/2023	\$50.59	\$12.75	\$22.74	\$0.87	\$86.95
	01/01/2024	\$51.73	\$12.75	\$22.74	\$0.87	\$88.09

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - CEMENT MASONRY/PLASTERING - Lowell

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.73	\$12.75	\$15.49	\$0.00	\$52.97
2	60	\$29.67	\$12.75	\$22.74	\$0.62	\$65.78
3	65	\$32.14	\$12.75	\$22.74	\$0.62	\$68.25
4	70	\$34.62	\$12.75	\$22.74	\$0.62	\$70.73
5	75	\$37.09	\$12.75	\$22.74	\$0.62	\$73.20
6	80	\$39.56	\$12.75	\$22.74	\$0.62	\$75.67
7	90	\$44.51	\$12.75	\$22.74	\$0.62	\$80.62

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.30	\$12.75	\$15.49	\$0.00	\$53.54
2	60	\$30.35	\$12.75	\$22.74	\$0.62	\$66.46
3	65	\$32.88	\$12.75	\$22.74	\$0.62	\$68.99
4	70	\$35.41	\$12.75	\$22.74	\$0.62	\$71.52
5	75	\$37.94	\$12.75	\$22.74	\$0.62	\$74.05
6	80	\$40.47	\$12.75	\$22.74	\$0.62	\$76.58
7	90	\$45.53	\$12.75	\$22.74	\$0.62	\$81.64

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 98	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	06/01/2023	\$38.63	\$13.38	\$15.00	\$0.00	\$67.01
	12/01/2023	\$39.58	\$13.38	\$15.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE OPERATOR OPERATING ENGINEERS LOCAL 98	12/01/2022	\$41.71	\$13.38	\$15.00	\$0.00	\$70.09
	06/01/2023	\$42.66	\$13.38	\$15.00	\$0.00	\$71.04
	12/01/2023	\$43.61	\$13.38	\$15.00	\$0.00	\$71.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28
2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41
3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85
4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28
5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36
6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80
7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23
8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS LABORERS - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 2</i>	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) <i>DRAWBRIDGE - SEIU LOCAL 888</i>	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN <i>ELECTRICIANS LOCAL 96</i>	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29

Apprentice - ELECTRICIAN - Local 96

Effective Date - 09/04/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.24	\$12.20	\$0.55	\$0.00	\$30.99
2	43	\$19.60	\$12.20	\$0.59	\$0.00	\$32.39
3	48	\$21.88	\$12.20	\$14.18	\$0.00	\$48.26
4	55	\$25.07	\$12.20	\$14.63	\$0.00	\$51.90
5	65	\$29.63	\$12.20	\$15.27	\$0.00	\$57.10
6	80	\$36.47	\$12.20	\$16.22	\$0.00	\$64.89

Notes:

Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3***

ELEVATOR CONSTRUCTOR <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2022	\$58.62	\$16.03	\$20.21	\$0.00	\$94.86
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Classification

Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate

Apprentice - ELEVATOR CONSTRUCTOR - Local 41

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$29.31	\$16.03	\$0.00	\$0.00	\$45.34
2	55	\$32.24	\$16.03	\$20.21	\$0.00	\$68.48
3	65	\$38.10	\$16.03	\$20.21	\$0.00	\$74.34
4	70	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27
5	80	\$46.90	\$16.03	\$20.21	\$0.00	\$83.14

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2022	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 96</i>	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINT/COMMISSIONING <i>ELECTRICIANS LOCAL 96</i>	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	06/01/2023	\$38.63	\$13.38	\$15.00	\$0.00	\$67.01
	12/01/2023	\$39.58	\$13.38	\$15.00	\$0.00	\$67.96

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - OPERATING ENGINEERS - Local 98 Class 3
Effective Date - 12/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.61	\$12.47	\$14.50	\$0.00	\$49.58
2	70	\$26.38	\$12.47	\$14.50	\$0.00	\$53.35
3	80	\$30.14	\$12.47	\$14.50	\$0.00	\$57.11
4	90	\$33.91	\$12.47	\$14.50	\$0.00	\$60.88

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.18	\$12.47	\$14.50	\$0.00	\$50.15
2	70	\$27.04	\$12.47	\$14.50	\$0.00	\$54.01
3	80	\$30.90	\$12.47	\$14.50	\$0.00	\$57.87
4	90	\$34.77	\$12.47	\$14.50	\$0.00	\$61.74

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/01/2022	\$25.23	\$9.35	\$16.89	\$0.00	\$51.47
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
	12/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
	06/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
	12/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
	06/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
	12/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
	06/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55.45
	12/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55.45

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

FLOORCOVERER	03/01/2022	\$47.62	\$8.68	\$20.27	\$0.00	\$76.57
FLOORCOVERERS LOCAL 2168 ZONE II						

Classification

Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate

Apprentice - FLOORCOVERER - Local 2168 Zone II
Effective Date - 03/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.81	\$8.68	\$1.79	\$0.00	\$34.28
2	55	\$26.19	\$8.68	\$1.79	\$0.00	\$36.66
3	60	\$28.57	\$8.68	\$14.90	\$0.00	\$52.15
4	65	\$30.95	\$8.68	\$14.90	\$0.00	\$54.53
5	70	\$33.33	\$8.68	\$16.69	\$0.00	\$58.70
6	75	\$35.72	\$8.68	\$16.69	\$0.00	\$61.09
7	80	\$38.10	\$8.68	\$18.48	\$0.00	\$65.26
8	85	\$40.48	\$8.68	\$18.48	\$0.00	\$67.64

Notes: Steps are 750 hrs.

