

**Town of Templeton
Budget Analysis
For The Year Ending June 30, 2012**

4/22/2011

Major Changes in 2012 Budget:

Operating Budget Increases:

Insurance	\$ 105,220	
Step Raises Non Union	41,072	
Town Technology	7,000	
Police Dept	7,800	
Veterans Benefits	5,000	
Reduction in Town Office Rent	(9,819)	
Other	4,590	\$ 160,863

Other Budget Changes:

Increase in Mont. Reg Voc. School	57,376
Increase in Pensions	16,835
Debt Service Non Excluded	25,000
Increase in State Charges	6,010
Decrease in Snow & Ice Deficit	(13,862)
Decrease in Local Receipts (rev. fund surplus & permits)	69,486
Decrease in State Aid	81,074
Reduction in Teachers Deferral expenditure	(13,567)

Total Budget Shortfall → \$ 389,215

Major Changes in 2012 Budget to Meet Shortfall:

Increase in available Free Cash	\$ 73,083
Increase in Amount Transferred from Gen'l Stab. Tr. Fund	55,000
Prop 2.5 Tax increase & new growth (\$166,132 & \$45,000)	211,132
Additional amount in lieu of taxes - Sewer Dept	50,000
Total Budget Savings → <u><u>\$ 389,215</u></u>	

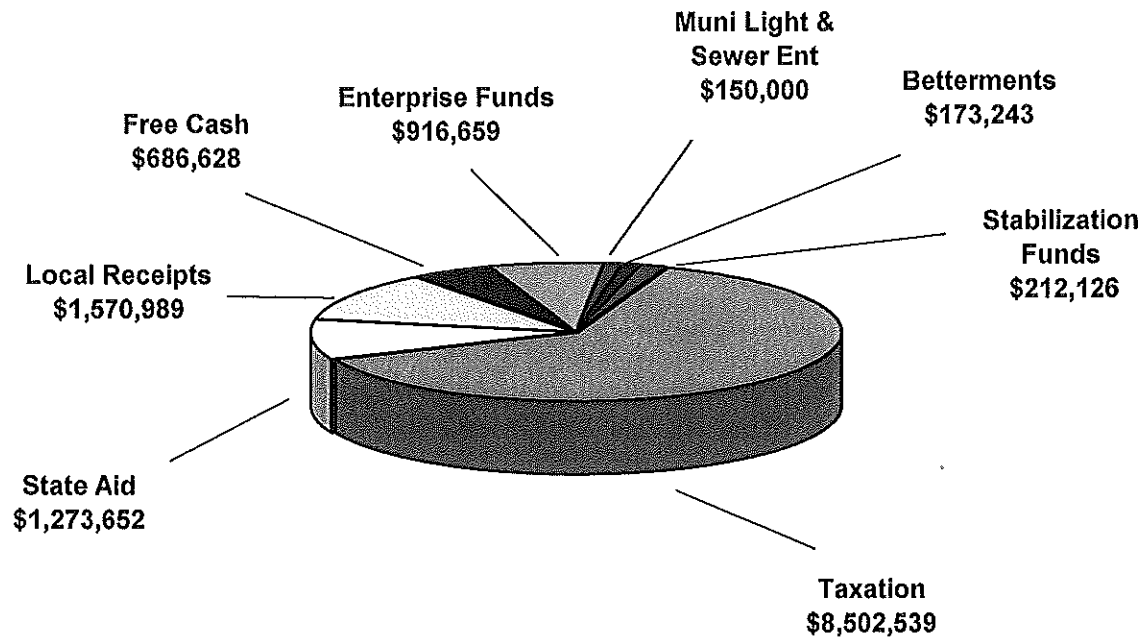
Notes to Budget:

No Jobs cut.
Level Funded Narragansett Regional School

Town of Templeton

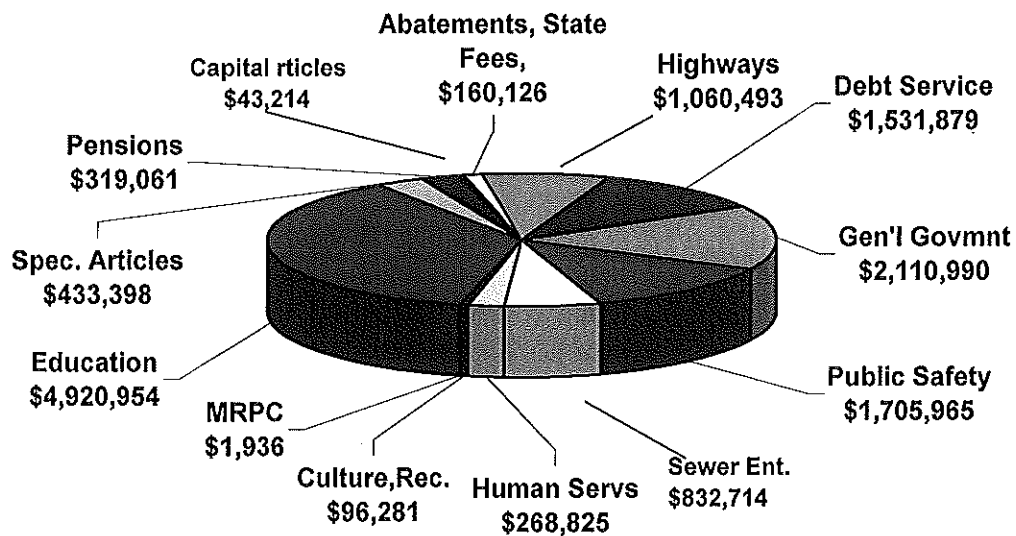
2012 Budgeted Revenue

\$13,485,836



2012 Budgeted Expenditures

\$13,456,836



Town of Templeton
Budget Analysis
June 30, 2012

SMS
4/22/2011

Budget Version
4/22/2011

Revenue:		Comments
\$	8,502,539	Tax Levy
	1,273,652	State Aid
	1,570,989	Local Receipts
	686,628	Free Cash
	916,659	Sewer Enterprise Fund
	100,000	Muni Light & Water in Lieu
	180,000	Transfer from Gen'l Stab.
	50,000	Sewer Dept in Lieu
	173,243	Swr & Title V Betterments
	32,126	Transfer from Cap. Stab.
Total Revenue	\$ 13,485,836	
Expenditures:		
\$	2,110,990	General Government
	1,705,965	Public Safety
	832,714	Sewer Enterprise
	1,060,493	Highways and Public works
	268,825	Human Services
	96,281	Culture and Recreation
	1,936	Intergovernmental
	29,000	Short Term Interest
	4,920,954	Education
	433,398	Special Articles
	319,061	Pensions
	43,214	Capital Expenditures
	160,126	Abtmnts, St Fees, Deficits
	1,502,879	Debt Service - Long Term
Total Expenditures	13,485,836	

Estimated based on max prop 2.5 limit and \$45,000 new growth
Estimated based on Governor's proposal House #1
Predominantly- MV Excise, lics, permits, interest, ambulance, fees
Certified at 6/30/2010
As submitted by Sewer Dept plus \$47,598 debt service
As voted by Commissioners
\$220,659 available
Sewer Dept. 6/30/10 Certified Free Cash is \$824,816
Current year amount available to fund debt service
\$57,959 available

Source: Selectmen budgeted "green sheets"
Source: Selectmen budgeted "green sheets"
Excluding \$47,598 in debt service & \$36,347 Pensions included below
Source: Selectmen budgeted "green sheets"
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Narragansett and Montachusett
School Debt service, Coll Software, Advisory, Scholarship
Per Treasurer (excludes amt funded by Light & Wtr)
Police Cruiser, Cemetery Dump Trk.
\$50,126 State cherry sh, \$110,000 abate allow., \$0.00 snow/ice deficit
LTD schedule FY 2012, (excludes amt paid by Light & Water)