% After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)

Step 1&2 \$31.90/ 3&4 \$38.39/ 5&6 \$58.70/ 7&8 \$65.26

Apprentice to Journeyworker Ratio:1:1
FORK LIFT
OPERATING ENGINEERS LOCAL 98

12/01/2022	\$37.90	\$13.38	\$15.00	\$0.00	\$66.28
06/01/2023	\$38.85	\$13.38	\$15.00	\$0.00	\$67.23
12/01/2023	\$39.80	\$13.38	\$15.00	\$0.00	\$68.18

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATORS/LIGHTING PLANTS
OPERATING ENGINEERS LOCAL 98

12/01/2022	\$34.45	\$13.38	\$15.00	\$0.00	\$62.83
06/01/2023	\$35.40	\$13.38	\$15.00	\$0.00	\$63.78
12/01/2023	\$36.35	\$13.38	\$15.00	\$0.00	\$64.73

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)
GLAZIERS LOCAL 35 (ZONE 2)

01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - GLAZIER - Local 35 Zone 2

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43
2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98
3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83
4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67
5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17
6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02
7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87
8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.38	\$8.65	\$0.00	\$0.00	\$32.03
2	55	\$25.72	\$8.65	\$6.27	\$0.00	\$40.64
3	60	\$28.06	\$8.65	\$6.84	\$0.00	\$43.55
4	65	\$30.39	\$8.65	\$7.41	\$0.00	\$46.45
5	70	\$32.73	\$8.65	\$19.63	\$0.00	\$61.01
6	75	\$35.07	\$8.65	\$20.20	\$0.00	\$63.92
7	80	\$37.41	\$8.65	\$20.77	\$0.00	\$66.83
8	90	\$42.08	\$8.65	\$21.91	\$0.00	\$72.64

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

GRADER/TRENCHING MACHINE/DERRICK OPERATING ENGINEERS LOCAL 98	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63	01/01/2023	\$41.30	\$10.64	\$17.54	\$2.05	\$71.53
	07/01/2023	\$42.55	\$10.64	\$17.54	\$2.05	\$72.78
	01/01/2024	\$43.80	\$10.64	\$17.54	\$2.05	\$74.03
	07/01/2024	\$45.05	\$10.64	\$17.54	\$2.05	\$75.28
	01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63	01/01/2023	\$41.30	\$10.64	\$17.54	\$2.05	\$71.53
	07/01/2023	\$42.55	\$10.64	\$17.54	\$2.05	\$72.78
	01/01/2024	\$43.80	\$10.64	\$17.54	\$2.05	\$74.03
	07/01/2024	\$45.05	\$10.64	\$17.54	\$2.05	\$75.28
	01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53
For apprentice rates see "Apprentice- SHEET METAL WORKER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING -WATER) PLUMBERS LOCAL 4	03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
	09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
	03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
	09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
	03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
	09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72
	03/01/2026	\$60.30	\$9.80	\$17.02	\$0.00	\$87.12
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS LOCAL 4	03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
	09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
	03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
	09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
	03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
	09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72
	03/01/2026	\$60.30	\$9.80	\$17.02	\$0.00	\$87.12
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	09/01/2022	\$48.95	\$13.80	\$17.14	\$0.00	\$79.89

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Worcester

Effective Date - 09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.48	\$13.80	\$12.42	\$0.00	\$50.70
2	60	\$29.37	\$13.80	\$13.36	\$0.00	\$56.53
3	70	\$34.27	\$13.80	\$14.31	\$0.00	\$62.38
4	80	\$39.16	\$13.80	\$15.25	\$0.00	\$68.21

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (WORCESTER AREA)</i>	09/16/2022	\$51.29	\$8.25	\$26.70	\$0.00	\$86.24

Apprentice - IRONWORKER - Local 7 Worcester

Effective Date - 09/16/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$30.77	\$8.25	\$26.70	\$0.00	\$65.72
2	70	\$35.90	\$8.25	\$26.70	\$0.00	\$70.85
3	75	\$38.47	\$8.25	\$26.70	\$0.00	\$73.42
4	80	\$41.03	\$8.25	\$26.70	\$0.00	\$75.98
5	85	\$43.60	\$8.25	\$26.70	\$0.00	\$78.55
6	90	\$46.16	\$8.25	\$26.70	\$0.00	\$81.11

Notes:

Apprentice to Journeyworker Ratio:1:4

JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

For apprentice rates see "Apprentice- LABORER"

LABORER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

Apprentice - LABORER - Zone 2

Effective Date - 12/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04
2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75
3	80	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47
4	90	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.84	\$9.10	\$16.64	\$0.00	\$48.58
2	70	\$26.64	\$9.10	\$16.64	\$0.00	\$52.38
3	80	\$30.45	\$9.10	\$16.64	\$0.00	\$56.19
4	90	\$34.25	\$9.10	\$16.64	\$0.00	\$59.99

Notes:

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$36.56	\$9.35	\$16.89	\$0.00	\$62.80
	06/01/2023	\$37.46	\$9.35	\$16.89	\$0.00	\$63.70
	12/01/2023	\$38.36	\$9.35	\$16.89	\$0.00	\$64.60
	06/01/2024	\$39.69	\$9.35	\$16.89	\$0.00	\$65.93
	12/01/2024	\$41.02	\$9.35	\$16.89	\$0.00	\$67.26
	06/01/2025	\$42.41	\$9.35	\$16.89	\$0.00	\$68.65
	12/01/2025	\$43.79	\$9.35	\$16.89	\$0.00	\$70.03
	06/01/2026	\$45.23	\$9.35	\$16.89	\$0.00	\$71.47
	12/01/2026	\$46.67	\$9.35	\$16.89	\$0.00	\$72.91

Apprentice - LABORER (Heavy & Highway) - Zone 2

Effective Date - 12/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.94	\$9.35	\$16.89	\$0.00	\$48.18
2	70	\$25.59	\$9.35	\$16.89	\$0.00	\$51.83
3	80	\$29.25	\$9.35	\$16.89	\$0.00	\$55.49
4	90	\$32.90	\$9.35	\$16.89	\$0.00	\$59.14

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.48	\$9.35	\$16.89	\$0.00	\$48.72
2	70	\$26.22	\$9.35	\$16.89	\$0.00	\$52.46
3	80	\$29.97	\$9.35	\$16.89	\$0.00	\$56.21
4	90	\$33.71	\$9.35	\$16.89	\$0.00	\$59.95

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 2	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
	02/01/2027	\$57.29	\$11.49	\$20.37	\$0.00	\$89.15

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.13	\$11.49	\$20.37	\$0.00	\$54.99
2	60	\$27.75	\$11.49	\$20.37	\$0.00	\$59.61
3	70	\$32.38	\$11.49	\$20.37	\$0.00	\$64.24
4	80	\$37.00	\$11.49	\$20.37	\$0.00	\$68.86
5	90	\$41.63	\$11.49	\$20.37	\$0.00	\$73.49

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.95	\$11.49	\$20.37	\$0.00	\$55.81
2	60	\$28.73	\$11.49	\$20.37	\$0.00	\$60.59
3	70	\$33.52	\$11.49	\$20.37	\$0.00	\$65.38
4	80	\$38.31	\$11.49	\$20.37	\$0.00	\$70.17
5	90	\$43.10	\$11.49	\$20.37	\$0.00	\$74.96

Notes:

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS,TILELAYERS & TERRAZZO MECH	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
	02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
	08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
	02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
	08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
	02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
	08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
	02/01/2027	\$74.17	\$11.49	\$22.31	\$0.00	\$107.97

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.19	\$11.49	\$22.31	\$0.00	\$63.99
2	60	\$36.22	\$11.49	\$22.31	\$0.00	\$70.02
3	70	\$42.26	\$11.49	\$22.31	\$0.00	\$76.06
4	80	\$48.30	\$11.49	\$22.31	\$0.00	\$82.10
5	90	\$54.33	\$11.49	\$22.31	\$0.00	\$88.13

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.21	\$11.49	\$22.31	\$0.00	\$65.01
2	60	\$37.45	\$11.49	\$22.31	\$0.00	\$71.25
3	70	\$43.69	\$11.49	\$22.31	\$0.00	\$77.49
4	80	\$49.94	\$11.49	\$22.31	\$0.00	\$83.74
5	90	\$56.18	\$11.49	\$22.31	\$0.00	\$89.98

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES)	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANIC/WELDER/BOOM TRUCK	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$38.63	\$13.38	\$15.00	\$0.00	\$67.01
	12/01/2023	\$39.58	\$13.38	\$15.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 3)	01/02/2023	\$40.16	\$8.58	\$21.57	\$0.00	\$70.31
MILLWRIGHTS LOCAL 1121 - Zone 3						

Apprentice - MILLWRIGHT - Local 1121 Zone 3

Effective Date - 01/02/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.09	\$8.58	\$5.72	\$0.00	\$36.39
2	65	\$26.10	\$8.58	\$17.93	\$0.00	\$52.61
3	75	\$30.12	\$8.58	\$18.98	\$0.00	\$57.68
4	85	\$34.14	\$8.58	\$20.01	\$0.00	\$62.73

Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension,
but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)
Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
OILER OPERATING ENGINEERS LOCAL 98	12/01/2022	\$33.37	\$13.38	\$15.00	\$0.00	\$61.75
	06/01/2023	\$34.32	\$13.38	\$15.00	\$0.00	\$62.70
	12/01/2023	\$35.27	\$13.38	\$15.00	\$0.00	\$63.65
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS VI OPERATING ENGINEERS LOCAL 98	12/01/2022	\$32.80	\$12.47	\$14.50	\$0.00	\$59.77
	06/01/2023	\$33.75	\$12.47	\$14.50	\$0.00	\$60.72
	12/01/2023	\$34.70	\$12.47	\$14.50	\$0.00	\$61.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28
2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41
3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85
4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28
5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36
6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80
7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23
8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
	07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
	01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.48	\$8.65	\$0.00	\$0.00	\$32.13
2	55	\$25.83	\$8.65	\$6.27	\$0.00	\$40.75
3	60	\$28.18	\$8.65	\$6.84	\$0.00	\$43.67
4	65	\$30.52	\$8.65	\$7.41	\$0.00	\$46.58
5	70	\$32.87	\$8.65	\$19.63	\$0.00	\$61.15
6	75	\$35.22	\$8.65	\$20.20	\$0.00	\$64.07
7	80	\$37.57	\$8.65	\$20.77	\$0.00	\$66.99
8	90	\$42.26	\$8.65	\$21.91	\$0.00	\$72.82

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.08	\$8.65	\$0.00	\$0.00	\$32.73
2	55	\$26.49	\$8.65	\$6.27	\$0.00	\$41.41
3	60	\$28.90	\$8.65	\$6.84	\$0.00	\$44.39
4	65	\$31.30	\$8.65	\$7.41	\$0.00	\$47.36
5	70	\$33.71	\$8.65	\$19.63	\$0.00	\$61.99
6	75	\$36.12	\$8.65	\$20.20	\$0.00	\$64.97
7	80	\$38.53	\$8.65	\$20.77	\$0.00	\$67.95
8	90	\$43.34	\$8.65	\$21.91	\$0.00	\$73.90

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
<i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
	01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12
	07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.32
	01/01/2025	\$49.82	\$8.65	\$23.05	\$0.00	\$81.52

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$8.65	\$0.00	\$0.00	\$31.16
2	55	\$24.76	\$8.65	\$6.27	\$0.00	\$39.68
3	60	\$27.01	\$8.65	\$6.84	\$0.00	\$42.50
4	65	\$29.26	\$8.65	\$7.41	\$0.00	\$45.32
5	70	\$31.51	\$8.65	\$19.63	\$0.00	\$59.79
6	75	\$33.77	\$8.65	\$20.20	\$0.00	\$62.62
7	80	\$36.02	\$8.65	\$20.77	\$0.00	\$65.44
8	90	\$40.52	\$8.65	\$21.91	\$0.00	\$71.08

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.11	\$8.65	\$0.00	\$0.00	\$31.76
2	55	\$25.42	\$8.65	\$6.27	\$0.00	\$40.34
3	60	\$27.73	\$8.65	\$6.84	\$0.00	\$43.22
4	65	\$30.04	\$8.65	\$19.06	\$0.00	\$57.75
5	70	\$32.35	\$8.65	\$19.63	\$0.00	\$60.63
6	75	\$34.67	\$8.65	\$20.20	\$0.00	\$63.52
7	80	\$36.98	\$8.65	\$20.77	\$0.00	\$66.40
8	90	\$41.60	\$8.65	\$21.91	\$0.00	\$72.16

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, NEW) *	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Classification

Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW
Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43
2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98
3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83
4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67
5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17
6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02
7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87
8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.38	\$8.65	\$0.00	\$0.00	\$32.03
2	55	\$25.72	\$8.65	\$6.27	\$0.00	\$40.64
3	60	\$28.06	\$8.65	\$6.84	\$0.00	\$43.55
4	65	\$30.39	\$8.65	\$7.41	\$0.00	\$46.45
5	70	\$32.73	\$8.65	\$19.63	\$0.00	\$61.01
6	75	\$35.07	\$8.65	\$20.20	\$0.00	\$63.92
7	80	\$37.41	\$8.65	\$20.77	\$0.00	\$66.83
8	90	\$42.08	\$8.65	\$21.91	\$0.00	\$72.64

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.32
PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.52
	01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
	07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.92
	01/01/2025	\$48.42	\$8.65	\$23.05	\$0.00	\$80.12

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.81	\$8.65	\$0.00	\$0.00	\$30.46
2	55	\$23.99	\$8.65	\$6.27	\$0.00	\$38.91
3	60	\$26.17	\$8.65	\$6.84	\$0.00	\$41.66
4	65	\$28.35	\$8.65	\$7.41	\$0.00	\$44.41
5	70	\$30.53	\$8.65	\$19.63	\$0.00	\$58.81
6	75	\$32.72	\$8.65	\$20.20	\$0.00	\$61.57
7	80	\$34.90	\$8.65	\$20.77	\$0.00	\$64.32
8	90	\$39.26	\$8.65	\$21.91	\$0.00	\$69.82