	A	O	Q	R	S	T	W	X
1	Selectmen Budgets FY12 4/22/2011							
2		Voted	Requested	% Diff	Selectmen's	% Diff	Recommended	% Diff
3		Budget	Budget	pos	Balanced Budget	pos	Budget	pos
4	FY12	FY 2011	FY 2012	(neg)	(no prop 2 1/2)	(neg)	FY 2012	(neg)
5	General Government							
6	Moderator							
7	Moderator Salary	281	281	0%	281	0%		#VALUE!
8	Moderator Expenses	50	50	0%	50	0%		-100%
9	Transferred							
10	Total Moderator	331	331	0%	331	0%	0	-100%
11	Selectmen							
12	Selectmen Salaries	25,790	25,790	0%	25,790	0%		-100%
13	Town Coordinator	62,310	65,584	5%	65,584	5%		-100%
14	Selectmens' Office Salaries	81,915	81,960	0%	81,960	0%		-100%
15	Selectmens' Office Expenses	20,600	20,580	0%	20,580	0%		-100%
16	Personnel Administration Expense	3,000	12,000	300%	3,000	0%		-100%
17	Audit Expense	25,000	27,000	8%	27,000	8%		-100%
18	Grant Writing Fees	3,000	3,000	0%	3,000	0%		-100%
19	Transferred		0					
20	Total Selectmen	221,615	235,914	6%	226,914	2%	0	-100%
21	Advisory Board							
22	Chairman Advisory Committee Salary	518	518	0%	518	0%		-100%
23	Advisory Board Clerical Support	323	323	0%	323	0%		-100%
24	Advisory Committee Expenses	1,220	1,220	0%	1,220	0%		-100%
25	Emergency Reserve			0%				0%
26	Transferred							
27	Total Advisory Board	2,061	2,061	0%	2,061	0%	0	-100%
28	Town Accountant							
29	Town Accountant Salary	45,600	45,600	0%	45,600	0%		-100%
30	SW License Fee	500	500	0%	500	0%		-100%
31	Town Accountant Expenses	500	500	0%	500	0%		-100%
32	Transferred			0%				
33	Total Town Accountant	46,600	46,600	0%	46,600	0%	0	-100%
34	Assessors							
35	Assessors Salaries	15,476	15,476	0%	15,476	0%		-100%
36	Deputy Assessors' Salary		43,242		43,242			
37	Assessors' Office Salary	66,917	27,187	-59%	27,187	-59%		-100%
38	Assessors' Office Expenses	10,530	10,530	0%	10,530	0%		-100%
39	Assessors' Property Revaluation			0%				
40	Assessors' Mapping		8,500	100%	2,500			
41	Transferred							
42	Total Assessors	92,923	104,935	13%	98,935	6%	0	-100%
43	Town Treasurer							
44	Town Treasurer Salary	38,184	40,173	5%	40,173	5%		-100%
45	CMMT Certification	1,000	1,000	0%	1,000	0%		-100%
46	Assistant Town Treasurer Salary	13,914	13,495	-3%	13,495	-3%		-100%
47	Town Treasurer Office Expenses	9,198	10,908	19%	10,908	19%		-100%
48	CMMT Certification			0%				0%
49	Tax Taxing Expenses	5,000	5,000	0%	5,000	0%		-100%
50	Transferred			0%				0%
51	Total Town Treasurer	67,296	70,576	5%	70,576	5%	0	-100%
52	Town Collector							
53	Town Collector Salary	38,184	40,173	5%	40,173	5%		-100%
54	Assistant Town Collector Salary	14,001	14,044	0%	14,044	0%		-100%
55	Town Collector Office Expense	13,500	13,950	3%	13,950	3%		-100%
56	CMMT Certification	1,000	1,000	0%	1,000	0%		-100%
57	Tax Liens Expenses	5,000	5,000	0%	2,500	-50%		-100%
58	Transferred							
59	Total Town Collector	71,685	74,167	3%	71,667	0%	0	-100%
60	Town Counsel							
61	Town Counsel Expenses	72,455	85,000	17%	73,000	1%		-100%
62	Transferred							
63	Total Town Counsel	72,455	85,000	17%	73,000	1%	0	-100%
64	Town Clerk							
65	Town Clerk Salary	40,625	41,126	1%	41,126	1%		-100%
66	Assistant Town Clerk Salary	21,271	22,398	5%	22,398	5%		-100%
67	Town Clerk Office Expense	19,360	20,135	4%	20,135	4%		-100%
68	Town Clerk Record Preservation							
69	Transferred							
70	Total Town Clerk	81,256	83,659	3%	83,659	3%	0	-100%