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.41	\$8.65	\$0.00	\$0.00	\$31.06
2	55	\$24.65	\$8.65	\$6.27	\$0.00	\$39.57
3	60	\$26.89	\$8.65	\$6.84	\$0.00	\$42.38
4	65	\$29.13	\$8.65	\$7.41	\$0.00	\$45.19
5	70	\$31.37	\$8.65	\$19.63	\$0.00	\$59.65
6	75	\$33.62	\$8.65	\$20.20	\$0.00	\$62.47
7	80	\$35.86	\$8.65	\$20.77	\$0.00	\$65.28
8	90	\$40.34	\$8.65	\$21.91	\$0.00	\$70.90

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	12/01/2022	\$36.56	\$9.35	\$16.89	\$0.00	\$62.80
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.46	\$9.35	\$16.89	\$0.00	\$63.70
	12/01/2023	\$38.36	\$9.35	\$16.89	\$0.00	\$64.60
	06/01/2024	\$39.69	\$9.35	\$16.89	\$0.00	\$65.93
	12/01/2024	\$41.02	\$9.35	\$16.89	\$0.00	\$67.26
	06/01/2025	\$42.41	\$9.35	\$16.89	\$0.00	\$68.65
	12/01/2025	\$43.79	\$9.35	\$16.89	\$0.00	\$70.03
	06/01/2026	\$45.23	\$9.35	\$16.89	\$0.00	\$71.47
	12/01/2026	\$46.67	\$9.35	\$16.89	\$0.00	\$72.91
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PANEL & PICKUP TRUCKS DRIVER	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
PILE DRIVER	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63
PILE DRIVER LOCAL 56 (ZONE 2)						

Classification

Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate

Apprentice - PILE DRIVER - Local 56 Zone 2**Effective Date - 08/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;

(Same as set in Zone 1)

1\$57.06/2\$61.96/3\$66.87/4\$69.32/5\$71.78/6\$71.78/7\$76.68/8\$76.68

Apprentice to Journeyworker Ratio:1:5

PIPELAYER LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
PIPELAYER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
PLUMBER & PIPEFITTER PLUMBERS LOCAL 4	03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
	09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
	03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
	09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
	03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
	09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72
	03/01/2026	\$60.30	\$9.80	\$17.02	\$0.00	\$87.12

Classification

Effective Date

Base Wage

Health

Pension

Supplemental
Unemployment

Total Rate

Apprentice - PLUMBER/PIPEFITTER - Local 4**Effective Date - 03/01/2023**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$20.76	\$9.80	\$0.00	\$0.00	\$30.56
2	50	\$25.95	\$9.80	\$0.00	\$0.00	\$35.75
3	60	\$31.14	\$9.80	\$0.00	\$0.00	\$40.94
4	70	\$36.33	\$9.80	\$7.31	\$0.00	\$53.44
5	80	\$41.52	\$9.80	\$7.31	\$0.00	\$58.63

Effective Date - 09/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$21.32	\$9.80	\$0.00	\$0.00	\$31.12
2	50	\$26.65	\$9.80	\$0.00	\$0.00	\$36.45
3	60	\$31.98	\$9.80	\$0.00	\$0.00	\$41.78
4	70	\$37.31	\$9.80	\$7.31	\$0.00	\$54.42
5	80	\$42.64	\$9.80	\$7.31	\$0.00	\$59.75

Notes:

Steps - 2000 hrs; Step 4 w/lic 75%, Step 5 w/lic 85%
 Step 4 w/lic \$52.59, Step 5 w/lic \$57.44

Apprentice to Journeyworker Ratio:1:3**PNEUMATIC CONTROLS (TEMP.)***PLUMBERS LOCAL 4*

03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72
03/01/2026	\$60.30	\$9.80	\$17.02	\$0.00	\$87.12

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR*LABORERS - ZONE 2*

12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

For apprentice rates see "Apprentice- LABORER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)*LABORERS - ZONE 2 (HEAVY & HIGHWAY)*

12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER <i>LABORERS - ZONE 2</i>	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$37.56	\$9.35	\$16.89	\$0.00	\$63.80
	06/01/2023	\$38.46	\$9.35	\$16.89	\$0.00	\$64.70
	12/01/2023	\$39.36	\$9.35	\$16.89	\$0.00	\$65.60
	06/01/2024	\$40.69	\$9.35	\$16.89	\$0.00	\$66.93
	12/01/2024	\$42.02	\$9.35	\$16.89	\$0.00	\$68.26
	06/01/2025	\$43.41	\$9.35	\$16.89	\$0.00	\$69.65
	12/01/2025	\$44.79	\$9.35	\$16.89	\$0.00	\$71.03
	06/01/2026	\$46.23	\$9.35	\$16.89	\$0.00	\$72.47
	12/01/2026	\$47.67	\$9.35	\$16.89	\$0.00	\$73.91
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
	06/01/2023	\$39.16	\$13.38	\$15.00	\$0.00	\$67.54
	12/01/2023	\$40.11	\$13.38	\$15.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	06/01/2023	\$38.63	\$13.38	\$15.00	\$0.00	\$67.01
	12/01/2023	\$39.58	\$13.38	\$15.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 170 -J.G.MacLellan (Lunenburg)</i>	02/02/2023	\$25.29	\$10.77	\$8.00	\$0.00	\$44.06
	01/01/2024	\$25.29	\$11.17	\$0.00	\$0.00	\$36.46
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.07	\$13.38	\$15.00	\$0.00	\$65.45
	06/01/2023	\$38.02	\$13.38	\$15.00	\$0.00	\$66.40
	12/01/2023	\$38.97	\$13.38	\$15.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofng & Roofer Damproofg) <i>ROOFERS LOCAL 33</i>	02/01/2023	\$48.53	\$12.78	\$20.20	\$0.00	\$81.51
	08/01/2023	\$50.03	\$12.78	\$20.20	\$0.00	\$83.01
	02/01/2024	\$51.28	\$12.78	\$20.20	\$0.00	\$84.26
	08/01/2024	\$52.78	\$12.78	\$20.20	\$0.00	\$85.76
	02/01/2025	\$54.03	\$12.78	\$20.20	\$0.00	\$87.01
	08/01/2025	\$55.53	\$12.78	\$20.20	\$0.00	\$88.51
	02/01/2026	\$56.78	\$12.78	\$20.20	\$0.00	\$89.76

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - ROOFER - Local 33

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.27	\$12.78	\$5.59	\$0.00	\$42.64
2	60	\$29.12	\$12.78	\$20.20	\$0.00	\$62.10
3	65	\$31.54	\$12.78	\$20.20	\$0.00	\$64.52
4	75	\$36.40	\$12.78	\$20.20	\$0.00	\$69.38
5	85	\$41.25	\$12.78	\$20.20	\$0.00	\$74.23

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.02	\$12.78	\$5.59	\$0.00	\$43.39
2	60	\$30.02	\$12.78	\$20.20	\$0.00	\$63.00
3	65	\$32.52	\$12.78	\$20.20	\$0.00	\$65.50
4	75	\$37.52	\$12.78	\$20.20	\$0.00	\$70.50
5	85	\$42.53	\$12.78	\$20.20	\$0.00	\$75.51

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.
(Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)

Apprentice to Journeyworker Ratio:**

ROOFER SLATE / TILE / PRECAST CONCRETE	02/01/2023	\$48.78	\$12.78	\$20.20	\$0.00	\$81.76
ROOFERS LOCAL 33	08/01/2023	\$50.28	\$12.78	\$20.20	\$0.00	\$83.26
	02/01/2024	\$51.53	\$12.78	\$20.20	\$0.00	\$84.51
	08/01/2024	\$53.03	\$12.78	\$20.20	\$0.00	\$86.01
	02/01/2025	\$54.28	\$12.78	\$20.20	\$0.00	\$87.26
	08/01/2025	\$55.78	\$12.78	\$20.20	\$0.00	\$88.76
	02/01/2026	\$57.03	\$12.78	\$20.20	\$0.00	\$90.01

For apprentice rates see "Apprentice- ROOFER"

SCRAPER	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$38.63	\$13.38	\$15.00	\$0.00	\$67.01
	12/01/2023	\$39.58	\$13.38	\$15.00	\$0.00	\$67.96

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS)	12/01/2022	\$37.07	\$13.38	\$15.00	\$0.00	\$65.45
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$38.02	\$13.38	\$15.00	\$0.00	\$66.40
	12/01/2023	\$38.97	\$13.38	\$15.00	\$0.00	\$67.35

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SELF-PROPELLED POWER BROOM	12/01/2022	\$34.45	\$13.38	\$15.00	\$0.00	\$62.83
OPERATING ENGINEERS LOCAL 98	06/01/2023	\$35.40	\$13.38	\$15.00	\$0.00	\$63.78
	12/01/2023	\$36.35	\$13.38	\$15.00	\$0.00	\$64.73

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SHEETMETAL WORKER	01/01/2023	\$41.30	\$10.64	\$17.54	\$2.05	\$71.53
SHEETMETAL WORKERS LOCAL 63	07/01/2023	\$42.55	\$10.64	\$17.54	\$2.05	\$72.78
	01/01/2024	\$43.80	\$10.64	\$17.54	\$2.05	\$74.03
	07/01/2024	\$45.05	\$10.64	\$17.54	\$2.05	\$75.28
	01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53

Apprentice - SHEET METAL WORKER - Local 63

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.59	\$4.79	\$4.76	\$0.92	\$29.06
2	50	\$20.65	\$5.32	\$5.29	\$1.03	\$32.29
3	55	\$22.72	\$5.85	\$5.82	\$1.13	\$35.52
4	60	\$24.78	\$6.38	\$6.35	\$1.23	\$38.74
5	65	\$26.85	\$6.92	\$6.88	\$1.33	\$41.98
6	70	\$28.91	\$7.45	\$7.41	\$1.44	\$45.21
7	75	\$30.98	\$7.98	\$7.94	\$1.54	\$48.44
8	80	\$33.04	\$8.51	\$15.42	\$1.64	\$58.61
9	85	\$35.11	\$9.04	\$15.95	\$1.74	\$61.84
10	90	\$37.17	\$9.58	\$16.48	\$1.85	\$65.08