	A	O	Q	R	S	T	W	X
					Selectmen's Balanced Budget (no prop 2 1/2) FY 2012	% Diff pos (neg)	Recommended Budget FY 2012	% Diff pos (neg)
2		Voted Budget FY 2011	Requested Budget FY 2012	% Diff pos (neg)				
3								
4	FY12							
71	Land Planning							
72	Conservation Commission Chairman Salary	279	279	0%	279	0%		-100%
73	Conservation Commission Dept. Assistant Wages	3,309	3,226	-3%	3,148	-5%		-100%
74	Conservation Commission Expenses	900	900	0%	900	0%		-100%
75	Conservation Agent	24,670	21,371	-13%	21,371	-13%		-100%
76	Agricultural Commission Expenses		500	100%	0			0%
77	Open Space Expenses	100	525	425%	100	0%		-100%
78	Transferred							
79	Total Land Planning	29,258	26,801	-8%	25,798	-12%	0	-100%
80	Planning Board							
81	Planning Board Salaries	3,623	3,623	0%	3,623	0%		-100%
82	Planning Board Dept. Assistant Wages	12,264	12,904	5%	12,904	5%		-100%
83	Planner	39,478	41,526	5%	41,526	5%		-100%
84	Planning Board Expenses	14,400	14,400	0%	13,400	-7%		-100%
85	Transferred							
86	Total Planning Board	69,765	72,453	4%	71,453	2%	0	-100%
87	Board of Appeals							
88	Board of Appeals Expenses	500	500	0%	500	0%		-100%
89	Transferred							
90	Total Board of Appeals	500	500	0%	500	0%	0	-100%
91	Town Buildings							
92	Town Building Temp. Office Rent	46,195	48,501	5%	36,376	-21%		
93	Building Maint. Person Salary			0%				
94	Building Maint. Person Expenses			0%				
95	Town Buildings - Expenses	67,200	67,200	0%	67,200	0%		-100%
96	Town Buildings - Repairs and Maintenance	49,700	60,000	21%	49,500	0%		-100%
97	Transferred							
98	Total Town Buildings	163,095	175,701	8%	153,076	-6%	0	-100%
99	Town Reports/Street Listing							
100	Town Report/Street Listing - Wages	1,680	1,737	3%	1,737	3%		-100%
101	Town Report/Street Listing - Expenses	8,269	8,683	5%	8,683	5%		-100%
102	Transferred							
103	Total Town Reports/Street Listings	9,949	10,420	5%	10,420	5%	0	-100%
104	Town Vehicles							
105	Town Vehicles - Gasoline Expense	65,000	65,000	0%	65,000	0%		
106	Town Vehicles - Diesel Fuel Expense	65,000	65,000	0%	65,000	0%		
107	Town Vehicles - Fuel Expense	6,855	6,855	0%	6,855	0%		-100%
108	Transferred							
109	Total Town Vehicles	136,855	136,855	0%	136,855	0%	0	-100%
110	Town Travel							
111	Town Travel Expenses	2,500	4,500	80%	2,500	0%		-100%
112	Transferred							
113	Total Town Travel	2,500	4,500	80%	2,500	0%	0	-100%
114	Insurance							
115	General Insurance Expenses	175,100	211,820	21%	204,820	17%		-100%
116	Unemployment Comp Ins Expense	21,000	23,000	10%	23,000	10%		-100%
117	Group Insurance Expenses	693,548	770,548	11%	770,548	11%		-100%
118	Insurance Deductibles		4,000	100%	0			0%
119	Transferred In	3,500		-100%		-100%		
120	Total Insurance	893,148	1,009,368	13%	998,368	12%	0	-100%
121	Other General Government							
122	Town Technology Expense	10,000	17,000	70%	17,000	70%		-100%
123	Town Telephone Expenses	20,000	20,000	0%	20,000	0%		
124	Town Website Salaries	1,077	1,077	0%	1,077	0%		-100%
125	Town Website Expenses		200	100%	200			
126	Transferred In	3,500				-100%		
127	Total Other General Government	34,577	38,277	11%	38,277	11%	0	-100%
128	Total General Government	1,995,869	2,178,118	9%	2,110,990	6%	0	-100%
129	Public Safety							
130	Police Department							
131	Police Chief Salary	71,601	78,876	10%	78,876	10%		
132	Police Department Salaries	684,486	688,779	1%	688,779	1%		-100%
133	Communication Commission Wages	221,714	222,995	1%	222,995	1%		-100%
134	Police Department Expenses	85,983	80,933	-6%	80,933	-6%		-100%
135	Parking Clerk Stipend	539	539	0%	539	0%		
136	Parking Clerk Expense	175	175	0%	175	0%		
137	Transferred							
138	Total Police Department	1,064,498	1,072,297	1%	1,072,297	1%	0	-100%