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.15	\$4.79	\$4.76	\$0.92	\$29.62
2	50	\$21.28	\$5.32	\$5.29	\$1.03	\$32.92
3	55	\$23.40	\$5.85	\$5.82	\$1.13	\$36.20
4	60	\$25.53	\$6.38	\$6.35	\$1.23	\$39.49
5	65	\$27.66	\$6.92	\$6.88	\$1.33	\$42.79
6	70	\$29.79	\$7.45	\$7.41	\$1.44	\$46.09
7	75	\$31.91	\$7.98	\$7.94	\$1.54	\$49.37
8	80	\$34.04	\$8.51	\$15.42	\$1.64	\$59.61
9	85	\$36.17	\$9.04	\$15.95	\$1.74	\$62.90
10	90	\$38.30	\$9.58	\$16.48	\$1.85	\$66.21

Notes:

Apprentice to Journeyworker Ratio:1:3

SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						
SPRINKLER FITTER	04/01/2021	\$43.14	\$10.55	\$16.41	\$0.00	\$70.10
SPRINKLER FITTERS LOCAL 669						

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - *SPRINKLER FITTER - Local 669*

Effective Date - 04/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.41	\$7.75	\$0.00	\$0.00	\$27.16
2	50	\$21.57	\$7.75	\$0.00	\$0.00	\$29.32
3	55	\$23.73	\$10.55	\$8.15	\$0.00	\$42.43
4	60	\$25.88	\$10.55	\$8.15	\$0.00	\$44.58
5	65	\$28.04	\$10.55	\$8.40	\$0.00	\$46.99
6	70	\$30.20	\$10.55	\$8.40	\$0.00	\$49.15
7	75	\$32.36	\$10.55	\$8.40	\$0.00	\$51.31
8	80	\$34.51	\$10.55	\$8.40	\$0.00	\$53.46
9	85	\$36.67	\$10.55	\$8.40	\$0.00	\$55.62
10	90	\$38.83	\$10.55	\$8.40	\$0.00	\$57.78

Notes:

Apprentice to Journeyworker Ratio:1:1

TERRAZZO FINISHERS	02/01/2023	\$59.29	\$11.49	\$22.34	\$0.00	\$93.12
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
	02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
	08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
	02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
	08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
	02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
	08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
	02/01/2027	\$73.09	\$11.49	\$22.34	\$0.00	\$106.92

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$29.65	\$11.49	\$22.34	\$0.00	\$63.48
2	60	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40
3	70	\$41.50	\$11.49	\$22.34	\$0.00	\$75.33
4	80	\$47.43	\$11.49	\$22.34	\$0.00	\$81.26
5	90	\$53.36	\$11.49	\$22.34	\$0.00	\$87.19

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.67	\$11.49	\$22.34	\$0.00	\$64.50
2	60	\$36.80	\$11.49	\$22.34	\$0.00	\$70.63
3	70	\$42.94	\$11.49	\$22.34	\$0.00	\$76.77
4	80	\$49.07	\$11.49	\$22.34	\$0.00	\$82.90
5	90	\$55.21	\$11.49	\$22.34	\$0.00	\$89.04

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER
LABORERS - FOUNDATION AND MARINE

12/01/2022	\$46.58	\$9.35	\$17.97	\$0.00	\$73.90
06/01/2023	\$47.58	\$9.35	\$17.97	\$0.00	\$74.90
12/01/2023	\$48.83	\$9.35	\$17.97	\$0.00	\$76.15
06/01/2024	\$50.31	\$9.35	\$17.97	\$0.00	\$77.63
12/01/2024	\$51.78	\$9.35	\$17.97	\$0.00	\$79.10
06/01/2025	\$53.28	\$9.35	\$17.97	\$0.00	\$80.60
12/01/2025	\$54.78	\$9.35	\$17.97	\$0.00	\$82.10
06/01/2026	\$56.33	\$9.35	\$17.97	\$0.00	\$83.65
12/01/2026	\$57.83	\$9.35	\$17.97	\$0.00	\$85.15

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER
LABORERS - FOUNDATION AND MARINE

12/01/2022	\$42.70	\$9.35	\$17.97	\$0.00	\$70.02
06/01/2023	\$43.70	\$9.35	\$17.97	\$0.00	\$71.02
12/01/2023	\$44.95	\$9.35	\$17.97	\$0.00	\$72.27
06/01/2024	\$46.43	\$9.35	\$17.97	\$0.00	\$73.75
12/01/2024	\$47.90	\$9.35	\$17.97	\$0.00	\$75.22
06/01/2025	\$49.40	\$9.35	\$17.97	\$0.00	\$76.72
12/01/2025	\$50.90	\$9.35	\$17.97	\$0.00	\$78.22
06/01/2026	\$52.45	\$9.35	\$17.97	\$0.00	\$79.77
12/01/2026	\$53.95	\$9.35	\$17.97	\$0.00	\$81.27