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					Selectmen's Balanced Budget (no prop 2 1/2) FY 2012	% Diff pos (neg)	Recommended Budget FY 2012	% Diff pos (neg)
2		Voted Budget FY 2011	Requested Budget FY 2012	% Diff pos (neg)				
3								
4	FY12							
139	Fire Department							
140	Fire Chief Salary	51,079	54,182	6%	53,975	6%		-100%
141	Deputy Fire Chiefs' Stipends (1)	2,005	2,005	0%	2,005	0%		-100%
142	Captain, Lieutenant Stipends (6)	3,623	3,700	2%	3,700	2%		
143	Fire Department Salaries	86,377	228,504	165%	90,671	5%		-100%
144	Fire Department Expenses	85,800	103,300	20%	83,800	-2%		-100%
145	Maint & update Fire Equip. (ISO)	14,000	17,000	21%	14,000	0%		-100%
146	Forestry Equipment	2,000	4,000	100%	2,000	0%		-100%
147	Fire Dept/EEMS Division Expenses	175,000	182,000	4%	175,000	0%		-100%
148	Transferred							0
149	Total Fire Department	419,884	594,691	42%	425,151	1%	0	-100%
155	Building Inspector							
156	Building Inspector Salary	38,004	39,555	4%	38,471	1%		-100%
157	Administrative Assistant/Building	24,197	25,463	5%	25,463	5%		-100%
158	Building Inspector Expenses	3,785	1,900	-50%	1,900	-50%		-100%
159	Asst. Building Inspector	2,031		-100%		-100%		
160	Plumbing/Gas Inspector	10,500	20,500	95%	10,500	0%		
161	Electrical Inspector	10,500	20,500	95%	10,500	0%		
162	Affordable Housing Coordinator	13,410	14,120	5%	14,120	5%		
163	Affordable Housing Expenses	500	500	0%	500	0%		
164	Building Inspector Demolition A/C		10,000	100%	0			0%
165	Transferred							0%
166	Total Building Inspector	102,927	132,539	29%	101,454	-1%	0	-100%
167	Sealer of Weights & Measure							
168	Sealer of Weights & Measure Salary	539	539	0%	0	-100%		0%
169	Sealer of Weights & Measure Expenses	2,000	2,000	0%	2,500	25%		-100%
170	Transferred							
171	Total Sealer of Weights & Measure	2,539	2,539	0%	2,500	-2%	0	-100%
172	Animal Inspector							
173	Animal Inspector Salary	1,360	1,360	0%	1,360	0%		-100%
174	Animal Inspector Expense	500	750	50%	750	50%		
175	Transferred	8				-100%		
176	Total Animal Inspector	1,868	2,110	13%	2,110	13%	0	-100%
177	Emergency Management							
178	Mema/Civil Defense Director Salary	478	478	0%	478	0%		-100%
179	Mema Deputy Director Salary	200	200	0%	200			
180	Mema/Civil Defense Expenses	1,500	3,000	100%	2,000	33%		-100%
181	Transferred							
182	Total Emergency Management	2,178	3,678	69%	2,678	23%	0	-100%
183	Animal Control Officer							
184	Animal Control Officer Salary	21,080	22,195	5%	22,195	5%		-100%
185	Animal Control Office Expense	10,200	10,200	0%	10,200	0%		-100%
186	Assistant Animal Control Salary	3,959	4,047	2%	4,047	2%		
187	Transferred							
188	Total Animal Control Officer	35,239	36,442	3%	36,442	3%	0	-100%
189	Tree Warden							
190	Tree Warden Salaries	7,913	7,700	-3%	7,700	-3%		-100%
191	Asst. Tree Warden							
192	Tree Warden Expenses	6,000	9,000	50%	6,000	0%		-100%
193	Transferred							
194	Total Tree Warden	13,913	16,700	20%	13,700	-2%	0	-100%
195	Communication Commission							
196	Communication Commission Expenses	27,892	27,892	0%	27,892	0%		-100%
197	Communication Commission Training	9,000	9,000	0%	9,000	0%		-100%
198	Cell phone expenses	9,000	9,000	0%	9,000	0%		-100%
199	Transferred							
200	Total Communication Commission	45,892	45,892	0%	45,892	0%	0	-100%
201	Field Driver							
202	Field Driver Salary	241	241	0%	241	0%		-100%
203	Transferred							
204	Total Field Driver	241	241	0%	241	0%	0	-100%
205	Other Public Safety							
206	Pest Control Expenses	2,500	2,500	0%	2,500	0%		-100%
207	Right To Know Law Expenses		1,000	100%	1,000			-100%
208	Public Safety Committee			0%				0%
209	Transferred							
210	Total Other Public Safety	2,500	3,500	40%	3,500	40%	0	-100%
211	Total Public Safety	1,691,679	1,910,629	13%	1,705,965	1%	0	-100%

	A	O	Q	R	S	T	W	X
		Voted Budget FY 2011	Requested Budget FY 2012	% Diff pos (neg)	Selectmen's Balanced Budget (no prop 2 1/2) FY 2012	% Diff pos (neg)	Recommended Budget FY 2012	% Diff pos (neg)
2								
3								
4	FY12							
212	Public Works and Facilities							
213	Highway Department							
214	Highway Superintendent	55,461	58,360	5%	58,360	5%		
215	Highway Department Salaries	296,846	290,549	-2%	290,549	-2%		-100%
216	Highway Department Expenses	117,499	121,411	3%	121,411	3%		-100%
217	Unknown Overtime Allowance		3,000		1,200			
218	Transferred							
219	Total Highway Department	469,806	473,320	1%	471,520	0%	0	-100%
220	Vehicle/Machinery Maintenance							
221	Town Vehicle maintenance salaries							
222	Mechanic's Salary	44,036	44,036	0%	44,036	0%		
223	Unknown Overtime Allowance	2,200		-100%	1,000	-55%		
224	Assistant Mechanic's Salary							0%
225	Town Vehicle/Machinery Maintenance Expense	90,816	94,600	4%	94,600	4%		-100%
226	Transferred							
227	Total Town Vehicle/Machinery Maintenance	137,052	138,636	1%	139,636	2%	0	-100%
228	Snow & Ice Removal							
229	Snow & Ice Removal Expenses	165,000	175,000	6%	165,000	0%		-100%
230	Transferred							
231	Total Snow & Ice Removal	165,000	175,000	6%	165,000	0%	0	-100%
232	Street Lighting							
233	Street Lighting Expense	26,916	27,836	3%	27,836	3%		-100%
234	Transferred							
235	Total Street Lighting	26,916	27,836	3%	27,836	3%	0	-100%
236	Solid Waste Disposal							
237	Solid Waste Disposal Expense	13,500	13,500	0%	13,500	0%		-100%
238	Transferred							
239	Total Solid Waste Disposal	13,500	13,500	0%	13,500	0%	0	-100%
240	Cemetery Department							
241	Cemetery Commissioner's Salaries	981	981	0%	981	0%		-100%
242	Cemetery Supt. Salary	51,983	54,726	5%	54,726	5%		
243	Cemetery/Parks Dept Salaries	111,839	117,514	5%	117,514	5%		-100%
244	Cemetery/Parks Dept. Assistant Wages	13,788	14,612	5%	14,612	5%		-100%
245	Unknown Overtime Allowance		2,000	100%	2,000			
246	Cemetery/Parks Dept Expenses	51,768	63,018	22%	51,768	0%		-100%
247	Cemetery Dept Sold/Sail Grave	750	750	0%	750	0%		-100%
248	Cemetery Firefighter Flag Exp.	1,000	750	-25%	750	-25%		-100%
249	Transferred							0%
250	Total Cemetery Department	232,109	254,251	10%	243,001	5%	0	-100%
251	Total Public Works and Facilities	1,044,383	1,082,543	4%	1,060,493	2%	0	-100%
252	Human Services							
253	Board of Health							
254	Board of Health Salaries	8,303	8,303	0%	8,303	0%		-100%
255	Board of Health Agent	64,846	68,298	5%	68,298	5%		
256	Board of Health Office Salaries	26,497	26,810	5%	26,810	5%		-100%
257	Board of Health Office Expenses	9,450	9,450	0%	9,450	0%		-100%
258	Landfill Monitoring Salary	2,400	4,800	100%	2,400	0%		
259	Landfill Monitoring Expense	27,000	27,000	0%	17,000	-37%		
260	Brd of Hlth Rabies Control			0%				
261	Brd of Hlth Hazardous Waste & Bulky	7,000	7,000	0%	7,000	0%		
262	Transferred							
263	Total Board of Health	144,496	151,661	5%	139,261	-4%	0	-100%
264	Council on Aging							
265	Council on Aging Director	16,602	17,259	4%	17,259	4%		
266	Council On Aging Salaries	57,776	109,769	90%	59,906	4%		-100%
267	Council On Aging Expenses	9,485	12,900	36%	10,000	5%		-100%
268	Transferred							
269	Total Council On Aging	83,863	139,928	67%	87,165	4%	0	-100%
270	Veterans Services							
271	Veterans Services District	20,164	19,899	-1%	19,899	-1%		-100%
272	Veterans Benefits	17,500	22,500	29%	22,500	29%		-100%
273	Transferred							
274	Total Veterans Services	37,664	42,399	13%	42,399	13%	0	-100%
275	Total Human Services	266,023	333,988	26%	268,825	1%	0	-100%
276	Culture and Recreation							
277	Boynton Library							
278	Boynton Library Salaries	45,153	46,295	3%	46,295	3%		-100%
279	Boynton Library Expenses	11,215	23,606	110%	11,005	-2%		-100%
280	Transferred							