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.07	\$13.38	\$15.00	\$0.00	\$65.45
	06/01/2023	\$38.02	\$13.38	\$15.00	\$0.00	\$66.40
	12/01/2023	\$38.97	\$13.38	\$15.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2022	\$54.81	\$9.35	\$18.42	\$0.00	\$82.58
	06/01/2023	\$55.81	\$9.35	\$18.42	\$0.00	\$83.58
	12/01/2023	\$57.06	\$9.35	\$18.42	\$0.00	\$84.83
	06/01/2024	\$58.54	\$9.35	\$18.42	\$0.00	\$86.31
	12/01/2024	\$60.01	\$9.35	\$18.42	\$0.00	\$87.78
	06/01/2025	\$61.51	\$9.35	\$18.42	\$0.00	\$89.28
	12/01/2025	\$63.01	\$9.35	\$18.42	\$0.00	\$90.78
	06/01/2026	\$64.56	\$9.35	\$18.42	\$0.00	\$92.33
	12/01/2026	\$66.06	\$9.35	\$18.42	\$0.00	\$93.83
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2022	\$56.81	\$9.35	\$18.42	\$0.00	\$84.58
	06/01/2023	\$57.81	\$9.35	\$18.42	\$0.00	\$85.58
	12/01/2023	\$59.06	\$9.35	\$18.42	\$0.00	\$86.83
	06/01/2024	\$60.54	\$9.35	\$18.42	\$0.00	\$88.31
	12/01/2024	\$62.01	\$9.35	\$18.42	\$0.00	\$89.78
	06/01/2025	\$63.51	\$9.35	\$18.42	\$0.00	\$91.28
	12/01/2025	\$65.01	\$9.35	\$18.42	\$0.00	\$92.78
	06/01/2026	\$66.56	\$9.35	\$18.42	\$0.00	\$94.33
	12/01/2026	\$68.06	\$9.35	\$18.42	\$0.00	\$95.83
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2022	\$46.88	\$9.35	\$18.42	\$0.00	\$74.65
	06/01/2023	\$47.88	\$9.35	\$18.42	\$0.00	\$75.65
	12/01/2023	\$49.13	\$9.35	\$18.42	\$0.00	\$76.90
	06/01/2024	\$50.61	\$9.35	\$18.42	\$0.00	\$78.38
	12/01/2024	\$52.08	\$9.35	\$18.42	\$0.00	\$79.85
	06/01/2025	\$53.58	\$9.35	\$18.42	\$0.00	\$81.35
	12/01/2025	\$55.08	\$9.35	\$18.42	\$0.00	\$82.85
	06/01/2026	\$56.63	\$9.35	\$18.42	\$0.00	\$84.40
	12/01/2026	\$58.13	\$9.35	\$18.42	\$0.00	\$85.90
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2022	\$48.88	\$9.35	\$18.42	\$0.00	\$76.65
	06/01/2023	\$49.88	\$9.35	\$18.42	\$0.00	\$77.65
	12/01/2023	\$51.13	\$9.35	\$18.42	\$0.00	\$78.90
	06/01/2024	\$52.61	\$9.35	\$18.42	\$0.00	\$80.38
	12/01/2024	\$54.08	\$9.35	\$18.42	\$0.00	\$81.85
	06/01/2025	\$55.58	\$9.35	\$18.42	\$0.00	\$83.35
	12/01/2025	\$57.08	\$9.35	\$18.42	\$0.00	\$84.85
	06/01/2026	\$58.63	\$9.35	\$18.42	\$0.00	\$86.40
	12/01/2026	\$60.13	\$9.35	\$18.42	\$0.00	\$87.90
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VOICE-DATA-VIDEO TECHNICIAN ELECTRICIANS LOCAL 96	09/04/2022	\$34.19	\$12.20	\$15.91	\$0.00	\$62.30

Apprentice - VOICE-DATA-VIDEO TECHNICIAN - Local 96

Effective Date - 09/04/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.10	\$12.20	\$4.27	\$0.00	\$33.57
2	55	\$18.80	\$12.20	\$4.32	\$0.00	\$35.32
3	60	\$20.51	\$12.20	\$15.50	\$0.00	\$48.21
4	65	\$22.22	\$12.20	\$15.55	\$0.00	\$49.97
5	70	\$23.93	\$12.20	\$15.60	\$0.00	\$51.73
6	75	\$25.64	\$12.20	\$15.65	\$0.00	\$53.49
7	80	\$27.35	\$12.20	\$15.70	\$0.00	\$55.25
8	85	\$29.06	\$12.20	\$15.75	\$0.00	\$57.01

Notes:

Apprentice to Journeyworker Ratio:1:1

WAGON DRILL OPERATOR LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WATER METER INSTALLER	03/01/2023	\$51.90	\$9.80	\$17.02	\$0.00	\$78.72
PLUMBERS LOCAL 4	09/01/2023	\$53.30	\$9.80	\$17.02	\$0.00	\$80.12
	03/01/2024	\$54.70	\$9.80	\$17.02	\$0.00	\$81.52
	09/01/2024	\$56.10	\$9.80	\$17.02	\$0.00	\$82.92
	03/01/2025	\$57.50	\$9.80	\$17.02	\$0.00	\$84.32
	09/01/2025	\$58.90	\$9.80	\$17.02	\$0.00	\$85.72
	03/01/2026	\$60.30	\$9.80	\$17.02	\$0.00	\$87.12

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.