	A	O	Q	R	S	T	W	X
		Voted Budget FY 2011	Requested Budget FY 2012	% Diff pos (neg)	Selectmen's Balanced Budget (no prop 2 1/2) FY 2012	% Diff pos (neg)	Recommended Budget FY 2012	% Diff pos (neg)
2								
3								
4	FY12							
281	Total Library Department	56,368	69,901	24%	57,300	2%	0	-100%
282	Recreation Commission							
283	Department Head Salaries							
284	Recreation Commission Salaries	18,125	21,250	17%	21,250	17%		-100%
285	Jr. Counselors	1,100		-100%		-100%		
286	Recreation Commission Expenses	16,750	16,750	0%	14,131	-16%		-100%
287	Transferred							
288	Total Recreation Commission	35,975	38,000	6%	35,381	-2%	0	-100%
289	Arts Council							
290	Arts Council Salary			0%				0%
291	Arts Council Expenses	1,000	1,000	0%	1,000	0%		-100%
292	Transferred							
293	Total Arts Council	1,000	1,000	0%	1,000	0%	0	-100%
294	Historical Commission							
295	Historical Commission Expenses	525	525	0%	525	0%		-100%
296	Transferred							
297	Total Historical Commission	525	525	0%	525	0%	0	-100%
298	Cable Commission							
299	Cable Commission Salary							
300	Cable Commission Expenses	200	200	0%	200	0%		
301								
302	Total Cable Commission	200	200	0%	200	0%	0	-100%
303	Celebrations							
304	Memorial/Veterans Day Expenses	1,875	1,875	0%	1,875	0%		-100%
305	Transferred							
306	Total Celebrations	1,875	1,875	0%	1,875	0%	0	-100%
307	Total Culture and Recreation	95,943	111,501	16%	96,281	0%	0	-100%
308	Debt Service - Short-Term							
309	Interest on Temporary Debt							
310	Fees and Interest on short-term debt	29,000	29,000	0%	29,000	0%		
311	Interest on Tax Anticipation Notes			0%				0%
312	Interest on Highway Chapter 90 Borrowing			0%				0%
313	Transferred							
314	Total Debt Service - Short-Term	29,000	29,000	0%	29,000	0%	0	-100%
315	Intergovernmental Charge							
316	Montachusett Regional Planning Commission	1,888	1,936	3%	1,936	3%		-100%
317	Transferred							
318	Total Intergovernmental Charge	1,888	1,936	3%	1,936	3%	0	-100%
319	School Committee Salaries							
320	School Committee Salaries	4,037	4,037	0%	4,037	0%		-100%
321	Transferred							
322	Total School Committee Salaries	4,037	4,037	0%	4,037	0%	0	-100%
347	Total Town Charges	5,128,822	5,651,753	10%	5,277,527	3%	0	-100%
348								
349								
350	This institution is an equal opportunity provider. To file a complaint of discrimination write USDA, Director, Office of Civil Rights							
351	Washington, DC 20250-9410							
352								
353								
354	Archives/FY09 Budgets/Town Charges							